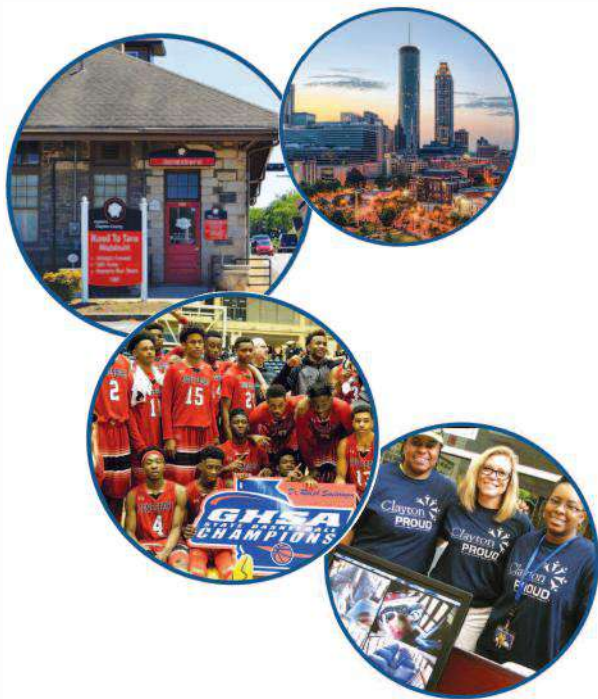


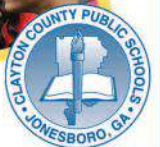
Clayton County Public Schools (CCPS) is located in Jonesboro, Georgia. Clayton County is located approximately fifteen minutes south of Downtown Atlanta and is home to one of the largest and busiest airports in the world – Hartsfield-Jackson Atlanta International Airport. Clayton County offers residents the comforting feel of a small town with all the amenities of the major metropolitan area. Clayton County is also in close proximity to four interstate highways allowing access to the finest eateries, entertainment venues and attractions that the area has to offer. Clayton County Public Schools is a fully accredited district through AdvancED with over 54,000 students and 7,400 employees. It is the fifth largest school district in Georgia and is ranked among the top 100 largest school systems in the United States. The district has state-of-the-art facilities and technology, and includes 62 schools: 11 high schools, 14 middle schools, 37 elementary schools.



- CCPS offers a focused, world class program based on a challenging curriculum that is used from Pre-kindergarten through 12th grade.
- CCPS classrooms feature comprehensive, integrated lessons taught by highly qualified teachers—63 percent have advanced degrees.
- CCPS was recognized in its 2013 AdvancEd report as a school system with a “well-crafted Academic Achievement Plan that has the potential to catapult the system to its next level of achievement.” The plan establishes the underlying structure for building capacity by relying on data related to instructional methodologies to improve the performance of students. The District has Four Priorities: 1) Literacy across the curriculum; 2) Numeracy across the curriculum; 3) Critical thinking; and 4) Integrated technology.
- CCPS instruction is Future Ready—all instructional classrooms are equipped with 21st century digital classroom equipment that provides a customized learning environment to fit the specific needs of students.
- CCPS has three magnet schools, two magnet programs, and the 2nd state-certified middle school STEM program by Georgia Department of Education (GaDOE).
- CCPS has a College and Career Academy to ensure the career ready success of graduates.
- CCPS has over 15 Career and Technical Agricultural Education (CTAE) programs that are industry certified, which represents the apex of program quality—a “stamp of excellence.”
- CCPS has received notable recognition on the state, regional, national and international levels in the performing and visual arts. These recognitions include choral competitions, band exhibitions, local musicals, and artwork exhibitions.
- CCPS is recognized in the state, the region, and the nation for excellence by the College Board as one of two districts in the state of Georgia—one of 130 school systems nationwide—that create opportunities for traditionally underrepresented students.
- CCPS is the recipient of the Governor’s Red Ribbon Award.
- CCPS was awarded the International Skills Diploma Seal for graduates by the State Superintendent.
- Two CCPS schools were chosen by the Georgia Department of Education to participate in YouScience Pilot Program for student success and workforce development
- CCPS has robust community partnerships with businesses, college organizations, and community organizations.

The Clayton County Board of Education Announces a National Search for the

SUPERINTENDENT OF SCHOOLS



CLAYTON COUNTY PUBLIC SCHOOLS

GREAT THINGS ARE HAPPENING

MISSION: The mission of Clayton County Public Schools is to be accountable to all stakeholders for providing a globally competitive education that empowers students to achieve academic and personal goals and to become college and career ready, productive, responsible citizens.

VISION: The vision of Clayton County Public Schools is to be a district of excellence preparing ALL students to live and compete successfully in a global society.

CLAYTON COUNTY BOARD OF EDUCATION

The Clayton County Board of Education, comprised of nine members, has a Chairperson and a Vice-Chair. The Chairperson is elected every other year and the Vice-Chair is elected annually by the Board at the January meeting. Members of the Board are elected to serve four-year terms. The School Board is responsible for governance and oversight of the School District.

BOARD MEMBERS

Dr. Pamela Adamson, Board Chair	District 1
Ms. Mary Baker, Board Vice Chair	District 6
Mr. Mark Christmas	District 2
Ms. Jessie Goree	District 3
Mr. Michael King	District 4
Ms. Ophelia Burroughs	District 5
Ms. Judy Johnson	District 7
Dr. Alieka Anderson	District 8
Mr. Benjamin Straker, Sr.	District 9



THE APPLICATION PROCESS

Invitation to Apply

The Clayton County Board of Education is conducting a national search for the position of Superintendent of Schools. Screening is ongoing. The position is available July 1, 2017. Applicants should not directly contact the Clayton County Board of Education, the Clayton County School District, or individual Board members. The application deadline is March 1, 2017.

Applicants should meet the following criteria:

- ☐ A leader with the vision, skills, and relentless commitment to work with the Board, community, faculty, and staff to improve student achievement and make each Clayton County school a great place of teaching and learning.
- ☐ Managerial ability to provide effective leadership for this large and diverse school district.
- ☐ Excellent communication skills, including listening as well as speaking.
- ☐ Demonstrated ability to implement measurable improvement goals for the organization.
- ☐ High standards of ethical and moral conduct.

Salary and Benefits

- ☐ Multi-year contract is available.
- ☐ The annual salary, fringe benefits, contractual terms and conditions of employment are competitive, commensurate with qualifications and experience, and will be discussed in detail with the final candidate(s).

Applications

Applications may be obtained from Clem Doyle, Esq. of Gregory, Doyle, Calhoun, & Rogers, LLP at (770)422-1776 or cdoyle@gregorydoylefirm.com. Applicants should not directly contact the Clayton County Board of Education, the Clayton County School District or any individual Board members.

To receive consideration, an applicant's file must contain:

- ☐ A completed application with current resume attached.
- ☐ Transcripts of all graduate level degrees.

Applications will be treated confidentially to the extent allowed by law. Applicants may contact Clem Doyle, Esq. with questions.

It is the policy of the Clayton County School System not to discriminate on the basis of race, color, sex, religion, national origin, age, or disability in any employment practice, educational programs, or any program, activity, or service.