



THE SCHOOL DISTRICT OF ESCAMBIA COUNTY Human Resource Services		SCHOOL BOARD AGENDA EXECUTIVE SUMMARY	
TITLE Out-of-Field		Submitted by: Dr. Alan Scott Assistant Superintendent Human Resource Services	
PERIOD OF GRANT/CONTRACT/REQUEST N/A	FUNDING SOURCE N/A	PROJECT COORDINATOR AND DEPARTMENT Dr. Alan Scott Assistant Superintendent Human Resource Services	
AMOUNT OF FUNDING REQUEST N/A		TOTAL PROJECT N/A	
PURPOSE Request School Board approval.			
IMPLEMENTATION PLAN N/A			
PARTICIPATING SCHOOLS/AGENCIES Escambia County School District			
ACTION REQUIRED Board Approval			
STRATEGIC ALIGNMENT PILLAR: People GOAL: P.2.: Retain and sustain a viable, competent work force MEASURABLE OBJECTIVE: N/A			
DIRECTOR 		DATE 09/04/2019	
ASSISTANT SUPERINTENDENT (Keith Leonard, Director for Alan Scott, Assistant Superintendent) 		DATE 09/04/2019	DATE OF BOARD APPROVAL

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
ABANATHY, ALEXIS M	BELLVIEW MIDDLE	READING	08/30/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
ANDERSON, JEFFREY RONALD	WEST FLORIDA TECH HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12 EDUCATIONAL LEADERSHIP ALL LEVELS
BARNES, MARSHA C	GLOBAL LEARNING ACADEMY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT PREKINDERGARTEN DISABILITIES ENDORSEMENT PREKINDERGARTEN/PRIMARY EDUCATION AGE 3 - GRADE 3 EXCEPTIONAL STUDENT EDUCATION GRADES K-12 SOCIAL SCIENCE GRADES 6 - 12
BEHNING, CHRISTIE E	WEST PENSACOLA ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
BEHNING, CHRISTIE E	WEST PENSACOLA ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
BENNETT, LAURA D	WARRINGTON ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
BOLES, CYNTHIA M	FERRY PASS MIDDLE	ENGLISH	08/02/2019	REQUIREMENT: ENGLISH-1015 GRADES 5 - 9 BUSINESS EDUCATION-1068 GRADES 6 - 12 READING GRADES K-12 EXCEPTIONAL STUDENT EDUCATION GRADES K-12 GIFTED ENDORSEMENT
BOYD, DEREK R	TATE HIGH	READING	08/30/2019	REQUIREMENT: READING ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

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NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
BREAUX, AMANDA M	BAILEY MIDDLE	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT ENGLISH-1015 GRADES 6 - 12 READING ENDORSEMENT
BRITT, VALERIE KAYE	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 SPECIFIC LEARNING DISABILI-1055 GRADES K-12 ELEMENTARY EDUCATION-1013 GRADES K - 6 READING ENDORSEMENT
BROADWATER, MELISSA C	PINE MEADOW ELEMENTARY	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES (1-6) ESOL ENDORSEMENT
BROCK, ERIC D	ESCAMBIA WESTGATE CENTER	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
BRYAN, GREGORY	WORKMAN MIDDLE	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K-6 MATH GRADES 5-9
BRYAN, GREGORY	WORKMAN MIDDLE	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K-12 MATH GRADES 5-9
CASTRO, NICOLE A	MYRTLE GROVE ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
CHAMBERS, SUSAN B	ESCAMBIA HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 READING ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12

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Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
CHAMPAGNIE-MCVOY, LOCKSINE A	BROWN-BARGE MIDDLE	ENGLISH	08/02/2019	REQUIREMENT: MIDDLE GRADES ENGLISH GRADES 5 - 9 MATHEMATICS-1031 GRADES 6 - 12
COLLEY, ANDREW L	NAVY POINT ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
COPELAND, ERIN L	WARRINGTON MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
COVERDALE, CATHERINE J	DISTRICT ITINERANTS	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT VISUALLY IMPAIRED GRADES K - 12
CROCKER, APRILLE G	ESCAMBIA HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
CUNNINGHAM, RANEE A	PINE FOREST HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SPECIFIC LEARNING DISABILI-1055 GRADES K-12 ENGLISH-1015 GRADES 6 - 12 FAMILY AND CONSUMER SCIENCE GRADES 6 - 12 ENGLISH FOR SPEAKERS OF OTHER LANGUAGES GRADES K-12
DANIELS, KATIE N	PINE FOREST HIGH	BIOLOGY	08/09/2019	REQUIREMENT: BIOLOGY-1003 GRADES 6 - 12 CHEMISTRY-1004 GRADES 6 - 12
DELGADO, ANDRIA Y	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
EJIKEMEUWA, AMARA S	PENSACOLA HIGH	BIOLOGY	08/02/2019	REQUIREMENT: BIOLOGY-1003 GRADES 6 - 12 CHEMISTRY-1004 GRADES 6 - 12

