

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
February 14, 2019
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, February 14, 2019 in the Board of Education Office.

ROLL CALL: Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Chuck Campbell

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Mrs. Denise Helmers recognized the elementary students that were honored for “Give Respect” for the month of January – Morgan Apke, Isabella McNeal, Maribel Stodden, Bralee Krietemeyer, Ben Buescher, Daniel Sparling, Alena Sparling, Lucy Varner, Jack Finney, Karleigh Schmitz, Brett Matusas, and Elizabeth Funneman.

Emmalyn Walk, Neoga FFA President, updated the board on the local FFA chapter activities. She mentioned the success that the various judging teams have had at district and state level. FFA is also preparing for FFA week on February 19 – 22, 2019. Currently our local FFA chapter has 60 active members. The Alumni are working on having 2 scholarships for the seniors this year.

CONSENT AGENDA: Motion by Strohl, seconded by to Sheehan to pull item 4.2 payment of bills and:

- Approve January 10, 2019 regular meeting minutes, January 10, 2019 closed session meeting minutes
- approve January payroll – Education Fund \$290,024.45, Building Fund \$19,544.59, Transportation Fund \$10,730.36 for a total of \$320,299.40.
- approve NES, NJSHS Activity Accounts
- approve donation to NHS musical program
- approve donation to Neoga Music Department
- approve first reading of board policy revisions:
 - 2:80 Board member Oath and Conduct
 - 2:120 Board member Development
 - 4:45 Insufficient Fund Checks and Debt Recovery
 - 4:130 Free and Reduced-Price Food Services
 - 4:130 – E Exhibit Free and Reduced-Price Food Services; Meal Charge Notifications
 - 4:170 Safety
 - 5:30 Hiring Process and Criteria
 - 5:60 Expenses (w/optional sentence)
 - 5:100 Staff Development Program
 - 5:200 Terms and Conditions of Employment and Dismissal

5:220 Substitute Teachers
6:20 School Year Calendar and Day
6:60 Curriculum Content
6:310 High School Credit for Non-District Experiences; Course Substitutions;
Re-Entering Students
7:70 Attendance and Truancy
7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of
Students
7:190 Student Behavior
7:250 Student Support Services
7:260 Exemption from Physical Education
7:270 Administering Medicines to Students
7:290 Suicide and Depression Awareness and Prevention
7:305 Student Athlete Concussions and Head Injuries
5:20-E Resolution to Prohibit Sexual Harassment
3:40-E Exhibit – Checklist for the Superintendent Employment Contract
Negotiation Process

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve the payment of bills in the amount of \$95,915.657.

VOTE: Yea: Hanfland, Sheehan, Strohl, Finney, Butler, Campbell
Abstain: Titus

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Johnson reported to the board of meeting that the district has received their first transportation payment. It was also reported that with the federal government shutdown the breakfast and lunch reimbursement will be prorated.

Interest rates on our accounts at First Neighbor and First Mid currently have a rate of 2.75. This is up from the .75% that our accounts were receiving/

Mrs. Helmers reported on the Pre School and Kindergarten Round Up and mentioned at this time there is 14 prospective kindergartners. An update about the curriculum advisory committee was also given.

Mr. Haarman reported on the potential of 7 students qualifying for the Presidential Scholarship at Lake Land College. The board was given an update of the Ag Grant that is due on March 15th.

Dean of Students /Athletic Director written report was presented with January attendance and discipline. Attendance down due to sickness in schools. Report indicates that there are 27 junior high girls interested in softball.

APPROVAL OF AMENDED SY 2018-2019 CALENDAR: Motion by Titus, seconded by Finney to approve amended school calendar. April 18th will be a day of attendance for students. Motion carried.

REDUCTION IN FORCE SPRING 2019: Discussion of 2019 Reduction in Force. At this time it is not recommended to have a reduction in force.

APPROVAL OF HIGH SCHOOL BUSINESS AND TECHNOLOGY CONCEPTS COURSE PROPOSAL: Motion by Sheehan, seconded by Hanfland to approve the High School Business and Technology Concepts course. Motion carried.

APPROVAL OF JR.-SR. HIGH SCHOOL WORK PLAN FOR SCHOOL IMPROVEMENT: Motion by Hanfland, seconded by Finney to approve the Jr./Sr. High School work plan for school improvement. Motion carried.

MONTHLY CASH FLOW REPORT: Mr. Johnson presented the board the monthly cash flow report.

APPOINTMENT OF CCDC BOARD MEMBER: Motion by Titus, seconded by Sheehan to appoint Shawn Finney as the CCDC board member representing the school board. Motion carried.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 9, STUDENT DISCIPLINARY CASE: Motion by Michelle Sheehan, seconded by Shawn Finney to go into closed session at 7:20 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 9, student disciplinary case.

VOTE: Yea: Sheehan, Strohl, Titus, Butler, Finney, Hanfland Campbell

The Board returned from closed session at 8:45 p.m.

APPROVAL OF RETIREMENT: Motion by Titus, seconded by Strohl to approve the retirement of Linda Baker and Kirby Davis as presented at the end of the 2022-2023 school year. Motion carried.

APPROVE NON-PAID VOLUNTEER MUSICAL ASSISTANT: Motion by Sheehan, seconded by Finney to approve Brian Fritts as non-paid volunteer musical assistant. Motion carried.

ACCEPT RESIGNATION: Motion by Finney, seconded by Titus to accept the resignation of John Brown as F/S and JV Fall and Spring Baseball coach. Motion carried.

ACCEPT RESIGNATION: Motion by Strohl, seconded by Sheehan to accept the resignation of Kay Endsley as High School Student Council sponsor effective at the end of 2018-2019 school year. Motion carried.

ACCEPT RESIGNATION: Motion by Hanfland, seconded by Finney to accept the resignation of Amy Clark as part time Speech Pathologist effective at the end of 2018-2019 school year.

Motion carried

ACCEPT RESIGNATION: Motion by Butler, seconded by Sheehan to accept the resignation of Jennifer Bridges as High School Social Studies teacher and Yearbook Sponsor effective at the end of 2018-2019 school year. Motion carried.

ACCEPT RESIGNATION: Motion by Sheehan, seconded by Titus, to accept the resignation of Erica DePoister as High School Volleyball coach. Motion carried.

APPROVAL OF INCREASE IN DRIVER “WAIT TIME” HOURLY RATE: Motion by Hanfland, seconded by Strohl to increase the bus driver hourly “wait time” rate to \$10 per hour.

VOTE: Yea: Butler, Finney, Hanfland, Sheehan, Strohl, Titus, Campbell

WABASH VALLEY DIVISION MEETING: The Wabash Valley Division meeting will be in Casey, Illinois on March 7, 2019 at 6:00 p.m.

AGENDA ITEMS FOR FUTURE MEETINGS: Drainage – track and Jr. High Softball.

NEXT MEETING: Regular meeting, March 14, 2019 at 6:30 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Titus to adjourn the meeting at 8:52 p.m. Motion carried.

Secretary, Board of Education

President, Board of Education