



Reedsport School District

BUDGET HEARING AND REGULAR SESSION

MONTHLY SCHOOL BOARD MEETING

REVISED AGENDA

JUNE 14, 2023 @ 6:30 PM

Open public meeting. For virtual or live streaming click the link www.reedsport.k12.or.us

I. CALL BUDGET HEARING TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PUBLIC INPUT ON THE FY 2022-2023 SUPPLEMENTAL BUDGET & 2023-2024 BUDGET

Individuals wishing to address the Board during the Budget Hearing will fill out a "Community Comment" card upon entrance to the boardroom. It is required to list the item you wish to address. Input addressed to the board is limited to no more than three (3) minutes.

Public Input Rules for virtual attendance: Individuals wishing to address the board without being present in the boardroom may submit their input in writing or email to the address listed below. Input received by 3:00 PM on the day of the hearing will be read at the appropriate time in the meeting as determined by the Board Chair. Input received after 3:00 PM, during the hearing and after adjournment of the Budget Hearing will NOT be included.

Submit Budget Hearing Public Input to: Reedsport School District email stipton@reedsport.k12.or.us or mail to 100 Ranch Road, ATTN: Budget Hearing Public Input, Reedsport, OR 97467

IV. ADJOURN THE BUDGET HEARING

V. OPEN REGULAR SESSION

VI. ESTABLISH A QUORUM

VII. CHANGES TO THE AGENDA

VIII. ACCOLADES

A. April Superintendent Award

1. Student: Ria Kumar – 10th Grade / Bill Shaw – Jr./Sr. High Computer Technology Teacher

B. May Superintendent Award

1. Student: Zorah Mairiel – 1st Grade / Amber Foster – Elementary 1st Grade Teacher
2. Student: Elly Sparkes – 1st Grade / Connie Coffman – Elementary 1st Grade Teacher
3. Student: Thomas Morgan – 9th Grade / Tosh Tipton – Sr. High IT Teacher / Technology Director

4. Student: Mark Johnson – 12th Grade / Regan Coplan – Jr./Sr. High Resource Room Teacher
- C. June Superintendent Award
 1. Student: Xander Parker – 6th Grade / Dan Smith – Elementary Student Services Specialist
 2. Student: Nathan Gillen – 10th Grade / Laura Squiglio – Jr./Sr. High Head Cook / Culinary Teacher
 3. Student: Landon Stephens – 7th Grade / Matt Smart – Jr./Sr. High Shop Teacher
- D. Retiring Staff Presentation
- E. Retiring Board Member Presentation

IX. COMMUNITY COMMENTS

Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.

Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467

REPORTS

- A. Elementary Principal – Amanda O’Brien
- B. Jr./Sr. High Principal – Jerry Uhling
- C. Rachel Amos – Business Manager, South Coast ESD
- D. Superintendent Report – Jon Zwemke
 1. Pay to Play Athletics
 2. Final ARESP Contract with board approved changes.
- E. Enrollment/Attendance Report

X. BUSINESS/PRESENTATIONS

XI. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board

- A. Approval of Board Work Session Minutes from May 10, 2023
- B. Approval of Budget Meeting Minutes from May 16, 2023
- C. New Hires – Licensed/Administrator
 1. Sydney Shell – Elementary Teacher
 2. Korrinne Ross – Special Services Director

D. Retirees

1. Sandy Johnston, Food Service Secretary
2. Terri Wicks, Instructional Assistant SPED Support

E. Resignations

1. Amanda O'Brien, Elementary Principal

F. Donations

1. Reedsport Boosters Association donated replacement LED digits and indicators on baseball scoreboard at the cost of \$2,600.
2. Linda Goalder donated \$400 to the Jr./Sr. High Band which includes a flute, instrument cleaning supplies and music books.
3. Reedsport Boosters Association donated \$750 towards musical instrument repairs which refurbished about 20 musical instruments to return them to playable condition.
4. Claudia Willis and Colleen Foltz donated \$80 to the Jr./Sr. High Band to purchase musical instruments and/or supplies.

XII. ACTION

A. Budget Adoption

1. Resolution #01-22-23: Appropriations Transfer for 2022-2023 Budget
2. Resolution #02-22-23: 2022-2023 Supplemental Budget for Seismic Grant
3. Resolution #03-22-23: 2023-2024 Budget Adoption

B. Association of Reedsport Educational Support Personnel (ARESP) 2023-2026 Contract

C. Small Desk Policy Rewrite: Review 2nd Half of Section G: Personnel – 1st Reading

		Hold OR Approve	
1. GC – Licensed Staff Positions	Update	<input type="checkbox"/>	<input type="checkbox"/>
2. GCA – License Requirements	Update	<input type="checkbox"/>	<input type="checkbox"/>
3. GCAA – Standards for Competent and Ethical Performance of Oregon Educators	Delete	<input type="checkbox"/>	<input type="checkbox"/>
4. GCAA – Standards for Competent and Ethical Performance of Oregon Educators	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
a. Performance Standards by Position	Delete	AR – No vote needed	
5. GCAB – Personal Electronic Devices and Social Media – Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
6. GCBAA – Salary Placement – Out of District Experience	Update	<input type="checkbox"/>	<input type="checkbox"/>
7. GCBB – Supplemental Pay Plans	Update	<input type="checkbox"/>	<input type="checkbox"/>
8. GCBC/GDBC – Insurance Benefits	Update	<input type="checkbox"/>	<input type="checkbox"/>
9. GBCA/GDBCA – Continuation Coverage Health Benefits	Update	<input type="checkbox"/>	<input type="checkbox"/>
10. GCBD/GDBD – Personal Illness and Injury Leave	Proposed	<input type="checkbox"/>	<input type="checkbox"/>

