



2014-2015 DISTRICT IMPROVEMENT AND ASSISTANCE PLAN

60 - Sumter

Mr. Richard A Shirley, Superintendent
Jim Browder, Region 4 Executive Director

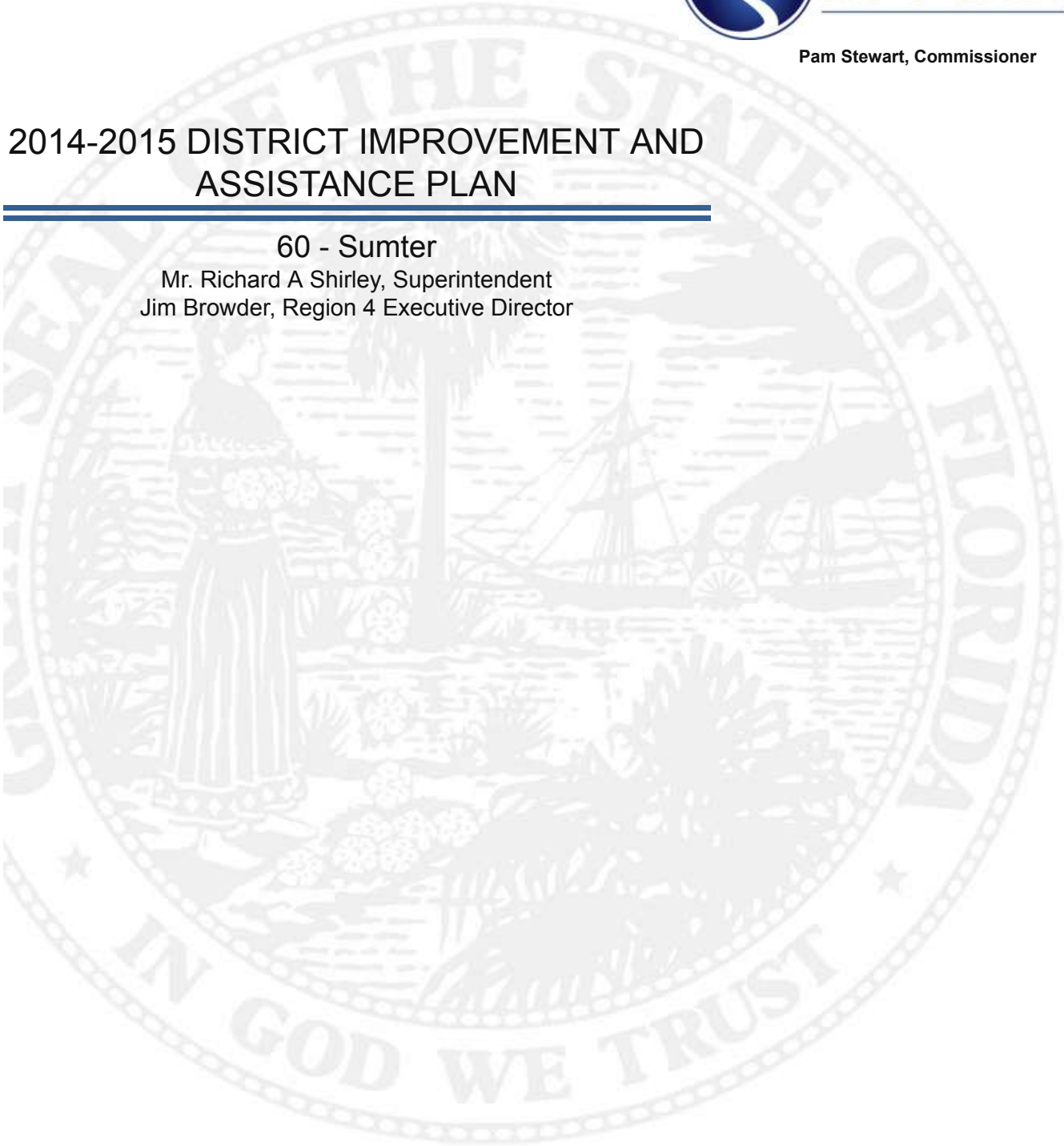


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Current District Status

Supportive Environment

Mission and Vision

Provide the district's mission statement

The Sumter County School District is committed to providing a rigorous and relevant standards-based education in a safe environment. Through a partnership of students, parents, staff and community, students are given the opportunity to reach their full potential as lifelong learners and contributing members of society.

Provide the district's vision statement

Preparing the Next Generation Today!

Supports for School Improvement

Describe the process through which the district identifies and aligns all district resources (e.g., personnel, instructional, curricular, policy) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs to align to interventions in Priority and Focus schools. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

There are multiple ways the district identifies and aligns district resources.

