

STAFF INFORMATION

This section on staff in Delaware provides information about classroom teachers, administrators, instructional and pupil support personnel, skilled and service workers. The number of full-time classroom teachers in Delaware totaled 7,652 in 2002-2003. There were 9,438 full-time professional employees of public schools in Delaware in 2002-2003. Full-time skilled and service workers totaled 4,287 in 2002-2003. The average teacher salary was \$49,161.

Definitions.

Classroom Teacher – A staff member assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept.

FTE Staff – Derived by dividing the amount of time a person is employed by the time normally required for a corresponding full-time position.

Instructional Support – An assignment to a staff member who has expertise in a specialized field to provide information and guidance to other staff members to improve the curriculum.

Official/Administrative – A grouping of assignments comprising the various skill levels required to perform management activities.

Professional/Other – A grouping of assignments requiring a high degree of knowledge and skills required through at least a Baccalaureate Degree (or its equivalent obtained through special study and/or expertise) but not requiring skills in the field of education.

Salary – Average salary is the arithmetic mean of teacher salaries, state and local funds only. Beginning, middle and top salaries are schedule steps for teachers with a Bachelor's Degree and no experience, a Master's Degree and thirteen years' experience, and a Master's Degree plus thirty credits with maximum years' experience.

Skilled and Service Worker – A grouping of assignments such as secretarial, technician, cafeteria and custodial worker that requires a varying level of skills.

TABLE 16
DEPARTMENT OF EDUCATION PROFESSIONAL PERSONNEL
2002-2003

Title	Number	Male		Female		White		Non-White		Average Age	Highest Educational Level	Average No Years of State Service
		No.	%	No.	%	No.	%	No.	%			
Secretary, Deputy Secretary Associate Secretary, Director Administrative Assistant	6	1	16.7%	5	83.3%	5	83.3%	1	16.7%	50	D - 2 M - 4 B - 0	19.8
Education Associate	83	33	39.8%	50	60.2%	70	84.3%	13	15.7%	52	D - 32 M - 40 B - 9	14.8
Specialist	18	10	55.6%	8	44.4%	14	77.8%	4	22.2%	45	D - 0 M - 12 B - 4	9.2
Technician*	49	21	42.9%	28	57.1%	39	79.6%	10	20.4%	50	D - 3 M - 22 B - 20 AA 1 Dip 3	13.8
Total	156	65	41.7%	91	58.3%	128	82.1%	28	17.9%		D - 37 M - 78 B - 33 AA - 1 Dip - 3	

Notes: *Includes Instructional Staff

Doctor - 37; Master - 78; Bachelor -33; Associate - 1; Diploma - 3

Source: Technology Management and Design

TABLE 17
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2002-2003

POSITION	Number		FTE	Sex		Race			Educational Level						Avg. Exper.	Avg. Age
	Full Time	Part Time		Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor		
OFFICIAL/ADMINISTRATIVE																
Superintendent	17	0	17.0	14	3	17	0	0	0	0	0	1	3	13	26.0	53.9
Assistant Superintendent	17	0	17.0	10	7	13	4	0	0	0	0	1	7	9	29.4	53.1
Director	58	0	58.0	34	24	50	8	0	2	3	1	9	25	17	20.5	48.1
Administrative Assistant	19	0	18.9	9	10	13	6	0	7	1	0	3	4	4	17.9	48.3
Supervisor, Gen. Support	65	2	65.4	37	30	63	4	0	13	15	5	14	18	2	22.1	49.4
Specialist, Gen. Support	81	1	81.5	45	37	74	8	0	37	14	2	15	13	1	17.7	47.2
Principal	173	1	173.4	88	86	141	33	0	0	0	2	36	109	27	23.6	49.8
Assistant Principal	193	0	193.0	96	97	143	50	0	0	2	7	38	138	8	17.9	44.2
Other General Support	11	1	11.5	7	5	8	4	0	4	2	0	0	3	3	20.3	52.3
TOTAL	634	5	635.7	340	299	522	117	0	63	37	17	117	320	84	195.4	446.3
PROFESSIONAL-EDUCATIONAL																
Classroom Teacher																
Elementary Regular	2,911	38	2,908.5	360	2,589	2,541	361	47	52	836	661	412	975	11	13.0	41.0
Secondary Regular	3,106	32	3,096.5	1,292	1,846	2,720	355	63	65	838	679	530	990	36	13.5	41.9
Elementary Special	901	17	901.2	80	838	842	64	12	10	216	213	149	327	3	13.1	40.8
Secondary Special	734	2	723.7	203	533	600	125	11	14	164	175	128	248	7	12.9	41.7
TOTAL	7,652	89	7,629.9	1,935	5,806	6,703	905	133	141	2,054	1,728	1,219	2,540	57	52.5	165.4
INSTRUCTIONAL SUPPORT																
Supervisor Inst. Support	52	1	52.3	19	34	42	8	3	1	1	0	12	31	8	22.6	50.7
Specialist Inst. Support	35	0	35.0	18	17	31	3	1	6	6	2	6	13	2	15.3	43.5
Librarian	125	1	123.5	8	118	120	5	1	1	7	28	25	65	0	18.4	48.5
Guidance Counselor	236	3	236.4	73	166	200	36	3	1	5	2	73	154	4	17.4	45.2
Other Inst. Support	92	2	91.7	39	55	71	21	2	12	18	12	18	33	1	15.5	46.7
TOTAL	540	7	538.9	157	390	464	73	10	21	37	44	134	296	15	89.2	234.6

(Table continued on following page)

TABLE 17 (Continued)
 EDUCATIONAL PERSONNEL PROFILE
 OF DISTRICT EMPLOYEES
 2002-2003

POSITION	Number			Sex		Race			Educational Level							Avg. Exper.	Avg. Age
	Full Time	Part Time	FTE	Male	Female	White	Black	Other	LTB	Bach	B+15 B+30	Master	M+15 M+30 M+45	Doctor			
PROFESSIONAL - OTHER																	
Psychologist	94	2	94.1	31	65	89	5	2	0	1	0	9	63	23	17.8	45.4	
Psychometrist	3	0	3.0	1	2	3	0	0	0	0	0	0	2	1	17.7	44.7	
Speech and Hearing	123	5	124.2	3	125	124	2	2	4	1	12	51	59	1	17.7	45.1	
Social Worker	17	1	16.6	5	13	11	5	2	1	3	0	11	3	0	12.4	42.6	
Home Visitor	14	0	14.0	5	9	7	6	1	0	0	3	2	7	2	27.4	53.0	
Nurse	202	18	208.7	0	220	205	14	1	31	62	65	18	44	0	18.7	48.1	
Supervisor Pupil Support	7	0	7.0	1	6	6	1	0	0	0	2	1	4	0	21.4	48.9	
Specialist Pupil Support	51	0	50.8	21	30	38	12	1	0	3	8	16	22	2	19.3	45.9	
Other Pupil Support	101	2	101.3	38	65	90	11	2	17	18	19	14	34	1	13.8	43.4	
TOTAL	612	28	619.7	105	535	573	56	11	53	88	109	122	238	30	166.2	417.1	
SKILLED AND SERVICE WORKER																	
Technical	39	0	39.0	29	10	35	4	0	29	5	1	3	1	0	8.6	41.2	
Secretarial	790	20	798.5	5	805	699	94	17	761	44	0	5	0	0	19.7	48.0	
Aides, Teach. & Clerical	1375	104	1,406.9	157	1322	1031	381	67	1319	143	2	12	2	0	8.9	44.6	
Crafts & Trades	108	0	108.0	106	2	94	10	4	106	1	1	0	0	0	22.3	49.0	
Managerial	117	0	113.4	6	111	110	7	0	112	5	0	0	0	0	14.9	50.5	
Custodial	1044	29	1,056.9	814	259	594	429	50	1070	3	0	0	0	0	13.9	46.3	
Aide, Service	200	161	269.1	70	291	220	124	17	334	25	0	1	1	0	5.9	46.2	
Cafeteria Worker	285	691	597.3	25	951	791	159	26	968	8	0	0	0	0	6.6	47.9	
Operative & Laborer	329	101	365.4	182	248	281	127	22	421	9	0	0	0	0	9.5	49.1	
TOTAL	4,287	1,106	4,754.5	1,394	3,999	3,855	1,335	203	5,120	243	4	21	4	0	110.3	422.8	
TOTAL	13,725	1,235	14,178.7	3,931	11,029	12,117	2,486	357	5,398	2,459	1,902	1,613	3,398	186	14.3	44.1	

