| THE SCHOOL DISTRICT OF ESCA<br>Human Resource Services | AMBIA COUNTY             | SCHOOL BOARD AGENDA<br>EXECUTIVE SUMMARY                        |    |  |  |  |  |  |  |
|--|--------------------------|---|----|--|--|--|--|--|--|
| TITLE  |                          | Submitted by:  Dr. Alan Scott                                   |    |  |  |  |  |  |  |
| Special Req  | uests                    | Dr. Alan Scott Assistant Superintendent Human Resource Services |    |  |  |  |  |  |  |
| PERIOD OF GRANT/CONTRACT/REQUEST                       | FUNDING SOURCE           | PROJECT COORDINATOR AND DEPARTMENT                              |    |  |  |  |  |  |  |
| N/A  |                          |   |    |  |  |  |  |  |  |
| AMOUNT OF FUNDING REQUEST                              | <u> </u>                 | TOTAL PROJECT   |    |  |  |  |  |  |  |
| N/A  |                          | N/  | 'A |  |  |  |  |  |  |
| PURPOSE  |                          |   |    |  |  |  |  |  |  |
| Request School Board appro                             | val.                     |   |    |  |  |  |  |  |  |
| IMPLEMENTATION PLAN                                    |                          |   |    |  |  |  |  |  |  |
| N/A  |                          |   |    |  |  |  |  |  |  |
| PARTICIPATING SCHOOLS/AGENCIES                         |                          |   |    |  |  |  |  |  |  |
| Escambia County School Di                              | strict                   |   |    |  |  |  |  |  |  |
| ACTION REQUIRED  |                          |   |    |  |  |  |  |  |  |
| Board Approval   |                          |   |    |  |  |  |  |  |  |
| STRATEGIC ALIGNMENT                                    |                          |   |    |  |  |  |  |  |  |
| PILLAR: People   |                          |   |    |  |  |  |  |  |  |
| GOAL: P.2.: Retain and s                               | ustain a viable, compete | ent work force  |    |  |  |  |  |  |  |
| MEASURABLE OBJECTIV                                    | VE: N/A                  |   |    |  |  |  |  |  |  |
| DIRECTOR Kura Puon                                     | 2                        | 05/08/2019  |    |  |  |  |  |  |  |
| ASSISTANT SUPERINTENDENT                               |                          | DATE DATE OF BOARD APPROVAL 05/08/2019                          |    |  |  |  |  |  |  |

- c. Amend the 2019-2020 Department Personnel Planning Document for the following cost centers:
  - $4006-Escambia\ County\ Public\ Schools\ Foundation$
  - 4208 Information Technology
  - 4430 Subject Area Specialists

### 4006 - ESCAMBIA COUNTY PUBLIC SCHOOLS FOUNDATION

| Funding Source/Position Title   | Position<br>Type | 2018-19<br>Authorized<br># of Positions | 2019-20<br>Authorized<br># of Positions | Net Change<br>2018-19 vs. 2019-20<br># of Positions |
|---|------------------|---|---|---|
| General Fund, Regular Operations Project (0101)                             |                  |   |   |   |
| Executive Director - Escambia County Public Schools Foundation <sup>1</sup> | <u>P</u>         | 0.00                                    | <u>1.00</u>                             | <u>1.00</u>   |
| Administrative Aide <sup>2</sup>  | ESP              | 1.00                                    | 1.00                                    | 0.00  |
| Total General Fund, Regular Operations Project (0101)                       |                  | 1.00                                    | <u>2.00</u>                             | <u>1.00</u>   |
|   | =                |   |   |   |

<sup>1-</sup>Executive Director - Escambia County Public Schools Foundation position will split costs as follows: 36% Foundation - 64% District.

