

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
November 9, 2017
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, November 9, 2017 in the Board of Education Office.

ROLL CALL: Present: Julie Butler, Gerald Hanfland, Michelle Sheehan, Don Strohl,
Brian Titus, Chuck Campbell
Absent: Shawn Finney

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Abbigail Kepp, Neoga FFA Reporter along with FFA members Rob Martin, JC Keller, and Braden Eaton reported to the Board what they learned at FFA National Convention and thanked to the board for the opportunity to attend the convention.

CONSENT AGENDA: Motion by Strohl, seconded by to Sheehan to pull item 4.2 payment of bills and :

Approve October 12, 2017 regular meeting minutes, October 12, 2017 closed session meeting minutes
approve September payroll – Education Fund \$276,029.38, Building Fund \$17,122.84, Transportation Fund \$13,668.78 for a total of \$306,821.00.
approve NES, NJSHS Activity Accounts
approve donation to music program
approve donation to theater program
approve Mike Slaughter Scholarship donation
approve Neoga Jr./Sr. High School Secretary job description
approve to pay Superintendent memberships: Wabash Valley IASA, IASBO, Eastern Illinois Developmental Service
approve second reading of board policy revisions
2:260 Uniform Grievance Procedure
6:80 Teaching About Controversial Issues
6:210 Instructional Material
8:70 Accommodating Individuals with Disabilities
approve second reading on board policy reviews
2:210 Organizational School Board Meeting
4:70 Resource Conservation
6:290 Homework
6:330 Achievement and Awards
7:80 Release Time for Religious Instruction/Observance
7:160 Student Appearance

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

PAYMENT OF BILLS: Motion by Strohl, seconded by Butler to approve the payment of bills in the amount of \$391,561.98.

VOTE: Yea: Hanfland, Sheehan, Strohl, Butler, Campbell
Abstain: Titus
Absent: Finney

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Johnson, Superintendent – report included information about transportation payments, Evidence Based Funding, tax payments received

Mrs. Denise Helmers – report included PLC work on curriculum, Veterans Day Program, K-12 reading night

Mr. Kevin Haarman – report included PLC, FFA National Convention, Parent/Teacher conference, School Musical, Pep Band at IHSA Volleyball Tournament

Dean of Students/Athletic Director report included October discipline/attendance, Cross Country sectional and state qualifier, and the upcoming Meet the Indians night.

MONTHLY CASH FLOW REPORT: Mr. Johnson presented the board the monthly cash flow report.

POTENTIAL SALE OF EARLY CHILDHOOD CENTER: Mr. Johnson presented board with information about the next steps for sale of the Early Childhood Center.

ESTIMATED TAX LEVY: Mr. Johnson presented information to the board in regards to the tax levy.

SET DATE AND TIME TAX LEVY HEARING: Motion by Titus, seconded by Hanfland to set Tax Levy Hearing for December 14, 2017 at 6:15 pm. Motion carried.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 6, THE SETTING OF A PRICE FOR SALE OR LEASE OF PROPERTY OWNED BY THE SCHOOL BOARD:

Motion by Sheehan, seconded by Butler to go into closed session at 7:03 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 6, the setting of a price for sale or lease of property owned by the school board. Motion carried.

The Board returned from closed session at 7:54 p.m.

RATIFY COLLECTIVE BARGAINING AGREEMENT: Motion by Titus, seconded by Hanfland to ratify collective bargaining agreement as presented.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

APPROVE SUPPORT STAFF SALARY INCREASE: Motion by Strohl, seconded by Sheehan to approve support staff salary increase as presented.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

APPROVE RESIGNATION: Motion by Sheehan, seconded by Strohl to accept resignation of Mike Roy as JH assistant boys basketball coach and Brittany Pourchot as paraprofessional for NCUSD#3. Motion carried.

APPROVE EMPLOYMENT: Motion by Titus, seconded by Sheehan to employ Tim Pezan as Junior High Boys Assistant Basketball Coach for NCUSD#3.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

APPROVE EMPLOYMENT: Motion by Hanfland, seconded by Titus, to employ Roberta Gingerich as Neoga Jr./Sr. High School Secretary effective January 1, 2018.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Campbell
Absent: Finney

APPROVE NON-PAID VOLUNTEER COACH: Motion by Butler, seconded by Hanfland to approve Mike Roy as a non-paid volunteer coach for Jr./Sr. High Basketball and Jackie Richards as a non-paid volunteer Junior Assistant Volleyball Coach. Motion carried

NEXT MEETING: Truth in Taxation meeting, December 14, 2017 at 6:15 pm and Regular meeting, December 14, 2017 at 6:30 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded Titus by to adjourn the meeting at 7:57p.m. Motion carried.

Secretary, Board of Education

President, Board of Education