Note: Data reported on sex, race, educational level, experience and age are based on full-time personnel only. LTB's are vocational teachers with industrial experience.
 Source: Technology Management and Design

TABLE 18
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2002-2003

District	Official/Administrative					Classroom Teachers					Instructional Support					
	Superintendent	Assistant		Supervisor	Total	Elementary	Secondary	Elementary	Secondary	Total	Curriculum	Guidance			Total	
	Asst Supt Director	Principal	Principal	Specialist		Regular	Regular	Special	Special		Supervisor Specialist	Library	Counselor	Other		
NEW CASTLE COUNTY																
Appoquinimink	2.0	7.0	8.0	6.0	23.0	155.0	135.7	24.0	35.0	349.7	1.0	6.0	9.0	0.0	16.0	
Brandywine	9.0	17.0	17.0	11.0	54.0	231.5	257.6	83.6	45.0	617.7	3.0	12.0	32.0	7.3	54.3	
Charter Sch. of Wilmington	1.0	1.0	0.0	0.0	2.0	0.0	41.0	0.0	3.0	44.0	0.0	0.0	4.0	0.0	4.0	
Christina	13.9	28.0	32.0	26.5	100.4	575.4	401.8	251.8	138.6	1,367.6	13.0	27.0	12.0	24.6	76.6	
Colonial	12.0	15.0	18.0	14.0	59.0	266.9	257.9	62.0	50.6	637.4	6.0	11.0	26.0	24.0	67.0	
East Side Charter	1.0	1.0	0.0	1.0	3.0	9.0	0.0	0.0	0.0	9.0	0.3	0.0	0.0	2.0	2.3	
Kuumba Academy Charter	1.0	0.0	1.0	0.7	2.7	13.0	0.0	0.0	0.0	13.0	0.0	0.0	0.0	0.0	0.0	
Marion T. Academy	1.0	0.0	0.0	0.0	1.0	27.0	0.0	1.0	0.0	28.0	1.0	0.0	1.0	0.0	2.0	
MOT Charter	1.0	0.0	0.0	0.0	1.0	26.0	0.0	0.0	0.0	26.0	0.0	0.0	0.0	0.0	0.0	
Newark Charter	1.0	0.0	0.0	0.0	1.0	0.0	20.3	0.0	2.0	22.3	0.0	0.0	1.6	0.0	1.6	
New Castle Vo Tech	6.0	3.0	10.0	15.5	34.5	0.0	249.2	0.0	30.0	279.2	13.0	3.0	9.2	3.8	29.0	
Red Clay Consolidated	13.0	27.0	25.0	22.0	87.0	428.0	369.5	95.0	68.0	960.5	5.0	19.0	29.0	6.0	59.0	
Thomas Edison Charter	1.0	1.0	2.0	1.0	5.0	37.0	9.0	2.0	2.0	50.0	0.0	1.0	1.0	1.0	3.0	
Total N.C. Co.	62.9	100.0	113.0	97.7	373.7	1,768.9	1,742.0	519.4	374.2	4,404.5	42.3	79.0	124.8	68.7	314.8	
KENT COUNTY																
Caesar Rodney	7.0	11.0	12.0	4.0	34.0	161.0	180.4	63.0	36.0	440.4	4.0	10.5	17.0	6.0	37.5	
Campus Community	0.0	1.0	1.0	0.0	2.0	20.9	12.0	2.0	0.0	34.9	0.0	0.0	0.0	1.0	1.0	
Capital	3.0	10.0	8.0	8.0	29.0	137.6	172.0	50.8	59.0	419.4	8.0	6.0	10.0	4.0	28.0	
Lake Forest	2.0	6.0	6.0	9.7	23.7	104.5	74.5	36.5	19.0	234.5	4.0	2.0	10.0	3.0	19.0	
Milford	4.0	5.0	7.0	3.0	19.0	97.5	104.0	25.0	26.0	252.5	0.0	4.0	6.6	0.0	10.6	
Polytech	2.0	1.0	2.0	7.0	12.0	0.0	76.0	0.0	9.0	85.0	1.0	1.0	6.0	3.0	11.0	
Positive Outcomes	1.0	0.0	0.0	0.0	1.0	1.0	7.0	0.0	0.0	8.0	0.0	0.0	1.0	0.0	1.0	
Providence Creek	2.0	0.0	0.0	0.0	2.0	25.2	0.0	0.0	0.0	25.2	0.0	0.0	0.0	0.0	0.0	
Smyrna	3.0	5.0	6.0	3.0	17.0	82.0	78.0	20.0	21.0	201.0	2.0	3.0	7.0	0.0	12.0	
Total Kent Co.	24.0	39.0	42.0	34.7	139.7	629.7	703.8	197.3	170.0	1,700.8	19.0	26.5	57.6	17.0	120.1	
SUSSEX COUNTY																
Cape Henlopen	4.0	7.0	8.0	3.0	22.0	93.5	109.0	40.0	47.0	289.5	9.0	3.0	7.0	0.0	19.0	
Delmar	1.0	1.0	2.0	0.0	4.0	0.0	52.0	0.0	12.0	64.0	1.0	1.0	3.0	0.0	5.0	
Indian River	7.0	11.4	13.0	6.0	37.4	238.6	196.5	78.5	50.5	564.1	4.0	8.0	20.0	0.0	32.0	
Laurel	3.0	5.0	3.0	6.0	17.0	51.0	58.0	12.0	15.0	136.0	5.0	2.0	4.0	0.0	11.0	
Seaford	3.0	6.0	6.0	4.0	19.0	70.9	91.0	38.0	30.0	229.9	7.0	2.0	9.0	1.0	19.0	
Sussex Academy of Arts/Sciences	0.0	0.0	0.0	0.0	0.0	0.0	18.2	0.0	0.0	18.2	0.0	0.0	0.0	0.0	0.0	
Sussex Technical	4.0	1.0	3.0	2.0	10.0	0.0	74.0	0.0	14.0	88.0	0.0	1.0	3.0	4.0	8.0	
Woodbridge	2.0	3.0	3.0	5.0	13.0	56.0	52.0	16.0	11.0	135.0	0.0	1.0	8.0	1.0	10.0	
Total Sussex Co.	24.0	34.4	38.0	26.0	122.4	510.0	650.7	184.5	179.5	1,524.7	26.0	18.0	54.0	6.0	104.0	
TOTAL STATE	110.9	173.4	193.0	158.4	635.7	2,908.5	3,096.5	901.2	723.7	7,629.9	87.3	123.5	236.4	91.7	538.9	

(Table continued on following page)