Cost Center 4006 Page 4

<sup>&</sup>lt;sup>2</sup>One Administrative Aide position will be held vacant for 2019-2020.

|                                     |   |               | SUMMARY PAGE    |        |              |  |               |                  |
|-------------------------------------|---|---------------|-----------------|--------|--------------|--|---------------|------------------|
| Page 4<br>4006<br>Type<br>Of Change | ESCAMBIA COUNTY PUBLIC SCHOOLS FOUNDATION  Position Title                                   | tion          |                 | Change | Description  | General Fund (1110) Regular Project (0101) | FTE<br>Change | Budget<br>Change |
| Add                                 | Executive Director - Escambia County Public Schools Foundation                              | 12            | P08 - Step 0    | FTE    |              | 1.00                                       | 1.00          |                  |
|                                     | (Includes Salary and Benefits @ 64% District Portion)                                       |               | '               | Budget |              | 45,375                                     |               | 45,375           |
| Vacant                              | Administrative Aide   | 12            | ESP 19 - Step 1 | FTE    |              | (1.00)                                     | (1.00)        |                  |
|                                     | (Includes Salary and Benefits)  |               |                 | Budget |              | (45,375)                                   |               | (45,375)         |
|                                     |   |               |                 |        |              |  |               |                  |
|                                     |   |               |                 |        |              |  |               |                  |
|                                     |   |               |                 |        | FTE Total    | -  | -             |                  |
| 1                                   |   |               |                 |        | Budget Total | -  |               |                  |
| Executive Director - E              | Escambia County Public Schools Foundation position will split costs as follows: 36% Foundat | ion - 64% Dis | trict.          |        |              | 1  |               |                  |

INFORMATION ONLY

4208 - INFORMATION TECHNOLOGY (page 1 of 2)

| Funding Source/Position Title                         | Position<br>Type | 2018-19<br>Authorized<br># of Positions | 2019-20<br>Authorized<br># of Positions | Net Change<br>2018-19 vs. 2019-20<br># of Positions |
|---|------------------|---|---|---|
| General Fund, Regular Operations Project (0101)       |                  |   |   |   |
| Director - Information Technology                     | Α                | 1.00                                    | 1.00                                    | 0.00  |
| Coordinator - Management Information Systems          | Α                | 1.00                                    | 1.00                                    | 0.00  |
| Coordinator - Student Data Systems                    | Α                | 1.00                                    | 1.00                                    | 0.00  |
| Coordinator - Technology Services                     | Α                | 1.00                                    | 1.00                                    | 0.00  |
| Analyst - Network Systems                             | Р                | 4.00                                    | 4.00                                    | 0.00  |
| Analyst - Systems                                     | Р                | 6.00                                    | 6.00                                    | 0.00  |
| Manager - Database Administration                     | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Manager - Information Systems Security                | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Manager - Network Services                            | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Manager - Systems Integration                         | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Manager - Technology Support                          | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Manager - Telecommunications                          | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Programmer Analyst                                    | Р                | 6.00                                    | 6.00                                    | 0.00  |
| Programmer I  | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Specialist - Data Reporting                           | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Specialist - Educational Data                         | Р                | 2.00                                    | 2.00                                    | 0.00  |
| Specialist - Network Infrastructure                   | Р                | 2.00                                    | 2.00                                    | 0.00  |
| Specialist - Technology Support I                     | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Technician - Data Support I                           | Р                | 2.00                                    | 2.00                                    | 0.00  |
| Technician - Data Support II                          | Р                | 3.00 4                                  | 3.00 4                                  | 0.00  |
| Technician - Information Systems Security             | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Technician - Information Technology (11 Months)       | Р                | 3.00                                    | 3.00                                    | 0.00  |
| Technician - Information Technology (12 Months)       | Р                | 3.00                                    | 3.00                                    | 0.00  |
| Technician - Systems Support                          | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Technician - Systems Support Telephone                | Р                | 1.00                                    | 1.00                                    | 0.00  |
| Technician - Technology Support I                     | Р                | 2.00                                    | 2.00                                    | 0.00  |
| Technician - Technology Support II                    | Р                | 3.40                                    | 3.55 <sup>2</sup>                       | <u>.</u> 0.15                                       |
| Technician - TV and Video                             | Р                | 1.00                                    | 1.00                                    | 0.00  |
| TSA - Instructional Technology Mentor (11 Months)     | 1                | 2.00                                    | 2.00                                    | 0.00  |
| TSA - Instructional Technology Mentor (12 Months)     | 1                | 3.00                                    | 3.00                                    | 0.00  |
| Administrative Secretary II                           | ESP              | 1.00                                    | 1.00                                    | 0.00  |
| Administrative Secretary III                          | ESP              | 2.00                                    | 2.00                                    | 0.00  |
| Total General Fund, Regular Operations Project (0101) |                  | 61.40                                   | 61.55                                   | 0.15  |

