

The Morning After



Notes from last night's school board meeting Tuesday, January 10, 2012

- 1) **Call to Order** – President Kris Fehr called the meeting to order at 5:00 p.m.
- 2) **Consent Agenda and Personnel Report** - The Board approved the agenda including the consent agenda consisting of the financial reports; the RACTC report; the RESP report; the student/staff recognitions; and the personnel reports which included the hiring of Christy Beck, social studies instructor at Hagen Junior High effective December 12, 2011; the early resignations of Janet Bauer, grade four instructor at Jefferson Elementary, Susan Biesiot, kindergarten instructor at Roosevelt Elementary, Lois Christensen, grade three instructor at Jefferson Elementary, Alice Karn, grade one instructor at Jefferson Elementary, and Patricia Klein, district-wide school psychologist; the early resignation and retirements of Debra Rising, grade four instructor at Jefferson Elementary and Olivia Wellenstein, business and physical education instructor at DHS; and the tuition waiver agreement for Devin Houser from Dickinson to Richardton-Taylor and the tuition waiver agreement for Kellee Martin from Dickinson to Richardton-Taylor. The effective date for all resignations and retirements are May 25, 2012.
- 3) **Superintendent's Report** – Superintendent Sullivan reported on the following:
 - a. **Stark County Infrastructure Grant Application** – DPS was awarded \$12,300. This money will be used for costs incurred for transportation.
 - b. **EduTech Grant Application** – DPS was not awarded any funds from this grant. DPS applied for \$70,000 to be used for iPads at Hagen Junior High.
 - c. **School Board Election** - 2012 is election year for two positions on the school board.
 - d. **District-wide Technology Committee** – This committee will have a meeting this week Thursday, January 12 at 4:00 p.m.
 - e. **Budget Committee Meeting Update** – Last week the Budget Committee met and discussed the following topics:
 - i. After the bid openings for the new school, there may be a need to propose an amended budget to the capital projects account.
 - ii. Classified salaries were discussed and will be presented for approval at tonight's meeting.
 - iii. Title I funding was discussed. Mrs. Martinson has been required to revise her budget several times due to federal government funding changes. These adjustments may affect classified staff. There is a possibility there will be less funding for remedial reading and remedial mathematics next school year.
 - iv. The district has created a needs assessment priority list. The top five possible projects or programs within the district are to improve our technology infrastructure for a dependable wireless connection, additional district-wide social workers, adding a technology integration specialist, in-town busing and district technology development.
 - v. The Budget Committee approved funding of \$18,000 for a resident teacher for students with disabilities and/or autism.

- vi. A preliminary budget for the 2012-2013 school year was discussed. The budget includes funding for three additional teaching positions and start-up funds of \$700,000-\$900,000 for equipment at the new elementary school.
 - f. Superintendent Sullivan and President Fehr recognized and welcomed the DHS student council representatives attending the meeting. President Fehr welcomed input from the student council members.
- 4) **New Elementary School Update** – Assistant Superintendent Reep addressed the Board and provided information regarding meetings with the architect, a developer of property adjacent to the new school, and administrators. Mr. Reep also explained there are upcoming meetings with the engineers for the new school, a visit to Sunrise Elementary in Bismarck, a meeting with City administrators, and a newly formed planning committee. The planning committee consists of Central Office administrators, an elementary principal, several elementary teachers, several specialist teachers (such as physical education, music and special education), classified staff, parents, and a Board member. Ms. Ross volunteered to also serve on the committee. Board members recommended a student in a drafting class also be invited to attend the meetings. Other areas discussed were a timeline for the bidding and groundbreaking for the project along with selection and placing of students, teachers and staff at the new school. Mr. Reep has a budget for the new school posted on the website under Supporting Documents. This agenda item was informational only. No action was requested.
- 5) **Professional Learning Communities Update** – Principal Henry Mack from Roosevelt Elementary and Principal Del Quigley from Lincoln Elementary addressed the Board presenting information regarding the newly implemented Professional Learning Communities at their schools. Mr. Mack reported the teachers at Roosevelt meet often to discuss common assessments, analyze data, etc. Planning for intervention and implementing intervention consume a great deal of time for the teachers. The PLC has promoted leadership and collaboration amongst the teachers at the school. Mr. Quigley also reported the teachers at Lincoln meet quite often with most meetings occurring outside the school day. There is limited area in Lincoln for meetings to be held during the day. Mr. Quigley noted that with the large influx of students arriving and even more leaving, it is very demanding on the teachers. The guided writing program at Lincoln has increased the writing skills of the students. Mr. Quigley also noted the presentation from Mike Mattos last fall was beneficial to the teachers. A copy of summary reports from Mr. Mack and Mr. Quigley are available on the website under Supporting Documents.
- President Fehr thanked the principals and also expressed her thanks for all the principals who have presented information at the Board meetings regarding the PLCs at the schools. This agenda item was informational only. No action was requested.
- 6) **Destruction of Old School Records** - NDCC 21-06-05 and 21-06-06 describes the procedure for retention and destruction of school district documents. The Board authorized the business manager to destroy a select group of records prior to 2006-2007. Documents with sensitive information will be shredded prior to disposing at the landfill.
- 7) **2012-2013 Classified Staff Salaries Proposal**- The Board approved a Classified Salary and Benefit package with an effective date of July 1, 2012, and to authorize a 6.5% increase for the 2012-2013 school year to classified staff who have received a satisfactory performance evaluation.

- 8) **Early Resignation Incentive Applications** – The Board approved the early resignation applications received from Janet Bauer, grade four instructor at Jefferson Elementary (42 years of service), Susan Biesiot, kindergarten instructor at Roosevelt Elementary (29 years of service), Lois Christensen, grade three instructor at Jefferson Elementary (38 years of service), Alice Karn, grade one instructor at Jefferson Elementary (39 years of service), and Patricia Klein, district-wide school psychologist (18 years of service). Board members expressed their gratitude for the many years of service these teachers have provided and congratulated them on their upcoming retirements.
- 9) **Early Resignation and Retirement Applications** – The Board approved the early resignation and retirement applications from Debra Rising, Jefferson grade four instructor (31 years of service) and Olivia Wellenstein, DHS business and physical education instructor (31 years of service). Board members offered congratulations on their upcoming retirements and thanked them for their many years of service to the district. All teachers that will be retiring on May 25 will be greatly missed. It was noted these seven positions are equivalent to 228 years of service in the district.
- 10) **Board Policy Revision-First Reading Approval** - The Board approved for first reading the revision of Board policy ACEA Bullying Prevention. A copy of the policy is available on the website under Supporting Documents.
- 11) **Board Policy Deletion-Second Reading and Final Adoption** - The Board approved for second reading and final adoption the deletion of policy FCAB-Administering Medications to Students. A copy of the policy is available on the website under Supporting Documents.
- 12) **Board Regulation Deletion-First Reading and Final Adoption** – The Board approved for first reading and final adoption the removal of regulation FCAB-BR Procedure for Administering Medication. A copy of this regulation is available on the website under Supporting Documents.
- 13) **Other** – There were no other items for discussion.
- 14) **Adjournment** – The meeting was adjourned at 6:07 p.m.