		Hold	OR	Approve
11. GCBDA/GDBDA – Family Medical Leave	Update	<input type="checkbox"/>		<input type="checkbox"/>
a. GCBDA/GDBDA-AR(1) – Family Leave	Proposed	AR	No vote needed	
b. GCBDA/GDBDA-AR(2) – Employee Request for OFLA Leave	Delete	AR	No vote needed	
c. GCBDA/GDBDA-AR(2) – Request for Family and Medical Leave	Proposed	AR	No vote needed	
d. GCBDA/GDBDA-AR(3)(A) – Certification of Health Care Provider	Proposed	AR	No vote needed	
e. GCBDA/GDBDA-AR(3)(B) – Certification of Health Care Provider	Proposed	AR	No vote needed	
f. GCBDA/GDBDA-AR(3)(C) – Military Family Leave	Proposed	AR	No vote needed	
g. GCBDA/GDBDA-AR(3)(D) – Military Family Leave	Delete	AR	No vote needed	
h. GCBDA/GDBDA-AR(3)(D) – Military Family Leave	Proposed	AR	No vote needed	
i. GCBDA/GDBDA-AR(4) – FMLA/OFLA Eligibility Notice to Employee	Delete	AR	No vote needed	
j. GCBDA/GDBDA-AR(4) – FMLA/OFLA Eligibility Notice to Employee	Proposed	AR	No vote needed	
k. GCBDA/GDBDA-AR(5) – Sample Designation Letter to Employee – FMLA/OFLA Leave	Proposed	AR	No vote needed	
l. GCBDA/GDBDA-AR(6) – Designation Notice – FMLA/OFLA	Proposed	AR	No vote needed	
m. GCBDA/GDBDA-AR(7) – Fitness-for-Duty Certification	Proposed	AR	No vote needed	
n. GCBDA-AR – Dock Leave Pay	Delete	AR	No vote needed	
12. GCBDB/GDBDB – Early Return to Work	Delete	<input type="checkbox"/>		<input type="checkbox"/>
a. GCBDB-AR – Early Return to Work	Delete	AR	No vote needed	
13. GCBDB/GDBDB – Early Return to Work	Proposed	<input type="checkbox"/>		<input type="checkbox"/>
14. GCBDC/GDBDC – Domestic Violence, Harassment, Sexual Assault, or Stalking Leave	Update	<input type="checkbox"/>		<input type="checkbox"/>
a. GCBDC/GDBDC-AR – Request for Domestic Violence, Harassment, Sexual Assault or Stalking Leave	Keep	AR	No vote needed	
15. GCBDD/GDBDD – Sick Time	Keep	<input type="checkbox"/>		<input type="checkbox"/>
16. GCBDE/GDBDE – Military Leave of Absence	Update	<input type="checkbox"/>		<input type="checkbox"/>
17. GCBDF/GDBD(1) – Paid Family Medical Leave Insurance	Proposed	<input type="checkbox"/>		<input type="checkbox"/>
18. GCBDF/GDBD(2) – Paid Family Medical Leave Insurance	Proposed	<input type="checkbox"/>		<input type="checkbox"/>
a. GCBDF/GDBDF-AR – Paid Family Medical Leave Insurance (PFMLI)	Proposed	AR	No vote needed	
19. GCBF – Break in Service	Delete	<input type="checkbox"/>		<input type="checkbox"/>