Each week, district administrative staff meet to discuss current data and areas of need. District staff share important events or activities within their departments and work to collaborate across departments to support schools.

Twice each month, the district curriculum department meets to discuss current district initiatives, data and areas of need. These meetings also include members from the ESE, testing and technology departments, when needed. The district works with lead teachers to review curriculum maps and make necessary changes on-going throughout the school year.

Once each month, the district holds a "principals' meeting" in which data and information is shared with school administrators. This meeting includes members from all district departments (personnel, finance, maintenance, transportation, curriculum. etc.).

Describe the way in which the district allocates resources to schools. Include the person(s) responsible for this process, frequency of data review and decision making, and processes used to differentiate and monitor resource supports.

The district has established formulas for staff allocation. Each school receives funds on a per pupil allocation for the school based budget. Additional resources are allocated based on a documented needs, such as, number of discipline referrals, number of students at Tier 2 and 3 of the MTSS model, number of students scoring at Level 1 for reading and math. The school receives supplemental funds over the district allocation for staff, professional development, parental involvement, resources and supports.

District Policies and Practices

No policies have been modified or removed. However, monitoring practices have been increased by district staff to ensure that program implementation and allocation of resources are used to maximize student performance. The Sr. Director of Curriculum oversees the Differentiated Accountability

process. The Director of Elementary meets with the administration weekly and performs classroom walk-throughs to ensure that district initiatives are implemented with fidelity. District staff provides support at the classroom and school levels.

Provide the district's definition of "operational flexibility" provided to schools implementing a District-Managed Turnaround option under section 1008.33, Florida Statutes, or a Turnaround, Transformation or Restart with EMO model under the SIG 1003(g) program as it applies to school-level autonomy over staffing, scheduling and budgeting

n/a

Sustainability of Improvement

Describe how the district will sustain improvements that are a result of the interventions described in Part III of this plan after the schools' Differentiated Accountability designation of Focus or Priority is removed. Include any plans to reorganize personnel, redistribute resources or reach out to community organizations, unions and other partners to build capacity for and sustainability of improvements

The district has created a growth plan for Wildwood Elementary School, which is a Focus school for the 2014-2015 school year. This plan included transferring a principal from a high performing elementary school, adding a literacy coach and behavior resource teacher to the faculty at the school. The school has a plan for adding additional support through local volunteer groups such as, "Tutors for Kids." The district believes this additional support, along with an increase of support from district staff, will increase student achievement. Data chats are taking place weekly between district and school administrators.

Stakeholder Involvement

PIP Link

A PIP has not been uploaded for this district.

Describe the district's *ongoing* mechanisms for engaging families and the community in school improvement efforts.

The district annually creates a Title I Parent Involvement Plan and each Title I school creates a Parent Involvement Plan. The district provides funds to Title I schools to assist with Parent Involvement activities. The district also hosts two Parent Advisory Council (PAC) meetings annually for parent input for Title I plans.

District staff participate in school SAC (School Advisory Council) meetings. During these meetings, schools receive parent and community input on their School Improvement Plans. Each school presents their SIP during a hearing at their school. The school creates a presentation to share their plan. School board members, district staff, school staff, and community members attend.

Last year, the district hosted two parent nights in addition to school parent nights to share information with parents about the new Common Core Standards. District staff participate and support activities at school, when needed. The district and school websites promote parent activities. The district provides a school year calendar, parent guide and grade level expectations to parents. The district also shares key websites with parents such as www.stopbullying.com and www.fsassessments.org as resources for parents.

The district has a volunteer program where applicants are screened and school-board approved prior to working with students. Volunteers are trained at each school site, and are recognized both at the school and district level.

The district invites community members and parents to give input for school improvement efforts in a variety of ways. One way schools assess family involvement and student needs is through surveys, such

as: School Climate, Title I, ESE/ESOL, and AdvancEd. Community members and parents are also invited to participate in bi-monthly school board meetings. There is a student and community forum provided during each meeting so that public concerns can be addressed. As a result of this input, the district may allocate resources to schools based on identified needs.

Describe how the district involves school leadership in the development and implementation of turnaround plans and other school-level interventions

The district hosts monthly meetings with school and district administrators. During these meetings, information is shared and feedback is collected.

Several times per year, the district holds curriculum council meetings in which school administrators and teacher leaders are asked to give input and assist with making decisions.

In priority or focus schools, weekly meetings with district staff will occur to analyze data, review schedules, review resources and make suggestions for improvement.

Effective Leadership

District Turnaround Lead

Provide the following contact information for the district turnaround lead, which populates into the SIG Phase 1 and TOP-1 surveys.

