

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD ON THURSDAY, MAY 10, 2012
AT WORTH COUNTY BOARD CONFERENCE ROOM
AT 7:00 P.M.**

The Worth County Board of Education met on Thursday, May 10, 2012 at 7:00 p.m. in the Worth County Board Conference Room.

Chairman Jenkins called the meeting to order.

Dr. Thomas gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance were Barbara Thomas, Ed. D., Superintendent of Schools, and Mr. Clarence Miller, Board Attorney.

ADOPTION OF AGENDA

Mike Roberts made the motion to approve the agenda for May 10, 2012. Randy Bacon seconded the motion and the vote passed unanimously.

RECOGNITIONS/SUPERINTENDENT'S REPORT

Recognitions

Gayla Bentley, Director of Special Education, recognized school nurses Melissa Culpepper, Worth County Primary School, Kim Kitchens, Worth County Elementary School, Claudia Johnson, Worth County Middle School, and Suzanne Lasseter, Worth County High School. Mrs. Bentley presented each with a small token of appreciation for all they do for the school system.

Mrs. Bentley reported on the immunization program this year. This was a joint effort between Phoebe Worth Medical Center, Dr. Benton, and Glaxo, Smith, Kline Pharmaceutical Company. The flu, Hepatitis series, and pneumonia vaccines were given this year.

Mrs. Bentley also expressed her appreciation to the Health Department, the Environmental Health persons, and Phoebe Worth Medical Center during the Shigella outbreak.

Mrs. Bentley expressed her appreciation to the Allergy and Asthma Clinics of Georgia for their help by providing in-service luncheons for our nurses and staff who work with our students who have asthma. Mrs. Bentley introduced Mr. John Ramsey, a registered nurse with Allergy and Asthma Clinics of Georgia and the co-founder of the Georgia Asthma Coalition for the State of Georgia. Mr. Ramsey reported the Department of Public Health is developing a five year plan

which will affect all the schools in Georgia. He stated he would like to come back at a later time to give a more detailed report.

Mrs. Bentley presented a plaque to Sherry with Phoebe Network of Trust to show appreciation for all they do throughout the school year to enable clinics in the schools to stay stocked.

Dr. Thomas recognized the Worth County School System retiree's. Those recognized and presented plaques were Peggy Bowen, Wanda Conger, Ellie Lavonne Cooper, Elaine Douglas, Bobbie Gay, L.G. Gibson, Margaret Peggy Haviland, Barbara Newkirk, Janet Shiver, Carla Dean Summerall, and Johnny Walker. Those recognized but not in attendance were Gid Baston, Judy Baston, Mary Houston, Sylvia Moffett, Lila Paramore, Sammy Taylor, Raleigh Whiddon, James Young, and Laurys Young.

Dr. Thomas presented certificates of achievement from Nancy Rice, Director of the School Nutrition Program at the Department of Education to Stacey Rutledge, Principal, Worth County Primary School, Dr. Todd Deariso, Principal, Worth County Elementary School, and Mr. Scott Chafin, CTAE Director and Assistant Principal, Worth County High School for the high percentage of students choosing school breakfast and lunch during School Year 2010-2011.

Scott Chafin, CTAE Director, Worth County High School recognized students in the CTAE program placing in competitions. :

FFA Forestry CDE Team – finished 3rd in the region and qualified and competed at the state CDE

Recognized were Ben Culpepper, Jake Moree, Kelsey Powell, Ashton Andrews, Wyatt Roberts, Jacob Hamblen, Justin Stokes, Haley Calhoun, Dalton West, Dylan Culpepper, and James Apperson.

Jr. Wildlife Management CDE Team – placed 3rd in region and qualified and competed in the state CDE

Recognized were Lane Johnson, Cole Melton, Austin Jackson, and David Powell.

Morgan Smith won region and state FFA proficiency in Ag. Education Proficiency. She was elected as South Region State FFA Vice President at the Convention.

Skills USA

Recognized were Dustin Pitts, Alex Apperson, Will Langford, Zack Garner, Jason Raburn, Brett Culpepper, Justin Stokes, Dalton West, Cody Vinavong, Chelisea Wilkerson, and Tristian Fulghum.

FBLA

Recognized were Daniel Mercer, JeDonovan Otey, Alexius Davis, Hunter Jenkins, Jacob Langley, Tia Harris, and Darian Brown.

