

**TAX LEVY HEARING AND REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
December 12, 2019
6:30 p.m.**

The Tax Levy (Truth in Taxation) Hearing of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, December 12, 2019 in the Board of Education Office.

ROLL CALL: Present: Julie Butler, Gerald Hanfland, Michelle Sheehan, Don Strohl
Brian Titus, Chuck Campbell
Absent: Shawn Finney

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

2019 TAX LEVY HEARING: Mr. Fritcher communicated with the board and administration of the proposed tax levy.

ADJOURNMENT: Motion by Titus, seconded by Strohl to adjourn the public hearing on the proposed tax levy at 6:31 pm. Motion carried.

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was called to order at 6:32 pm on Thursday, December 12, 2019 in the Board of Education Office.

ROLL CALL: Present: Julie Butler, Gerald Hanfland, Michelle Sheehan, Don Strohl
Brian Titus, Chuck Campbell
Absent: Shawn Finney

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Mrs. Denise Helmers recognized the NES Spirit Winners for “Give Respect” – Noah Strobl, Lylah Sanders, Morgan Apke, Addelyn Eubanks, Lincoln Jackson, Eli Funneman, Maleah Coy, Alivia Shuemaker, Allix Rodgers, Tracy Hoene, Lucas Funneman, and Aaron Helmbacher. Miss Abbi Kepp, Neoga FFA President, reported to the board of the activities that the local FFA has been involved with. Activities included: Greenhand conference, Sooeyst, metal creations, Leadership conference. The FFA also participated in the following judging/contests – Soil Evaluation, Public Speaking and Ag Sales. National FFA Convention was also attended by Neoga students with Kate Baker being recognized as one of the top 12 students in the nation for AgriScience.

CONSENT AGENDA: Motion by Hanfland, seconded by Sheehan to pull item 11.3– payment of Bills, and:

approve November 14, 2019 Regular Meeting Minutes, November 14, 2019 closed session minutes, and December 4, 2019 Policy Committee Minutes
approve November payroll – Education Fund \$291,794.08, Building Fund \$19,859.50, Transportation Fund \$16,146.03 for a total of \$327,799.61.
approve NES and NJSHS Activity Account
approve applicants for early graduation
accept donation of books form Jessica Fritcher, Wells Fargo Advisors
accept donation from Brooks Cedar and Legacy Vinyl for fence at NJSHS.
accept donation from Laura Drennan to NHS Fine Arts Department

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount \$525,073.91.

VOTE: Yea: Hanfland, Sheehan, Strohl, Butler, Campbell
Abstain: Titus
Absent: Finney

INFORMATION AND ADMINISTRATIVE REPORTS:

Superintendent report – Mr. Fritcher reported that the fence has been installed around dumpster by ag department, Opaa! and minimum wage, and will be replacing 2 HVAC units at NES.

Elementary Principal – Mrs. Helmers reported on Eco Team placing 3rd at contest. Christmas program on December 19th, and the dental bus.

Jr./Sr. High Principal – Mr. Haarman shared Meet the Indians night was well attended by students and community. Homcoming activities are in full swing. An AP update, and SawStop purchased by EIFES money was highlighted along with mention Neoga’s Illinois State Scholars. Dean of Students/Athletic Director written report presented to the board. Mr. Haarman added that the boys and girls basketball team will be traveling to Knightstown, Indiana to play at the Hoosier Gym on December 21, 2019.

REVIEW MONTHLY CASH FLOW REPORT: Mr. Fritcher reviewed with the board the monthly cash flow report.

APPROVE RESOLUTION TO PREVENT SEXUAL HARASSMENT: Motion by Titus, seconded by Sheehan to approve resolution to prevent sexual harassment as presented. Motion carried.

APPROVAL OF 2019 TAX LEVY AS PRESENTED: Motion by Hanfland, seconded by Butler to approve 2019 Tax Levy as presented.

VOTE: Yea: Titus, Butler, Hanfland, Sheehan, Strohl, Campbell
Absent: Finney

APPROVE FIRST READING OF POLICY CHANGES: Motion by Titus, seconded by Butler to approve first reading of policy changes as presented. Motion carried.

SET DATE AND TIME FOR SPECIAL MEETING FOR SECOND READING OF POLICY CHANGES AND PERSONNEL ISSUES: Meeting scheduled for December 18, 2019 at 6:30 pm for second reading of policy changes and personnel issues.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 11, PENDING LITIGATION: Motion by Sheehan, seconded by Titus to go into closed session at 7:23 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 11, pending litigation.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

The Board returned from closed session at 8:07 pm.

ACCEPT RESIGNATION: Motion by Titus, seconded by Strohl to accept resignation of Kylie Ebie as paraprofessional for NCUSD#3. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: No items were addressed for future meetings at this time.

NEXT MEETING: Special Board Meeting on December 18, 2019 at 6:30 pm.

ADJOURNMENT: Motion by Strohl, seconded by Titus to adjourn the meeting at 8:09 pm. Motion carried.

Secretary, Board of Education

President, Board of Education