

# What's Your PIG Profile?

National Leadership Conference 2008

# Pig personality Results

1. If your pig is drawn towards the top of the paper, you are positive and optimistic.

If your pig is facing forward (towards you), you are direct, enjoy playing the devil's advocate and neither fear nor avoid discussion.

If your pig has 4 legs (showing) you are secure, stubborn and opinionated.
2. If your pig is drawn towards the middle of the paper, you are a realist.

If your pig is facing right, you are innovative and active, but can't remember family dates and birthdays.

If your pig is drawn with less than 4 legs, you are insecure, or are living through a period of major change.
3. If your pig is drawn towards the bottom of the paper, you are pessimistic and have a tendency for bad moods.

If your pig is drawn with many details, you are analytical, cautious and distrustful.

The larger your pig's ears you have drawn, the better listener you are.
4. If your pig is facing left, you believe in tradition, are friendly and remember important family dates and birthdays.

If your pig is drawn with few details, you are emotional, care little for details and take risks.

And last, but not least...the longer the pig's tail you have drawn, the more satisfied you are with the quality of romance in your life.

# The Point is...

- To become a little bit more familiar with your own personality.
- It's important to know what your personality type is.
- Knowing the strengths and weaknesses of your personality help you to focus on using your strengths and learning to improve your weakness.



**Dr. Phil's**

**'color'**

**personality**

**Test**

# Question 1

When do you feel at your best?

a) In the morning

b) During the afternoon and early evening

c) Late at night

# Question 2

You usually walk....

- a) Fairly fast, with long steps
- b) Fairly fast, with little steps
- c) Less fast, head up looking the world in the face
- d) Less fast, head down
- e) Very slow

# Question 3

When talking to people, you...

- a) Stand with your arms folded
- b) Have your hands clasped
- c) Have one or both of your hands in your pocket or on your hips
- d) Touch or push the person with whom you are talking
- e) Play with your ear, touch your chin or smooth your hair

# Question 4

When relaxing, you sit with...

- a) Your knees bent with your legs neatly side by side
- b) Your legs crossed
- c) Your legs stretched out or straight
- d) One leg curled under you



# Question 5

When something really amuses you, you react with....

- a) A big appreciated laugh
- b) A laugh, but not a loud one
- c) A quite chuckle
- d) A sheepish smile

# Question 6

When you go to a party or social gathering, you...

- a) Make a loud entrance so everyone notices you
- b) Make a quite entrance, looking around for someone you know
- c) Make the quietest entrance, trying to stay unnoticed

# Question 7

When you're working or concentrating very hard and you're interrupted, you...

- a) Welcome the break
- b) Feel extremely irritated
- c) Vary between these two extremes

# Question 8

Which of the following colors do you like best?

- a) Red or Orange
- b) Black
- c) Yellow or Light Blue
- d) Green
- e) Dark Blue or Purple
- f) White
- g) Brown or gray

# Question 9

When you are in bed at night, in those last few moments before going to sleep, you lie...

- a) Stretched out on your back
- b) Stretched out face down on your stomach
- c) On your side, slightly curled
- d) With your head on one arm
- e) With your head under the covers

# Question 10

You often dream that you are...

- a) Falling
- b) Fighting or struggling
- c) Searching for something or someone
- d) Flying or floating
- e) You usually have dreamless sleep
- f) Your dreams are always pleasant

# Add 'em Up!

1.	a=2	b=4	c=6
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2.	a=6	b=4	c=7	d=2	e=1
----	-----	-----	-----	-----	-----

3.	a=4	b=2	c=5	d=7	e=6
----	-----	-----	-----	-----	-----

4.	a=4	b=6	c=2	d=1
----	-----	-----	-----	-----

5.	a=6	b=4	c=3	d=5	e=2
----	-----	-----	-----	-----	-----

6.	a=6	b=4	c=2
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7.	a=6	b=2	c=4
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8.	a=6	b=7	c=5	d=4
----	-----	-----	-----	-----

e=3	f=2	g=1
-----	-----	-----

9.	a=7	b=6	c=4	d=2
----	-----	-----	-----	-----

e=1
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10.	a=4	b=2	c=3
-----	-----	-----	-----

d=5	e=6	f=1
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# What Color am I?

