

NEW SCHOOL PSYCHOLOGIST MENTORING PROGRAM

New School Psychologist:

What You Can Expect During Cycle Four

The focus of Cycle Four is analysis of professional development and planning for the future. It may be conducted alone or in groups, but the plan must be reviewed by a Lead Mentor. Your district or charter school may require that you take part in 30 hours of professional development during this cycle. Even if that is not the case, you are expected to continue your professional development growth during this time period. If you began the program late or needed extra time to complete another cycle, you will still be able to complete these requirements in the allotted time period.

- You will meet with the Lead Mentor to discuss district requirements.
- You will be informed how the cycle will be conducted – alone or in teams
- You will analyze your current professional practice against NASP Best Practices and other selected literature.
- You will select a focus and decide how you will continue your professional growth.
- You will meet with a Lead Mentor to have your initial plan approved.
- If you will need materials for your plan you should let the Lead Mentor know and he/she will provide you with the materials.
- If you started the program late or requested additional time in another cycle you will be instructed by the Lead Mentor as to what you will have to do to meet these requirements.
- By May 15th you will provide a formal plan for your professional growth for the next five years as you move toward your continuing license.
- Upon approval of your formal plan, you will be given a certificate for this cycle to include in your portfolio.
- You will be given a certificate of completion of the mentoring /induction program to be placed in your portfolio.
- You are to keep all mentoring/induction work for at least two years after you have completed the program. You may be asked to provide it to another district/school in the event you change positions.
- **A final reminder:** You must have two out of three successful DPAS II summative evaluations to move you toward your continuing license. You should have copies of them in your portfolio. In the event they were not completed you will need to notify the site coordinator. If you did not meet the requirement, the Human Resources Director or designee will inform you of your next steps.