



# Reedsport School District

## MONTHLY SCHOOL BOARD MEETING

### REVISED AGENDA

MAY 10, 2023

Regular Session @ 6:30 pm

Meetings are open to in-person public attendance.

To attend virtually or view live streaming follow the link at [www.reedsport.k12.or.us](http://www.reedsport.k12.or.us)

#### I. CALL TO ORDER

#### II. ESTABLISH A QUORUM

#### III. PLEDGE OF ALLEGIANCE

#### IV. CHANGES TO THE AGENDA

- A. Highlights indicate agenda changes that took place at the start of the board meeting.

#### V. ACCOLADES

##### A. April Superintendent Award

1. Student: Ria Kumar – 10<sup>th</sup> Grade / Bill Shaw – Jr./Sr. High Computer Technology Teacher

##### B. May Superintendent Award

1. Student: Elly Sparkes – 1<sup>st</sup> Grade / Connie Coffman – Elementary 1<sup>st</sup> Grade Teacher

2. Student: Thomas Morgan – 9<sup>th</sup> Grade / Tosh Tipton – Jr./Sr. High IT Technology Teacher

3. Student: Mark Johnson – 12<sup>th</sup> Grade / Regan Coplan – Jr./Sr. High Resource Room Teacher

4. One of our teachers was not available to attend tonight so we will postpone our last May Superintendent award to our June meeting.

#### VI. COMMUNITY COMMENTS

*Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.*

*Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: [stipton@reedsport.k12.or.us](mailto:stipton@reedsport.k12.or.us) or mail to: 100 Ranch Road Reedsport, OR 97467*

## VII. REPORTS

- A. ~~Elementary Administrator – Amanda O'Brien~~
- B. Jr./Sr. High School Administrator – Jerry Uhling
- C. Jr./Sr. High Athletics Report – Brian Watts
- D. Sr. High Student Leadership Report – Brian Watts / Leadership Student
- E. Certified ARE Representative – Julee Noel
- F. ~~Classified ARES Representative – Jess Dailey~~
- G. Technology Report – Tosh Tipton
- H. ~~Maintenance Report – Michael Schoppe~~
- I. ~~Business Manager – Rachel Amos~~
- J. Superintendent Report – Jon Zwemke
- 1. ~~Final ARES Contract with board approved changes.~~
- K. Enrollment/Attendance Report

## VIII. BUSINESS/PRESENTATIONS

## IX. CONSENT AGENDA

*Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board*

- A. Approval of Board Meeting Minutes from April 12, 2023
- B. Approval of Board Work Session Minutes from April 15, 2023
- C. Donations
  - 1. Reedsport Booster Association donated two 10' x 10' pop-up canopies with weights for sun/rain protection during events at Ruppe and Barrone fields for a total value of \$340.04
  - 2. Reedsport Booster Association also donated \$164.00 to purchase a replacement pump assembly for the field striper.
  - 3. Tyree Oil, Inc. donated four 55-gallon drums for classroom use at a total value of \$60.00
  - 4. Sheila Julian donated \$500 to the baseball team for assisting with moving hay on their property.

## X. ACTION

- A. Approve 2023/2024 School Calendar
- B. Extend Superintendent Contract until June 30, 2026
- C. Small Desk Policy Rewrite: Review 1<sup>ST</sup> Half of Section G: Personnel – 1<sup>st</sup> Reading

