

Questions About You

1. Tell us about the passion in your life as it relates to your work.
 2. What aspects of your work do you get the most excited about?
 3. What are your most outstanding qualities?
 4. If you were to start your own company, what would that company do?
 5. Tell me about the last book that you read.
 6. If you were a cucumber in a salad and somebody was about to eat you, what would you do?
 7. What are your worst qualities?
 8. What is your favorite color and what does it reflect in your personality?
 9. Rate yourself from one to ten on your work ethic with ten being best.
 10. Describe yourself.
-

INTERVIEW IN DEPTH

A detailed answer and analysis of a tough interview question from Matt & Nan DeLuca, authors of the best selling "[Best Answers to the 201 Most Frequently Asked Interview Questions](#)" and "[More Best Answers to the 201 Most Frequently Asked Interview Questions](#)"

Why do you feel we should hire you for this position?

Before you submit a resume or draft a cover letter and certainly before you go to an interview you should do 2 things:

1. Research the job and the organization. What do they need? What are the requirements for the position? What role does this job play in the overall goals of the organization?
2. Research yourself. What skills and experiences and interests can you offer? How will you add value to the organization? How can you prove that you have the required skills and experience needed for the job?

Do a skill matching exercise: The organization/job needs ..(skill/experience) and I have it because I did The organization needs..... and i can provide..... Be certain to have specific examples of how you have added value in the past and be enthusiastic on how you can add value to this organization.

Do not forget...the organization is looking to solve a problem and you are selling yourself as a solution.

Describe a challenging work issue you had to face, and how you dealt with it?

Consider what would be the requirements of the 'new' job/organization and find something in your past that highlights a skill, experience or situation that might occur or be needed going forward. It is always a good idea to make lists in preparation for interviews:

New job will need

I can provide

Proof/example

For your proofs, list (for yourself) examples of when you used the skill, exhibited the characteristic or handled the problem. This will not only give you 'short stories' to relate in an interview, it will also bolster your confidence and target your job search.

If you were on a merry-go-round, what song would be playing? If you were going to be an animal on the merry-go-round, what would you be?"

Congratulations! You have found the unusual interviewer asking a rare question. Don't feel stupid just feel like you have run into a very unusual situation. If you are interviewing for a creative position, then the question is most appropriate because the interviewer may be attempting to evaluate your creativity and your ability to deal with an offbeat question. have fun with it. Give the question your focused attention and go with your instincts. Be ready to say why you chose the tune you did. Perhaps tell a brief story that reminds you of merry go rounds in your own experience. Or if you are really clueless give a song that you have always liked, has real meaning for you or is important for whatever reason and attach it to the merry go round but refocus the question to the importance of the song and make it brief but interesting "words tell but stories sell." As for the animal, give the animal that you want to be (even if you think the question is ridiculous and you really need this job) your total attention and focus.

On the other hand, the person you are dealing with may not have a clue and just asked because he/she felt like it. We know one person who asks the question and feels it is meaningful. She is into Yoga and looks for the person to be thoughtful in response. We have never heard her say anyone was rejected because of the animal selected.