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NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
ESCO, ANGELIA J	HOMEBOUND	BIOLOGY	08/02/2019	REQUIREMENT: BIOLOGY-1003 GRADES 6 - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K-12 ELEMENTARY EDUCATION-1013 GRADES K - 6
ESTRADA, DINA L	WORKMAN MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT SPANISH K-12 GRADES K - 12 ESOL ENDORSEMENT
FARISH, LORRAINE L	CARO ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6)
FERNANDEZ, ANDREA	NAVY POINT ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SCHOOL SOCIAL WORKER PREKINDERGARTEN - GRADE 12
FETSCO, CHELSEA L	ESCAMBIA WESTGATE CENTER	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
FETSCO, CHELSEA L	ESCAMBIA WESTGATE CENTER	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
FINKELSTEIN, COURTNEY L	KINGSFIELD ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
FINN, BETTY B	BEULAH MIDDLE	ESOL	08/12/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 5 - 9

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NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
FOROUZAN, SARAH F	MYRTLE GROVE ELEMENTARY	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ENGLISH-1015 GRADES 6 - 12
FULLER, JOHN J	ESCAMBIA HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
GILES, SHELIA R	WEST FLORIDA TECH HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6) GIFTED ENDORSEMENT READING ENDORSEMENT ENGLISH-1015 GRADES 5 - 9
GINDL, LACIE P	ERNEST WARD MIDDLE	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT MIDDLE GRADES MATH GRADES 5 - 9 ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
GLAZE, KAYLA N	ESCAMBIA HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
GLAZE, KAYLA N	ESCAMBIA HIGH	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
GOOD, KATHI S	SUCCESS ACADEMY	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT FAMILY AND CONSUMER SCIENCE GRADES K - 12
GOSSE, CYNETHIA E	BELLVIEW MIDDLE	READING	08/30/2019	REQUIREMENT: READING ENDORSEMENT MIDDLE GRADES ENGLISH GRADES 5 - 9 ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12

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GRYB, ZACHARY T	TATE HIGH	MATH	08/02/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 6 - 12 PHYSICS-1038 GRADES 6 - 12
HAGAN, JAMES K	PENSACOLA HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
HAWK, VONDA JOHNSON	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6) PREK/PRIMARY EDUCATION AGE 3 - GRADE 3
HENDRICKSON, MARC C	BEULAH ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 PHYSICAL EDUCATION-1036 GRADES K - 12
HIGGINS, VIRGINIA B	PINE MEADOW ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SPECIFIC LEARNING DISABILI-1055 GRADES K - 12 EMOTIONALLY HANDICAPPED-1014 GRADES K - 12 GUIDANCE AND COUNSELING PREKINDERGARTEN - GRADE 12 ELEMENTARY EDUCATION-1013 GRADES K - 6
HOFFMAN, RONDA L	ERNEST WARD MIDDLE	MATH	08/02/2019	REQUIREMENT: MIDDLE GRADES MATH GRADES 5 - 9 BIOLOGY-1003 GRADES 6 - 12
HOFFMAN, SHAINA A	LINCOLN PARK ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 ENGLISH-1015 GRADES 6 - 12
HOLMES, MEGHAN K	NAVY POINT ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 ART GRADES K - 12