TABLE 18 (Continued)
NUMBER OF FULL-TIME EQUIVALENT EMPLOYEES BY DISTRICT
STATE OF DELAWARE
2002-2003

District	Professional Other						Skilled and Service Worker									Total FTE
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	4.0	4.0	4.0	0.0	8.0	20.0	7.5	3.0	38.7	43.5	61.6	0.2	22.3	0.0	176.7	585.4
Brandywine	2.0	9.8	10.5	7.6	15.0	44.9	9.4	21.0	67.0	109.3	62.1	26.1	61.2	51.8	408.0	1,178.9
Charter Sch. of Wilmington	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	4.0	0.0	0.0	4.0	0.0	0.0	9.0	59.0
Christina	49.4	21.3	25.7	10.0	34.5	140.9	8.5	26.0	117.0	162.0	301.4	93.2	80.9	204.8	993.7	2,679.3
Colonial	18.0	12.0	14.3	0.0	21.0	65.3	8.0	14.0	66.9	92.5	80.8	17.1	58.5	39.2	377.0	1,205.7
East Side Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.9	0.0	1.7	0.8	0.0	4.3	19.7
Kuumba Academy Charter	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	1.0	0.0	1.0	0.0	1.1	0.0	3.1	19.8
Marion T. Academy	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	2.0	2.9	12.0	0.0	0.0	0.0	16.9	48.9
MOT Charter	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.0	0.0	0.0	0.0	7.0	34.0
Newark Charter	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	4.0	30.9
New Castle Vo Tech	5.0	3.0	0.0	0.0	6.0	14.0	3.0	7.0	49.0	53.0	26.8	7.1	12.3	1.1	159.2	515.9
Red Clay Consolidated	5.8	15.0	16.7	3.0	28.0	68.5	11.0	35.0	103.0	136.6	194.0	8.3	76.2	36.2	600.2	1,775.2
Thomas Edison Charter	1.0	0.0	0.0	0.0	1.0	2.0	0.0	0.0	2.0	0.0	9.0	0.0	0.0	0.0	11.0	71.0
Total N.C. Co.	85.2	65.1	71.2	20.6	118.5	360.6	47.3	107.0	453.6	602.7	755.6	157.7	313.2	333.1	2,770.2	8,223.7
KENT COUNTY																
Caesar Rodney	11.0	5.0	8.0	1.0	12.0	37.0	7.5	2.0	44.5	60.0	137.0	13.0	40.8	0.0	304.9	853.7
Campus Community	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	4.0	0.0	3.2	7.7	0.0	0.0	14.9	54.8
Capital	4.0	3.0	8.0	1.0	14.3	30.3	11.7	8.0	45.7	61.9	80.7	44.1	27.9	9.5	289.5	796.1
Lake Forest	2.0	3.0	5.0	0.0	6.0	16.0	5.0	2.0	28.7	34.0	33.1	8.1	21.7	1.8	134.3	427.5
Milford	11.0	2.0	4.0	0.0	5.5	22.5	5.0	0.0	23.0	37.0	43.5	2.0	15.4	0.0	125.9	430.5
Polytech	3.7	0.0	0.0	0.0	0.8	4.5	1.0	0.0	13.0	15.0	3.0	0.0	12.2	0.0	44.2	156.7
Positive Outcomes	0.0	0.0	0.0	0.0	0.3	0.3	0.0	0.0	1.0	0.4	1.7	2.0	0.0	0.0	5.1	15.3
Providence Creek	0.0	0.0	0.0	0.0	1.0	1.0	0.9	0.0	0.0	0.0	0.0	0.0	0.9	0.0	1.9	30.0
Smyrna	11.0	2.0	3.0	1.0	6.0	23.0	5.6	3.0	24.0	31.0	29.9	3.0	18.0	0.0	114.6	367.6
Total Kent Co.	42.7	15.0	28.0	3.0	47.9	136.6	36.7	15.0	183.9	239.3	332.0	80.0	137.0	11.3	1,035.1	3,132.3
SUSSEX COUNTY																
Cape Henlopen	5.2	6.0	10.0	4.0	8.0	33.2	5.6	4.0	32.0	41.0	98.0	12.9	28.6	12.8	234.9	598.6
Delmar	0.0	0.0	0.0	0.0	1.8	1.8	0.9	0.0	7.0	8.0	6.6	1.0	7.3	0.0	30.9	105.7
Indian River	20.0	4.0	11.0	1.0	15.5	51.5	12.0	12.0	54.5	66.8	118.3	0.0	47.9	1.0	312.4	997.4
Laurel	0.0	2.0	1.0	1.0	4.0	8.0	3.0	2.0	13.0	26.0	20.0	0.0	19.1	0.0	83.1	255.1
Seaford	3.0	3.0	3.0	1.0	7.0	17.0	4.0	3.0	25.0	35.0	39.9	13.4	21.5	5.8	147.5	432.4
Sussex Acad. of Arts & Sci.	0.0	0.0	0.0	0.0	0.3	0.3	0.0	0.0	2.0	3.0	0.0	0.0	0.2	0.0	5.2	23.7
Sussex Technical	2.0	1.0	0.0	0.0	2.0	5.0	1.0	2.0	12.0	15.4	8.0	3.0	7.0	0.0	48.4	159.4
Woodbridge	1.0	1.0	0.0	0.0	3.7	5.7	2.9	2.0	15.5	19.7	28.5	1.2	15.5	1.4	86.8	250.5
Total Sussex Co.	31.2	17.0	25.0	7.0	42.4	122.6	29.4	25.0	161.0	214.9	319.3	31.4	147.1	21.0	949.2	2,822.8
TOTAL STATE	159.1	97.1	124.2	30.6	208.7	619.7	113.4	147.0	798.5	1,056.9	1,406.9	269.1	597.3	365.4	4,754.5	14,178.8

Source: Technology Management and Design

TABLE 19
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2002-2003

District	Official/Administrative					Classroom Teachers					Instructional Support						
	Superintendent	Principal	Assistant Principal	Supervisor Specialist	Other	Total	Elementary Regular	Secondary Regular	Elementary Special	Secondary Special	Total	Curriculum Supervisor		Guidance		Other	Total
	Asst Supt Director											Specialist	Library	Counselor			
NEW CASTLE COUNTY																	
Appoquinimink	2	7	8	6	23	155	136	24	35	350	1	6	9	0	16		
Brandywine	9	17	17	11	54	249	278	89	56	672	3	14	33	7	57		
Charter Sch. of Wilmington	1	1	0	0	2	0	41	0	3	44	0	0	4	0	4		
Christina	14	28	32	26	100	570	401	248	139	1,358	13	27	12	25	77		
Colonial	12	15	18	14	59	266	258	62	50	636	6	11	26	24	67		
East Side Charter	1	1	0	1	3	9	0	0	0	9	0	0	0	2	2		
Kuumba Academy Charter	1	0	1	0	2	13	0	0	0	13	0	0	0	0	0		
Marion T. Academy	1	0	0	0	1	27	0	1	0	28	1	0	1	0	2		
MOT Charter	1	0	0	0	1	26	0	0	0	26	0	0	0	0	0		
Newark Charter	1	0	0	0	1	0	20	0	2	22	0	0	1	0	1		
New Castle Vo Tech	6	3	10	15	34	0	249	0	30	279	13	3	9	4	29		
Red Clay Consolidated	13	27	25	22	87	427	368	95	68	958	5	19	29	6	59		
Thomas Edison Charter	1	1	2	1	5	37	9	2	2	50	0	1	1	1	3		
Total N.C. Co.	63	100	113	96	372	1,779	1,760	521	385	4,445	42	81	125	69	317		
KENT COUNTY																	
Caesar Rodney	7	11	12	4	34	160	177	63	36	436	4	10	17	6	37		
Campus Community	0	1	1	0	2	20	12	2	0	34	0	0	0	1	1		
Capital	3	10	8	8	29	136	172	50	59	417	8	6	10	4	28		
Lake Forest	2	6	6	9	23	104	74	36	19	233	4	2	10	3	19		
Milford	4	5	7	4	20	97	104	25	26	252	0	4	6	0	10		
Polytech	2	1	2	7	12	0	76	0	9	85	1	1	6	3	11		
Positive Outcomes	1	0	0	0	1	1	7	0	0	8	0	0	1	0	1		
Providence Creek	2	0	0	0	2	24	0	0	0	24	0	0	0	0	0		
Smyrna	3	5	6	3	17	82	78	20	21	201	2	3	7	0	12		
Total Kent Co.	24	39	42	35	140	624	700	196	170	1,690	19	26	57	17	119		
SUSSEX COUNTY																	
Cape Henlopen	4	7	8	3	22	93	108	40	47	288	9	3	7	0	19		
Delmar	1	1	2	0	4	0	52	0	12	64	1	1	3	0	5		
Indian River	7	11	13	6	37	238	196	78	50	562	4	8	20	0	32		
Laurel	3	5	3	6	17	51	58	12	15	136	5	2	4	0	11		
Seaford	3	6	6	4	19	70	90	38	30	228	7	2	9	1	19		
Sussex Academy of Arts/Sciences	0	0	0	0	0	0	16	0	0	16	0	0	0	0	0		
Sussex Technical	4	1	3	2	10	0	74	0	14	88	0	1	3	4	8		
Woodbridge	2	3	3	5	13	56	52	16	11	135	0	1	8	1	10		
Total Sussex Co.	24	34	38	26	122	508	646	184	179	1,517	26	18	54	6	104		
TOTAL STATE	111	173	193	157	634	2,911	3,106	901	734	7,652	87	125	236	92	540		

