

Delmar Board of Education



September 17, 2019  
Meeting Minutes

The regularly scheduled meeting of the Delmar Board of Education was held on the above date at the Delmar School District. The meeting was called to order by Shawn B. Brittingham, President, at 6:32pm. Board members in attendance were Farrah D. Morelli, Vice-President, Thomas K. Elliott, Raymond T. Vincent, and William D. Mills.

The following administrators were present:

Charity H. Phillips, Superintendent  
Ada C. Puzzo, Chief Operating Officer  
Lisa R. Morris, Supervisor of Curriculum, Instruction, and Assessment  
Michael E. Bleile, High School Principal  
Andrew J. O'Neal, Middle School Principal

The meeting commenced with the reciting of the Pledge of Allegiance.

Public attendees were Faith Higbee, Ilah Preston, Martie Hudson, Asher Hudson, Jennifer Cox, Jim Davis, Brandi Cook, Morgan Hill, Shawn Phillips, and John Layton Sr.

A motion to amend the agenda as stated was made by Farrah Morelli, seconded by Raymond Vincent and carried unanimously.

**ADD:**            **Business Item 8.1 Personnel**

- b. Charity Phillips – FMLA Intermittent Leave effective retroactively from August 26, 2019, anticipated through February 28, 2020

**ADD:**            **Business Item 8.2 Use of Facility Request**

- c. Delmar Youth League Basketball:
  - Sign Ups – November 2 & 9, 2019
  - Games – Saturday's December 21, 2019 – February 29, 2020
  - Post-Season Practices – Sunday's March 1, 2020 – April 12, 2020

**ADD:**            **Business Item 8.4**

- a. Avon Jones – 2019-2020 Varsity Girls Basketball Head Coach
- b. Ashley Bennett – 2019-2020 Middle School Girls Basketball Head Coach
- c. Brandy Davis – 2019-2020 Middle School Girls Basketball Paid Assistant Coach
- d. Jessica Elliott – 2019-2020 Middle School Volleyball Paid Assistant Coach

- e. Moriah Reid – 2019-2020 Middle School Volleyball Head Coach pending a satisfactory criminal background check

**ADD:**                    **Business Item 8.5 2020-2021 School Choice Capacity Grades 5-12**

A motion to approve the September 17, 2019 amended agenda was carried with a 4-Yes [Morelli, Vincent, Brittingham, Mills] 1-abstain [Elliott] vote.

A motion to approve the August 20, 2019 regular meeting minutes and executive meeting minutes was made by Thomas Elliott, seconded by Farrah Morelli and carried unanimously.

A motion to approve the August 29, 2019 special meeting minutes was made by Farrah Morelli, seconded by Raymond Vincent and carried with a 3-Yes [Morelli, Brittingham, Vincent] 2-abstain [Elliott, Mills] vote.

Mr. Davis, Delmar School District bus contractor, discussed with the board the importance of bus cameras on all buses. Mr. Davis asked the board to please consider budgeting for installation of cameras in Delmar School District contracted buses. Mr. Davis currently has 4 buses equipped with cameras. He believes this will benefit the safety and liability of the school and bus drivers. The approximate cost per camera is \$2200. Mr. Brittingham stated the board will discuss in further detail.

Dr. Puzzo discussed the Statement of Budgetary Activity. Expenditures, revenue, and tax collection were all on target as of August 31, 2019. Mr. Mills requested an explanation of the federal funds that were in a negative balance for Title I and Title II services. An amendment was filed for Title I and Title II did not exceed 15% or \$5000 so an amendment was not required. Mrs. Phillips explained that the consolidated grant is based on predications during the grant application process however if specific categories change from what was originally anticipated then an amendment can be processed.

A motion to approve Business Item 7, 1-4 Statement of Budgetary Activity was made by Thomas Elliott, seconded by Farrah Morelli and carried unanimously.

