



Classified Council Minutes

Tuesday, April 9, 2019; 1:30 p.m.

Central Administration Office

Present - Superintendent Shon Hocker (Central Administration Offices), Assistant Superintendent Keith Harris (Central Administration Offices), Jo Erickson (Roosevelt Elementary), Heidi Schostek (Dickinson High School), Marsha Breiner (Berg Elementary) and Meghan Ziegs (Central Administration Office).

Absent - Heidi Smith (Lincoln Elementary), Paula Penny (Heart River Elementary), Denae Klein (Dickinson Middle School), Mary Weflen (Jefferson Elementary), and Kelly Bergman (Prairie Rose Elementary)

Call to Order – The meeting was called to order by Superintendent Hocker at 1:30 p.m.

Review and Approval of the March 12, 2019, Meeting Minutes – Mrs. Schostek moved to approve the March 12, 2019 minutes after a name correction. Mrs. Erickson seconded the motion.

Old Business – The Council had asked if there was any other progress on Vision and Dental Insurance. Superintendent Hocker stated that we have received quotes back from numerous companies and now we have to review them to see what we will be able to offer.

New Business

Review the April 8 School Board Meeting Agenda– A copy of the agenda from the meeting was distributed to the Classified Council members. Superintendent Hocker highlighted the Superintendent's Report stating that he has been making many contacts and relationships in the community. He stated that for the 2019-2020 school year, a new transportation plan has been approved which will help bussing issues. Superintendent Hocker stated that the Board would be supporting the city in their request for a Renaissance Zone extension.

Classified Salary and Benefit Package– Superintendent Hocker proposed that the Classified Salary and Benefit Package be updated and approved for the May 13 board meeting. Traditionally the Classified agreement has been updated prior to the Certified and Administrative Agreements. He is hoping to make a fair and equal adjustments to all three agreements at one time. The Council members agreed and felt it would be beneficial to wait.

Other– The Council had asked if there was an increase to be expected with the health insurance. Superintendent Hocker did not have an answer at this time. He stated that he should be getting an update on the health plan and rates with the next Health Committee Meeting in May or June.

Mrs. Schostek asked if 9 and 10 month employees are eligible for unemployment benefits. Superintendent Hocker and Assistant Superintendent Harris were not sure. They stated that they had no control if it would be awarded or not, that would be the state's decision. Mrs. Ziegs did a search and found that if an employee is offered an agreement to return, then they would be exempt. She stated that that information was not verified. Assistant Superintendent Harris said that he would look into it.

Mrs. Erickson asked if there was a possibility of adding school nurses. Superintendent Hocker said that they were reviewing this. He said that the partnership with SWDHU has helped with some of the nursing needs of the District.

Mrs. Breiner recommended that the District look into adding clinical counselors in the buildings. Mr. Harris said that the Mental Health Task Force is researching options to help meet the needs of students.

Adjournment – The meeting adjourned at 3:15 p.m. The next meeting has been scheduled for May 14,

2019 at 1:30 p.m.