JROTC

Drill Team

Recognized were Geteyvius Hicks, Tevin Fulton, Tristen Larivere, Jeffery Bradley, Jeffery Varner, Randy Collins, Greg Mitchel, Avery Parker, Jacob Anglon, Jaquarius Hamilton, Oscar Lewis, Angelo Farley, Quanisha Brown, Teriney Gaines, Callie Lundy, Madison Powers, Ashley Sims, and Shalandra Walker

Color Guard

Recognized were Quardrelishia Ludden, Lashownda Daniels, Haylee Causey, Courtney Williams, Austin Berchtold, and Taylor Sinclair

Reports

Dr. Thomas reported she had received a letter from John D. Barge, Ed.D, State School Superintendent thanking the school system for the opportunity to visit on April 16, 2012 and the excellent work happening in Worth County.

Chairman Jenkins reported he received a letter last week from a family of a 4th grade student wanting to express their appreciation to Mrs. Holt, Mrs. Folsom, Mrs. Smith, and Mr. Fulp for their hard work in their daughter's education this year. He stated how nice it was to receive a positive letter and asked Dr. Deariso to please relay the message to these teachers.

CONSENT AGENDA

MINUTES

Consent to approve April 12, 2012 Board Meeting Minutes

FINANCE

Consent to approve Expenditure Reports for April
Consent to approve Food Service Report for April

FIELD TRIPS

Consent to approve field trips as presented.

Mike Roberts made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

ADMINISTRATION

Approval of the Alternative Education Program Resolution for grades 6 through 8.

Jerry Jones made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of Alexander and Co. as the employee benefit brokerage/consultant services.

Mike Roberts made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

Approval of the Student and Adult Meal Prices for FY13.

Jerry Jones made the motion to approve as presented. Mike Roberts seconded the motion and it passed unanimously.

Approval of the first reading of Board Policy JCDAF (Use of Electronic Devices by Students).

Tabled

Motion was made to call an emergency Workshop and Called Meeting to discuss Board Policy JCDAF (Use of Electronic Devices by Students) on Tuesday, May 15, 2012 at 7:00 p.m. An emergency meeting is necessary due to a publishing deadline for the Student Handbook for all schools. The meeting will take place at the 103 Eldridge Street location.

Jerry Jones made the motion to approve the Workshop and Called Meeting on May 15, 2012. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of the final reading of Board Policy IFBGE (Internet Safety).

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of the tentative FY13 Budget and Salary Schedule.

Tabled

Motion was made to hold a Work Session and Called Meeting on Thursday, May 17, 2012 at 7:00 p.m. to discuss the FY 13 Budget and Salary Schedule and the possible final reading of Board Policy JCDAF (Use of Electronic Devices by Students) and also a Public Hearing on Thursday, May 24, 2012 to discuss the FY 13 Budget and Salary Schedule.

Jerry Jones made the motion to approve Work Session and Called Meeting on May 17, 2012 and the Public Hearing on May 24, 2012. Mike Roberts seconded the motion and it passed unanimously.

Approval to continue phone service with AT&T.

Jerry Jones made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of providing transportation for the summer program of the Boys and Girls Club in Albany, GA with morning and afternoon pickup beginning May 21, 2012 and ending on July 13, 2012 with no activities on July 4, 2012.

Randy Bacon made the motion to approve as presented. Jerry Jones seconded the motion and it passed unanimously.

Approval of declaring as surplus a 4 x 4 table in the Personnel Office.

Mike Roberts made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

EXECUTIVE SESSION

Randy Bacon made the motion to enter into executive session at 9:17 p.m. to consider personnel and attorney-client privilege. Jerry Jones seconded the motion and it passed with a 4-1 vote. William Jenkins, Jerry Jones, Mike Roberts, and Randy Bacon voted to go into executive session. Melvin Jefferson abstained.

RETURN TO OPEN SESSION

Returned to open session at 11:00 p.m.

PERSONNEL ITEMS

A. RETIREMENT

Certified

1. Mary W. Houston, Sp. Ed. Teacher, Effective May 23, 2012.
2. Raleigh Whiddon, Teacher, Worth County High School, Effective June 30, 2012.

Classified

1. Elaine Douglas, Bus Driver, Transportation Department, Effective May 18, 2012.
2. Margaret Haviland, Bus Driver, Transportation Department, Effective May 18, 2012.
3. James A. Young, Bus Driver, Transportation Department, Effective May 18, 2012.
4. Laurys F. Young, Bus Driver, Transportation Department, Effective May 18, 2012.