(Table continued on following page)

TABLE 19 (Continued)
NUMBER OF FULL-TIME PERSONNEL
BY SCHOOL DISTRICT
2002-2003

District	Professional Other						Skilled and Service Worker									Total Full Time
	Supervisor Specialist Other	Psych	Speech Hear Therapy	Social Worker Home Visitor	Nurse	Total	Managerial	Tech Crafts	Secretarial	Custodial	Aides Teach	Aides Serv	Cafe Worker	Bus Driver Laborer	Total	
NEW CASTLE COUNTY																
Appoquinimink	4	4	4	0	8	20	8	3	39	40	50	0	8	0	148	557
Brandywine	2	10	11	8	17	48	10	21	67	109	66	17	19	29	338	1,169
Charter Sch. of Wilmington ..	0	0	0	0	0	0	0	1	4	0	0	4	0	0	9	59
Christina	50	21	25	10	30	136	9	26	117	159	308	88	25	204	936	2,607
Colonial	18	12	14	0	21	65	8	14	67	89	80	4	36	28	326	1,153
East Side Charter	0	0	0	0	1	1	0	0	1	1	0	0	0	0	2	17
Kuumba Academy Charter ..	0	0	0	0	1	1	0	0	1	0	1	0	0	0	2	18
Marion T. Academy	0	0	0	0	1	1	0	0	2	3	12	0	0	0	17	49
MOT Charter	0	0	0	0	0	0	0	0	0	0	7	0	0	0	7	34
Newark Charter	0	0	0	0	2	2	0	0	2	2	0	0	0	0	4	30
New Castle Vo Tech	5	3	0	0	6	14	3	7	49	53	26	5	4	0	147	503
Red Clay Consolidated	6	15	16	3	28	68	11	35	102	137	193	9	39	38	564	1,736
Thomas Edison Charter	1	0	0	0	1	2	0	0	2	0	9	0	0	0	11	71
Total N.C. Co.	86	65	70	21	116	358	49	107	453	593	752	127	131	299	2,511	8,003
KENT COUNTY																
Caesar Rodney	11	5	8	1	12	37	8	2	42	60	136	3	19	0	270	814
Campus Community	0	0	0	0	2	2	0	0	5	0	1	0	0	0	6	45
Capital	4	3	8	1	13	29	12	8	41	62	80	30	6	7	246	749
Lake Forest	2	3	5	0	6	16	5	2	28	34	18	5	14	0	106	397
Milford	11	2	4	0	5	22	5	0	23	37	41	0	9	0	115	419
Polytech	3	0	0	0	1	4	1	0	13	15	3	0	2	0	34	146
Positive Outcomes	0	0	0	0	0	0	0	0	1	0	1	2	0	0	4	14
Providence Creek	0	0	0	0	1	1	1	0	0	0	0	0	1	0	2	29
Smyrna	11	2	3	1	6	23	6	3	24	31	30	3	11	0	108	361
Total Kent Co.	42	15	28	3	46	134	38	15	177	239	310	43	62	7	891	2,974
SUSSEX COUNTY																
Cape Henlopen	5	6	10	4	8	33	6	4	32	41	96	15	16	16	226	588
Delmar	0	0	0	0	2	2	1	0	7	8	7	1	6	0	30	105
Indian River	20	4	11	1	14	50	12	12	54	65	115	0	22	1	281	962
Laurel	0	2	1	1	4	8	3	2	13	26	20	0	19	0	83	255
Seaford	3	3	3	1	7	17	4	3	25	35	39	11	16	6	139	422
Sussex Acad. of Arts & Sci. ...	0	0	0	0	0	0	0	0	2	3	0	0	0	0	5	21
Sussex Technical	2	1	0	0	2	5	1	2	12	15	8	3	3	0	44	155
Woodbridge	1	1	0	0	3	5	3	2	15	19	28	0	10	0	77	240
Total Sussex Co.	31	17	25	7	40	120	30	25	160	212	313	30	92	23	885	2,748
TOTAL STATE	159	97	123	31	202	612	117	147	790	1,044	1,375	200	285	329	4,287	13,725

Source: Technology Management and Design

TABLE 20
SALARY LEVEL
FULL-TIME EDUCATIONAL PERSONNEL
2002-2003

	Under \$31,000	\$31,000 \$33,999	\$34,000 \$36,999	\$37,000 \$39,999	\$40,000 \$42,999	\$43,000 \$45,999	\$46,000 \$48,999	\$49,000 \$51,999	\$52,000 \$54,999	\$55,000 \$57,999	\$58,000 \$60,999	\$61,000 & Above	Total
OFFICIAL/ADMINISTRATIVE													
Superintendent	0	0	0	0	0	0	0	0	0	0	0	17	17
Assistant Superintendent	1	0	0	0	0	0	0	0	0	0	0	16	17
Director	0	0	0	1	0	0	0	2	0	1	0	54	58
Administrative Assistant	3	1	1	2	1	0	0	0	0	0	0	11	19
Supervisor, Gen. Support	0	1	1	1	0	0	0	0	1	1	2	58	65
Specialist, Gen. Support	1	3	3	1	2	3	5	5	8	2	5	43	81
Principal	0	0	0	0	0	0	0	0	0	0	0	175	175
Assistant Principal	0	0	0	0	1	0	0	2	0	2	1	188	194
Other General Support	1	1	1	0	0	1	0	0	0	0	0	7	11
TOTAL	6	6	6	5	4	4	5	9	9	6	8	569	637
Percentage	0.9	0.9	0.9	0.8	0.6	0.6	0.8	1.4	1.4	0.9	1.3	89.3	100.0
PROFESSIONAL-EDUCATIONAL													
Classroom Teacher													
Elementary Regular	43	381	287	241	188	191	197	180	209	194	210	590	2911
Secondary Regular	10	351	260	278	228	225	195	208	282	207	230	641	3115
Elementary Special	5	117	50	69	66	71	57	56	83	67	75	185	901
Secondary Special	2	97	61	57	51	61	54	38	56	55	50	152	734
TOTAL	60	946	658	645	533	548	503	482	630	523	565	1568	7661
Percentage	0.8	12.3	8.6	8.4	7.0	7.2	6.6	6.3	8.2	6.8	7.4	20.5	100.0
Instructional Support													
Supervisor Inst. Support	0	0	0	0	0	0	1	0	0	0	0	53	54
Specialist Inst. Support	3	2	1	2	0	1	1	1	3	1	6	14	35
Librarian	0	3	5	3	3	5	13	11	10	11	12	49	125
Guidance Counselor	0	2	6	13	15	10	12	12	25	26	23	92	236
Other Inst. Support	10	6	5	4	1	8	5	10	4	6	7	32	98
TOTAL	13	13	17	22	19	24	32	34	42	44	48	240	548
Percentage	2.4	2.4	3.1	4.0	3.5	4.4	5.8	6.2	7.7	8.0	8.8	43.8	100.0
PROFESSIONAL - OTHER													
Psychologist	0	0	2	3	7	1	5	4	2	7	11	52	94
Psychometrist	0	0	0	0	0	0	0	1	0	0	0	2	3
Speech and Hearing	1	2	3	8	5	4	4	6	16	17	16	41	123
Social Worker	0	0	1	2	0	1	1	3	1	1	4	3	17
Home Visitor	1	0	0	0	0	0	0	1	0	1	5	6	14
Nurse	4	3	4	4	20	19	29	32	26	12	16	33	202
Supervisor Pupil Support	0	0	0	0	0	0	0	0	0	0	0	7	7
Specialist Pupil Support	0	1	0	2	2	3	2	3	5	3	6	24	51
Other Pupil Support	2	9	8	8	11	7	9	9	5	8	7	18	101
TOTAL	8	15	18	27	45	35	50	59	55	49	65	186	612
Percentage	1.3	2.5	2.9	4.4	7.4	5.7	8.2	9.6	9.0	8.0	10.6	30.4	100.0
TOTAL	87	980	699	699	601	611	590	584	736	622	686	2,563	9,458
PERCENTAGE	0.9	10.4	7.4	7.4	6.4	6.5	6.2	6.2	7.8	6.6	7.3	27.1	100.0