Employee's Name and Email Address

Wade, Nicole, nicole.wade@sumter.k12.fl.us

Employee's Title

Administrator

Employee's Phone Number

(352) 793-2315

Employee's Phone Extension

50267

Supervisor's Name

Helen Christian

Supervisor's Title

Director

Employee's Role and Responsibilities

Nicole Wade is the elementary curriculum specialist, also responsible for grants and school accountability. She supports the school improvement effort through school and district level trainings on curriculum and instructional practices. She also monitors fidelity of curriculum programs through classroom walkthroughs and school meetings. She will be responsible for the fidelity of the school improvement grant (SIG) for Wildwood Elementary School.

District Leadership Team

Provide the following contact information for each member of the district leadership team.:

Moffitt, Debbie, deborah.moffitt@sumter.k12.fl.us

Title Director
Phone (352) 793-2315
Supervisor's Name Richard Shirley
Supervisor's Title Superintendent

Role and Responsibilities Deborah Moffitt is the Senior Director of Curriculum and Instruction. Mrs. Moffitt leads the curriculum department and coordinates efforts with other departments to assist in school improvement. Mrs. Moffitt plans bi-monthly department meetings where current data and program fidelity are discussed.

McKinney, Christina, christina.mckinney@sumter.k12.fl.us

Title Director
Phone 352-793-2315
Supervisor's Name Deborah Moffitt
Supervisor's Title Director

Role and Responsibilities Christina McKinney is the Director of Secondary and Post-Secondary Curriculum. Mrs. McKinney oversees the secondary schools and the relationship between secondary and post-secondary programs within the district. Mrs. McKinney ensures school improvement efforts take place through district and school level meetings and classroom walkthroughs.

Christian, Helen, helen.christian@sumter.k12.fl.us

Title Director
Phone 352-793-2315
Supervisor's Name Deborah Moffitt
Supervisor's Title Director

Role and Responsibilities Helen Christian is the Director of Elementary Curriculum and Title I. Mrs. Christian oversees the elementary schools and monitors school improvement efforts through district and school level meeting and classroom walkthroughs. She also manages the Title 1 program for the district.

Holstein, Jean, jean.holstein@sumter.k12.fl.us**Title** Director**Phone** (352) 793-2315**Supervisor's Name** Deborah Moffitt**Supervisor's Title** Director

Role and Responsibilities Jean Holstein is the Director of Testing and Student Services. Mrs. Holstein meets bi-monthly with the curriculum department to coordinate efforts in the school improvement process.

Williams, Dana, dana.williams@sumter.k12.fl.us**Title** Administrator**Phone** (352) 793-2315**Supervisor's Name** Lisa Whitman**Supervisor's Title** Director

Role and Responsibilities Dana Williams is the Coordinator of Professional Development for the district. She meets bi-monthly with the curriculum department to coordinate school improvement efforts. Mrs. Williams plans professional development for staff and faculty based on data and areas of need.

Dustin, Kathy, katherine.dustin@sumter.k12.fl.us**Title** Director**Phone** 352-793-2315**Supervisor's Name** Deborah Moffitt**Supervisor's Title** Director

Role and Responsibilities Katherine Dustin is the ESE Program Director. She meets bi-monthly with the curriculum department to coordinate school improvement efforts.

Greene, Jimmy, jimmy.greene@sumter.k12.fl.us**Title** Director**Phone** (352) 793-2315**Supervisor's Name** Deborah Moffitt**Supervisor's Title** Director

Role and Responsibilities Jimmy Greene is the Director of Instructional Technology and Media. He meets bi-monthly with the curriculum department to coordinate school improvement efforts in the areas of technology and media services.

Merritt, Gina, janet.merritt@sumter.k12.fl.us

Title Administrator

Phone 352-793-2315

Supervisor's Name Christina McKinney

Supervisor's Title Director

Role and Responsibilities Gina Merritt is a Curriculum Supervisor (K-12 reading, writing and social studies). She ensures school improvement efforts with fidelity classroom walkthroughs. She works directly with teachers and school administrators to review data and make curriculum decisions. She works with schools to develop/revise curriculum maps and provides training on curriculum and research based instructional strategies.

Wade, Nicole, nicole.wade@sumter.k12.fl.us

Title Administrator

Phone 352-793-2315

Supervisor's Name Helen Christian

Supervisor's Title Director

Role and Responsibilities Nicole Wade is the Elementary Curriculum Specialist. She supports school improvement efforts through school and district level trainings on curriculum and instructional practices. She also monitors fidelity of curriculum programs through classroom walkthroughs and school meetings.