		Hold OR Approve	
20. GCC – Recruitment of Licensed Staff	Update	<input type="checkbox"/>	<input type="checkbox"/>
21. GCCA – Posting of Licensed Staff Vacancies	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
22. GCDA/GDDA – Criminal Records Checks and Fingerprinting	Update	<input type="checkbox"/>	<input type="checkbox"/>
a. GCDA/GDDA-AR – Criminal Records Checks and Fingerprinting	Update	AR – No vote needed	
23. GCEA – Substitute	Delete	<input type="checkbox"/>	<input type="checkbox"/>
a. GCEA-AR – Substitute Teacher Pay	Delete	AR – No vote needed	
b. GCED-AR – Temporary Licensed Employees	Delete	AR – No vote needed	
c. GCEE-AR – Retired Licensed Employee	Delete	AR – No vote needed	
24. GCI/GDI – Assignments and Transfer	Update	<input type="checkbox"/>	<input type="checkbox"/>
a. GCIA-AR – Assignments and Transfers	Delete	AR – No vote needed	
25. GCL/GDL – Staff Development	Update	<input type="checkbox"/>	<input type="checkbox"/>
26. GCN – Evaluation of Licensed Staff	Delete	<input type="checkbox"/>	<input type="checkbox"/>
27. GCN/GDN – Evaluation of Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
28. GCNA – Evaluation of Administrative Staff	Delete	<input type="checkbox"/>	<input type="checkbox"/>
29. GCPA – Reduction or Recall of Licensed Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
a. GCPA-AR – Reduction or Recall of Licensed Staff	Proposed	AR – No vote needed	
30. GCPB/GDPB – Resignation of Staff	Update	<input type="checkbox"/>	<input type="checkbox"/>
31. GCPC – Retirement of Licensed Staff	Delete	<input type="checkbox"/>	<input type="checkbox"/>
a. GCPC-AR – Retirement of PERS-Retired Staff	Delete	AR – No vote needed	
32. GCPC/GDPC – Retirement of Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
33. GCPD – Suspension and Dismissal of Licensed Personnel	Delete	<input type="checkbox"/>	<input type="checkbox"/>
34. GCPD – Discipline and Dismissal of Licensed Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
a. GCPD-AR – Discipline and Dismissal of Licensed Staff	Proposed	AR – No vote needed	
35. GCQA/GDQA – Nonschool Employment	Update	<input type="checkbox"/>	<input type="checkbox"/>
a. GCQAB-AR – Tutoring/Coaching for Pay	Update	AR – No vote needed	
36. GCQB – Research	Update	<input type="checkbox"/>	<input type="checkbox"/>
37. GCQBA – Copyrights and Patents	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
38. GCQC – Exchange Teaching	Update	<input type="checkbox"/>	<input type="checkbox"/>
39. GCQD – Professional Meetings	Delete	<input type="checkbox"/>	<input type="checkbox"/>
40. GCQE – Student Teachers	Delete	<input type="checkbox"/>	<input type="checkbox"/>

		Hold OR Approve
41. GD – Classified Staff/Classified Staff Positions	Update	<input type="checkbox"/> <input type="checkbox"/>
42. GDA – Instructional Assistants	Update	<input type="checkbox"/> <input type="checkbox"/>
a. GDA-AR(1) – Classified Salary Schedule Placement	Delete	AR – No vote needed
b. GDA-AR – Employee Advancement on Salary Schedule	Delete	AR – No vote needed
43. GDC – Recruitment of Classified Staff	Keep	<input type="checkbox"/> <input type="checkbox"/>
44. GDCA – Posting of Vacancies	Keep	<input type="checkbox"/> <input type="checkbox"/>
45. GDEA – Substitute Classified Employees	Delete	<input type="checkbox"/> <input type="checkbox"/>
a. GDEA-AR – Substitute Classified Employees	Delete	AR – No vote needed
b. GDED-AR – Temporary Classified Employees	Delete	AR – No vote needed
c. GDEE-AR – Retired Classified Employee	Delete	AR – No vote needed
46. GDIA – Notice of Employment	Update	<input type="checkbox"/> <input type="checkbox"/>
47. GDN – Evaluation – Classified Staff	Delete	<input type="checkbox"/> <input type="checkbox"/>
48. GDO – Promotion of Classified Staff	Delete	<input type="checkbox"/> <input type="checkbox"/>
a. GDPA-AR – Classified Reduction Force	Delete	AR – No vote needed
49. GDPC – Regulation: of Classified Staff	Delete	<input type="checkbox"/> <input type="checkbox"/>
a. GDPC-AR – Reemployment of PERS-Retired Staff	Delete	AR – No vote needed
50. GDDP – Suspension of Classified Staff	Delete	<input type="checkbox"/> <input type="checkbox"/>

XIII. DISCUSSION

XIV. COMMUNITY COMMENTS – VIRTUAL

XV. EXECUTIVE SESSION

Board Chair read: *“Pursuant to ORS 192.610 (2) (h) the Board will now move into Executive Session to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.”*

XVI. BOARD MEMBER COMMENTS

XVII. FUTURE AGENDAS

- A. June 21-23, 2023 – 2023 COSA Seaside Conference.
 - 1. Amanda O’Brien and Jon Zwemke will be attending.
- B. July 12, 2023 – **NO BOARD MEETING** for the month of July

- C. August 2-4, 2023 – 2023 COSA Summer Conference in Eugene
 - 1. Jon Zwemke and Korrinne Ross will be attending.
- D. August 8 & 9, 2023 – The Breakthrough Coach training in Salem
 - 1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall and Lisa Smart will be attending.
- E. August 11-13, 2023 – 2023 Summer Board Conference @ Salem Convention Center
 - 1. Sharmen Tipton, Bonnie Booher and Carrie Oldright will be attending.
- F. August 16, 2023 @ 6:30 pm – First Board Meeting of the 2023/2024 SY
 - 1. ***This will be the third Wednesday instead of the second due to training schedule.***

XVIII. ADJOURNMENT

Next Board Meeting: Wednesday, August 16, 2023 – First Board Meeting of the 2023/2024 SY