Source: Technology Management and Design

TABLE 21
 AVERAGE ANNUAL SALARY FOR FULL-TIME PROFESSIONAL PERSONNEL
 ALL SOURCES OF FUNDING, COUNTY AND STATEWIDE
 2002-2003

Position Classification	New Castle		Kent		Sussex		Statewide	
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary
OFFICIAL/ADMINISTRATIVE								
Superintendent	6	\$ 129,938	5	\$ 117,237	6	\$ 110,550	17	\$ 119,359
Assistant Superintendent	12	113,610	2	103,977	3	69,992	17	104,780
Director	36	98,394	12	89,686	10	91,133	58	95,340
Administrative Assistant	9	56,243	5	63,411	5	82,021	19	64,913
Supervisor, Gen. Support	23	91,751	24	75,481	18	72,802	65	80,496
Specialist, Gen. Support	68	62,808	5	61,834	8	49,844	81	61,467
Principal	100	95,107	40	84,886	35	84,415	175	90,632
Assistant Principal	113	87,595	42	72,387	39	75,403	194	81,852
Other General Support	5	63,754	6	71,667	-	-	11	68,070
TOTAL	372	86,829	141	79,247	124	79,025	637	83,631
PROFESSIONAL-EDUCATIONAL								
Classroom Teacher								
Elementary Regular	1,779	50,289	624	45,205	508	47,387	2,911	48,693
Secondary Regular	1,760	51,249	709	46,830	646	47,423	3,115	49,449
Elementary Special	521	51,193	196	46,102	184	49,371	901	49,714
Secondary Special	385	51,708	170	45,819	179	46,657	734	49,112
TOTAL	4,445	50,898	1,699	46,048	1,517	47,557	7,661	49,161
INSTRUCTIONAL SUPPORT								
Supervisor Inst. Support	28	91,036	15	80,080	11	80,215	54	85,788
Specialist Inst. Support	14	55,985	6	63,132	15	54,273	35	56,477
Librarian	81	59,362	26	48,816	18	54,439	125	56,460
Guidance Counselor	125	57,815	57	55,252	54	55,295	236	56,619
Other Inst. Support	69	54,041	17	47,701	12	41,274	98	51,378
TOTAL	317	60,243	121	56,277	110	55,978	548	58,511
PROFESSIONAL - OTHER								
Psychologist	62	60,401	15	58,652	17	60,987	94	60,228
Psychometrist	3	60,216	-	-	-	-	3	60,216
Speech and Hearing	70	58,822	28	51,114	25	53,017	123	55,887
Social Worker	14	54,470	-	-	3	48,300	17	53,381
Home Visitor	7	63,005	3	60,348	4	51,963	14	59,281
Nurse	116	54,597	46	46,496	40	48,008	202	51,447
Supervisor Pupil Support	6	86,856	-	-	1	70,158	7	84,470
Specialist Pupil Support	44	59,735	4	73,274	3	52,030	51	60,344
Other Pupil Support	36	52,096	38	48,102	27	45,879	101	48,931
TOTAL	358	57,555	134	50,387	120	50,836	612	54,668
TOTAL	5,492	\$ 54,305	2,095	\$ 49,151	1,871	\$ 50,348	9,458	\$ 52,380

Source: Technology Management and Design

TABLE 22
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2002-2003

Position Classification	Returning Employees			New Employees to State of Delaware			
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Total New Employees	Total All Employees
OFFICIAL/ADMINISTRATIVE							
Superintendent	16	0	16	0	1	1	17
Assistant Superintendent	15	0	15	2	0	2	17
Director	55	1	56	0	2	2	58
Administrative Assistant	14	1	15	1	3	4	19
Supervisor, Gen. Support	62	0	62	2	1	3	65
Specialist, Gen. Support	76	1	77	1	3	4	81
Principal	165	7	172	2	1	3	175
Assistant Principal	182	11	193	1	0	1	194
Other General Support	11	0	11	0	0	0	11
TOTAL	596	21	617	9	11	20	637
Percentage	93.6	3.3	96.9	1.4	1.7	3.1	100.0
PROFESSIONAL-EDUCATIONAL							
Classroom Teacher							
Elementary Regular	2,547	56	2,603	126	182	308	2,911
Secondary Regular	2,683	104	2,787	132	196	328	3,115
Elementary Special	790	28	818	29	54	83	901
Secondary Special	636	30	666	36	32	68	734
TOTAL	6,656	218	6,874	323	464	787	7,661
Percentage	86.9	2.8	89.7	4.2	6.1	10.3	100.0
Instructional Support							
Supervisor Inst. Support	50	3	53	0	1	1	54
Specialist Inst. Support	31	0	31	1	3	4	35
Librarian	108	6	114	8	3	11	125
Guidance Counselor	216	4	220	7	9	16	236
Other Inst. Support	75	8	83	6	9	15	98
TOTAL	480	21	501	22	25	47	548
Percentage	87.6	3.8	91.4	4.0	4.6	8.6	100.0

(Table continued on following page)

