



SCHOOL IMPROVEMENT LEADERSHIP TEAM MEETING

Wednesday, March 20, 2019; 4:00 p.m., CAO Board Room

Minutes

Members Present: Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Director of Instruction Melanie Kathrein, Mr. Kevin Hoherz, Mrs. Trista Fisher, Dr. Marcus Lewton, Mr. Mitchell Meier, Mrs. Carla Schaeffer, Ms. Nicole Weiler, Mrs. Rebecca Bautz, Mrs. Haley Marsh, Mrs. Susan Cook, Mrs. Melanie Hanel, Mrs. Sara Streeter, Mrs. Amanda DeMorrett, Mrs. Sara Steier, Mrs. Sarah Olson, Mrs. Amber Fridley, Mrs. Kate Rothschiller, Mr. Henry Mack, Mrs. Amber Berg, Mrs. Jennifer Nokes, Mrs. Tracy Lecoe, Mrs. Amanda Hlibichuk, Mr. Trevor Conrad, and Mrs. Kristy Goodall.

Members Absent: Mr. Brent Wolf, Mr. David Wilkie, and Mrs. Tammy Peterson.

Call to Order – Superintendent Hocker called the meeting to order at 4:00 p.m.

Review and Approve the January 23, 2019, Team Meeting Minutes – Mr. Mack moved to approve the January 23 meeting minutes, as presented. Mrs. Streeter seconded the motion. The motion carried unanimously.

High Reliability Schools (HRS) Framework/Book Study– Superintendent Hocker explained he would like to wrap up the book study before the end of the school year. The team will have a great start for the next school year from the information shared in the book study. There will be an inservice in the fall focusing on High Reliability Schools.

Dr. Hocker would like this team to apply what they learned from the book when reviewing the District's strategic plan. He would like the team to spend a few meetings next school year preparing an updated strategic plan and making the plan more in alignment with the HRS framework.

Assistant Superintendent Harris lead the discussion regarding the book study. Team members were asked to read chapters 2, 3, and 4 from Dr. Marzano's book *Leading a High Reliability School*. Chapter 2 focused on a safe, supportive, and collaborative culture. Chapter 3 focused on effective teaching in every classroom. Chapter 4 focused on guaranteed and viable curriculum. Discussion led to connecting the information with the professional learning communities and the District's beliefs, mission and vision statements. Each chapter listed several leading indicators and lagging indicators. Team members had great discussion regarding the material in the chapters.

Schedule Next Meeting – Superintendent Hocker would like this team to meet one more time this school year to review chapters 5, 6, and 7 from the Marzano book. By consensus, the next meeting was scheduled for Wednesday, April 24 at 4:00 p.m.

Adjournment – The meeting adjourned at 4:50 p.m.