

Georgia Professional Standards Commission

Protecting Georgia's Higher Standard of Learning

EDUCATIONAL LEADERSHIP HENRY COUNTY

April 28, 2009





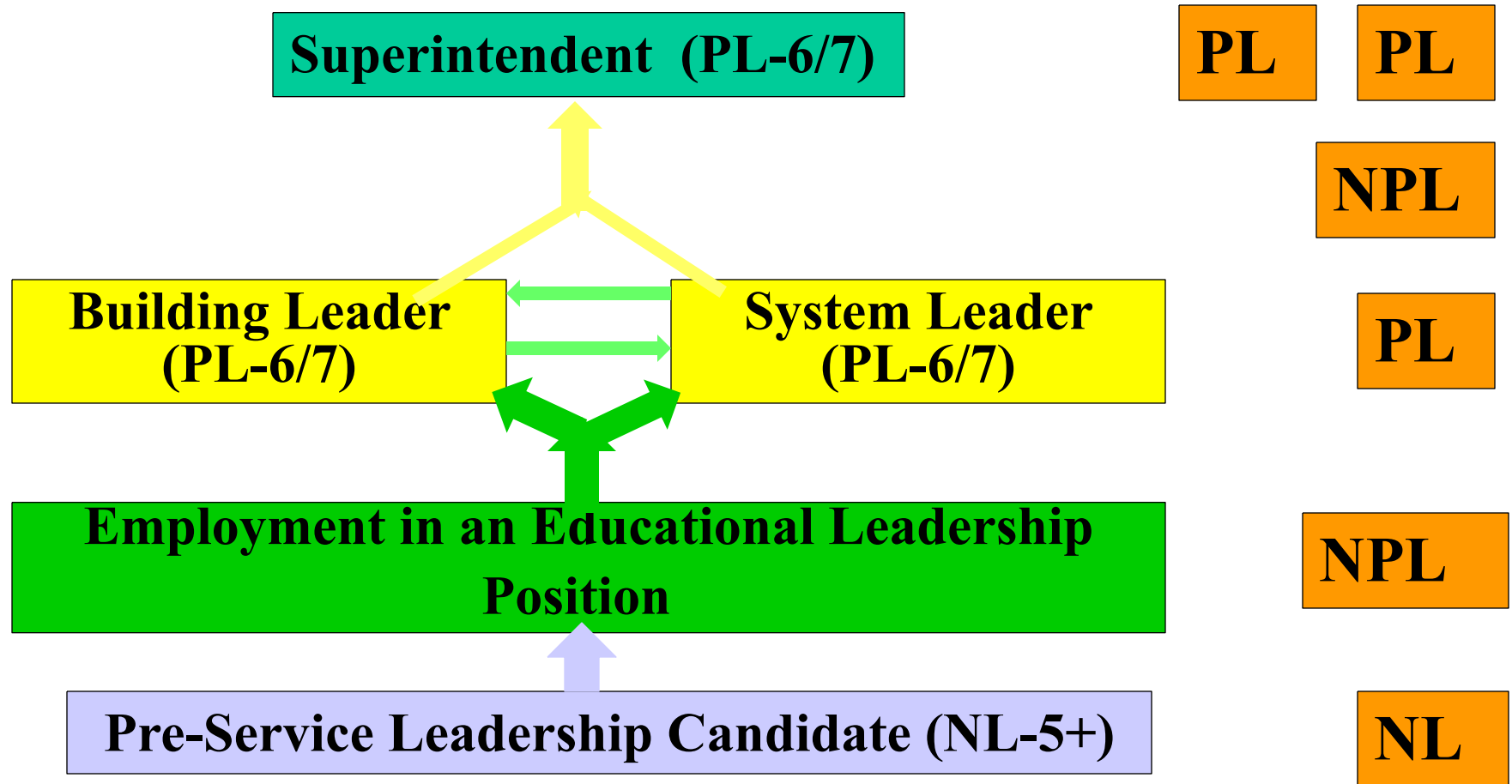
Educating School Leaders

Arthur Levine, 2005

**The job of school leaders has
been transformed by
extraordinary economic,
demographic, technological,
and global change.**



NEW GEORGIA PERFORMANCE-BASED LEADERSHIP CERTIFICATES





OLD “L” CERTIFICATE

(Field 704)

Holders of Clear Renewable L-5, L-6 or L-7 certificates issued prior to SEPTEMBER 30, 2009:

GRANDFATHERED - KEEP “L” CERTIFICATE

- Certificate will NOT be Performance-Based.
- Renew with standard requirements.
- Continue to be eligible to be hired/serve as leaders. If L-5, do not have to move to L-6 or 7.
- May elect to add PB Designators (field 706/707) , not required.



INCOMING OUT-OF STATE LEADERSHIP CERTIFICATE HOLDER NO CHANGE FROM CURRENT PROCEDURES

Move employment to Georgia with out-of-state “L” certificate and their content test:

- **Meet Sp GA Req - get Clear Renewable “L” (field 704) (Not PB)**
- **Without Sp GA Req - get 1-yr NL (field 704) to meet.**
- **May elect to add Performance-Based Designators (field 706/707) - optional not required.**

NOTE: In this case, the PSC does accept out-of-state “L” Content Test.



