

# GREENVILLE CITY SCHOOLS

*will be the leader in educational offerings, student performance and community involvement, and will maximize the potential of each and every student.*

Douglas W. Fries  
Superintendent

## 2024 Joint Statement Business Advisory Council

**Name of Business Advisory Council:** Greenville City Schools Business Advisory Council

**Primary Contact:** Douglas W. Fries, Superintendent

**Secondary Contact:** Kara Allread, Business Advisory Chair

**1. Are there any changes to your Business Advisory Councils' structure or leadership since you submitted your plan for this academic year?** The BAC structure stayed basically the same. There were some leadership personnel changes, including personnel from the Darke County Chamber of Commerce, Darke County Economic Development (2 new members), Wayne HealthCare, and the City of Greenville Mayor.

Members of the Business Advisory Committee are made up of local or regional businesses, workforce or economic development representatives, local Chamber of Commerce, local business or industry associates and other representatives or organizations with knowledge of local economy. Members also include a representative to the Board of Education, Mrs. Strawser, and the school Superintendent, Mr. Fries. Each member to the Business Advisory Committee was board approved.

The B.A.C. did establish a chairman who was Kara Allread. Kara has served in this capacity for twelve years. The chairman did collaborate with the Superintendent to establish meeting agendas, discussion topics, and group activities for the year. A copy of the 2023-2024 B.A.C. agendas are added to the website.

**2. Of goals submitting in your 2024 Business Advisory Council Plan, on a scale of 1-10 with 10 being goal accomplished. What goals were you able to accomplish?** See the provided response narrative.

Different members of the Business Advisory Board did attend the regular Board of Education meetings occasionally. There was a report provided monthly at the Board of Education meeting by the board representative, or Superintendent, highlighting activities in upcoming or past meetings of the B.A.C. during the 2023-2024 school year.

This year, during the Business Advisory meetings, discussion took place related to determining employment skills today and developing curriculum to instill these skills. Much discussion related to Career Tech skills and the necessary soft skills to become a positive contributor to the area workforce. There was also much discussion around the types of employment for which future jobs are most likely to be available. Additional discussion took place around district curriculum and test results, Career Technical Center updates, and the start-up of business accounting and financial literacy courses as well as overall enrollment to career technical programs their web exam and report card results related to career tech. Much discussion related to the school district, working hard with the Darke Economic Development, on having all sophomores take the YouScience Aptitude Test to explore student technical skills and interest. This test is to begin this year. Hopefully, to attract students to the area business industry and manufacturing jobs. The YouScience will advance next school year, 2024-2025, to eighth grade students as well as tenth grade students to expand aptitude testing. Finally, the BAC discussed expansion of both their Impact Stem 2D event in March as well as the Jr. High Manufacturing Camp in July. Both programs are looking to expand presenters to additional industry and manufacturing opportunities. The BAC is also trying to increase attendance in the teacher business industry and manufacturer county tours by providing CEU hours to staff who attend.



Our goal of adding a career connector coordinator has been very positive. This has resulted in the addition of the new YouScience Aptitude Test for tenth grade students and allowed for positive career mentoring conversations and discussions to take place in our high school. We hope to continue to develop this goal of aptitude testing and career mentorship discussion with the assistance of our career connection coordinator and our own counselors and career tech personnel.

During 2023-2024 the B.A.C. has continued to develop an ongoing working relationship among local businesses, labor, and educational personnel. This is evident by the local businesses, workforce development, Darke Economic Development, and the Greenville City School District working together on the fall Manufacturing Day tours for sophomores, Junior Job Shadow Week in November, and the Impact Stem 2D program this upcoming March 15, 2024. Emerging Workforce activities also included a 20 Under 20 Award program recognition for students working for business and industry, and the coordination of our fourth summer Manufacturing Camp for junior high students with expansion as a goal.

**a. What challenges have you experienced implementing your goals?**

A challenge instituting the YouScience Aptitude Test for tenth graders has been getting the computerized program in place and getting all counselors and administrators familiar with how the program works to administer, compile, and interpret results and communicate them to students and families. Also, finding the time in the school day to test all sophomores with the YouScience Aptitude Test. Working through these challenges is important to gain positive results for these aptitude tests.

The BAC continues the challenging discussion of getting students to participate in class and outside activities to come out of high school with more leadership abilities and willingness to take on leadership roles in their employment and community.

**3. What new partnerships have your Business Advisory Council formed for the SY24?**

We have had an expansion in our relationship with the Darke County Economic Development personnel working with our BAC. They have two personnel working with their council now, one related to student programs and one related to business and manufacturing companies. We now have a total of three personnel from the Darke County Economic Development program that work closely with our career tech programs and career mentoring programs for all high school students and some middle school students as well. We are also looking to increase our business industry and manufacturing participation in both our Impact Stem 2D and summer Jr. High Manufacturing Camp.

**4. Have you added or removed any goals submitted in your SY24 Business Advisory Council Plans? If so, please provide details.**

We are planning to increase our YouScience Aptitude Test goal to eighth grade students next year with our Darke Economic Development career connection coordinator. Also, we are looking to continue increasing our mentorship opportunities with career tech discussion with students through both the career connection coordinator, our guidance counselors, and career tech teachers. Hopefully, the availability of YouScience results will assist in this mentorship. We are also, as a goal, trying to increase teachers being a part of summer industry and manufacturing tours by providing them with CEUs to tour and learn more about these local industry and manufacturing opportunities.

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**5. Have you received any media coverage or participated in any case studies as a Business Advisory Council? If so, please share.**

All of our Business Advisory Committee meetings are advertised as public meetings. At our regular board of education meetings there is a Business Advisory Committee update period on the agenda which reviews any current BAC meetings that took place.

We have not been involved in any case studies.

There is a local media coverage about the Impact Stem 2D, Manufacturing Camp, and 20 Under 20 award program recognition event.



Douglas W. Fries  
Superintendent



Kara Allread  
Chairman, B.A.C.

