Summary of Proposed Action: (Indicate why action is necessary and the event of coordination accomplished in developing the proposal.)

This policy seems redundant with HR policies and unnecessary

## -----

## **Attorney's Memo**

CGD - Administrative Personnel Hiring (Rescind)

Last reviewed: 11-12-1987

Changes Proposed: Rescind.

Impact of Charter System Status: None.

Expressly Required by Law? No.

Legal Compliance and Suggestions: Similar statements are made in GBD for "professional" (i.e., certified) employees and in GCD for classified employees. As all employees fall into one of these two categories, it seems unnecessary to have a third for "administrative," and I concur with the recommendation to rescind.

----

## Policy: CGD Descriptor Code: Administrative Personnel Hiring

The Board, upon recommendation of the Superintendent, shall appoint all administrators in the School District. These recommendations shall be made without regard to race, creed, color, religion, national origin, sex, marital status, or status with regard to public assistance or disability.

## State Reference Description

O.C.G.A 13-10-0090 Security and Immigration Compliance: Definitions O.C.G.A 13-10-0091 Verification of new employee information O.C.G.A 19-11-0009.2 Duty of employers to report hiring or rehiring of persons O.C.G.A 20-02-0211 Annual contract; disqualifying acts; job descriptions O.C.G.A 20-02-0211.1 Clearance certificates issued by the Professional Standards Commission relating to fingerprint and criminal background checks

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy.Instead, they are

provided as additional resources for those interested in the subject matter of the policy.