EMPLOYED IN GEORGIA, COMPLETE OUT-OF-STATE LEADERSHIP PROGRAM

Until September 30, 2009:

- No change from current procedures (**field 704**)

After Sept. 30, 2009: -Redefine reciprocity for Leadership

- Get an upgrade of existing Georgia certificates.
- If meet Sp GA Req (including GACE), get Pre-Service NL cert (**field 705**).
- If do not meet Sp GA Req, get no certificate until met.
- Upon Leadership employment, enter a Performance-Based L-6 or 7 Program (**field 706 (Bldg) or 707(system)**).

NOTE: In this case, the PSC does NOT accept out-of-state “L” Content Test.



PL-6/7 SUPERVISED RESIDENCY

Guideline 1: Institution Trained and qualified coach

- Conference with candidate ... 4 times minimum
- BLCST (Building Leader Candidate Support Team) ... at least 3 times
- On-site coaching sessions ... 4 times
- Examine portfolio documentation ...

Standards 1-6 ...feedback

- Guide the beginning leader to apply the
Knowledge and skills



PL-6/7 SUPERVISED RESIDENCY

Guideline 2: Supervisor/building or system administrator (or designee)

- **Support institution personnel & activities of BLCST**
- **Assist the institution ...arranging conferences.**
- **Provide time for candidate to fulfill the responsibilities of the residency.**
- **Serve on the BLCST**
- **Meet with the candidate ...36 clock hours minimum**
- **Observe candidate a minimum of 6 times**
- **Guide the beginning leader candidate to apply the knowledge and skills**



PL-6/7 SUPERVISED RESIDENCY

Guideline 3: Beginning Leader Candidate Support Team (BLCST)

- Meet at least three times during residency (B/M/E)
- Create the Individual Induction Plan
- Establish observation experiences
- Examine candidate performance portfolio
- Evaluate progress of BLC and establish areas of need
- Determine if requirements for the residency have been satisfactorily met

Home

Popular Links

Master Teacher
Paraprofessionals
Approved Programs
Download Applications
Alternative Preparation
Routes to Certification
CAPS
Rules **Now!**
Educator Assessment
Computer Skill Test
Educator Links
Commission Information
FAQ
Data and Research
GA Dept. of Education
GA School Council Institute

**Check
Certification
Status**

**Pay
Certification
Fee**

Georgia PSC MESSAGE CENTER



Read the first issue of the PSC PULSE and find out what you don't know about Educational Leadership preparation and certification!

[| more |](#)



New Certification Rules Require Local System Processing

[| more |](#)

Alliance Math and Science Task Force



Math/Science Task Force Report and HR 1103 Teacher Certification Study Committee

[| more |](#)



Leadership FAQs and Supporting Guidelines/Sample Formats

[| more |](#)

[Archive](#)



Steps to Teach

Now that I've decided to become a teacher, what's next?:

- 1 - Decide what age level and subject you want to teach.
- 2 - Choose the most appropriate route for you to become certified.
- 3 - Seek Employment: View upcoming job fairs.
- 4 - Adhere to the Code of Ethics for educators.
- 5 - View Certification FAQs.
- 6 - Certification Self-Evaluation
- 7 - Find a teaching field to match your major


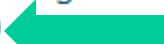
Educator News

New NCLB Rules Focus on Graduation Rate
Applications to Public Universities Increase Due to Economy
Survey: 77% of Teachers Require Internet-Based Homework
College Board Develops New Pre-PSAT




Georgia Educational Leadership

General Interest

- [Executive Overview, August 15, 2008 \(PDF 37Kb\)](#) **New!** 
- [PSC Approved Performance-based Educational Leadership Programs \(PDF 19Kb\)](#) **New!**
- [Frequently Asked Questions #2, April 23, 2008 \(PDF 33Kb\)](#) 
- [Frequently Asked Questions #1, March 15, 2008 \(PDF 36Kb\)](#)



Program Provider/School System Interest

- [Guidelines: The Legal & Practical Issues \(PDF 31Kb\)](#) **New!** 
- [Guidelines for Leadership Supervised Residency \(PDF 24Kb\)](#)
- [The Individualized Induction Plan \(PDF 21Kb\)](#)
- [University/System/RESA Partnership Agreement Sample \(PDF 30Kb\)](#)

PowerPoint Presentations

- [PSC Leadership Update - August 15, 2008 \(792Kb\)](#)
- [PSC - GLISI - Northwest Georgia RESA Presentation \(821Kb\)](#)

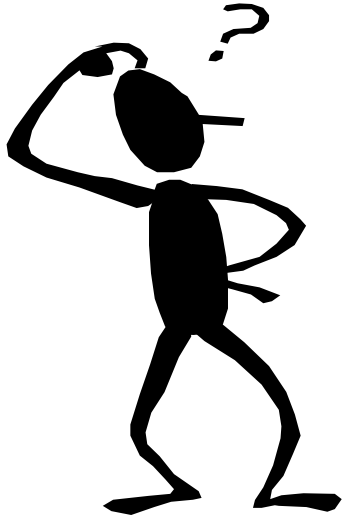
Current Rules

- Certification **RULE 505-2-.300 EDUCATIONAL LEADERSHIP**, dated April 15, 2008 
- Preparation **RULE 505-3-.58 EDUCATIONAL LEADERSHIP PROGRAM**, dated April 15, 2007 



HB 455 - 2009

- **Targets teachers with Ed Leadership degrees earned for pay increase on or after July 1, 2010**
- **Unless employed in “leadership position” degree won’t count for pay**
- **State Board of Education to define “leadership position”**
- **Why? Cost state \$60+ million every year**
- **Doesn’t apply to such earned degrees prior to July 1, 2010**



WHAT ARE YOUR QUESTIONS ?



GAPSC



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