

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, AUGUST 21, 2014  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, August 21, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Jerry Jones gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Kay Mathews, Ed. S., Superintendent of Schools and Tommy Coleman, Board Attorney.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to approve the agenda for August 21, 2014. Melvin Jefferson seconded the motion and it passed unanimously.

**CONSENT AGENDA**

**MINUTES**

- Consent to approve July 10, 2014 Board Minutes
- Consent to approve July 15, 2014 Called Board Minutes
- Consent to approve July 29, 2014 Called Board Minutes

**FINANCE**

- Consent to approve Expenditure Reports for July
- Consent to approve the Final Food Service Report for June
- Consent to approve Food Service Report for July

Lisa Deariso, Director of Finance, addressed the Board concerning obtaining SunTrust credit cards for the school LSA accounts. WCHS would receive three, with WCMS, WCES and WCPS receiving one and each card would have a limit of \$2,500. She explained the expenditures would be reported in the monthly LSA account report from each school.

Jerry Jones made the motion to approve as presented. William Oliver seconded the motion and it passed unanimously.

## FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCHS	Band	Tifton - Football Game	8/15/2014	Boosters
WCHS	Band	Leesburg - Football Game	9/5/2014	Boosters
WCHS	Band	Moultrie - Marching Event	9/20/2014	Boosters
WCHS	Band	Cairo - Football Game	9/26/2014	Boosters
WCHS	Band	Albany - Football Game	10/4/2014	Boosters
WCHS	Band	Albany - Football Game	10/18/2014	Boosters
WCHS	Band	Waycross - Marching Event	10/25/2014	Boosters
WCHS	Band	Valdosta - SOUSA Honor Band	11/20-22/2014	N/A
WCHS	Band	Cordele - All-State Auditions	12/13/2014	Boosters
WCHS	Band	Atlanta - Perform at Chick-Fil-A Bowl	12/28-31/2014	N/A
WCHS	Chorus	Tifton - ABAC - Choral Workshop	10/30/2014	BOE
WCHS	DECA	Perry Fair - Fall Rally	10/10/2014	BOE
WCHS	DECA	Atlanta - Fall Leadership Develop. Conf.	10/23-24/2014	BOE
WCHS	DECA	Cordele - Region Competition	1/23/2015	BOE
WCHS	DECA	Atlanta - State Career Develop. Conf.	2/27-3/1/2015	BOE
WCHS	DECA	Orlando, FL - International Career Develop. Conf.	4/25-4/28/2015	BOE
WCHS	Drama Club	Cairo - One-Act Play Competition	10/23/2014	Drama Club
WCHS	Drama Club	WCMS - Perform Play	10/31/2014	Drama Club
WCHS	FBLA	Perry - Fall Motivational Rally	10/9/2014	BOE
WCHS	FBLA	Athens - Fall Leadership Conf.	11/17-19/2014	BOE
WCHS	FBLA	Moultrie - MTC	1/15/2015	BOE
WCHS	FCCLA	Discover Training	8/16/2014	BOE
WCHS	FCCLA	Perry Fair - Fall Rally	10/8/2014	BOE
WCHS	FFA	Worth Co. - Excursions for class	1st Semester	BOE
WCHS	FFA	Thomasville - Region Competition	9/18/2014	BOE
WCHS	FFA	Miller Co. High - Colquitt - Competition	9/23/2014	BOE
WCHS	FFA	Perry Fair - Livestock Show	10/2-12/2014	BOE
WCHS	FFA	Moultrie - Ag. EXPO	10/14/2014	BOE
WCHS	FFA	Louisville, KY - Nat'l. FFA Convention	10/27-11/1/2014	BOE
WCHS	FFA	Albany - Livestock, FFA Region	11/7/2014	BOE
WCHS	FFA	Ocilla - Region Competition	11/18/2014	BOE
WCHS	FFA	Tifton - ABAC - State Finals	12/6/2014	BOE