B. RESIGNATION

Certified

1. Stephen McLeod, Teacher, Worth County High School, Effective May 23, 2012.

C. RECOMMENDATION

Certified

1. Clarence R. (Russ) Chesser, Principal, Worth County High School, Effective July 1, 2012.
2. Melissa (Missy) Hitt Culpepper, WCHS/WCMS Healthcare Science Teacher, Effective July 26, 2012.
3. Brenda Hamilton, Special Education Teacher, Worth County Middle School, Effective July 23, 2012.
4. Chris Hendley, Chorus Teacher, ½ Worth County High School and ½ Worth County Middle School, Effective July 23, 2012.
5. Amanda Nees, Business Education/Marketing Teacher, Worth County High School, Effective July 23, 2012.
6. Kayla Suggs, ELA Teacher, Worth County Middle School, Effective July 23, 2012.
1. Julie Teel, Pre-K Teacher, Worth County Primary School, Effective 2012-2013 Pre-K schedule.

Classified

1. Agnes Brown, School Nutrition Assistant, Worth County Middle School, Effective July 30, 2012.
2. Courtney Cochran, Paraprofessional, Worth County Primary School, Effective July 30, 2012.
3. Michael Emerson, Mechanic, Transportation Department, Effective April 19, 2012.
4. Rosa Jones, School Nutrition Assistant, Worth County Middle School, Effective July 30, 2012.
5. Kathy Lewis, Paraprofessional, Worth County Primary School, Effective July 30, 2012.
6. Susan Wilkerson, Paraprofessional, Worth County Primary School, Effective July 30, 2012.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

D. TRANSFERS

1. Jill Case, Special Education Paraprofessional, Worth County Primary School, to Special Education Paraprofessional, Worth County High School, Effective July 30, 2012.
2. Angela Davis, Paraprofessional, Worth County Primary School, to Assistant Registrar, Worth County High School, Effective July 23, 2012.
3. Courtney Greer, Pre-K Teacher, Worth County Primary School, to Kindergarten Teacher, Worth County Primary School, Effective July 23, 2012.
4. Daphne Henderson, Paraprofessional, Worth County Primary School, to Special Education Paraprofessional, Worth County Elementary School, Effective July 30, 2012.

5. Alicia Hill, Special Education Teacher, Worth County Middle School, to ELA Teacher, Worth County Middle School, Effective July 23, 2012.
6. Charylene Laster, Kindergarten Teacher, Worth County Primary School, to Pre-K Teacher, Worth County Primary School, Effective 2012-2013 Pre-K schedule.
7. Marilyn Powell, Paraprofessional, Worth County Middle School, to Leave Keeper, Worth County Board of Education, Effective April 17, 2012.
8. Mynette Sikes, Special Education Paraprofessional, Worth County High School, to Special Education Paraprofessional, Worth County Middle School, Effective July 30, 2012.

E. FAMILY AND MEDICAL LEAVE

1. Melissa Emerson, Family Medical Leave, Effective April 9, 2012 through April 13, 2012.
2. Katie S. Jackson, Medical Leave, Effective April 9, 2012 through April 24, 2012.
3. Chris Jones, Medical Leave, Effective February 7, 2012, through February 17, 2012.
4. Chris Jones, Medical Leave, Effective February 20, 2012 through February 24, 2012.
5. Shirley Mitchell, Family Medical Leave, Effective March 9, 2012 through March 27, 2012.

F. NON-FMLA

1. Sheryl Bozeman, Family Medical, Effective March 19, 2012 with expected date to return March 30, 2012.
2. Janice Gamble, Medical Leave, Effective April 9, 2012 with expected date to return April 16, 2012.
3. Courtney Greer, Maternity Leave, Effective July 23, 2012 with expected date to return August 27, 2012.
4. Kristen Garland, Medical Leave, Effective April 12, 2012 with expected date to return April 26, 2012.
5. Tammy Graves, Medical Leave, Effective April 16, 2012 with expected date to return April 26, 2012.
6. Gwendolyn Mitchell, Family Leave, Effective April 17, 2012 with expected date to return April 30, 2012.
7. Linda K. Williams, Medical Leave, Effective April 17, 2012 with expected date to return July 30, 2012.