TABLE 22 (Continued)
DEMAND DATA
SOURCE OF FULL-TIME EDUCATIONAL PERSONNEL
2002-2003

Position Classification	Returning Employees			New Employees to State of Delaware			
	To same District	From Another District	Total Returning Employees	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience	Total New Employees	Total All Employees
PROFESSIONAL - OTHER							
Psychologist	84	3	87	6	1	7	94
Psychometrist	3	0	3	0	0	0	3
Speech and Hearing	115	1	116	5	2	7	123
Social Worker	16	0	16	0	1	1	17
Home Visitor	12	2	14	0	0	0	14
Nurse	189	1	190	10	2	12	202
Supervisor Pupil Support	5	1	6	0	1	1	7
Specialist Pupil Support	47	2	49	2	0	2	51
Other Pupil Support	89	3	92	7	2	9	101
TOTAL	560	13	573	30	9	39	612
Percentage	91.5	2.1	93.6	4.9	1.5	6.4	100.0
TOTAL PROFESSIONAL	8,292	273	8,565	384	509	893	9,458
TOTAL PERCENTAGE	87.7	2.9	90.6	4.1	5.4	9.4	100.0
SKILLED AND SERVICE WORKER							
Technical	30	1	31	2	6	8	39
Secretarial	761	11	772	12	14	26	798
Aides, Teaching and Clerical	1226	15	1241	41	93	134	1375
Crafts and Trades	107	0	107	1	0	1	108
Managerial	115	1	116	1	0	1	117
Custodial	980	3	983	29	32	61	1,044
Aides, Service	176	0	176	9	13	22	198
Cafeteria Worker	276	2	278	4	3	7	285
Operative and Laborers	316	0	316	7	6	13	329
Total	3,987	33	4,020	106	167	273	4,293
Percentage	92.9	0.8	93.6	2.5	3.9	6.4	100.0
TOTAL, ALL PERSONNEL	12,279	306	12,585	490	676	1,166	13,751
TOTAL PERCENTAGE	89.3	2.2	91.5	3.6	4.9	8.5	100.0

Source: Technology Management and Design

TABLE 23
NEW CERTIFICATES ISSUED
2002-2003

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
ADMINISTRATIVE - SUPERVISION					
Assistant Superintendent - Curriculum.....	0	2	2	0	4
Assistant Superintendent - Instruction	0	1	0	0	1
Director.....	1	8	2	3	14
Adult and Adult/Alternative Education -Principal	0	0	1	1	2
Adult Education School -Principal	0	1	0	0	1
Elementary School-Principal	0	49	11	7	67
Exceptional Children-Principal	0	6	0	0	6
Occupational/Vocational School-Principal	0	1	0	0	1
School for Children With Disabilities-Principal	0	4	1	0	5
Secondary School-Principal	1	41	8	4	54
Superintendent.....	0	8	2	1	11
Supervisor	0	37	7	6	50
Administrative Assistant/General.....	0	2	1	0	3
Specialized Assignment	0	33	11	0	44
TOTAL ADMINISTRATIVE - SUPERVISION.....	2	193	46	22	263
EARLY CHILDHOOD - ELEMENTARY - BILINGUAL					
Teacher of Nursery - Kindergarten.....	2	3	1	0	6
Teacher of Early Childhood/Primary K-4.....	2	319	85	23	429
Elementary Teacher 1-8.....	21	61	10	2	94
Early Care and Education (0-K).....	0	25	5	1	31
Middle Level Teacher 5-8 (except 7 & 8 Science/Math).....	0	147	62	22	231
Endorsement as Middle Level Educator.....	0	34	89	25	148
TOTAL EARLY CHILDHOOD - ELEMENTARY - BILINGUAL.....	25	589	252	73	939
EXCEPTIONAL CHILDREN					
Teacher Of Children With Learning Disabilities	3	3	0	0	6
Teacher Of Early Childhood - Special Education	0	24	15	2	41
Teacher Of Exceptional Children - LD, SED And MH (Secondary 7-12)	0	35	76	20	131
Teacher Of Exceptional Children - LD, SED, MH (1-12)	3	14	7	2	26
Teacher Of Exceptional Children - LD, SED, MH (Elementary 1-8)	1	102	132	26	261
Teacher Of Exceptional Children - LD, SED, MH, PI (1-12)	0	3	1	0	4
Teacher Of Exceptional Children - SED And MH	0	2	0	0	2
Teacher Of Students With Mental Handicaps	2	2	0	0	4
Teacher Of Students With Serious Emotional Disturbance	0	3	0	0	3
Teacher Of The Autistic Child	2	10	22	4	38
Teacher Of The Deaf or Hard of Hearing	0	6	1	1	8
Teacher Of The Gifted And Talented - Elementary	2	7	3	6	18
Teacher Of The Gifted And Talented - Secondary	0	1	0	0	1
Teacher Of The Visually Impaired (1-12)	1	1	0	0	2
Resident Advisor (House Parent)	0	0	0	1	1
School Psychologist	0	10	12	3	25
TOTAL EXCEPTIONAL CHILDREN.....	14	223	269	65	571

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
2002-2003

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
SECONDARY ACADEMIC AREAS - LANGUAGE					
ESOL/Secondary Content Area Endorsement	0	1	0	0	1
Teacher Of Bilingual - Elementary	0	0	1	6	7
Teacher Of Bilingual - Spanish/Elementary	0	0	1	3	4
Teacher Of Bilingual - Spanish/Secondary	0	1	0	1	2
Teacher Of English	3	42	56	7	108
Teacher Of English to Speakers Of Other Languages	0	15	4	9	28
Teacher Of French/Comprehensive	0	1	3	0	4
Teacher Of French/Secondary	0	0	2	1	3
Teacher Of German/Comprehensive	0	0	0	1	1
Teacher Of German/Secondary	0	1	0	0	1
Teacher Of Italian/Secondary	0	0	1	0	1
Teacher Of Latin/Secondary	0	0	1	0	1
Teacher Of Spanish/Comprehensive	0	1	0	0	1
Teacher Of Spanish/Elementary	0	2	1	1	4
Teacher Of Spanish/Secondary	1	8	14	3	26
TOTAL SECONDARY ACADEMIC AREAS - LANGUAGE.....	4	72	84	32	192
SECONDARY ACADEMIC AREAS - MATHEMATICS					
Teacher of Comprehensive Mathematics.....	4	34	42	24	104
Teacher of Middle-Level Mathematics.....	1	18	24	7	50
Teacher of Computer Science.....	0	2	0	2	4
TOTAL SECONDARY ACADEMIC AREAS - MATHEMATICS.....	5	54	66	33	158
SECONDARY ACADEMIC AREAS - NATURAL SCIENCE					
Teacher of Biology.....	1	15	15	2	33
Teacher of Chemistry.....	0	10	6	1	17
Teacher of Earth Science.....	1	2	5	1	9
Teacher of General Science.....	1	13	19	7	40
Teacher of Physical Science.....	0	4	11	4	19
Teacher of Physics.....	0	1	8	2	11
TOTAL SECONDARY ACADEMIC AREAS - NATURAL SCIENCE.....	3	45	64	17	129
SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS					
Endorsement as Teacher of Journalism.....	0	0	0	1	1
Teacher of Drama.....	0	1	0	1	2
Teacher of Driver Education.....	0	10	3	1	14
Teacher of Health Education.....	0	19	10	3	32
TOTAL SECONDARY ACADEMIC AREAS - OTHER ACADEMIC AREAS.....	0	30	13	6	49
SECONDARY ACADEMIC AREAS - SOCIAL STUDIES					
Teacher of Social Studies.....	4	42	15	9	70
TOTAL SECONDARY ACADEMIC AREAS - SOCIAL STUDIES.....	4	42	15	9	70

