

The Morning After



Notes from last night's school board meeting Tuesday, February 14, 2012

- 1) **Call to Order** – President Kris Fehr called the meeting to order at 5:00 p.m.
- 2) **Consent Agenda and Personnel Report** - The Board approved the agenda including the consent agenda consisting of the financial reports; the RACTC report; the RESP report; the student/staff recognitions; and the personnel reports which included the early resignations of James Becker, gifted and talented instructor at Berg Elementary, Perry Braunagel, principal at Hagen Junior High, Kyle Christensen, mathematics instructor at Hagen Junior High, Laura Kelly, Title I instructor at Lincoln Elementary, Susan Jacobsen, grade six instructor at Berg Elementary, and Rosella Perdaems, grade six instructor at Berg Elementary; the early resignation and retirements of Deborah Greenup, grade six instructor at Berg Elementary and Sharon M. Hansen, guidance counselor at Hagen Junior High; and the tuition waiver agreements for Kaylee Rae Saladin from Belfield to Dickinson, Serenity C. Wortham from Belfield to Dickinson, and Alexius, Alicia and Steven Shear from Dickinson to Richardton-Taylor. There were no new certified hires.
- 3) **Superintendent's Report** – Assistant Superintendent Reep reported the following on behalf of Superintendent Sullivan:
 - a. **North Dakota Association of School Administrators** – The NDASA members recently met. A synopsis report is posted under Supporting Documents on the website.
 - b. **District-wide Technology Committee** – The next District-wide Technology Committee Meeting is scheduled for Wednesday, February 22 at 4:00 p.m. at the Central Office.
 - c. **Kindergarten Enrollment** – Last week the district received pre-registration for next fall's kindergarten students. There were 175 students that registered. This is up slightly from last year's numbers. Assistant Superintendent Reep projects 250-260 kindergarten students for the fall of 2012.
 - d. **State Mandated Planning Meeting** – As per legislative regulations, each district is required to have a public meeting to discuss the district strategic plan for the future. A suggested date was after the board meeting on May 13.
 - e. **DHS Student Council Representatives** – Assistant Superintendent Reep and President Fehr recognized and welcomed the DHS student council representatives attending the meeting.
- 4) **Regional After School Program (RASP) Report** – Mrs. Peggy Anderson and Mrs. Kim McNaney, co-directors for RASP addressed the board providing information regarding the attendance and offerings at RASP. Available on the website under Supporting Documents is a report provided for the program. Mrs. McNaney reported there are currently 473 students serviced by RASP at Dickinson, Beach and Hebron. Registration for next year will begin in April. RASP will no longer service kindergarten students. This agenda item was informational only. No action was requested.
- 5) **New Elementary School Update** – Assistant Superintendent Reep addressed the board sharing the most recent information available for the new elementary school. Mr. Reep has posted on the

website a current proposed building plan layout and also a site plan. Some key information Mr. Reep provided were regarding the security features, geothermal, parking, busing loop, parent pickup loop, and technology. This agenda item was informational only. No action was requested.

- 6) **Roughrider Educational Services Program (RESP)** – Dr. Rebecca Pitkin is the Board representative on the RESP Governing Board. Dr. Pitkin briefly reviewed the DPS participation in RESP activities. A participation report for the last three years is available on the website under Supporting Documents. According to the data, DPS appears to be the largest membership with the largest fees. DPS actively participates in the 21st Century and World Voices programs. It was noted that each district has its own professional development needs. Discussion clarified that DPS will continue to be a member of RESP. A suggestion was made to review the RESP at the January Board meeting. This agenda item was informational only. No action was requested.
- 7) **DHS Girls' Fast-pitch Softball Agreement** – The Board approved a Memorandum of Understanding between DPS and Dickinson Diamonds Fast-pitch Softball Club for the 2011-2012 school year. A copy of the agreement is available under Supporting Documents.
- 8) **Superintendent's Contract Negotiations** – The Board approved to extend a three year contract to Dr. Douglas W. Sullivan for the position of superintendent of the DPS.
- 9) **Superintendent's Evaluation** - The superintendent evaluation must be completed prior to March 15. The second evaluation is different from the December 15 evaluation. Board members will rate the superintendent on the areas identified without prior comment by the superintendent. The four areas to be evaluated were identified as: Supervision with Licensed and Non-licensed Staff; Identification and Implementation of Board Policy Needs; Effective Records Management (including all records required by law); and Supervision of Building and Grounds, Transportation, and Student Safety.
- 10) **Classified Salary Schedule 2012-2013** – The Board approved the Classified Salary and Benefit package with an effective date of July 1, 2012. A copy of the salary and benefit package is available on the website under Supporting Documents.
- 11) **2012-2013 School Calendar** – The Board approved the 2012-2013 school calendar presented by the calendar committee. This calendar is available on the Dickinson Public Schools website.
- 12) **School Board Election** – The Board has schedule the school board election for Tuesday, June 12, 2012, in conjunction the city/county election and at the city/county polling sites in Dickinson. There are two Board members that have terms expiring in June 2012. Those Board members are President Kris Fehr and Vice-president Leslie Ross. A copy of the school board election deadlines provided by the North Dakota School Board Association is available on the website under Supporting Documents.
- 13) **Early Resignation Incentive Applications** – The Board approved the early resignation applications received from James Becker, gifted and talented instructor at Berg Elementary (21 years of service), Perry Braunagel, principal at Hagen Junior High (15 years of service), Kyle Christensen, mathematics instructor at Hagen Junior High (one year of service), Laura Kelly, Title I instructor at Lincoln Elementary (one year of service), Susan Jacobsen, grade six instructor at Berg Elementary (33 years of service), and Rosella Perdaems, grade six instructor at Berg Elementary (35 years of service). President Fehr thanked the faculty for their many years of

dedication to the district and for all they have done for the students. She also extended best wishes to Principal Braunagel in his new venture.

- 14) **Early Resignation and Retirement Applications** – The Board approved the early resignation and retirement applications from Deborah Greenup, grade six instructor at Berg Elementary (26 years of service) and Sharon M. Hansen, guidance counselor at Hagen Junior High (20 years of service). President Fehr thanked both faculty for all they have done for the district, for the students, and for the schools.
- 15) **Board Policy Revisions and Deletion-First Reading Approval** - The Board approved for first reading the revision of Board policy ABCA-Copyrighted Material and Intellectual Property, policy BC-Meetings of the Board, policy CAAA-Superintendent Recruitment and Appointment, policy DI-Personnel Records, and policy FFI-Student Use of Electronic Devices. The Board approved for first reading the deletion of policy GBFA-Procedure for Review of Instructional Material. Copies of the policies are available on the website under Supporting Documents.
- 16) **Board Policy Deletion-Second Reading and Final Adoption** - The Board approved for second reading and final adoption the revision of policy ACEA-Bullying Prevention. A copy of the policy is available on the website under Supporting Documents.
- 17) **Board Regulation Deletion-First Reading and Final Adoption** – The Board approved for first reading and final adoption the removal of regulation AACE-R Education of the Homeless Dispute Resolution Process and regulation IBEA-R Administrative Regulations for Community Use of School Facilities. The Board also approved the addition of regulation DDCA-BR Political Leave Regulations. Copies of these regulations are available on the website under Supporting Documents.
- 18) **Other** – Vice-president Ross congratulated the DPS Foundation on the outstanding performance for the Mystery Dinner Theater. President Fehr acknowledged the DPS Foundation recently awarded approximately \$27,000 in grants to schools in the district.
- 19) **Adjournment** – The meeting was adjourned at 6:07 p.m.