

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, OCTOBER 19, 2021

The Lafayette County School Board convened in regular session, Tuesday, October 19, 2021 beginning at 6:20 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chair; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Mrs. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Clark.

Administrators present were Mr. Gerald Powers, Director of Safety and Mental Health; Mrs. Tammi Maund, Director of Finance; Mr. Joey Pearson, Director of Support Services; Mr. Stewart Hancock, LHS Principal; and Mr. Stephen Clark, LES Principal.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:20 p.m. Mr. Taylor McGrew gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

RECOGNITIONS/PRESENTATIONS

FSA RECOGNITIONS – Mr. Stephen Clark, LES Principal made the presentations to the students who achieved perfect scores on the FSA assessment. Awards were presented to the following students: Whitney Moseley, 3rd grade ELA and 3rd grade Math; Evan Wine, Adam Plummer, and Christopher Hornback, 3rd grade Math; Claudia Alcantar-Arreguin and Fernando Cardona, 5th grade Math; Roberta Flores Zavala, 5th grade Science; Henry Lawson, 6th grade Math; and Naomi Gaitan, 7th grade Math.

STUDENTS OF THE MONTH - The students named below were recognized for being selected

Student of the Month for October 2021:

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman asked for a motion to adopt the agenda. On a motion by Mrs. Marion McCray and a second by Mr. Taylor McGrew, the agenda was unanimously adopted.

2. APPROVAL OF MINUTES

The Minutes from the August 17, 2021 regular board meeting; September 9, 2021 Special Session; September 16, 2021 Public Hearing; September 21, 2021 Workshop; and the September 21, 2021 regular board meeting were unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker.

3. CONSENT ITEMS

There were no consent items this month.

4. ACTION ITEMS

4.01 SCHOOL BOARD APPROVES PERSONNEL ITEMS – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved on a motion by

Mr. Darren Driver and a second by Mrs. Marion McCray:

4.01 (1) Recommendations – Non-Instructional – Approve Phillip Ross Smith for the PE Paraprofessional position at Lafayette Elementary School for the 2021-2022 school year.

Recommendations- Food Service- Approve Amanda Dycus for the part time food service worker position at Lafayette High School for the 2021-2022 school year.

(2) Request for "Illness in the Line of Duty" leave – Approve request for ILD leave from Wade Ducksworth, Maintenance Technician, 6.00 hours of ILD leave for September 22, 2021.

(3) Resignation- Approve resignation from Carlos Rondon, Bus Driver effective September 30, 2021.

4.02 SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING – Revisions to the following school board policies were presented for the School Board’s review and approval for advertising:

#3.06	Revision	Safe and Secure Schools
#8.06	New	Safe School Officers

Superintendent Edwards explained the policy changes. Mr. Taylor McGrew moved to approve the revised policies for advertising. Mr. Darren Driver gave the second. The vote for approval was unanimous. A public hearing will be held on this matter at the next regular school board meeting.

4.03 PUBLIC HEARING – SCHOOL BOARD POLICY - At 6:30 p.m., Chairperson Amanda

Hickman stated that the School Board would hold a public hearing in order to consider approval of the following new school board policies: #7.22 Electronic Records, Electronic Signatures and Electronic Funds to replace current policy #7.025 Electronic Records, Signatures and Funds Transfers as advertised. The public hearing was conducted with no public comment. Mrs. Marion McCray moved to approve the new policies as advertised. Mr. Darren Driver seconded the motion, which was unanimously approved. The regular meeting resumed at this time. (School Board Policies on file in district office and district website)

4.04 SCHOOL BOARD MEMBER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD

Mr. Darren Driver nominated Jeff Walker to serve on the Lafayette County Value Adjustment Board. Ms. Marion McCray seconded the motion. Mr. Jeff Walker was unanimously approved to serve on the Lafayette County Value Adjustment Board. The Value Adjustment Board will meet on a later date in the county commissioner meeting room at the county courthouse.

4.05 BUSINESS OWNER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD – Mr.

Darren Driver moved to approve Brandon Hewett, of J & J Gas, to serve on the Lafayette County Value Adjustment Board. Mrs. Marion McCray gave the second. The vote for approval was unanimous.

4.06 SCHOOL BOARD APPROVES OPERATIONAL AUDIT – Report No. 2022-020 Operational

Audit of the Lafayette County District School Board was presented for review and approval.