WCMS	FFA	Tifton - Region Competition	12/9/2014	BOE
WCMS	FFA	Tifton - FFA Region Competition	1/26/2015	BOE
WCMS	HOSA	Perry Fair - Fall Rally	10/10/2014	BOE
WCMS	HOSA	Atlanta - Fall Conference	11/3-4/2014	BOE
WCMS	HOSA	Atlanta - Health IT	11/19-20/2014	BOE
WCMS	Journalism	Lee Co. - Jostens Fall Conference	9/25/2014	Journalism
WCMS	Journalism	Sylvester - Superlative Pictures	10/24/2014	Journalism
WCMS	Skills USA	Perry - P.O.W. Champions Rally	10/3/2014	BOE
WCMS	Skills USA	Jekyll Island - P.O.W. Fall Leadership	10/23-25/2014	BOE
WCMS	Band	Cairo - All-State, Honor Band Auditions	12/6/2014	Boosters
WCMS	Chorus	Tifton - ABAC	10/30/2014	BOE/Boosters
WCMS	Chorus	Atlanta - Competition	3/27-28/2015	BOE
WCMS	FFA	Moultrie - Ag. EXPO	10/15/2014	BOE
WCMS	Gifted	Worth Co. Community Center	10/31/2014	None
WCMS	JR BETA	Macon - Convention	11/20-21/2014	BOE/JR BETA
WCMS	JR BETA	Washington D.C. - Educational Tour	5/5-10/2015	BOE/JR BETA
WCMS	8th Grade	Andersonville - Tour Civil War Prison & Prisoner of War Museum	11/14/2014	BOE

## FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCMS	Band Boosters	World's Finest Chocolate Candy Bar Sales	9/2-30-2014	All profits will be placed in student band accounts to pay for band associated fees - marching band
WCMS	Baseball	Christmas Tree Sale	11/29/2014	Purchasing of Equipment and/or Uniforms
WCMS	Baseball	Discount Cards	Feb.-March 2015	Equipment and etc.
WCMS	Broadcast	Graduation DVDS	5/23/2015	Raise money for TV broadcast
WCMS	Chorus	Cookie Dough Fundraiser	8/11-30/2014	Purchase uniforms, tune/repair piano in chorus room, pay bus expenses for field trips
WCMS	Chorus Boosters	Car Wash	8/23/2014	To pay for dresses and spring trips
WCMS	Clubs	Ford Drive 4 UR School	9/6/2014	Club Activities
WCMS	Competition Cheerleaders	Car Wash	9/6/2014	To pay for professional mix created for our comp. cheer routine

WCHS	Cross Country	Car Wash/BBQ Lunch	8/23/2014	To pay for water, snacks, senior gifts and banquet needs and hopefully patches
WCHS	DECA	Class T-Shirts	Aug. - Dec.	To pay DECA dues, registration fees and other costs
WCHS	DECA	Valentine's Day - Balloons and Bears	2/13/2015	To help pay dues, registration fees and other costs for DECA
WCHS	Drama Club	Sell Bam, Bam Sticks	Home Football Games	To buy scripts, props and other needed items for drama club
WCHS	FBLA	Brochure fundraiser with Goodies Factory	10/17-31/2014	To pay for competitions and conferences for FBLA students
WCHS	FCCLA	Spirit Crowns to wear at home games	Every home game	Use for field trips and competitions
WCHS	HOSA	Sell prepackaged First Aid Kits	All Year	To allow more students to attend conferences and participate in HOSA activities and competitions.
WCHS	Key Club	Welch's Fruit Snacks Fundraiser	November	To pay for bus driver and gas for the bus as well as admission fee/bus driver's room
WCHS	Newspaper	Trash Bags	October	Help pay for printing costs associated with school newspaper
WCHS	RAM Radio	Advertising Sales, Underwriters for WCHS-LP, 102.7 FM	September	Raise money for radio broadcast
WCHS	Science Club	Welch's Fruit Snacks Fundraiser	October	To pay for bus driver , gas and admission fees
WCHS	Skills USA	Meat Stick Sale	Sept./Jan.	Raise money for competitions and travel for Skills USA
WCHS	Spirit Cheerleaders	Spirit Ribbons for home football games	8/18-22/2014 & 9/1-12/2014	Cheer Supplies
WCHS	Yearbook	Doughnut Certificate Day	September	Raise money for yearbook publishing
WCMS	PTO	Pamphlet Sales (Pound Cakes & Coffee)	10/21-11/4/2014	To support activities conducted by the school as well as provide additional supplies not funded by BOE
WCMS	WCMS	Fall Pictures & Retakes	Oct./Nov.	Purchase school and student supplies
WCMS	Chorus	Cookie Dough Fundraiser	8/8-22/2014	Purchase uniforms, fund spring trip

