

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
September 9, 2021
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:01 p.m. on Thursday, September 9, 2021 in the District Office.

ROLL CALL: Present: Shawn Finney, Michelle Sheehan, Brian Titus, Chuck Campbell
Absent: Gerald Hanfland, Don Strohl, Angie Worman

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: August Spirit Winners – Never Give Up were introduced to the board – Benjamin Seiler, Caraleena Everhart, Bentley Baker, Jacquelynn Wernsing, Abigail Buerk, Ellie Plummer, and Skyla Paden. Other winners that were recognized but not present were Will Spain, Sadee Shields, Vayda Dilley, Hailey Davis, and Layla Waltman. Winners will have pizza tomorrow with Mr. Bear.

PAYMENT OF BILLS: Motion by Sheehan, seconded by Finney to approve payment of bills in the amount of \$147,116.02.

VOTE: Yea: Sheehan, Finney, Campbell
Abstain: Titus
Absent: Hanfland, Strohl, Worman

CONSENT AGENDA: Motion by Finney, seconded by Sheehan to:
approve August payroll – Education Fund \$44,355.24, Building Fund \$21,753.14
Transportation Fund \$4,318.49 for a total of \$70,426.87
approve August 12, 2021 regular meeting minutes, August 12, 2021 closed session minutes, August 18, 2021 special meeting minutes, August 18, 2021 special meeting closed session minutes, August 19, 2021, special meeting minutes, August 19, 2021, special meeting closed session minutes, and August 26, 2021 special meeting minutes
approve NES and NJSHS Activity Report

VOTE: Yea: Sheehan, Titus, Finney, Campbell
Absent: Hanfland Strohl, Worman

APPROVE SUBMISSION OF THE STATE MAINTENANCE GRANT: Motion by Titus, seconded by Finney to approve the submission of the State Maintenance Grant for Tuckpointing.

VOTE: Yea: Titus, Finney, Sheehan, Campbell

Absent: Hanfland, Strohl, Worman

APPROVE QUOTE TO REPLACE ROOF SECTION AT NJSHS: Motion by Sheehan, seconded by Titus to approve quote from Top Quality in the amount of \$31,000.00 to replace roof section at NJSHS.

VOTE: Yea: Titus, Finney, Sheehan, Campbell

Absent: Hanfland, Strohl, Worman

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Fritcher, Superintendent reported on the following:

FOIA request for active leases/licenses for cell towers, rooftop antennas or other wireless installations on property owned or managed by NCUSD#3

New bus drivers – Kirk Hacker, Hunter Bryan, and Tim Hyde

Opaa! has been experiencing changes in food deliveries due to labor shortages at the supplier level. Everyone is working hard to provide meals for our students.

Staff Vaccination and Testing – working on getting information from staff regarding vaccinations and staff members that will need tested.

Mr. Bear, Elementary Principal reported on the following:

August Spirit winners – Never Give Up!

Teacher Institute speaker Dr. Orzel gave a terrific presentation

Gave thanks to elementary staff to a great start for the school year

Gave thanks to Mr. Haarman and Mr. Fritcher for answering questions and their encouragement

The benchmark testing is almost complete and should finish up on 9/10.

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

The greenhouse has been completed. A few housekeeping projects are being wrapped up – electrical work, tables, drainage, and irrigation system.

9 seniors have currently qualified for the LLC Presidential Scholarship with the SAT score.

Senior average SAT score is above the State and National average.

Students have shown interest in skeet shooting and will participate with the Stew-Stras

Skeeting Shooting Team. Grades 6-12 are able to participate.

Rick Jakle will visit and speak to Neoga students on October 4th about broadcasting and Rockets.

Dean of Students/AD Report:

Written report presented to the Board.

Attendance better than last year since there is not a remote option

Discipline very few occurrences for the month of August

All fall sports are underway. JH Softball had regionals on 9/6 and JH Baseball will have regionals the week of 9/13.

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Fritcher went over the monthly cash flow with the board. He mentioned that revenue has increased compared to this time last year. Sales tax on gas has helped to contribute to the increase.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 11, PENDING

LITIGATION: Motion by Sheehan, seconded by Titus to go into closed session at 7:34 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 11, pending litigation.

VOTE: Yea: Finney, Sheehan, Titus, Campbell
Absent: Hanfland, Strohl, Worman

The Board returned from closed session at 8:17 p.m.

APPROVE RESIGNATIONS: Motion by Titus, seconded by Sheehan to approve the resignations as presented – Steve McCann, assistant musical director for NCUSD#3. Motion carried.

APPROVE EMPLOYMENT: Motion by Sheehan, seconded by Titus to employ the following for NCUSD#3

Logan Schmidt – assistant musical director
Emma Walker – musical director
Jessi Baker – bus aide

VOTE: Yea: Sheehan, Titus, Finney, Campbell
Absent: Hanfland, Strohl, Worman

CONSIDER A MOTION TO HIRE A SUPERINTENDENT FOR THE 2022-2023, 2023-2024, AND 2024-2025 SCHOOL YEARS: Motion by Finney, seconded by Titus to hire Kevin Haarman as Superintendent for NCUSD#3 for school years 2022-2023, 2023-2024, and 2024-2025. Contract to begin July 1, 2022.

VOTE: Yea: Titus, Finney, Sheehan, Campbell
Absent: Hanfland, Strohl, Worman

APPROVE VOLUNTEERS: Motion by Titus, seconded by Finney to approve volunteers as presented – Chase Lanham, HS Baseball assistant volunteer. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: Corey Brown will present audit report at September 22, 2021 meeting.

NEXT MEETING: Special meeting September 22, 2021 at 7:00 pm at the Board of Education Office and regular meeting on October 14, 2021 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Titus, seconded by Sheehan to adjourn the meeting at 8:21 pm. Motion carried.

Secretary, Board of Education

President, Board of Education