

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
November 9, 2023  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **November 9, 2023** in the District Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl  
Brian Titus, Angie Worman, Chuck Campbell

**PLEDGE OF ALLEGIANCE:**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** October Spirit Winners – Offer Help were introduced to the board – Penelope Drennan, Caraleena Everhart, Jordyn Cole, Morgan Apke, and Jacob Turner. Other winners that were recognized by not present were Miladda Manion, Anna Banning, McKinley Jabs, Arwen Tordoff, Brynlee Crider, Isaac Walthes, and Eli Wall. Winners had pizza with Mr. Bear.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded by **Worman** to approve payment of bills in the amount of **\$523,367.45**.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Worman, Campbell  
Abstain: Titus, Finney

**CONSENT AGENDA:** Motion by **Sheehan**, seconded by **Finney** to:  
approve October payroll – Education Fund \$289,648.05, Building Fund 17,691.08, Transportation Fund \$13,595.26 for a total of \$320,934.39  
approve October 12, 2023 regular meeting minutes, October 12, 2023 closed session minutes,  
approve NES and NJSHS Activity Report  
approve student teachers – Allison Kingery and Mallory Ames  
approve early graduations  
approve Senior Trip to Indianapolis, Indiana in May 2024  
approve Band/Chorus Trip to St. Louis Fox Theater on December 14, 2023  
approve donations

**VOTE:** Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

**APPROVE TENTATIVE TAX LEVY AND SET TRUTH IN TAXATION HEARING:**

Motion by **Finney**, seconded by **Hanfland** to approve tentative tax levy and set the truth in taxation hearing for **December 14, 2023** at 7:00 pm. Motion carried.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

- Food Service RFP has been completed and submitted to the State.
- Open enrollment has started for health, dental, vision, and life insurance.
- Neoga received a “Commendable” Summative Designation on the School Report Card.
- The city has been in communication with District on upcoming progress.
- Track is now complete.
- The auditors will have the AFR available at the December meeting.

Mr. Bear, Elementary Principal reported on the following:

- PTO had a successful book fair
- Family reading night had approximately 200 people in attendance
- October 27<sup>th</sup> was Fall Parade and PBIS activities for the students
- First Grade students had a field trip to the pumpkin patch and Fifth Grade went to Lincoln Log Cabin.
- Upcoming events is the Veterans Day program, Eco Meet and a scrimmage with the HS Girls and Boys Basketball Team

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- JH October Student of the Month – Maribel Stodden, Alivia Shuemaker, and Emma Haarman.
- The character trait was respect.
- National Honor Society held a blood drive and had 23 units donated.
- We have 7 Illinois State Scholars
- JH students attended a presentation by the Neoga Police Department, School Resource Officer and Obi on October 20<sup>th</sup>/
- Homecoming week will be December 4 – 9. Seniors have requested to move the dance to 7pm – 9pm.
- Megan Baker was recognized as the National Champion in Agri Science. The honor was given at the FFA National Convention.

Dean of Students/AD Report:

- Written report presented to the Board.
- JH 7<sup>th</sup> Grade Girls Basketball team placed 2<sup>nd</sup> at the NTC tournament
- Meet the Indians night will be 11/10 at 6:30 pm

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF**

**THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS;** Motion by **Sheehan**, seconded by **Titus** to go into closed session at **7:31 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

The Board returned from closed session at **8:13 p.m.**

**APPROVE RESIGNATIONS:** Motion by **Titus**, seconded by **Sheehan** to accept resignation of Tami Ray as NES Secretary. Motion carried.

**HIRE PERSONNEL:**

Motion by **Worman**, seconded by **Finney** to hire the following:

Dale Van Scyoc – Part-Time Bus Driver

Mark Bingham – Part-Time Bus Driver

Pending completion of all district, state and federal requirements

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Worman, Campbell

Motion by **Titus**, seconded by **Sheehan** to hire:

Lisa Fearday – NES Secretary

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Worman, Finney, Campbell

**APPROVE VOLUNTEERS:** None

**AGENDA ITEM FOR FUTURE MEETINGS:**

**NEXT MEETING:** Tax Levy Hearing **December 14, 2023** at 7:00 pm at the Board of Education Office. Regular meeting to follow Tax Levy Hearing on **December 14, 2023**.

**ADJOURNMENT:** Motion by **Strohl**, seconded by **Hanfland** to adjourn the meeting at **8:15 pm**. Motion carried.

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Secretary, Board of Education

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President, Board of Education