Sovercool, Nicholas, nicholas.sovercool@sumter.k12.fl.us

Title Administrator

Phone 352-793-2315

Supervisor's Name Deborah Moffitt

Supervisor's Title Director

Role and Responsibilities Nicholas Sovercool is the project lead for Performance Matters, our district data warehouse. Mr. Sovercool meets bi-monthly with the district curriculum department to ensure that all curriculum decisions are based on data. He meets with school leaders and provides training, as needed, at the school level to ensure data driven decisions. Mr. Sovercool also is the district lead for Sumter Virtual.

Bisignano, Summer, summer.bisignano@sumter.k12.fl.us

Title Instructional Coach

Phone (352) 793-2315

Supervisor's Name Christina McKinney

Supervisor's Title Director

Role and Responsibilities Summer Bisignano coordinates the district College Readiness programs including Advanced Placement courses and AVID. She uses data and classroom walkthroughs to monitor fidelity of these programs. These programs support the school improvement efforts of the district.

Nave, Allison, allison.nave@sumter.k12.fl.us

Title Administrator

Phone (352) 793-2315

Supervisor's Name Lisa Whitman

Supervisor's Title Director

Role and Responsibilities Allison Nave is the Coordinator of Professional Accountability. Mrs. Nave works with administrators and teachers on the new teacher evaluation system. She monitors the new teacher mentoring program. She meets with the curriculum department bi-monthly to ensure alignment with district initiatives, teacher evaluation, and school improvement efforts.

Educator Quality

Describe the process and criteria by which the district determines and ensures each Focus and Priority school has a school leadership team of high quality, including a principal and assistant principal with a record of increasing student achievement in a setting with similar challenges. Include how the district determines whether to retain or replace members of the leadership team

For the current priority school: The leadership team was reorganized. A new principal was selected based on his previous school’s performance under his leadership. The assistant principals were left at the school due to their knowledge of the students, staff and community. Both assistant principals had worked at other high performing schools within the district.

The district has many structures in place to ensure high quality leadership for all schools through: Results of research tools for leadership identification purposes, such as: Strengths Finder, Gallup Instruments, Targeted Selection, etc.

Application and follow-up from professional learning opportunities to enhance leadership skills. Completion of Phase I of the Leadership Development Program.

Review of the portfolio phase of the IPDP, to ensure participants are engaged in high-quality administrative experiences.

Provide reimbursement for graduate degrees in Educational Leadership.

Analysis of student achievement data and/or school grades.

Results of annual evaluation.

Professional and job responsibilities, to include the application of administrative feedback.

Describe the process by which the district determines whether to retain or replace members of the teaching staff in Focus and Priority schools whose data shows they have not contributed to improved student outcomes

At the current priority school, student performance data per teacher was reviewed and some changes were made. Teachers were non-renewed, allowed to voluntarily transfer, resign or retire. The new principal was then able to interview and select staff that fit his vision and mission for the school. Teacher strengths were also used to place staff in the area of providing the most impact on student performance for the 2014-15 school year.

The district uses the following strategies to determine the retention or replacement of teachers across the district:

Use of Peer Mentor Program.

Accomplishing IPDP goals.

Obtaining appropriate certification to become highly qualified.

Instructional practice data obtained from informal classroom walk-throughs.

Results of formative and summative student assessments (i.e., Discovery Education, Success Maker).

Results of formative and summative teacher evaluations.

Guidance as provided by the Sumter District Schools Teacher Contract.

Performance of students on state-wide assessments, as per teacher evaluation data.

Professional and job responsibilities, to include the application of administrative feedback.

Public and Collaborative Teaching

Describe how the district ensures appropriate resources are allocated to ensure the master schedule at Focus and Priority schools allows for common planning time, as defined in Rule 6A-1.099811(2)(e), F.A.C

District staff met with school administrators at the priority or focus school at the beginning of the school year to ensure the master schedule allows for common planning, as appropriate. Weekly meetings throughout the school year will ensure successful implementation and that time is managed appropriately.

Describe how the district provides Focus and Priority schools with a reading coach, mathematics coach and science coach to model effective lessons, lead lesson study, analyze data and provide professional development on Florida's standards. Include how the district monitors the daily activities of the coaches and their impact on instruction

The district utilizes Title I funding, SAI and Reading funding to provide full time reading and math coach/resource teachers. These teachers have a daily schedule in which they are working with targeted students and teachers. They are also expected to analyze data and lead data chats with grade level groups and individual teachers. The district curriculum team works with these coaches to develop and lead professional development on a monthly basis.