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
2002-2003

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
SPECIAL AREAS					
Teacher Of Adult Education - Basic And General.....	0	16	6	0	22
Teacher Of Art - Comprehensive K-12.....	0	9	5	1	15
Teacher Of Art - Elementary 1-8.....	0	5	3	5	13
Teacher Of Art - Secondary 7-12.....	0	4	2	1	7
Teacher Of Music - Comprehensive K-12.....	1	16	13	2	32
Teacher Of Music - Elementary 1-8.....	1	2	5	6	14
Teacher Of Music - Instrumental.....	0	0	1	0	1
Teacher Of Music - Secondary 7-12.....	0	4	2	3	9
Teacher Of Physical Education - Comprehensive K-12.....	2	28	13	3	46
Teacher Of Physical Education - Elementary 1-8.....	0	1	2	8	11
Teacher Of Physical Education - Secondary 7-12.....	0	2	2	3	7
Specialized Assignment	0	19	18	6	43
TOTAL SPECIAL AREAS.....	4	106	72	38	220
SUPPORT PERSONNEL ACADEMIC					
Career Guidance And Placement Counselor.....	0	1	0	0	1
Elementary Guidance Counselor.....	2	17	11	1	31
Library/Media Specialist	0	12	26	6	44
Licensed School Social Worker.....	0	2	2	0	4
Master's Degree School Social Worker.....	0	1	0	1	2
Reading Specialist.....	4	22	6	9	41
School To Work Transition.....	0	3	14	6	23
Secondary Guidance Counselor.....	1	21	8	2	32
Specialist - School Social Work Services.....	0	1	0	0	1
Visiting Teacher.....	0	1	1	2	4
TOTAL SUPPORT PERSONNEL ACADEMIC.....	7	81	68	27	183
SUPPORT PERSONNEL NON-ACADEMIC					
Administrative Support Personnel - Bachelor's Degree	0	5	0	0	5
Administrative Support Personnel - Level I	0	2	0	0	2
Administrative Support Personnel - Level II	0	2	0	0	2
School Nurse	0	13	26	3	42
Secretary - Senior	0	1	0	0	1
Specialized Assignment	0	26	7	2	35
TOTAL SUPPORT PERSONNEL NON-ACADEMIC.....	0	49	33	5	87
VOCATIONAL AREAS					
Career & Technical Specialist	0	0	2	0	2
Cooperative/Occupational Diversified Occupations and/or Work-Study Coordinator	0	1	0	1	2
Teacher Of Agriculture, Certificate I-Comprehensive	0	5	4	1	10
Teacher Of Agriculture, Certificate II, Horticulture	0	1	0	0	1
Teacher Of Business Education-Comprehensive	1	12	26	3	42
Teacher Of Distributive Education	0	0	0	0	0
Teacher Of Family and Consumer Sciences - Certificate I - Comprehensive	1	6	2	6	15
Teacher Of Family and Consumer Sciences - Cert. IIC - Fabric and Home Furnishings	0	1	0	0	1
Teacher Of Industrial Arts	0	0	1	0	1
Teacher Of Industrial Arts/Technology Education Endorsement	0	2	0	1	3
Teacher Of Marketing Education	0	4	2	0	6
Teacher Of Technology Education	0	3	12	14	29

(Table continued on following page)

TABLE 23 (Continued)
NEW CERTIFICATES ISSUED
2002-2003

Type of Certification	Professional Status	Standard	Limited Standard	Temporary	Total
VOCATIONAL AREAS (Continued)					
T&i Industrial Manufacturing Technician	0	0	1	0	1
Teacher Of T&i Allied Health, Other	0	0	3	0	3
Teacher Of T&i Auto Mechanics	0	0	1	0	1
Teacher Of T&i Automotive Services	0	0	1	0	1
Teacher Of T&i Aviation Mechanics, Airframe & Powerplant	0	0	0	1	1
Teacher Of T&i Bricklaying	0	0	1	0	1
Teacher Of T&i Carpentry	0	0	1	0	1
Teacher Of T&i Child Care	0	0	1	0	1
Teacher Of T&i Cosmetology (Beauty Culture)	0	0	2	0	2
Teacher Of T&i Criminal Justice Technology	0	0	1	0	1
Teacher Of T&i Dental Assistant	0	0	1	0	1
Teacher Of T&i Dental Laboratory Technology	0	0	1	0	1
Teacher Of T&i Drafting and Design	0	0	5	0	5
Teacher Of T&i Electricity (Residential, Commercial, Industrial)	0	0	3	0	3
Teacher Of T&i Electronic Technology	0	0	3	0	3
Teacher Of T&i Engineering Technology	0	0	1	0	1
Teacher Of T&i Food Management (Production & Services)	0	0	2	0	2
Teacher Of T&i General Contracting	0	1	0	0	1
Teacher Of T&i General Retailing Careers Instruction	0	0	1	0	1
Teacher Of T&i Graphic Arts	0	0	1	1	2
Teacher Of T&i Industrial Electricity (Electrical Construction)	0	0	1	0	1
Teacher Of T&i Medical Assisting	0	1	1	0	2
Teacher Of T&i Nursing Assistant	0	0	3	0	3
Teacher Of T&i Other Vocational Areas	0	0	0	1	1
Teacher Of T&i Plumbing	0	1	0	0	1
Teacher Of T&i Printing	0	1	0	0	1
Teacher Of T&i Small Engine Repair	1	1	1	0	3
Teacher Of T&i Stationary Engineering	0	0	1	0	1
Teacher Of T&i Welding	0	0	1	0	1
TOTAL VOCATIONAL AREAS.....	3	40	87	29	159
TOTAL	71	1,524	1,069	356	3,020

Source: Technology Management and Design

PERMITS ISSUED
2002-2003

PERMIT	# of Permits
Instructional Aide	81
Instructional Paraprofessional	14
Library Aide	3
Title I Paraprofessional	11
TOTAL PERMITS.....	109

Source: Technology Management and Design

TABLE 24
DEMAND TREND DATA
PROFESSIONAL EDUCATIONAL PERSONNEL
FULL-TIME EQUIVALENT BY ASSIGNMENT CLASSIFICATION
1991-1992 THRU 2002-2003

Position	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03
OFFICIAL/ADMINISTRATIVE												
Superintendent	19.0	17.0	18.0	19.0	18.0	22.0	21.0	23.0	21.0	22.0	22.0	17.0
Assistant Superintendent	9.0	10.0	10.0	11.0	9.0	10.0	9.0	12.0	10.0	11.0	15.0	17.0
Director	45.0	47.0	49.0	47.0	45.0	45.0	45.0	41.0	47.0	45.0	54.0	58.0
Administrative Assistant	13.0	15.0	16.0	13.0	14.0	16.0	15.0	11.0	14.0	16.0	18.0	18.9
Supervisor, Gen. Support	59.0	55.0	62.0	67.0	68.0	71.0	72.0	74.0	74.0	72.0	69.2	65.4
Principal	158.0	158.0	164.0	159.0	159.0	163.0	163.0	72.0	157.0	168.0	176.0	173.4
Assistant Principal	125.0	138.0	145.0	143.0	146.0	152.0	161.0	162.0	168.0	181.0	184.0	193.0
Specialist and Other General Support . .	62.5	71.5	71.5	68.0	78.0	71.5	77.0	174.5	88.1	102.2	81.2	93.0
TOTAL	490.5	511.5	535.5	527.0	537.0	550.5	563.0	569.5	579.1	617.2	619.4	635.7
CLASSROOM TEACHERS												
Elementary Regular	2,364.5	2,449.0	2,449.5	2,402.0	2,391.4	2,434.1	2,505.6	2,645.5	2,771.8	2,859.1	2,890.6	2,908.5
Secondary Regular	2,489.6	2,548.7	2,631.3	2,684.0	2,711.9	2,806.4	2,899.2	2,924.6	2,995.3	3,035.5	3,094.4	3,096.5
Elementary Special	765.9	760.7	809.9	782.0	814.0	843.7	855.7	905.2	924.0	923.2	886.9	901.2
Secondary Special	475.7	493.7	490.2	498.0	545.7	558.2	589.1	597.8	626.3	653.2	701.7	723.7
TOTAL	6,095.7	6,252.1	6,380.9	6,366.0	6,463.0	6,642.4	6,849.6	7,073.1	7,317.4	7,471.0	7,573.6	7,629.9
INSTRUCTIONAL SUPPORT												
Supervisor Instructional	57.0	61.0	61.0	55.0	59.0	54.0	52.0	51.0	58.1	60.0	53.0	52.3
Librarian	113.0	115.0	113.0	117.0	117.5	119.0	121.0	25.0	119.1	120.2	124.0	123.5
Guidance Counselor	179.0	189.0	203.5	213.0	210.5	221.0	220.5	115.5	229.0	235.1	239.4	236.4
Specialist and Other Inst. Support	97.1	92.7	92.2	104.0	100.7	103.2	108.7	299.2	88.5	75.3	111.2	126.7
TOTAL	446.1	457.7	469.7	489.0	487.7	497.2	502.2	490.7	494.7	490.6	527.6	538.9
PROFESSIONAL - OTHER												
Psychologist	81.5	82.8	87.2	92.0	90.7	91.4	93.4	95.6	96.3	97.4	103.7	94.1
Psychometrist	2.0	1.0	2.0	2.0	2.0	2.0	3.0	4.0	5.0	3.0	4.0	3.0
Speech and Hearing	82.9	89.9	95.1	92.0	101.2	101.2	95.7	99.7	107.2	111.0	121.4	124.2
Social Worker	4.0	8.7	8.0	7.0	9.0	9.5	10.0	10.5	12.1	24.1	32.0	16.6
Home Visitor	17.0	18.0	19.0	18.0	19.0	17.0	15.0	13.3	13.0	11.0	12.0	14.0
Nurse	162.5	162.7	163.2	161.0	170.4	173.5	178.5	187.5	187.3	189.6	205.9	208.7
Supervisor, Pupil Support	2.0	3.0	2.0	1.0	1.0	1.0	1.0	2.0	1.0	2.0	4.0	7.0
Specialist and Other Pupil Support	70.7	81.7	78.7	91.0	104.2	95.2	101.9	103.7	109.3	128.4	147.7	152.1
TOTAL	422.6	447.8	455.2	464.0	497.5	490.8	498.5	516.3	531.2	566.5	630.7	619.7
TOTAL PROFESSIONAL	7,454.9	7,669.1	7,841.3	7,846.0	7,985.2	8,180.9	8,413.3	8,649.6	8,922.4	9,145.3	9,351.3	9,424.2

