



**Classified Council Minutes**  
**Tuesday, January 14, 2019; 1:30 p.m.**  
**Central Administration Office**

**Present** - Superintendent Shon Hocker, Assistant Superintendent Keith Harris, Marsha Breiner (Berg Elementary), Heidi Smith (Lincoln Elementary), Jo Erickson (Roosevelt Elementary), Denae Klein (Dickinson Middle School), Heidi Schostek (Dickinson High School), Mary Weflen (Jefferson Elementary), and Jeanette Wyckoff (Heart River Elementary) and Meghan Ziegs (Central Administration Offices).

**Absent** - Kelly Bergman (Prairie Rose Elementary).

**Call to Order** – The meeting was called to order by Superintendent Hocker at 1:30 p.m.

**Review and Approval of the December 11, 2018, Meeting Minutes** – Mrs. Mary Weflen moved to approve the December 11, 2018, meeting minutes, as presented. Mrs. Heidi Schostek seconded the motion. The motion carried unanimously.

**Old Business** – There was no old business.

**New Business**

**January 14, 2019, School Board Meeting**– A copy of the agenda from the meeting was distributed to the Classified Council members. There was a brief discussion regarding the 2019-2020 School Calendar.

**Classified Work Hours**- Mrs. Heidi Schostek asked about the work hours on early release days regarding the upcoming time clock training and other possible classified staff trainings. Mr. Harris stated that the employees would be compensated for their time. He also stated that even though an email indicated this meeting as mandatory, this was not setting a precedent for future trainings. Dr. Hocker and Mr. Harris stated that they would look into continuing education for the classified staff, as it may be needed to better help the students.

**Personal Leave and Sick Leave Accrual**- Mrs. Heidi Schostek shared a comparison of DPS personal and sick leave with a few other districts across the state. Dr. Hocker asked her to review the top 12 districts in ND and to bring that information at the next Classified Council Meeting. Mr. Harris stated that they were already performing a comparison of leave time for certified staff. Mrs. Jo Erickson stated that many were not pleased with the accrual of sick leave. Mr. Harris explained that this method was helping to protect the district in the case of an employee leaving before they had earned their sick leave. He also stated that this procedure is stated in the Classified Salary and Benefits Package.

**Other**- Mrs. Heidi Schostek asked if the district was looking into providing dental or vision benefits to its employees. Dr. Hocker stated that there would be a health committee meeting in the next few weeks where this topic would be addressed. Dr. Hocker said he would have some more insight at the next Classified Council meeting.

**Adjournment** – The meeting adjourned at 2:20 p.m.

The next meeting has been scheduled for Tuesday, February 12<sup>th</sup>, 2019 at 1:30 p.m.