## Under 21 Points: PURPLE

Shy, Nervous, and Indecisive

Need looking after and want someone else to make the decisions

May be seen as a worrier who always sees problems that don't exist

Some people think you're boring...but those who know you well know that you aren't!

## 21-30 Points: BLACK

Painstaking and fussy

Very cautious, extremely careful

A slow and steady plodder

Examine everything carefully from every angle and then, usually decide against it

Careful nature

## 31-40 Points: BLUE

Sensible, cautious, careful & practical

Clever, gifted, or talented, but modest

Not a person who makes friends too quickly or easily, but someone who's extremely loyal to friends you do make

Expects the same loyalty in return

It takes a lot to shake your trust in your friends, and it takes you a long time to get over if trust is broken.

## 41-50 Points: GREEN

Fresh, lively, charming, amusing, practical, & interesting

Constantly in the center of attention, but you don't let it go to your head

Kind, considerate, and understanding

Always cheers others up and helps them out

## 51 TO 60 POINTS: RED

Exciting, highly volatile, impulsive personality

A natural leader

Quick to make decisions

Bold and adventuresome

Will try anything once

Takes chances

People enjoy being in your company because of the excitement you radiate.

## Over 60 Points: YELLOW

Others see you as someone they should "handle with care"  
You may be seen as vain, self-centered

Extremely dominant

Others may admire you, wishing they could be more like you, but don't always trust you, hesitating to become too deeply involved with you



**Actor**




**Director**

**Counselor**



**Writer**

Section A	Section B	Section C	Section D
ACTIVE PARENTAL OPPORTUNISTIC SPONTANEOUS <input type="checkbox"/>	AUTHENTIC TRADITIONAL RESPONSIBLE <input type="checkbox"/> 2 HARMONIOUS INVENTIVE COMPASSIONATE <input type="checkbox"/> 3	<div style="text-align: right;">  </div> <input type="checkbox"/> 4	<input type="checkbox"/> 1
COMPETITIVE FORCEFUL IMPACTFUL <input type="checkbox"/>	PRACTICAL SENSIBLE DEPENDABLE <input type="checkbox"/> UNIQUE KNOWLEDGABLE EMPATHETIC CURIOUS COMMUNICATIVE CONCEPTUAL <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REALISTIC OPEN-MINDED ADVENTUROUS <input type="checkbox"/>	LOYAL CONSERVATIVE ORGANIZED <input type="checkbox"/> DEVOTED THEORETICAL WARM SEEKING POETIC GENIUS <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DARING IMPULSIVE FUN <input type="checkbox"/>	CONCERNED PROCEDURAL UNCOOPERATIVE <input type="checkbox"/> TENDER DETERMINED INSPIRATIONAL COMPLEX DRAMATIC COMPOSED <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EXCITING COURAGEOUS SKILLFUL <input type="checkbox"/>	ORDERLY CONVENTIONAL CAREFUL <input type="checkbox"/> SPIRITED PHILOSOPHICAL AFFECTIONATE PRINCIPLED SYMPATHETIC RATIONAL <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

