

# ZAP

**Mission:**

The mission of the Zeros Aren't Permitted (ZAP) program at Booker T. Washington High School, Banking, Finance and Investment (BFI) is to provide an enriching and nurturing academic environment in which students who struggle independently to pass their classes can receive assistance in fulfilling the vision of the school; graduating 90% of the student body in 2013.

**Rationale:**

At our school we are seeing a great number of students who are deficient in their classes because of zeros earned on assignments not completed or grades below a 70. By keeping this grade as a zero, teachers never find out the reason for student failure; lack of understanding, poor study habits, lack of quality study environment or lack of motivation. ZAP would be beneficial to students because it would provide them with the extra assistance they need to make the vision of the school a reality (graduate 90% of our students). ZAP program would be beneficial to teachers because it would allow them to assess what the weak areas are for those struggling students and provide them with assistance necessary to be successful.

**Program Guidelines:**

➤ **Logistics**

- ZAP will be held on Tuesday and Thursday afternoons from 3:30 to 5:30 pm with each teacher staying the following days:

Tuesday:

- 1.Strong/Civics
- 2.Fears/Math
- 3.Chamernik/Biology
- 4.Laisney/Spanish

Thursday:

1. Anderson/Business
2. Sykes/ ELA
3. Calhoun/Math

- ZAP will take place in all teacher's classrooms with students rotating to those teachers who they have received a ZAP notice from.
- A standardized notice will be provided every Friday to students who need to stay for ZAP for the following week.
- An afternoon bus will be available for students staying for ZAP on Tuesdays and Thursdays

➤ **Teacher Expectations**

- Teachers will serve their two hour time period on their assigned day. Should an emergency occur, teachers are responsible for notifying the students staying for them, Mrs. Phillips (counselor) and Dr. Nichols.
- Teachers will be responsible for compiling a list of students needing ZAP and emailing Mrs. Phillips with the list of names by Thursday COB. She will let those students know on Friday during advisory and those students will be responsible for staying the following week.
- Maintain a roster of who is coming for ZAP, compare that list to the list you submitted to Mrs. Phillips, and note those students who did not show up. Email Dr. Nichols with students that did not show up for ZAP on the assigned day.

➤ **Student Expectations**

- Arrive on time to ZAP and stay until all assignments are completed
- Refrain from horseplay and unnecessary speech during ZAP time
- Bring all necessary materials to complete assignments

➤ **Administrator Expectations**

- Support the mission of ZAP
- Enforce discipline for those students not attending ZAP to include ISS until ZAPPED assignment is completed.