

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
December 10, 2020  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, December 10, 2020 in the Neoga Junior/Senior High School Library.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Chuck Campbell

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount \$458,115.03.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Butler, Finney, Campbell  
Abstain: Titus

**CONSENT AGENDA:** Motion by Strohl, seconded by to Sheehan:  
approve November 12, 2020 Special Meeting Minutes, November 12, 2020 Regular Meeting Minutes, November 12, 2020 Closed Session Minutes, November 24, 2020 Open Meeting Minutes, and November 24, 2020 Closed Session Minutes  
approve October payroll – Education Fund \$282,544.61, Building Fund \$20,909.97, Transportation Fund \$12,762.43 for a total of \$316,217.01.  
approve NES and NJSHS Activity Account  
approve Early Graduations  
approve First Reading of Proposed Policy Updates

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

**CONSIDER A MOTION TO ACCEPT GREENHOUSE BID:**  
Motion by Hanfland, seconded by Finney to accept bid for Greenhouse in the amount of \$67,584.00.

**VOTE:** Yea: Sheehan, Strohl, Titus, Butler, Finney, Hanfland, Campbell

**UPDATE ON REGIONAL CAREER ACADEMY:** Mr. Fritcher updated the board on the Regional Career Academy and having an Intergovernmental Agreement prepared for the January meeting.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Superintendent report – Mr. Fritcher gave a facility update - HVAC unit to be installed at the elementary school on during Christmas break. Mr. Hacker has been working on baseball field – fence and dugouts have been removed. An update on the moving PreK to the elementary school. ISBE has received waiver request and will be submitted to General Assembly. The board was given information about Bushue HR and the services they offer.

Elementary Principal – Mrs. Helmers reported that the elementary has 14 remote learners and F&P testing will be in January. The High School Chorus will perform Christmas Carols for the elementary students.

Jr./Sr. High Principal – Mr. Haarman reported that there will be semester exams at the high school. Homecoming has been placed on hold. The November Student of the Month is Jada Plummer. The food pantry extended a thank you to staff and students for the food drive that helped feed 32 families. Curriculum update – Comp I and II Dual Credit and 8<sup>th</sup> grade Algebra possibly offered to our students.

Dean of Students/Athletic Director written report presented to the board.

**REVIEW MONTHLY CASH FLOW REPORT:** No questions or discussion of the monthly cash flow report.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES;** ; Motion by Sheehan, seconded by

Titus to go into closed session at 6:58 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**VOTE:** Yea: Butler, Finney, Hanfland, Sheehan, Strohl, Titus, Campbell

The Board returned from closed session at 8:48 pm.

**CONSIDER A MOTION TO CONTINUE THE USE OF DAYS AS OUTLINED IN THE FAMILIES FIRST CORONAVIRUS RELIEF ACT:** Motion by Strohl, seconded by Sheehan to approve continuing the use of days as outlined in the Families First Coronavirus Relief Act for second semester. Motion carried.

**APPROVE LEAVE OF ABSENCE:** Motion by Titus, seconded by Finney to approve Leave of Absence for Linda Baker as presented. Motion carried.

**AGENDA ITEM FOR FUTURE MEETINGS:** None.

**NEXT MEETING:** Tax Levy Hearing scheduled for December 16, 2020 at 7:00 pm and regular meeting January 14, 2021 at 6:30 pm.

**ADJOURNMENT:** Motion by Strohl, seconded by Hanfland to adjourn the meeting at 8:51 pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education