WCMS	JR BETA	Krispy Kreme Doughnut Sales	Fall and Spring	Field Trips, service projects, awards
WCMS	WCMS	Middle School Class Rings	All Year	To buy needed supplies or items for WCMS
WCMS	Band	Encore Savory Snack Sales	8/18-22/2014	Put towards library system for music
WCMS	Gifted	Basket Drawing	Oct./Nov.	For special gifted projects and field trips
WCMS	Choir Boosters	Fall Dance	10/3/2014	Fund transportation for choirs and other fees related to travel
WCES	Choruses	Sell boxes of fruit from Indian River Fruit Co.	9/26-10/31/2014	Coordinating t-shirts; purchase supplies & equipment; pay for Christmas and end of year parties
WCES	Gifted	Sell Smencils	All Year	To supplement costs of supplies, activities, and field trips
WCES	LSA	Water Sales while at PE	All Year	To help purchase needed items for WCES
WCES	PTO	Take pictures of school events throughout year and sell discs to parents	All Year	To purchase student incentives through the year
WCES	PTO	Popcorn Sales	8/25-9/8/2014	To purchase incentives for WCES students
WCES	Square I Art	Art fundraiser	8/06-11/20/2014	Children's supplies
WCPS	Chorus	T-Shirt Sale	10/1-20/2014	To buy chorus decorations, music, instruments, consumable supplies, electronics and classroom incentives for the music classroom
WCPS	PTO	Great American Opportunities Fundraiser	9/5-30/2014	To purchase needed items for the staff and students. To help pay for events for staff and students
WCPS	Outdoor Classroom	Water Sales	Daily & during Homecoming parade on campus	Purchase of insect repellent for Nature Trek, wasp spray, bird seed, and hall garden items
WCPS	Outdoor Classroom	Coke Products Sale	October	New installations and upkeep of Outdoor Classroom areas
WCPS	WCPS	Ice Cream Sales	All Year	Provide incentives for students
WCPS	WCPS	School Pictures	Oct. 9 and Nov. 6, 2014	Stock clothes closet, laundry detergent, student incentives, etc.

WCPS	WCPS	Cookie Dough Fundraiser	1/28-2/11/2015	Lexia & Symphony incentives
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William Oliver made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **Approval of the final reading of revised Board Policy JCDAE (Weapons).**

Randy Bacon made the motion to approve as presented. William Oliver seconded the motion and it passed unanimously.

### **Approval of the final reading of Board Policy GAMB (Possession of Weapons by Employees).**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

### **Approval of the Local Board Training Plan.**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

### **Approval of the WCHS Career Tech and Ag Ed. Consolidated Application for FY 15.**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

### **Approval of the use of the Head Start (former Board of Education) parking lot and the stadium parking lot by the Georgia Peanut Festival Committee for parking areas for attendees to the festival.**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

### **Approval of the GSBA Membership Dues in the amount of \$3,728.00 and the Legal Defense Fund Contribution in the amount of \$300.00 for a total of \$4,028.00.**

Jerry Jones made the motion to approve as presented. William Oliver seconded the motion and it passed with a 4-1 vote. Voting for were William Jenkins, Melvin Jefferson, Jerry Jones and William Oliver. Randy Bacon voted against.

**Approval of appointing a Recreation Department Board representative to serve through June 30, 2016 to cover the open position resulting from term ending for Allen Goff. David Cooper, Director of the Sylvester-Worth Recreation Department, recommended the appointment of Britt Garwood to fill the position.**

William Oliver made the motion to approve Mr. Garwood. Jerry Jones seconded the motion and it passed unanimously.