Coach Shawn Phillips discussed the use of facility request for the 1<sup>st</sup> Annual Delmar Wildcats Alumni Showdown on October 24, 2019. The cost will be \$25 per participant. The goal is to have 28 participants broken down into 4 teams. Games will be held at 9am and 10am with a championship game to follow around noon. Delmar Police Department and Delmar administration will be on hand to assist with the event. Mr. Brittingham emphasized that insurance waivers must be completed by each participant.

A motion to enter into executive session at 7:02pm was made by Thomas Elliott, seconded by Farrah Morelli and carried unanimously.

Mr. Brittingham announced the return to regular session at 8:00pm.

A motion to approve Business Item 8.1 Personnel was made by Thomas Elliott, seconded by Farrah Morelli and carried unanimously.

- a. Jordan Johnson-Paid Paternity Leave anticipated October 14, 2019 – January 20, 2020
- b. Charity Phillips – FMLA Intermittent Leave effective retroactively from August 26, 2019, anticipated through February 28, 2020

A motion to approve Business Item 8.1 Use of Facility Request as stated and documented below was made by Farrah Morelli, seconded by Thomas Elliott and carried unanimously.

- a. 1<sup>st</sup> Annual Delmar Wildcats Alumni Showdown, October 26, 2019, 8am – 3pm – *approved at no charge pending satisfactory insurance waivers*
- b. Delmar Police Department, Training, December 26/27, 2019 – *no charge*
- c. Delmar Youth League Basketball: - *\$1000.00 charge*  
Sign Ups – November 2 & 9, 2019  
Games – Saturday's December 21, 2019 – February 29, 2020  
Post-Season Practices – Sunday's March 1, 2020 – April 12, 2020

A motion to approve Business Item 8.3 JFCA Student Dress Code Policy as stated and documented below was made by Farrah Morelli, seconded by Thomas Elliott and carried unanimously.

**Tops:**

1. All shirts must have a collar. ~~and must be tucked in.~~ No skin should be visible between the waistband of the pants and the bottom of the shirt.

**Bottoms:**

- ~~6. A belt must be worn if clothing item has belt loops. Belts may not be accessorized or have adornments. A belt cannot be worn if there are no belt loops.~~

**Student "CASUAL DAY" Dress Code**

12. During a blue jean day the above guidelines pertaining to pants must be followed. A uniform top must be worn. ~~however it may be untucked.~~

A motion to approve Business Item 8.4, 2019-2020 Winter Coaching, was made with a 4-Yes [Brittingham, Morelli, Vincent, Mills], 1-abstain [Elliott] vote tabling x and denying aa.

**Winter 2019-2020 Varsity Head Coach Positions**

- a. Alan Preston – Varsity Wrestling Head Coach
- b. Shawn Phillips – Varsity Boys Basketball Head Coach
- c. Darian Brown – Varsity Cheerleading Head Coach

**Winter 2019-2020 Junior Varsity Head Coach Position**

- d. Matthew Tyndall – Junior Varsity Wrestling Head Coach
- e. Donald Johnson – Junior Varsity Boys Basketball Head Coach
- f. Nicole Mezick – Junior Varsity Cheerleading Head Coach

**Winter 2019-2020 Middle School Head Coach Position**

- g. Joshua Wells – Middle School Wrestling Head Coach
- h. Jeffrey Gordy – Middle School Boys Basketball Head Coach
- i. Amy Livingston – Middle School Cheerleading Head Coach

**Winter 2019-2020 Paid Assistant Coaching Positions**

- j. Devene Spence – Varsity & JV Wrestling Paid Assistant Coach
- k. Antwon Trimball – Varsity Wrestling Paid Assistant Coach
- l. Logan Thomas – Junior Varsity Wrestling Paid Assistant Coach
- m. Kevin Trader Jr. – Varsity Boys Basketball Paid Assistant Coach
- n. Leon West – Varsity Boys Basketball Paid Assistant Coach
- o. Geoffrey Ernst – Varsity Boys Basketball Paid Assistant Coach
- p. Jada Jackson – Junior Varsity Cheerleading Paid Assistant Coach
- q. Lynn DeFelice – Middle School Cheerleading Paid Assistant Coach