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HUMPHRIES, CHRISTOPHER W	BELLVIEW ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
JERNIGAN, TAYLOR A	GLOBAL LEARNING ACADEMY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE-312 GRADES 5 - 9
JOHNSON, LAURA H	NORTHVIEW HIGH	CHEMISTRY	08/02/2019	REQUIREMENT: CHEMISTRY-1004 GRADES 6 - 12 BIOLOGY-1003 GRADES 6 - 12 GENERAL SCIENCE-1033 GRADES 5 - 9
JOHNSON, TRACY K	WASHINGTON HIGH	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT SOCIAL SCIENCE GRADES 5 - 9 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
JOHNSON, TRACY K	WASHINGTON HIGH	ACCESS-ESE	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 5 - 9 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
JOKERST, KIMBERLY R	NAVY POINT ELEMENTARY	ELEM	08/13/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 ART GRADES K - 12
JONES, JAMES M	PENSACOLA HIGH	SOCIAL SCIENCE	08/02/2019	REQUIREMENT: SOCIAL SCIENCE GRADES 5 - 9 HISTORY-1025 GRADES 6 - 12
JONES, NOELLE	PINE FOREST HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 PHYSICAL EDUCATION-1036 GRADES K - 12 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ATHLETIC COACHING GRADES K - 12

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JORDAN, BILLY N	WARRINGTON MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
JORDAN, JEFFREY D	FERRY PASS ELEMENTARY	MEDIA	08/02/2019	REQUIREMENT: EDUCATIONAL MEDIA SPECIALIST-PK-12 MUSIC GRADES K-12 EDUCATIONAL LEADERSHIP ALL LEVELS
KARL, ROBERT A	ESCAMBIA COUNTY JAIL	MATH	08/21/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 6 - 12 EDUCATIONAL LEADERSHIP ALL LEVELS ENGINEERING AND TECH EDUCATION GRADES 6 - 12 BUSINESS EDUCATION-1068 GRADES 6 - 12
KEEGAN, MARINA C	KINGSFIELD ELEMENTARY	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6
KEEGAN, MARINA C	KINGSFIELD ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
KESSLER, JOSHUA K	PINE FOREST HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
KILDARE, ANGELA K	WORKMAN MIDDLE	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE GRADES 5 - 9
LACKEY, NATALIE I	RANSOM MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT PRE/PRIMARY EDUCATION AGE 3 - GRADE 3 ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6) PRIMARY EDUCATION GRADES K - 3

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NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
LAMBERT, KIRSTEN R	JIM ALLEN ELEMENTARY	PREK/PRIMARY	08/02/2019	REQUIREMENT: PREK/PRIMARY EDUCATION AGE 3 - GRADE 3 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6 READING ENDORSEMENT ESOL ENDORSEMENT
LAMMERS, KRISTOPHER O	WASHINGTON HIGH	AMER SIGN LANG	08/02/2019	REQUIREMENT: AMERICAN SIGN LANGUAGE ENDORSEMENT BUSINESS EDUCATION-1068 GRADES 6 - 12
LAMMERS, KRISTOPHER O	WASHINGTON HIGH	SOCIAL SCIENCE	08/02/2019	REQUIREMENT: SOCIAL SCIENCE GRADES 5 - 9 BUSINESS EDUCATION-1068 GRADES 6 - 12
LANG, KENNETH R	BELLVIEW MIDDLE	SCIENCE	08/02/2019	REQUIREMENT: MIDDLE GRADES GENERAL SCIENCE GRADES 5 - 9 BUSINESS EDUCATION-1068 GRADES 6 - 12
LANGLEY, JANA L	TATE HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 BIOLOGY-1003 GRADES 6 - 12
LAWALL, ERIN CHERI	BEULAH MIDDLE	FAM & CON SCIENCE	08/02/2019	REQUIREMENT: FAMILY AND CONSUMER SCIENCE GRADES 6 - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6 AGRICULTURE-1067 GRADES 6 - 12
LEONARD, TODD CHRISTOPHER	PENSACOLA HIGH	PHYSICAL ED	07/01/2019	REQUIREMENT: PHYSICAL EDUCATION-1036 GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12
LEWIS, MICHAL	HOLM ELEMENTARY	AUTISM	08/06/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT SPECIFIC LEARNING DISABILI-1055 GRADES K - 12