# What Am I?

You Are Your HIGHEST Score

A B

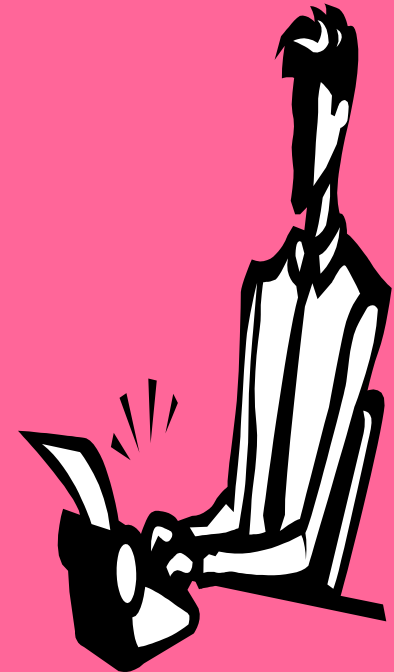
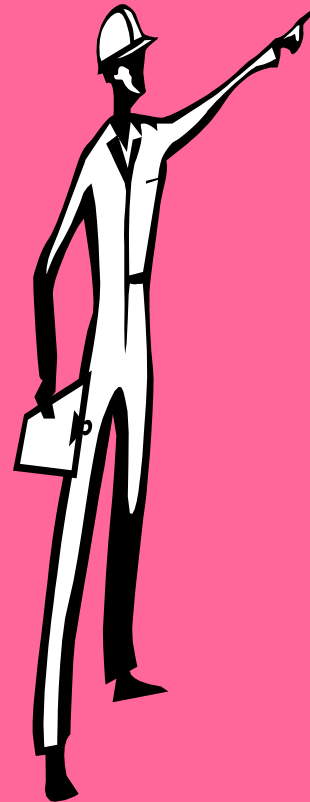
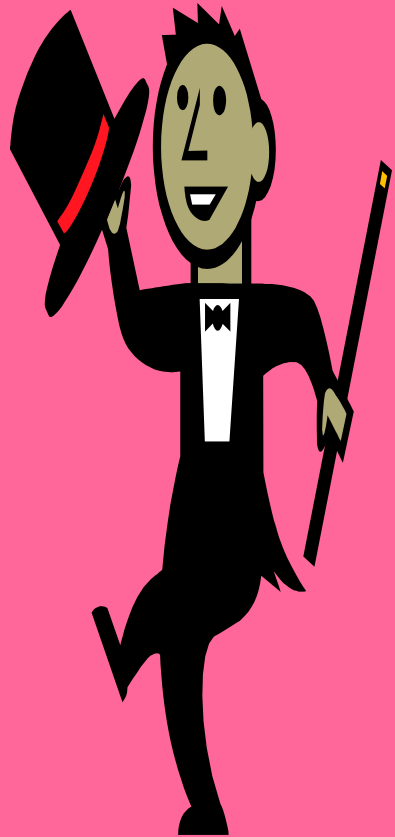
ACTOR

C

DIRECTOR

D

WRITER



# Actors

## You see yourself as:

Fun-loving  
Spontaneous  
Here and now person  
Curious  
Problem-solver

## You dislike:

Rigidness  
Authority  
Rules

## Others see you as:

Irresponsible  
Not serious  
Indecisive  
Disobey rules  
Can't stay on track

## Praise your:

Cleverness  
Skill  
Motivational Skills

# Directors

## You see yourself as:

Stable

Dependable

Executive type

Goal-oriented

Orderly, neat

## You dislike:

Non-conformity

Ambiguity

Waste

## Others see you as:

Rigid

Bossy

Opinionated

Dull, boring

Stubborn

## Praise your:

Accomplishments

Sense of responsibility

Thoroughness

# Counselors

## You see yourself as:

Warm, caring

Romantic

Creative

People-person

Caretaker

## You dislike:

Insincerity

Hypocrisy

Deception

## Others see you as:

Over-emotional

Naive

Touchy-feely

Talks too much

Ignores policies

## Praise your:

Honesty

Contributions to the group

Personal achievement

# Writers

## You see yourself as:

Superior intellect  
Efficient  
Calm, not emotional  
Objective  
Great Planner

## You dislike:

Incompetence  
Unfairness  
Injustice

## Others see you as:

Intellectual snob  
Arrogant  
Cool, aloof  
Afraid to open up  
Doesn't care for people

## Praise your:

Competence  
Quality of work  
Good ideas

# THE POINT IS...

- You probably struggle communicating with the leadership style that you were the least like.
- It's key that you recognize the strengths of your opposites so that you can work effectively with them in a group.



# Using Personalities in Groups

## Harry Potter Books

1. The Harry Potter Series
2. The Six Main Characters of “Friends”
3. National League Baseball Teams
4. South American Countries

# THE POINT IS...

- It takes every personality type to complete a group.
- Everyone contributes a different part
  - Example: counselors may play the role of 'keeping the peace' while directors served as the 'leader'

# Thanks for Coming

## Keep In Touch!

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