Ambitious Instruction and Learning

Instructional Programs

Reading

Verify that the district has an approved K-12 Comprehensive Research-based Reading Plan

Yes

Writing

List and describe the core, supplemental and intensive intervention programs for writing the district currently uses at the elementary, middle and high school levels:

Core Connections

Program Type Core

School Type Elementary School, Middle School, High School

Description The district uses the Core Connections writing/ELA program (formerly Writers in Control). The program is based on the new Florida Standards and provides assistance in transitioning from FCAT style writing to the new Florida assessment. Teachers participate in trainings throughout the year. During these trainings, teachers are guided to create lessons on teaching students to use text evidence in writing, meeting the demands of the new ELA standards and state assessments. The program also provides writing frames, lessons and activities to support classroom instruction.

Mathematics

List and describe the core, supplemental and intensive intervention programs for mathematics the district currently uses at the elementary, middle and high school levels:

Houghton Mifflin Harcourt - Go Math!

Program Type Core

School Type Elementary School

Description This is the Core Math Program/Textbook for Elementary. It is aligned to the Florida Standards and it is used in coordination with Learning Focused Strategies and district Curriculum Maps. It includes online versions of the textbooks and resources.

Study Island

Program Type Supplemental

School Type Elementary School, Middle School, High School

Description This computer based program is used at all grade levels for differentiated learning, remediation and EOC and FSA review. It is utilized during the school day and afterschool and can be accessed from home. The program provides specific review modules for state assessments.

Explore Learning Gizmos

Program Type Supplemental

School Type Elementary School, Middle School, High School

Description This computer based program features virtual manipulatives and labs. Teachers can demonstrate concepts using a projector or students can log in and complete activities at a computer station. This program is used at all grade levels.

Successmaker

Program Type Supplemental

School Type Elementary School, Middle School

Description This computer based program is used at elementary and middle levels. This program differentiates learning and provides teaching and remediation for students.

Algebra Nation

Program Type Supplemental

School Type Middle School, High School

Description To help teachers and students succeed on the Algebra 1 End-of-Course exam (EOC), the University of Florida and Study Edge have created Algebra Nation – a FREE, online, easy-to-use, EOC preparation resource aligned with the latest state standards.

Agile Mind

Program Type Supplemental

School Type High School

Description Agile Mind is the application used for Intensified Algebra 1A and 1B courses. Intensified Algebra I is a comprehensive, extended-period course that is designed to help students who are one to three years behind in mathematics re-engage as motivated learners and succeed in Algebra I within a single academic year.

McGraw Hill/Glencoe

Program Type Core

School Type Middle School

Description McGraw Hill/Glencoe is the core academic program for middle school math.

Holt McDougal

Program Type Core

School Type High School

Description Holt McDougal is the core academic program for high school math courses.

Science

List and describe the core, supplemental and intensive intervention programs for science the district currently uses at the elementary, middle and high school levels:

Pearson Florida Interactive Science

Program Type Core

School Type Elementary School

Description This is the Core Program/textbook for elementary schools. It is used in coordination with Learning Focused Strategies and district curriculum maps.

FCAT Explorer

Program Type Supplemental

School Type Elementary School, Middle School

Description This online program is used for test prep and can be accessed from home. It is used at all FCAT tested grade levels.

Study Island

Program Type Supplemental

School Type Elementary School, Middle School, High School

Description This computer based program introduces new skills, provides remediation and FCAT and EOC review. This program is used at all grade levels and can be accessed at home. Students use this program during the school day and after school.

Discovery Education Streaming

Program Type Supplemental

School Type Elementary School, Middle School, High School

Description This on-line program provides video streaming, activities, and lesson plans. The district uses this program for benchmark assessments and teachers can also use this program for formative assessments. This program is used at all grade levels.

Explore Learning Gizmos

Program Type Supplemental

School Type Elementary School, Middle School, High School

Description This computer based program features virtual manipulatives and labs. Teachers can model concepts using a projector or students can work alone or in small groups to complete tasks. The program has been aligned to Florida Next Generation Sunshine State Standards. The alignments are used during curriculum mapping. Gizmos are used in grades 3-8 and high school science courses and support integration of Common Core literacy standards through reading and writing activities.

AIMS Science

Program Type Supplemental

School Type Elementary School

Description This program provides lesson plans for hands on science activities.