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MARR, ANDREW WALLACE	ESCAMBIA HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EARTH-SPACE SCIENCE GRADES 6 - 12
MARR, ANDREW WALLACE	ESCAMBIA HIGH	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 EARTH-SPACE SCIENCE GRADES 6 - 12
MARTIN, JUSTIN T	ERNEST WARD MIDDLE	MATH	08/02/2019	REQUIREMENT: MIDDLE GRADES MATH GRADES 5 - 9 SOCIAL SCIENCE-312 GRADES 6 - 12
MARTIN, JUSTIN T	ERNEST WARD MIDDLE	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE-312 GRADES 6 - 12
MASON, SHATEMA D	WARRINGTON ELEMENTARY	GUIDANCE	08/26/2019	REQUIREMENT: GUIDANCE AND COUNSELING GRADE PREK - 12 SCHOOL SOCIAL WORKER GRADE PREK-12
MCKENZIE, JESSICA R	RANSOM MIDDLE	ENGLISH	08/30/2019	REQUIREMENT: ENGLISH-1015 GRADES 5 - 9 SOCIAL SCIENCE GRADES 6 - 12
MCLEAN, SARAH J	WARRINGTON MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
MCLEOD, PAMELA E	FERRY PASS MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
MCPHAUL, MARSHAYLA K	WARRINGTON MIDDLE	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12

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MEISS, LAUREN L	BROWN-BARGE MIDDLE	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6
MENSE, CASSIE R	KINGSFIELD ELEMENTARY	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ESOL ENDORSEMENT
MILLS, KELLY A	PENSACOLA HIGH	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12 SOCIAL SCIENCE GRADES 5 - 9
MILLS, KELLY A	PENSACOLA HIGH	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12 SOCIAL SCIENCE GRADES 5 - 9
MOLONEY, MARGUERITE M	BROWN-BARGE MIDDLE	MATH	08/02/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 5 - 9 BIOLOGY-1003 GRADES 6 - 12
MOORE, NATASHA N	WEST PENSACOLA ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
NESBITT, WALES R	FERRY PASS MIDDLE	FAM & CON SCIENCE	08/02/2019	REQUIREMENT: FAMILY AND CONSUMER SCIENCE GRADES 6 - 12 MIDDLE GRADES SOCIAL SCIENCE GRADES 5 - 9 READING ENDORSEMENT
NOVOTA, JENNA C	MYRTLE GROVE ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 ENGLISH-1015 GRADES 5 - 9

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NOWAKOWSKI, SHANNEN N	WEIS ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 FOREIGN LANGUAGE - FRENCH GRADES K - 12
CONNOR, DANIELLE T	BEULAH MIDDLE	TECH ED	08/02/2019	REQUIREMENT: ENGINEERING AND TECH EDUCATION GRADES 6 - 12 MATHEMATICS-1031 GRADES 6 - 12
PARKER, TARIA E	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
PENNIMAN, EDWARD A	ESCAMBIA WESTGATE CENTER	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 MIDDLE GRADES ENDORSEMENT ENGINEERING AND TECH EDUCATION GRADES 6 - 12
PITTS, EBONY L	WARRINGTON MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12
PITTS, EBONY L	WARRINGTON MIDDLE	ENGLISH	08/02/2019	REQUIREMENT: ENGLISH-1015 GRADES 5 - 9 SOCIAL SCIENCE GRADES 6 - 12
PONTIER, JACINDA G	WEST PENSACOLA ELEMENTARY	PREK/PRIMARY	08/02/2019	REQUIREMENT: PREK/PRIMARY AGE 3-GRADE 3 ELEMENTARY EDUCATION-1013 GRADES K - 6
POWELL, JANET L	RANSOM MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT SOCIAL SCIENCE GRADES 5 - 9 MIDDLE GRADES MATH GRADES 5 - 9 SPECIFIC LEARNING DISABILI-1055 GRADES K - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6
PRIVETT, KAREN L	WASHINGTON HIGH	GIFTED	08/08/2019	REQUIREMENT: GIFTED ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12