- 1. GA – Personnel Policy Goals

Keep

Hold OR Approve

☐☐

			Hold OR Approve	
2.	GAA – Personnel: Definitions	Update	<input type="checkbox"/>	<input type="checkbox"/>
3.	GAB – Job Descriptions	Update	<input type="checkbox"/>	<input type="checkbox"/>
4.	GB – General Personnel Policies	Update	<input type="checkbox"/>	<input type="checkbox"/>
5.	GBA – Equal Employment Opportunity	Update	<input type="checkbox"/>	<input type="checkbox"/>
6.	GBA-AR – Veterans’ Preference	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
7.	GBAA – Fair Labor Standards Act	Delete	<input type="checkbox"/>	<input type="checkbox"/>
8.	GBB – Staff Involvement Decision-Making	Keep	<input type="checkbox"/>	<input type="checkbox"/>
9.	GBC – Staff Ethics	Update	<input type="checkbox"/>	<input type="checkbox"/>
10.	GBCBA – Alcohol/Controlled Substance Use	Update	<input type="checkbox"/>	<input type="checkbox"/>
11.	GBD – Board-Staff Communications	Update	<input type="checkbox"/>	<input type="checkbox"/>
12.	GBDA (OLD Version 1) – Mother Friendly Workplace	Delete	<input type="checkbox"/>	<input type="checkbox"/>
13.	GBDA (NEW Version 1) – Expression of Milk [or Breast-feeding] in the Workplace	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
14.	GBE – Staff Health and Safety	Update	<input type="checkbox"/>	<input type="checkbox"/>
15.	GBEA – Workplace Harassment	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
16.	GBEA-AR – Workplace Harassment Reporting and Procedure	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
17.	GBEB – Communicable Diseases – Staff	Update	<input type="checkbox"/>	<input type="checkbox"/>
18.	GBEB-AR – Communicable Diseases – Staff	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
19.	GBEBA – Staff - HIV, AIDS, and HBV	Update	<input type="checkbox"/>	<input type="checkbox"/>
20.	GBEBB – HIV, AIDS, HBV - Staff Accommodations	Delete	<input type="checkbox"/>	<input type="checkbox"/>
21.	GBEBD – Communication - Staff/Student/Public- HIV+ and AIDS	Delete	<input type="checkbox"/>	<input type="checkbox"/>
22.	GBEBDA – Staff/Students - Rumor Control	Delete	<input type="checkbox"/>	<input type="checkbox"/>
23.	GBEBE – News/Media - HIV, AIDS or HBV	Delete	<input type="checkbox"/>	<input type="checkbox"/>
24.	GBEC (OLD Version 1) – Drug-Free Workplace	Delete	<input type="checkbox"/>	<input type="checkbox"/>
25.	GBEC (NEW Version 1) – Drug-Free Workplace	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
26.	GBEC-AR – Notice to Employees Engaged Work	Update	<input type="checkbox"/>	<input type="checkbox"/>
27.	GBED – Medical Examinations and Drug Testing	Keep	<input type="checkbox"/>	<input type="checkbox"/>
28.	GBEDA – Drug and Alcohol Testing and Record Query - Transportation Personnel	Update	<input type="checkbox"/>	<input type="checkbox"/>

		Hold OR Approve	
29. GBEDA-AR ( <i>OLD Version 1</i> ) – Drug and Alcohol Testing - Transportation Personnel	Delete	<input type="checkbox"/>	<input type="checkbox"/>
30. GBEDA-AR ( <i>NEW Version 1</i> ) – Drug and Alcohol Testing and Record Query - Transportation Personnel	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
31. GBF – Staff Participation in Community Activities	Delete	<input type="checkbox"/>	<input type="checkbox"/>
32. GBG – Staff Participation in Political Activities	Update	<input type="checkbox"/>	<input type="checkbox"/>
33. GBH/JECAC ( <i>OLD Version 1</i> ) – Staff/Student/Parent Relations	Delete	<input type="checkbox"/>	<input type="checkbox"/>
34. GBH/JECAC ( <i>NEW Version 1</i> ) – Staff/Student/Parent Relations	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
35. GBHA – Parental Relationship	Delete	<input type="checkbox"/>	<input type="checkbox"/>
36. GBI – Gifts and Solicitations	Update	<input type="checkbox"/>	<input type="checkbox"/>
37. GBI-AR – Internet-Based, Crowd Funding Solicitation	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
38. GBJ – Weapons in Schools - Staff (this policy is meant for staff only)	Update	<input type="checkbox"/>	<input type="checkbox"/>
39. GBK/KGC ( <i>OLD Version 1</i> ) – Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
40. GBK/KGC ( <i>NEW Version 1</i> ) – Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
41. GBL – Personnel Records	Update	<input type="checkbox"/>	<input type="checkbox"/>
42. GBLA – Disclosure of Information	Delete	<input type="checkbox"/>	<input type="checkbox"/>
43. GBM – Staff Complaints	Update	<input type="checkbox"/>	<input type="checkbox"/>
44. GBMA – Whistleblower	Update	<input type="checkbox"/>	<input type="checkbox"/>
45. GBN/JBA ( <i>OLD Version 1</i> ) – Sexual Harassment	Delete	<input type="checkbox"/>	<input type="checkbox"/>
46. GBN/JBA ( <i>NEW Version 1</i> ) – Sexual Harassment	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
47. GBN/JBA-AR ( <i>OLD Version 1</i> ) – Sexual Harassment Complaint Procedure	Delete	<input type="checkbox"/>	<input type="checkbox"/>
48. GBN/JBA-AR ( <i>NEW Version 1</i> ) – Sexual Harassment Complaint Procedure	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
49. GBN/JBA-AR ( <i>Version 2</i> ) – Federal Law (Title IX) Sexual Harassment Complaint Procedure	Proposed	<input type="checkbox"/>	<input type="checkbox"/>
50. GBNA – Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying – Staff	Update	<input type="checkbox"/>	<input type="checkbox"/>
51. GBNA-AR – Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures – Staff	Update	<input type="checkbox"/>	<input type="checkbox"/>
52. GBNA/JFCFA – Cyberbullying	Delete	<input type="checkbox"/>	<input type="checkbox"/>