**Winter 2019-2020 Volunteer Coaching Positions**

- r. Elton “JR” Harmon – Varsity Wrestling Volunteer Coach
- s. Bradley Moore – Varsity, JV, Middle School Wrestling Volunteer Coach
- t. Dave Etling – Varsity Basketball Volunteer Coach
- u. Jake Mitchell – Middle School Boys Basketball Volunteer Coach
- v. Anthony Zarrello – Middle School Boys Basketball Volunteer Coach
  
- w. Avon Jones – 2019-2020 Varsity Girls Basketball Head Coach
- x. Ashley Bennett – 2019-2020 Middle School Girls Basketball Head Coach - *Table*
- y. Brandy Davis – 2019-2020 Middle School Girls Basketball Paid Assistant Coach
- z. Jessica Elliott – 2019-2020 Middle School Volleyball Paid Assistant Coach
- aa. Moriah Reid – 2019-2020 Middle School Volleyball Head Coach pending a satisfactory criminal background check - *DENY*

A motion to approve Business Item 8.5 2020-2021 School Choice Capacity Grades 5-12 as stated and documented below was made by Thomas Elliott, seconded by Farrah Morelli and carried unanimously.

Grade 2020-2021	Current Enrollment as of 09/17/19	Choice Enrollment Capacity	2020-2021 Projected Choice Spaces Available
5 (current 4 <sup>th</sup> Grade)	166	200	34
6	187	200	13
7	195	200	5
8	202	200	0
9	176	200	24
10	167	200	33
11	149	200	51
12	155	200	45
<b>Total</b>	<b>1397</b>	<b>1600</b>	<b>205</b>

Charity Phillips welcomed everyone back and is looking forward to a wonderful school year!

Lisa Morris thanked teachers for their patience with the start-up of Achieve 3000 and testing that began last week.

Mr Bleile:

- Thanked the Guidance Department for their hard work this summer and start of the school year scheduling students.
- Wished fall sports the best of luck!
- Thanked the staff for an awesome start to the school year!

Mr. O’Neal:

- Thanked staff for a wonderful start to the school year!
- Special thank you to the Guidance Department in their efforts to schedule and enroll new students throughout the summer and the beginning of the school year.
- Willie Green assemblies were well received. Thank you to community members who came out.
- Best of luck to Middle School fall sports!

Mr. Mills asked each principal to highlight a negative and positive about the start of the school year.

Mr. Bleile has seen an issue with students lacking confidence in taking AP and Honors courses. They are continuing to try and keep students on a balanced schedule where they should be based on their position academically.

Mr. Bleile is thankful for a wonderful staff and great students and the positive start to the school year.

Mr. O'Neal believes the biggest challenge to the start of the school year is the new enrollees who have to learn the Delmar rules and expectations. A positive for this year is the staggered middle school lunch shifts.

Mrs. Morris noted that registration is still an issue with incoming 4<sup>th</sup> graders. Delmar Elementary School and Delmar Middle School work together and have a Bobcat to Wildcat night to provide all the registration information in the spring however some parents still do not register until school begins.

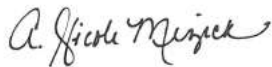
Mr. Vincent congratulated everyone on a great start to the school year! Best of luck to the sports teams and can't wait for wrestling season!

Mr. Brittingham is looking forward to a great school year!

Mr. Mills requested the board discuss the possibility of entertaining free sports passes to families who are on fixed incomes. Mr. Brittingham said it will be discussed next month.

A motion to adjourn at 8:17pm was made by Raymond Vincent, seconded by William Mills and carried unanimously.

Respectfully submitted,



A. Nicole Mezick  
Recording Secretary



Charity H. Phillips  
Executive Secretary