Cost Center 4208 Page 22

### 4208 - INFORMATION TECHNOLOGY (page 2 of 2)

| Funding Source/Position Title   | Position<br>Type | 2018-2019<br>Authorized<br># of Positions | 2019-2020<br>Authorized<br># of Positions | Net Change<br>2018-19 vs. 2019-20<br># of Positions |
|---|------------------|---|---|---|
| Supplemental Academic Instruction Project (0716)  |                  |   |   |   |
| Technician - Technology Support II  | Р _              | 0.15                                      | 0.00 <sup>21</sup>                        | (0.15)  |
| Total Supplemental Academic Instruction Project (0716)                                      | _                | 0.15                                      | 0.00                                      | (0.15)  |
| Individuals With Disabilities Act Federal Project (5236) Technician - Technology Support II | Р _              | 0.45                                      | 0.45                                      | 0.00  |
| Total Individuals With Disabilities Act Federal Project (5236)                              | _                | 0.45                                      | 0.45                                      | 0.00  |
| Total (All Funding Sources)   | =                | 62.00                                     | 62.00                                     | 0.00  |

<sup>†</sup>One Technician - Data Support II position was held vacant in 2018-2019. The position will continue to be held vacant in 2019-2020.

Cost Center 4208 Page 23

<sup>&</sup>lt;sup>2</sup> Adjustment to funding source.

|   |  |        |            |        | SUMMARY PAGE  |  |  |               |                  |
|---|--|--------|------------|--------|---|--|--|---------------|------------------|
| Page 22 & 23<br>4208<br>Type<br>Of Change | INFORMATION TECHNOLOGY  Position Title | Months | Grade      | Change | Description   | General<br>Fund (1110)<br>Regular<br>Project<br>(0101) | Federal<br>Fund (4210)<br>Title II<br>(5778) | FTE<br>Change | Budget<br>Change |
| Removing Vacancy                          | Technician - Data Support II           | 12     | P11 Step 0 | FTE    | Position is no longer being held vacant for the 2019-2020 year. | -  | -  | -             |                  |
|   | (Includes Salary & Benefits)           |        |            | Budget |   | 67,142.74  | -  |               | 67,142.74        |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
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|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        |   |  |  |               |                  |
|   |  |        |            |        | FTE Total   | -  | -  | -             |                  |
|   |  |        |            |        | Budget Total  | 67,142.74  | -  |               | 67,142.74        |
|   |  |        |            |        |   |  |  |               |                  |

INFORMATION ONLY

4430 - SUBJECT AREA SPECIALISTS (page 1 of 2)

| Туре     |                           | # of Positions   | # of Positions  |
|----------|---------------------------|--|---|
|          | # of Positions            | # OI FOSITIONS   | # OI FOSITIONS  |
|          |                           |  |   |
| Α        | 0.00                      | 1.00 1   | 1.00  |
| Α        | 1.00                      | 1.00   | 0.00  |
|          |                           |  |   |
| Α        | 1.00                      | 1.00   | 0.00  |
| Α        | 1.00                      | 1.00   | 0.00  |
| Α        | 1.00                      | 1.00   | 0.00  |
| 1        | 1.00                      | 1.00   | 0.00  |
| 1        | 1.00                      | 1.00   | 0.00  |
| 1        | 1.00                      | 1.00   | 0.00  |
| ESP      | 1.00 <sup>2</sup>         | 1.00 2   | 0.00  |
| ESP _    | 3.00                      | 3.00   | 0.00  |
| -        | 11.00                     | 12.00  | 1.00  |
|          |                           |  |   |
| Α        | 1.00                      | 1.00   | 0.00  |
| 1        | 4.00                      | 4.00   | 0.00  |
| ESP      | 1.00                      | 1.00   | 0.00  |
| ESP      | 1.00                      | 1.00   | 0.00  |
| _        | 7.00                      | 7.00   | 0.00  |
|          |                           |  |   |
| 1 -      | 2.00                      | 2.00   | 0.00  |
| -        | 2.00                      | 2.00   | 0.00  |
|          |                           |  |   |
| 1 _      | 1.00                      | 1.00   | 0.00  |
| <u>-</u> | 1.00                      | 1.00   | 0.00  |
|          | A A A I I ESP ESP A I ESP | A 1.00 A 1.00 A 1.00 A 1.00 I 1.00 I 1.00 I 1.00 ESP 1.00 ESP 3.00  11.00  A 1.00 ESP 1.00  7.00  I 2.00  I 2.00 | A 1.00 1.00  A 1.00 1.00  A 1.00 1.00  A 1.00 1.00  I 1.00 1.00  I 1.00 1.00  I 1.00 1.00  ESP 1.00 2 1.00 2  ESP 3.00 3.00  A 1.00 1.00  I 4.00 4.00  ESP 1.00 2 1.00  Toology and the series of the |

