

**Summary of Proposed Action: (Indicate why action is necessary and the event of coordination accomplished in developing the proposal.)**

This policy seems potentially redundant with HR policies.

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**Attorney's Memo**

CGB - Administrative Personnel Positions (Revise or Rescind)

Last reviewed: 8-11-1983

Changes Proposed: ?

Impact of Charter System Status: None.

Expressly Required by Law? No.

Legal Compliance and Suggestions: This policy is identical to GCB, except that this one applies to "administrative and supervisory positions" whereas GCB applies to "classified positions." Together, it seems these cover all positions other than non-supervisory, certified, i.e., teachers and paraprofessionals. Perhaps this is proper and intended, but some discussion seems appropriate.

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**Policy: CGB**

**Descriptor Code: Administrative Personnel Positions**

~~All administrative and supervisory positions in the school system are established initially by the Board, or by state law, or both.~~

~~It is the intent of the Board to activate a sufficient number of such positions to promote the attainment of the school system goals.~~

~~In each case, the Board will approve the broad purpose and function of the position in harmony with state laws and regulations, approve a statement of job requirements as recommended by the Superintendent, and delegate to the Superintendent the task of writing, or causing to be written, a job description for the position.~~

~~The Board wishes the Superintendent will to maintain continuously a comprehensive, coordinated set of job descriptions for all such positions so as to promote efficiency and economy in the staffs operations.~~

State Reference Description

O.C.G.A 20-02-0161 QBE formula/program weights

O.C.G.A 20-02-0185 Program weights to reflect funds for salaries for assistant principals and secretaries

O.C.G.A 20-02-0186 Allocation of funds to pay beginning salaries of 12 mo. employees;

funds for failing schools

O.C.G.A 20-02-0210 Annual performance evaluation

O.C.G.A 20-02-0211 Annual contract; disqualifying acts; job descriptions

Rule 160-5-1-.22 Personnel Required

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.