Source: Technology Management and Design

TABLE 25
DEMAND TREND DATA
FULL-TIME CLASSROOM TEACHERS BY SUBJECT AREAS
2002-2003

Position Classification	Returning Teachers			New Teachers to State of Delaware		Total New Teachers	Total All Teachers
	To same District	From Another District	Total Returning Teachers	Employed in Education Outside Delaware Public Schools	Beginning: No Prior Education Experience		
Regular Elementary							
Total Regular Elementary	2,547	56	2,603	126	182	308	2,911
Percentage	87.5	1.9	89.4	4.3	6.3	10.6	100.0
Regular Middle							
Total Regular Middle	911	31	942	41	68	109	1,051
Percentage	86.7	2.9	89.6	3.9	6.5	10.4	100.0
Regular Secondary							
Adult Education	15	1	16	1	0	1	17
Agriculture	34	0	34	0	3	3	37
Art	38	6	44	1	0	1	45
Business Education	61	5	66	0	9	9	75
Cocurricular Activities	3	11	14	1	3	4	18
Computer Science	5	0	5	1	1	2	7
Distributive Education	7	0	7	1	0	1	8
English Language Arts	289	11	300	17	36	53	353
Foreign Language	113	4	117	9	4	13	130
General Secondary	21	1	22	1	4	5	27
Health & Physical Education	124	0	124	4	4	8	132
Health Occupation Education	23	0	23	3	1	4	27
Home Economics	32	0	32	0	0	0	32
Mathematics	235	15	250	23	18	41	291
Music	45	2	47	1	3	4	51
Office Occupations	43	1	44	2	2	4	48
Safety & Driver Ed	60	1	61	0	0	0	61
Science	244	6	250	10	13	23	273
Social Studies	227	6	233	9	19	28	261
Technical Education	13	0	13	1	2	3	16
Technology Education	41	2	43	1	2	3	46
Trade & Industries	99	1	100	5	4	9	109
Total Regular Secondary	1,772	73	1,845	91	128	219	2,064
Percentage	85.9	3.5	89.4	4.4	6.2	10.6	100.0
Total Regular Teachers	5,230	160	5,390	258	378	636	6,026
Percentage	86.8	2.7	89.4	4.3	6.3	10.6	100.0
Special Education							
Elementary	790	28	818	29	54	83	901
Middle	277	10	287	12	21	33	320
Secondary	359	20	379	24	11	35	414
Total Special Teachers	1,426	58	1,484	65	86	151	1,635
Percentage	87.2	3.5	90.8	4.0	5.3	9.2	100.0
TOTAL ALL TEACHERS	6,656	218	6,874	323	464	787	7,661
Percentage	86.9	2.8	89.7	4.2	6.1	10.3	100.0

Source: Technology Management and Design

TABLE 26
TREND DATA
FULL-TIME PROFESSIONAL PERSONNEL
1966-1967 THRU 2002-2003

Years	Male		Female		Total
	Number	Percent	Number	Percent	
1966-67.....	2,265	41.0	3,266	59.0	5,531
1967-68.....	2,183	38.3	3,514	61.7	5,697
1968-69.....	2,287	37.7	3,784	62.3	6,071
1969-70.....	2,618	38.9	4,115	61.1	6,733
1970-71.....	2,848	39.8	4,314	60.2	7,162
1971-72.....	2,963	40.9	4,285	59.1	7,248
1972-73.....	3,126	42.0	4,325	58.0	7,451
1973-74.....	3,156	41.9	4,373	58.1	7,529
1974-75.....	3,205	42.0	4,430	58.0	7,635
1975-76.....	3,213	42.2	4,407	57.8	7,620
1976-77.....	3,171	42.3	4,330	57.7	7,501
1977-78.....	3,100	41.4	4,383	58.6	7,483
1978-79.....	3,022	40.4	4,461	59.6	7,483
1979-80.....	2,977	40.0	4,471	60.0	7,448
1980-81.....	2,769	39.9	4,172	60.1	6,941
1981-82.....	2,628	39.6	4,006	60.4	6,634
1982-83.....	2,599	39.1	4,049	60.9	6,648
1983-84.....	2,526	38.0	4,125	62.0	6,651
1984-85.....	2,493	36.7	4,307	63.3	6,800
1985-86.....	2,498	35.8	4,484	64.2	6,982
1986-87.....	2,490	34.9	4,652	65.1	7,142
1987-88.....	2,448	33.8	4,786	66.2	7,234
1988-89.....	2,400	33.3	4,804	66.7	7,204
1989-90.....	2,348	32.1	4,956	67.9	7,304
1990-91.....	2,282	31.5	4,973	68.5	7,255
1991-92.....	2,175	29.4	5,214	70.6	7,389
1992-93.....	2,201	29.0	5,393	71.0	7,594
1993-94.....	2,257	29.1	5,510	70.9	7,767
1994-95.....	2,279	29.0	5,567	71.0	7,846
1995-96.....	2,290	28.9	5,628	71.1	7,918
1996-97.....	2,322	28.6	5,790	71.4	8,112
1997-98.....	2,357	28.3	5,982	71.7	8,339
1998-99.....	2,377	27.7	6,204	72.3	8,581
1999-00.....	2,438	27.4	6,474	72.6	8,912
2000-01.....	2,438	26.7	6,698	73.3	9,136
2001-02.....	2,478	26.7	6,791	73.3	9,269
2002-03.....	2,537	26.5	7,030	73.5	9,567

Note: This table does not include Skilled and Service Workers. Prior to 1971-72 General Support Supervisors and Specialists are not included.

Source: Technology Management and Design