

**SPECIAL MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Monday  
May 4, 2020  
7:00 p.m.**

The special meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Monday, May 4, 2020 in the Neoga Jurn of Education Office.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Brian Titus, Chuck Campbell  
Absent: Don Strohl

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** None.

**CLOSED SESSION FOR EXCEPTION 1, THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY, EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 11, PENDING LITIGATION:** Motion by Michelle Sheehan, seconded by Julie Butler to go into closed session at 7:02 pm for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, exception 2, collective bargaining matters between the school board and it employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 11, pending litigation.

**VOTE:** Yea: Sheehan, Titus, Butler, Finney, Hanfland, Campbell  
Absent: Strohl

The board returned from closed session at 7:20 pm.

**APPROVE EMPLOYMENT:** Motion by Titus, seconded by Sheehan to employ Mary Sue Cardinal as elementary special education teacher - one year - FY21 school year.

**VOTE:** Yea: Titus, Butler, Finney, Hanfland, Sheehan, Campbell  
Absent: Strohl

**APPROVE EMPLOYMENT:** Motion by Hanfland, seconded by Butler to employ Logan Schmidt as district music teacher for NCUSD#3 beginning FY21 school year.

**VOTE:** Yea: Titus, Butler, Finney, Hanfland, Sheehan, Campbell

Absent: Strohl

**APPROVE FIRST READING OF CHANGE TO POLICY 5:330:** Motion by Titus, seconded by Hanfland to approve first reading of change to policy 5:330. Motion carried.

**APPROVE BID FOR HVAC WORK AT NES:** Discussion led by Superintendent Fritcher. Board decided to table HVAC work at this time.

**APPROVE MEMORANDUM OF UNDERSTANDING WITH THE NTA:** Motion by Titus, seconded by Sheehan to approve the memorandum of understanding with the NTA. Motion carried.

**DISCUSSION:** The board discussed options of graduation ceremony for Class of 2020.

**NEXT MEETING:** Regular meeting, May 14, 2020 at 6:30 pm at the Neoga Junior/Senior High School Library.

**ADJOURNMENT:** Motion by Titus, seconded by Hanfland to adjourn the meeting at 7:51 p.m. Motion carried.

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Secretary, Board of Education

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President, Board of Education