Cost Center 4430 Page 44

### 4430 - SUBJECT AREA SPECIALISTS (page 2 of 2)

| Funding Source/Position Title             | Position<br>Type | 2018-19<br>Authorized<br># of Positions | 2019-20<br>Authorized<br># of Positions | Net Change<br>2018-19 vs. 2019-20<br># of Positions |
|---|------------------|---|---|---|
| District SAI Project (6730)               |                  |   |   |   |
| Subject Area Specialist - Language Arts   | Α                | 1.00                                    | 1.00                                    | 0.00  |
| Subject Area Specialist - Mathematics     | Α _              | 1.00                                    | 1.00                                    | 0.00  |
| Total District SAI Project (6730)         | -                | 2.00                                    | 2.00                                    | 0.00  |
| Triumph Grant Funds Project (1013)        |                  |   |   |   |
| Teacher On Special Assignment (12 Months) | <u>A</u> _       | 0.00                                    | <u>1.00</u> <sup>3</sup>                | <u>1.00</u>   |
| Total Triumph Grant Funds Project (1013)  |                  | 0.00                                    | <u>1.00</u>                             | <u>1.00</u>   |
| Total (All Funding Sources)               |                  | 23.00                                   | <u>25.00</u>                            | <u>2.00</u>   |
|   |                  |   |   |   |
|   |                  |   |   |   |

<sup>&</sup>lt;sup>1</sup> One Coordinator-District Media Resources & Services position transferred from 0191-N.B. Cook.

Cost Center 4430 Page 45

<sup>&</sup>lt;sup>2</sup> One Administrative Clerk I position was held vacant in 2018-2019. The position will continue to be held vacant in 2019-2020.

<sup>&</sup>lt;sup>3</sup> One Teacher On Special Assignment (12 Months) position is being added in 2019-2020 contingent upon approval of funding from Triumph Grant and will be eliminated when the grant ends.

|  |  |        |              |               | SUMI        | MARY PAGE    |  |  |  |  |   |   |               |                  |
|--|--|--------|--------------|---------------|-------------|--------------|--|--|--|--|---|---|---------------|------------------|
| Page 45 & 4<br>4430<br>Type<br>Of Change | SUBJECT AREA SPECIALISTS  Position Title | Months | Grade        | Change        | Description |              | General<br>Fund (1110)<br>Regular<br>Project<br>(0101) | General<br>Fund (1110)<br>School Grid<br>Project<br>(0101) | General<br>Fund (1110)<br>Reading<br>Project<br>(0723) | General<br>Fund (1110)<br>Triumph<br>Grant<br>(1013) | General<br>Fund (1110)<br>District<br>SAI<br>(6730) | Federal<br>Fund (4210)<br>Title II<br>Project<br>(5774) | FTE<br>Change | Budget<br>Change |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
| Added                                    | Teacher On Special Assingment            | 12     | Average Cost | FTE<br>Budget |             |              |  |  |  | 1.00<br>64,138.00                                    |   |   | 1.00          | 64,138.00        |
|  |  |        |              | Buugei        |             |              |  |  |  | 64,136.00  |   |   |               | 04,130.00        |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  | ļ  |  |  |   |   |               |                  |
|  |  |        |              |               |             |              |  |  |  |  |   |   |               |                  |
|  |  |        |              | +             |             | FTE Total    | _  | _  | -  | 1.00   | -   | -   | 1.00          |                  |
|  |  |        |              |               |             | Budget Total | -  | -  | -  | 64,138.00  |   | -   | 1.00          | 64,138.00        |
|  |  |        |              |               |             |              |  |  |  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,              |   |   |               | . ,              |
|  |  |        |              |               | 1           |              |  |  |  |  |   |   |               |                  |

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