Pearson Chemistry and Pearson Conceptual Physical Science Explorations

Program Type	Core
School Type	High School
Description	<p>Pearson Chemistry and Pearson Conceptual Physical Science Explorations are the major instructional tools for Chemistry, Chemistry Honors, and Physical Science Honors. The curriculum resources are fully aligned to Florida Next Generation Sunshine State Standards and is used in coordination with Learning Focused Strategies and curriculum mapping.</p>

Holt Science Fusion

Program Type	Core
School Type	Middle School
Description	<p>This is the Core program/textbook for middle schools. It is used in coordination with Learning Focused Strategies and Curriculum Mapping. The major instructional tool is fully aligned to Florida Next Generation Sunshine State Standards.</p>

Glencoe Biology and Glencoe Earth and Space (Florida Edition)

Program Type	Core
School Type	High School
Description	<p>FL Glencoe Biology and FL Glencoe Earth and Space Science are the major instructional tools for Biology, Biology Honors, Earth and Space Science and Earth and Space Science Honors courses. The curriculum resources are fully aligned to Florida Next Generation Sunshine State Standards and are used in coordination with Learning Focused Strategies and curriculum mapping.</p>

Instructional Alignment and Pacing

Describe the process through which the district monitors whether core instructional and intervention programs are implemented as intended, how alignment with Florida's standards is maintained and whether they are effective. Include the data used to determine fidelity and effectiveness. Provide exemplars of how the district has responded to evidence of poor implementation and evidence that a given strategy is failing to reduce barriers to goals

There are multiple ways the district monitors its core instructional and intervention programs:
 District walkthroughs

School walkthrough data and teacher evaluation data
 MTSS data
 District and state assessment data
 District curriculum maps aligned to the Florida Standards
 District professional development offerings aligned to Florida Standards
 School professional development offerings will be reviewed by the district to ensure alignment with district initiatives and Florida Standards.
 District textbook adoption process

Describe the structures the district has in place to support students in Focus and Priority schools as they transition from one school to another

Will the district use its Student Progression Plan to satisfy this question?

Yes

Provide the hyperlink to the plan

<http://www.sumter.k12.fl.us/Departments/curriculum.html>

Provide the page numbers of the plan that addresses this question

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Description

Verify that the district's instructional pacing guides are aligned to Florida's standards for reading, writing, mathematics and science

Yes

Needs Assessment

Underperforming Subgroups

Reading

Annual Measurable Objectives (AMOs) - Students scoring at or above Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2014 Target %	2014 Actual %	Target Met?	2015 Target %
All Students	72%	64%	No	75%
American Indian	77%	46%	No	79%
Asian	84%	90%	No	86%
Black/African American	55%	41%	No	60%
Hispanic	62%	54%	No	66%
White	76%	70%	No	79%
English language learners	47%	39%	No	53%
Students with disabilities	48%	31%	No	54%
Economically disadvantaged	65%	53%	No	69%

Mathematics

Annual Measurable Objectives (AMOs) - Students scoring at or above Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2014 Target %	2014 Actual %	Target Met?	2015 Target %
All Students	72%	66%	No	75%
American Indian	72%	55%	No	75%
Asian	93%	91%	No	93%
Black/African American	55%	38%	No	60%
Hispanic	66%	63%	No	70%
White	75%	72%	No	78%
English language learners	62%	52%	No	66%
Students with disabilities	51%	34%	No	56%
Economically disadvantaged	64%	56%	No	68%

Step Zero

District Improvement Goals

Goals Summary

- G1.** Increase Science achievement in all subgroups.
- G2.** Increase ELA achievement of all subgroups.
- G3.** Increase Math Achievement in all subgroups.

Goals Detail

G1. Increase Science achievement in all subgroups.

Quick Keys: Goal: G048463

Targets Supported

School	Indicator	Annual Targets		
		2014-15	2015-16	2016-17
District-wide	Biology I End-of-Course assessment passing rate			
District-wide	FCAT 2.0 Science % Proficient	65.0		

Resources Available to Support the Goal

- Core Instructional Programs (identified in the resources section of the plan)
- Supplemental Instructional Programs (identified in the resources section of the plan)
- Elementary Curriculum Specialist
- Secondary Curriculum Supervisor

Targeted Barriers to Achieving the Goal

- Teachers depth of knowledge of the tested science standards

<i>Plan to Monitor Progress Toward the Goal</i>	
FCAT 2.0 5th Grade Science and Biology EOC	
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	state assessment results

G2. Increase ELA achievement of all subgroups.

Quick Keys: Goal: G045170

Targets Supported

School	Indicator	Annual Targets		
		2014-15	2015-16	2016-17
District-wide	Florida Standards Assessment (FSA) English Language Arts proficiency rate	75.0		

Resources Available to Support the Goal

- Core Reading Program (listed in the resource section of this plan)
- Supplemental Reading Programs (listed in resource section of this plan)
- Reading Specialist K-12
- Reading Coaches/Reading Resource Teachers

Targeted Barriers to Achieving the Goal

- Increasing achievement in all sub-groups.

<i>Plan to Monitor Progress Toward the Goal</i>	
DEA (district assessment) and Formative Assessments (DEA)	
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G3. Increase Math Achievement in all subgroups.