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PRIVETT, KAREN L	WASHINGTON HIGH	ENGLISH	08/08/2019	REQUIREMENT: ENGLISH-1015 GRADES 6 - 12 SOCIAL SCIENCE GRADES 6 - 12
PUGH, JOYCE	SHERWOOD ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6) PRIMARY EDUCATION GRADES K - 3
RAAB, MARK T	WASHINGTON HIGH	TECH ED	08/02/2019	REQUIREMENT: ENGINEERING AND TECH EDUCATION GRADES 6 - 12 SOCIAL SCIENCE GRADES 6 - 12
REHR, RACHEL L	WEST FLORIDA TECH HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
RENFRO, REGINA G	ESCAMBIA HIGH	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 ENGLISH-1015 GRADES 5 - 9 ESOL ENDORSEMENT
RICH, JAMES A	PENSACOLA HIGH	TECH ED	08/02/2019	REQUIREMENT: ENGINEERING AND TECH EDUCATION GRADES 6 - 12 ATHLETIC COACHING GRADES K - 12 MARKETING GRADES 6 - 12
RICHARDSON, JUSTIN A	WEST FLORIDA TECH HIGH	BUSINESS ED	08/02/2019	REQUIREMENT: BUSINESS EDUCATION-1068 GRADES 6 - 12 MARKETING GRADES 6 - 12
RISHE, KRYSTAL H	SHERWOOD ELEMENTARY	ESE	08/08/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ELEMENTARY EDUCATION-1013 GRADES K - 6

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
ROBBINS, KATHY O	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT PRIMARY EDUCATION GRADES K - 3
ROBERTS, ANNELIESE M	ENSLEY ELEMENTARY	ESOL	08/09/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
RUSSELL, REGINA S	FERRY PASS MIDDLE	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT READING GRADES K - 12
RYAN, ALEXANDRIA K	ESCAMBIA HIGH	PHYSICAL ED	08/02/2019	REQUIREMENT: PHYSICAL EDUCATION-1036 GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12
SALTER, ASHLEY G	NORTHVIEW HIGH	MATH	08/02/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 6 - 12 PHYSICAL EDUCATION-1036 GRADES K-12 MATHEMATICS-1031 GRADES 5 - 9
SANDLIN, JANICE H	NORTHVIEW HIGH	EARTH SPACE SCIENCE	08/02/2019	REQUIREMENT: EARTH-SPACE SCIENCE GRADES 6 - 12 BIOLOGY-1003 GRADES 6 - 12
SCARBROUGH, EMILY J	BEULAH ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
SCHLAUDER, CHRISTINA MAY	PINE MEADOW ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
SIMMERING, ANNE M	GLOBAL LEARNING ACADEMY	ELEM	08/06/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
SIMMONS, KENISHA G	ENSLEY ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SCHOOL SOCIAL WORKER GRADE PRE-K12
SIMMONS, KENISHA G	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT SCHOOL SOCIAL WORKER GRADE PREK - 12
SIMMS, JASMINE L	WORKMAN MIDDLE	MATH	08/02/2019	REQUIREMENT: MIDDLE GRADES MATH GRADES 5 - 9 HEALTH GRADES K - 12
SKIPPER, SHELBY K	WEST PENSACOLA ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
SMART, SUSAN CRONA	PENSACOLA HIGH	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12
SMITH, DAVID J	WASHINGTON HIGH	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT ENGLISH-1015 GRADES 6 - 12 ESOL ENDORSEMENT
SMITH, PATRICIA L	BRENTWOOD ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
SPRINGS, SHANAY S	WEST PENSACOLA ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
SPRINGS, SHANAY S	WEST PENSACOLA ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
STABLER, STEPHANIE R	BRATT ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 ELEMENTARY (1-6) PREK/PRIMARY AGE 3-GRADE 3 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 READING ENDORSEMENT
STACEY, WENDY RENIA	LONGLEAF ELEMENTARY	PREK/PRIMARY	08/02/2019	REQUIREMENT: PREK/PRIMARY EDUCATION AGE 3-GRADE 3 AUTISM SPECTRUM DISORDERS ENDORSEMENT MENTALLY HANDICAPPED-1032 GRADES K-12 ELEMENTARY EDUCATION-1013 GRADES K - 6
STANNARD, TODD HAMILTON	WASHINGTON HIGH	BIOLOGY	08/02/2019	REQUIREMENT: BIOLOGY-1003 GRADES 6 - 12 EARTH-SPACE SCIENCE GRADES 6 - 12 GIFTED ENDORSEMENT
STEELE, HEATHER S	FERRY PASS ELEMENTARY	MEDIA	08/02/2019	REQUIREMENT: EDUCATIONAL MEDIA SPECIALIST GRADE PK - 12 PREK/PRIMARY EDUCATION AGE 3-GRADE 3
STEEN, GREGORY M	WARRINGTON MIDDLE	MATH	08/02/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 5 - 9 BIOLOGY-1003 GRADES 6 - 12 AGRICULTURE-1067 GRADES 6 - 12
STEPHENS, HANNAH L	BELLVIEW MIDDLE	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH 6-12
TARVER, ERIN K	PENSACOLA HIGH	SPANISH	08/12/2019	REQUIREMENT: SPANISH K-12 GRADES K - 12 FOREIGN LANGUAGE - FRENCH GRADES K - 12
TAYLOR, KENNITHA L	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT PREK/PRIMARY AGE 3-GRADE 3