**INFORMATION**

The Board received a letter from Sheriff Hobby stating the CHAMPS Officer would be paid out of his budget through December 2014 with the understanding that grants are still being looked for to utilize as funding for the program. Mr. Jerry Walters, CHAMPS Officer, addressed the Board stating the course would include 4<sup>th</sup> and 5<sup>th</sup> grade students and cover a number of subjects such as drugs, alcohol, hunting regulations, etc. A motion was made by Jerry Jones to implement the program. William Oliver seconded the motion and it passed unanimously.

**EXECUTIVE SESSION**

Jerry Jones made the motion to enter into executive session at 7:41 p.m. to consider personnel, student discipline, attorney/client privilege and/or property acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

**RETURN TO OPEN SESSION**

Returned to open session at 9:08 p.m.

**PERSONNEL ITEMS**

**A. RESIGNATION**

Classified

1. Brett Bridges, Bus Driver, Transportation Dept., effective August 14, 2014.
2. Nivea Thomas, Bus Driver, Transportation Dept., effective August 14, 2014.

**B. RESIGNATION & RELEASE FROM CONTRACT**

1. James McMickin, Director of Technology, WCBE, effective August 29, 2014 contingent on his approval by the Troup County Board of Education on August 21, 2014.

**C. RECOMMENDATION**

Certified

1. Yaketha Jackson, Assistant Football Coach, WCMS, effective July 29, 2014.

Classified

1. Latasha Corressa Brown, Bus Driver, Transportation Dept., effective August 22, 2014.
2. Reggie Sinclair, Middle School Soccer Coach, effective January 30, 2015.
3. Debra Annette West, Bus Driver, Transportation Dept., effective August 22, 2014.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

**D. FMLA**

1. Gayla Bentley, Intermittent Leave, effective July 28, 2014 through June 30, 2015.
2. Carter Burrell, Medical Leave, effective July 15 through July 25 and July 28 through August 1, 2014.
3. Garry Welch, Medical Leave, effective July 22, 2014 through September 30, 2014.

**E. NON-FMLA**

1. Kelly Croy, effective July 29, 2014 with expected date to return to work August 26, 2014.
2. Annie Ellis, effective July 9, 2014 with expected date to return to work September 2, 2014.
3. Joe Ann Nether, effective July 29, 2014 with expected date to return to work September 10, 2014.

**F. INFORMATION**

Transfers

1. Maria Bennett, 2<sup>nd</sup> Grade Teacher, WCPS, to 3<sup>rd</sup> Grade Teacher, WCES, effective July 22, 2014.
2. Dawn Hall, General Ed. Paraprofessional, WCPS, to Pre-K Paraprofessional, WCPS, effective July 22, 2014.
3. Christy Haskins, Instr. Tech/ESOL Teacher, WCPS, to Instr. Tech. Coordinator/Public Relations, WCBE, effective July 15, 2014.
4. Amber Hudson, 1<sup>st</sup> Grade Teacher, WCPS, to Pre-K Teacher, WCPS, effective July 22, 2014.
5. Kathy Lewis, Pre-K Teacher, WCPS, to 1<sup>st</sup> Grade Teacher, WCPS, effective July 22, 2014
6. Gabrielle Massey, Pre-K Paraprofessional, WCPS, to General Ed. Paraprofessional, WCPS, effective July 29, 2014.
7. Casey Tomlinson, Sp. Ed. Teacher, WCHS to Sp. Ed. Teacher, WCPS, effective July 22, 2014.

**G. TRANSFER SICK DAYS**

1. Mickey Bentley requested 10 days of his sick leave be transferred to his wife, Gayla Bentley.

Jerry Jones made the motion to approve the superintendent's recommendations under Sections A through G. Melvin Jefferson seconded the motion and it passed unanimously.

**ADJOURN**

William Oliver made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Kay Mathews, Ed. S.  
Superintendent

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William R. Jenkins  
Board Chairman