		Hold OR Approve
53. GBNAA/JHFF – Suspected Sexual Conduct with Students and Reporting Requirements	Proposed	<input type="checkbox"/> <input type="checkbox"/>
54. GBNAA/JHFF-AR – Suspected Sexual Conduct Report Procedures and Forms	Proposed	<input type="checkbox"/> <input type="checkbox"/>
55. GBNAB/JHFE – Suspected Abuse of a Child Reporting Requirements	Proposed	<input type="checkbox"/> <input type="checkbox"/>
56. GBNAB/JHFE-AR (Version 1) – Reporting of Suspected Abuse of a Child	Proposed	<input type="checkbox"/> <input type="checkbox"/>
57. GBNAB/JHFE-AR (Version 2) – Abuse of a Child Investigations Conducted on District Premises	Proposed	<input type="checkbox"/> <input type="checkbox"/>

#### XI. DISCUSSION

#### XII. COMMUNITY COMMENTS – VIRTUAL

#### XIII. EXECUTIVE SESSION

- \* The school board will now meet in executive session pursuant to ORS 192.660 (2) (i) which allows the board to meet in executive session to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
- \* Representatives of the news media and designated staff shall be allowed to attend. Representatives of the news media allowed to observe the executive session are directed not to report on any of the deliberations of the executive session. At the end of executive session, the board will return to open session.

#### XIV. BOARD MEMBER COMMENTS

#### XV. FUTURE AGENDAS

- A. May 16<sup>th</sup> @ 5:30 pm – 2023-2024 Budget Committee Meeting
- B. May 31<sup>st</sup> @ 5:30 pm (tentative/if needed) 2023-2024 Budget Committee Meeting
- C. June 21-23, 2023 – 2023 COSA Seaside Conference.
  - 1. Amanda O’Brien and Jon Zwemke will be attending.
- D. June 14<sup>th</sup> @ 6:30 PM – Budget Hearing and Regular Monthly Board Meeting
- E. August 2-4, 2023 – 2023 COSA Summer Conference in Eugene
  - 1. Jon Zwemke will be attending.
- F. August 8 & 9, 2023 – The Breakthrough Coach training in Salem
  - 1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall, Amanda O’Brien and Lisa Smart will be attending.

- G. August 11-13, 2023 – 2023 Summer Board Conference @ Salem Convention Center
1. Sharmen Tipton and Carrie Oldright attending.

XVI. ADJOURNMENT

Next Board Meeting: Wednesday, June 14, 2023 – Budget Hearing and Regular Monthly Board Meeting