Quick Keys: Goal: G045171

Targets Supported

School	Indicator	Annual Targets		
		2014-15	2015-16	2016-17
District-wide	Florida Standards Assessment (FSA) Mathematics proficiency rate			

Resources Available to Support the Goal

- Core Math Curriculum (listed in the resource section of this plan)
- Supplemental Math programs (listed in the resource section of this plan)
- Elementary Curriculum Specialist, Secondary Curriculum Supervisor
- Math Resource Teachers (elementary only)

Targeted Barriers to Achieving the Goal

- Teachers having a depth of knowledge of the new Florida Standards

<i>Plan to Monitor Progress Toward the Goal</i>	
Maintain a meeting calendar with test item specs, formative data chats, and SoMP.	
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Meeting Calendar; agendas

District Action Plan for Improvement

Problem Solving Key

G = Goal

B = Barrier

S = Strategy

G1. Increase Science achievement in all subgroups.

G1.B1 Teachers depth of knowledge of the tested science standards

G1.B1.S1 Attend school based PLC meetings that focus on science data and strategies for improvement

Quick Keys: Goal: G048463, Barrier: B120863, Strategy: S132766

Strategy Rationale

Action Step 1	
Attend school based PLC meetings	
Focus	District-wide
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas and sign in sheets

Plan to Monitor Fidelity of Implementation of G1.B1.S1	
Monitor fidelity	
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas/sign in sheets

Plan to Monitor Effectiveness of Implementation of G1.B1.S1	
Monitor DEA formative data (every 4.5 weeks)	
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	data reports from DEA

G1.B1.S2 Provide more on-site support/PD for targeted schools in need

Quick Keys: Goal: G048463, Barrier: B120863, Strategy: S132770

Strategy Rationale

Action Step 1	
Additional PD/on-site support for targeted schools	
Focus	District-wide
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas/sign in sheets

Plan to Monitor Fidelity of Implementation of G1.B1.S2	
DEA formative data (every 4.5 weeks)	
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	DEA data reports

Plan to Monitor Effectiveness of Implementation of G1.B1.S2	
DEA formative data (every 4.5 weeks)	
Person Responsible	Colleen Strickland
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	DEA data reports

G2. Increase ELA achievement of all subgroups.

G2.B1 Increasing achievement in all sub-groups.

G2.B1.S1 Flexible Grouping

Quick Keys: Goal: G045170, Barrier: B111475, Strategy: S122920

Strategy Rationale

Action Step 1	
Flexible Grouping during reading block	
Focus	District-wide
Person Responsible	Gina Merritt
Schedule	Daily, from 8/7/2014 to 5/27/2015
Evidence of Completion	Lesson Plans

Plan to Monitor Fidelity of Implementation of G2.B1.S1	
Monitor Fidelity	
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Classroom Walkthrough forms; Fidelity Review forms

Plan to Monitor Effectiveness of Implementation of G2.B1.S1	
District and state assessment data	
Person Responsible	Gina Merritt
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G2.B1.S2 Hold Monthly district professional development and data analysis meetings with Reading Coaches/Reading Resource Teachers.

Quick Keys: Goal: G045170, Barrier: B111475, Strategy: S122921

Strategy Rationale

Action Step 1	
district PD/data analysis meetings	
Focus	District-wide
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas and sign in sheets

Plan to Monitor Fidelity of Implementation of G2.B1.S2	
Fidelity of Meetings	
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas and Sign in Sheets

Plan to Monitor Effectiveness of Implementation of G2.B1.S2	
District and state assessments	
Person Responsible	Gina Merritt
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G2.B1.S3 Fidelity Reviews (classroom walkthroughs) completed by the district K-12 Reading Specialist

Quick Keys: Goal: G045170, Barrier: B111475, Strategy: S122922

Strategy Rationale

Action Step 1	
Complete Fidelity Reviews	
Focus	District-wide
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Fidelity Walkthrough Reports

Plan to Monitor Fidelity of Implementation of G2.B1.S3	
Monitor Fidelity by Reviewing Walkthrough Reports	
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Walkthrough forms; agendas/notes from meetings

Plan to Monitor Effectiveness of Implementation of G2.B1.S3	
District and state assessments	
Person Responsible	Gina Merritt
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G2.B1.S4 Increased professional development and support to targeted schools (based on areas of need).

