



**EMPLOYMENT UNDERSTANDING
ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) REQUIREMENTS**

FLORIDA STATUTE 233.058
STATE BOARD RULE 6A-6.0907

CONDITION OF EMPLOYMENT

Name (please print) _____

School _____

Assignment _____

The state of Florida supports the Plyler vs. DOE Supreme Court decision and offers equal and equitable educational services to all students regardless of immigration status. The District recognizes the special needs of all students and complies with the 1990 LULAC/META Consent Decree which outlines those needs for students with limited English proficiency.

My signature below indicates that I have received a copy of **ESOL CATEGORIES AND COMPLIANCE DEADLINES** that become effective *if and when* I am assigned to serve a student designated as Limited English Proficient.

When such assignment occurs, which will be verified by student FTE files, I understand that State Board Rule, 6A-6.0907, requires all teachers who serve Limited English Proficient students to obtain the appropriate training as described in the 1990 LULAC/META Consent Decree. I am aware that I must meet the requirements and deadlines related to my current assignment, and that the District School Board of Pasco County shall provide the necessary training in order that I be in compliance with ESOL legislation.

I further understand that failure to comply with ESOL mandated deadlines and requirements, after due process, may affect my continued employment with the District School Board of Pasco County.

You may contact the ESOL Supervisor at the District office for clarification of training requirements and training opportunities.

Signature _____ Date _____