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
TERRY, EMILY R	KINGSFIELD ELEMENTARY	ELEM	08/05/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
TERRY, EMILY R	KINGSFIELD ELEMENTARY	ESE	08/05/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12
TERRY, EMILY R	KINGSFIELD ELEMENTARY	AUTISM	08/05/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12
THOMAS, LISA A	SHERWOOD ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
THREALKILL, MICHELINE L	OAKCREST ELEMENTARY	ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
TOUCHSTONE, MELANIE A	PENSACOLA HIGH	TECH ED	08/02/2019	REQUIREMENT: ENGINEERING AND TECH EDUCATION GRADES 6 - 12 ENGLISH-1015 GRADES 6 - 12 SPEECH-1056 GRADES 6 - 12 SCHOOL PRINCIPAL ALL LEVELS EDUCATIONAL LEADERSHIP ALL LEVELS
TYNES, KEITH L	PENSACOLA HIGH	MATH	08/02/2019	REQUIREMENT: MATHEMATICS-1031 GRADES 6 - 12 PHYSICS-1038 GRADES 6 - 12
VELLOS, RAUL E	WEST FLORIDA TECH HIGH	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT FOREIGN LANGUAGE - SPANISH GRADES K-12 READING ENDORSEMENT

**Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019**

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
WATSON, ELIZABETH V	ENSLEY ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 DRAMA GRADES 6 - 12
WENGER, BRUCE M	WORKMAN MIDDLE	ACCESS-ELEM	08/02/2019	REQUIREMENT: ELEMENTARY EDUCATION-1013 GRADES K - 6 SOCIAL SCIENCE GRADES 6 - 12
WENGER, BRUCE M	WORKMAN MIDDLE	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 SOCIAL SCIENCE GRADES 6 - 12
WEST, EMILY A	JIM ALLEN ELEMENTARY	ESE	08/02/2019	REQUIREMENT: EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 PREK/PRIMARY EDUCATION AGES 3 - GRADE 3 READING GRADES K - 12
WILLIAMSON, YULIYA P	PINE FOREST HIGH	READING	08/02/2019	REQUIREMENT: READING ENDORSEMENT ENGLISH-1015 GRADES 6 - 12 ESOL ENDORSEMENT
WILSON, ANGELA R	PINE MEADOW ELEMENTARY	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6 EXCEPTIONAL STUDENT EDUCATION GRADES K - 12 ESOL ENDORSEMENT READING ENDORSEMENT
WITHERS, KATRINA H	BELLVIEW ELEMENTARY	ESOL	08/02/2019	REQUIREMENT: ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6
WOLFE, ELIZABETH B	TATE HIGH	AGRICULTURE	07/01/2019	REQUIREMENT: AGRICULTURE-1067 GRADES 6 - 12 BIOLOGY-1003 GRADES 6 - 12

Vb.3.A.4. Out-of-Field
School Board Meeting - September 17, 2019

Request School Board approval for the following teachers to teach out-of-field for the 2019-2020 school year:

NAME	BUILDING	ASSIGNMENT	EFFECTIVE DATE	REQUIRED CERTIFICATION AND CURRENT CERTIFICATION
ZAHAND, RANDALL S	HOLM ELEMENTARY	AUTISM	08/02/2019	REQUIREMENT: AUTISM SPECTRUM DISORDERS ENDORSEMENT EXCEPTIONAL STUDENT EDUCATION GRADES K - 12
ZIELINSKI, KATHLEEN M	BRENTWOOD ELEMENTARY	GIFTED	08/02/2019	REQUIREMENT: GIFTED ENDORSEMENT SOCIAL SCIENCE GRADES 6 - 12 EDUCATIONAL MEDIA SPECIALIST GRADE PREK - 12 ESOL ENDORSEMENT ELEMENTARY EDUCATION-1013 GRADES K - 6