Quick Keys: Goal: G045170, Barrier: B111475, Strategy: S122923

Strategy Rationale

Action Step 1	
Increase school based support for targeted schools (based on need)	
Focus	District-wide
Person Responsible	Gina Merritt
Schedule	Biweekly, from 8/7/2014 to 5/27/2015
Evidence of Completion	School sign in sheets, agendas

Plan to Monitor Fidelity of Implementation of G2.B1.S4	
Monitor Fidelity of PD/support activities	
Person Responsible	Gina Merritt
Schedule	Biweekly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas, feedback from teachers

Plan to Monitor Effectiveness of Implementation of G2.B1.S4	
District and state assessments	
Person Responsible	Gina Merritt
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G3. Increase Math Achievement in all subgroups.

G3.B1 Teachers having a depth of knowledge of the new Florida Standards

G3.B1.S1 Hold monthly district professional development meetings for math resource teachers (elementary only).

Quick Keys: Goal: G045171, Barrier: B111476, Strategy: S122925

Strategy Rationale

Action Step 1	
monthly math resource teacher meetings	
Focus	District-wide
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	agendas/sign in sheets

Plan to Monitor Fidelity of Implementation of G3.B1.S1	
Monitor fidelity of meetings	
Person Responsible	Nicole Wade
Schedule	On 8/7/2014
Evidence of Completion	agendas/sign-in sheets

Plan to Monitor Effectiveness of Implementation of G3.B1.S1	
Monitor DEA formative data (district assessment data) every 4.5 weeks	
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	DEA Reports; agendas from data analysis meetings

G3.B1.S2 Hold K-12 math articulation meetings three times per year.

Quick Keys: Goal: G045171, Barrier: B111476, Strategy: S122926

Strategy Rationale

Action Step 1	
Meet at least three times per year for K-12 articulation looking at Florida Standards, SoMP and formative data.	
Focus	District-wide
Person Responsible	Nicole Wade
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas/sign in sheets

Plan to Monitor Fidelity of Implementation of G3.B1.S2	
Monitor the Fidelity of Meetings	
Person Responsible	Nicole Wade
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Meeting agendas

Plan to Monitor Effectiveness of Implementation of G3.B1.S2	
Monitor DEA formative data (district assessment data) every 4.5 weeks	
Person Responsible	Nicole Wade
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	DEA Reports

G3.B1.S3 Attend school based PLC meetings that focus on math data and strategies for improvement.

Quick Keys: Goal: G045171, Barrier: B111476, Strategy: S122927

Strategy Rationale

Action Step 1	
PLC Meetings	
Focus	District-wide
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas/sign in sheets

Plan to Monitor Fidelity of Implementation of G3.B1.S3	
Monitor Fidelity	
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Agendas/sign in sheets

Plan to Monitor Effectiveness of Implementation of G3.B1.S3	
Monitor DEA formative data (distric assessment) every 4.5 weeks	
Person Responsible	Nicole Wade
Schedule	Monthly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

G3.B1.S4 Provide more on-site support/PD for targeted schools in need

Quick Keys: Goal: G045171, Barrier: B111476, Strategy: S122928

Strategy Rationale

Action Step 1	
Provide on-site PD/support for targeted schools	
Focus	District-wide
Person Responsible	Nicole Wade
Schedule	Biweekly, from 8/7/2014 to 5/27/2015
Evidence of Completion	School Sign in sheets/agendas

Plan to Monitor Fidelity of Implementation of G3.B1.S4	
Monitor Fidelity of PD/support	
Person Responsible	Nicole Wade
Schedule	On 8/7/2014
Evidence of Completion	Agendas, feedback from teachers

Plan to Monitor Effectiveness of Implementation of G3.B1.S4	
State and district assessment data	
Person Responsible	Nicole Wade
Schedule	Quarterly, from 8/7/2014 to 5/27/2015
Evidence of Completion	Assessment Reports

Implementation Timeline

Professional Development

Professional development opportunities identified in the DIAP as action steps to achieve the district's goals.

G2. Increase ELA achievement of all subgroups.

G2.B1 Increasing achievement in all sub-groups.

G2.B1.S1 Flexible Grouping

PD Opportunity 1

Flexible Grouping during reading block

Facilitator

Gina Merritt

Participants

Teachers targeted by principals in need of assistance.

Schedule

Daily, from 8/7/2014 to 5/27/2015

Evidence of Completion

Lesson Plans

G2.B1.S2 Hold Monthly district professional development and data analysis meetings with Reading Coaches/Reading Resource Teachers.

PD Opportunity 1

district PD/data analysis meetings

Facilitator

Gina Merritt

Participants

Reading Resource Teachers, Reading Coaches and Elementary Curriculum Specialist

Schedule

Monthly, from 8/7/2014 to 5/27/2015

Evidence of Completion

Agendas and sign in sheets

Technical Assistance

Technical Assistance opportunities identified in the DIAP as action steps to achieve the district's goals.

Budget Rollup

Summary

Description	Total
Grand Total	0