

Thomas County Schools

Substitute Information

Before an applicant is able to substitute in the Thomas County Schools, he/she must fulfill the following:

Teaching Substitute

- Complete paper application and substitute packet
- Show proof of education level such as high school diploma, GED certificate, or college transcripts
- Complete required four hour training (provided by RESA)
- Complete background check and fingerprinting
- Obtain approval of Thomas County School Board

Note: Teacher substitutes may also substitute for secretaries

Nursing Substitute

- Complete paper application and substitute packet
- Show proof of education level such as high school diploma, GED certificate, or college transcripts
- Complete background check and fingerprinting
- Complete a nursing program (RN or LPN) and provide copy of license
- Obtain approval of Thomas County School Board

Lunchroom Substitute

- Complete paper application and substitute packet
- Complete background check and fingerprinting
- Show proof of education level such as high school diploma, GED certificate, or college transcripts
Note: High school diploma or GED is desirable but not required
- Obtain approval of Thomas County School Board

Bus Driver Substitute

- Complete paper application and substitute packet
- Show proof of CDL license with “S” endorsement
- Complete required training: 6 hours classroom training, 6 hours riding with licensed driver, and 6 hours driving with licensed driver (provided by Transportation Department)
- Complete background check and fingerprinting
- Show proof of education lever such as high school diploma, GED certificate, or college transcripts
Note: High school diploma or GED is desirable but not required
- Obtain approval of Thomas County School Board

Bus Monitor Substitute

- Complete paper application and substitute packet
 - Complete required bus and classroom training provided by Transportation Department
 - Complete background check and fingerprinting
 - Show proof of education level such as high school diploma, GED certificate, or college transcripts\
- Note: High school diploma or GED is desirable but not required
- Obtain approval of Thomas County School Board

Compensation – FY 2019

Teacher:

Certified Teacher - \$90.00 per day

Not a Certified Teacher - \$75.00 per day

Long-Term substitute (10 days or more):

T4 – 0 years of experience - \$186.90

Secretary or Paraprofessional:

\$9.00 per hour

Bus Driver:

\$60.00 per day

Bus Monitors:

\$9.00 per hour

Nursing:

RN or LPN pay scale based on 0 years of experience

Benefits

Substitutes receive no benefits. All substitutes are required to pay social security taxes (7.65%) plus federal and state taxes.