Superintendent Edwards answered questions and reported on what we are doing in

response to the findings noted in the audit. Following discussion, Mrs. Marion McCray

moved to approve the Operational Audit. Mr. Jeff Walker gave the second. The vote for

approval was unanimous. (Operational Audit on file in district office)

4.07 SCHOOL BOARD APPROVES FUNDRAISER REQUESTS – The following fundraiser

requests were presented for school board approval:

- (1) FBLA- Change War
- (2) Girls Basketball-concession stand, 50/50 tickets (H) games, Corp. signs, & car wash
- (3) Beta Club- Spooky grams
- (4) Gifted K-12- coffee, tea, honey sticks (Hornet Coffee) sales

All fundraiser requests were unanimously approved on a motion by Mr. Jeff Walker and a

second by Mrs. Marion McCray. (Fundraiser requests on file in district office)

4.08 TRIP REQUEST ACTION ITEM– Action item 4.08 approve trip request from FBLA, Sponsor

Toni Sherrell, National Leadership Conference in Orlando, Florida, November 4-6, 2021 was

withdrawn from the agenda. Mr. Stewart Hancock, LHS Principal stated that this

conference had been cancelled and that FBLA would be taking another trip to replace this

one that would be placed on the agenda for approval at a later board meeting.

4.09 FIVE-YEAR DISTRICT FACILITIES WORK PLAN – The district’s Five Year Facilities Work

Plan was presented for review and approval by Joey Pearson, Director of Support Services.

Following discussion, Mr. Darren Driver moved to approve the Five Year Facilities Work Plan. Mrs. Marion McCray gave the second. Motion carried unanimously. (Five Year Facilities Work Plan on file in district office)

4.10 SCHOOL BOARD APPROVES THE FLORIDA SAFE SCHOOLS ASSESSMENT

RECOMMENDATIONS- Mr. Gerald Powers, Director of Safety and Mental Health gave a summary of the Florida Safe Schools Assessment Recommendations listed below:

2.1.1 Objective: To provide a safe learning environment for the students, educators, and staff of Lafayette County Schools through prevention, intervention, and emergency preparedness planning.

2.1.2 Positive School Measures: Both schools continue to excel in creating a positive school climate through leadership, teacher commitment, and student involvement. In 2019-2020 over \$120,000 in security improvements were made, as well as low/no cost improvements in communication, video monitoring and emergency response with our partner agencies (law enforcement, fire/rescue, emergency management).

2.1.3 School Security Risk Assessment Results Summary: The assessment identified areas at both schools that can be remedied with little to no funding, to include the establishment of a School Safety Advisory Committee. In addition, there are areas that will require substantial long term commitments in funding including fencing upgrades, door hardening, video monitoring, access control systems and traffic calming measures.

2.1.4 District Assessment Results Summary: Assessment identified areas for improvement that require little to no funding; expansion of district wide training opportunities, and creation of a student school safety survey to illicit feedback on safety measures being implemented.

2.1.5 Strategies and Actions to be Taken: Review safe schools funding and available grants to determine if any security recommendations can be addressed within the fiscal year within the current budget. Work with other district administrators (finance, support services) to develop an implementation plan to provide funding for long term security enhancements.

2.1.6 Fiscal Impacts: Based on assessment findings and recommendations the total fiscal impact over the next 3 years will exceed \$100,000. A non-competitive grant is available this year for the district in the amount of \$42,000. Reliance on this school hardening grant cannot be considered for the long term.

2.1.7 Timelines: Long term security enhancements should be expected to be completed over the next 1 - 3 years.

2.1.8 Conclusion and Recommendations to the School Board: The school safety assessments clearly show that there continue to be great strides being made within the district in regards to school safety and security. We have identified security measures that can be implemented with little to no funding and we will begin work on those areas immediately. Based on findings from the assessment team and

local responding agencies, the district needs to develop a long term plan to enhance more costly security measures. Priority should be given to the expansion of the video surveillance capabilities at both LES and LHS, as well as enhance current key control and an increase in access control devices at LHS.

Mr. Darren Driver moved to approve the Florida Safe Schools Assessment recommendations. Mr. Taylor McGrew seconded the motion. The vote for approval was unanimous.

4.11 SCHOOL BOARD APPROVES THE 2020-2022 SCHOOL HEALTH SERVICES PLAN

AMENDMENT – Mr. Jeff Walker moved to approve the 2020-2022 School Health Services Plan Amendment for Lafayette School District. Mr. Darren Driver seconded the motion, which was unanimously approved. (Plan on file in district office)

4.12 SCHOOL BOARD APPROVES BUDGET AMENDMENTS – The following budget amendments were unanimously approved on a motion by Mr. Darren Driver and a second by Mr. Jeff Walker: Contracted Program Fund No. 1 and General Fund No. 1.

5. ITEMS FOR INFORMATION

- 5.01 Principal's Monthly Financial Report on Internal Funds
- 5.02 September 2021 Invoices
- 5.03 Financial Statement
- 5.04 Assistant Varsity Softball supplemental position

5. CITIZEN INPUT

There was no citizen input today

ADJOURNMENT

With business complete, the meeting was adjourned at 6:50 p.m. following a motion by Mr. Jeff Walker and a second by Mr. Darren Driver.



Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board