G. 2011-2012 COACHING ASSIGNMENTS AND SUPPLEMENTS

Athletic Director

Russ Beard

Baseball

Head Varsity	Will Smith	\$3,500
Assistant Varsity	Chase Giddens	1,500
Head Middle School	Jimmy Hughes	1,500
Assistant Middle School	Kelly McDougald	<u>1,000</u>
		\$7,500

Basketball Boys

Head Varsity	Arthur Davis	\$5,000
Assistant Varsity		2,000
Community Coach	Pat Marshall	500
Middle School		<u>1,500</u>
		\$9,000

Basketball Girls

Head Varsity	John Cooper	\$5,000
Assistant Varsity	Suzanne Kluball	1,500
Middle School	Stacy Parker	<u>1,500</u>
		\$8,000

Cheerleading

Head Varsity Competition/Spirit	Sue Youngblood	\$3,000
Assistant Varsity Competition/ Spirit – Football	Melissa Emerson	1,000
Assistant Varsity Competition/ Spirit – Basketball	Melissa Emerson	1,000
Head Middle School Competition/ Spirit	Julie Black	<u>1,000</u>
		\$6,000

Cross Country

Head Varsity Boys/Girls	Colby Simpson	<u>\$1,500</u>
		\$1,500

Football

Head Varsity	Scotty Ward	\$13,500	40 days
Offensive Coordinator	Ken Holland	7,000	20 days
Defensive Coordinator	Cedric Stegall	7,000	20 days
Assistant Varsity	Jodie Knight	4,000	
Assistant Varsity		4,000	
Assistant Varsity	John Cooper	4,000	
Assistant Varsity	Chase Giddens	4,000	
Assistant Varsity	Kenyon Sims	4,000	
9 th Grade Head Coach	Arthur Davis	2,000	
9 th Grade Community Coach	Patrick Marshall	500	
Head Middle School	Jimmy Hughes	2,000	
Assistant Middle School	William Sherrard	1,500	
Assistant Middle School		<u>1,500</u>	
		\$55,000	

<u>Golf</u>		
Head Varsity Boys/Girls	Scotty Ward	<u>\$1,500</u>
		\$1,500
<u>Rifle</u>		
Head Coach	Russ Beard	<u>\$1,500</u>
		\$1,500
<u>Soccer</u>		
Head Coach Boys/Girls	Colby Simpson	\$3,000
Assistant Varsity		1,500
Head Coach Middle School		<u>1,500</u>
		\$6,000
<u>Softball</u>		
Head Varsity	Suzanne Kluball	\$3,500
Assistant Varsity	Will Smith	1,500
Head Middle School	Mitch Mitchell	1,500
Assistant Middle School	Kelly McDougald	<u>1,000</u>
		\$7,500
<u>Track</u>		
Head Varsity Boys/Girls	Cedric Stegall	\$2,550
Assistant Boys/Girls		<u>1,500</u>
		\$4,000
<u>Tennis</u>		
Head Varsity Boys/Girls	Ken Holland	<u>\$2,000</u>
		\$2,000

H. 2012-2013 CLASSIFIED RECOMMENDATIONS

Allen, Estelle	Gill, Nicholas	Powell, Marilyn
Allen, William	Graddy, Gloria	Price, Melissa
Baird, Billy	Griffin, Wanda	Ramos, Ed
Banks, Rena	Hamilton, Brenda	Ranson, Betty
Barfield, Sue	Harris, Belinda	Reese, Mary
Bennett, Susan	Hay, Gwen	Roberts, Courtney
Bennett, Tracie	Heard, Lacey	Robertson, Angela
Bivens, Loretha	Heath, Alina	Robison, Teresa
Boyette, Amy	Henderson, Daphne	Rockwell, Debra
Bozeman, Elaine	Hill, Pam	Rockwell, Vera
Bradshaw, Lisa	Hobby, Lee	Rutherford, Martha
Burrell, Carter	Holladay, Debbie	Sanders, Stacey
Butler, Lois	Hurley, Darlene	Shemery, Rhonda
Carter, Jackie	Johnson, Claudia	Sikes, Linda
Carter, Melba Jean	Johnson, Jonette	Sinclair, Reginald
Case, Jill	Johnson-Hood, Mickie	Singletary, Tonya
Clay, Benjamin	Jordan, Courtney	Smith, Janet
Cleland, Joanne	Kitchens, Kim	Smith, Judith
Clussman, Cynthia	Land, Faye	Spurgeon, Cyndee
Colby, Sherry	Lasseter, Suzanne	Teel, Julie
Collier, Mackey	Leggette, Amelia	Tillery, Deborah
Conger, Kathy	Lewis, Debra	Toomer, Annie
Cook, Paula	Lowe, LaShawnda	Walker, Kanicee
Cooper, Elizabeth	Massey, Gabrielle	Walker, Kim
Cooper, Mitzi	McDonald, Dianne	Watkins, Wanda
Cornell, Marie	McDonald, Donna	Watson, Lindsey
Cuffie, Jackie	McDonald, Glen	Weaver, Lori
Cuffie, Keithon	McGee, Cindy	White, Betty
Cuffie, Lashonda	McNabb, Ginger	Wisham, Susie
Culpepper, Melissa	Medders, Mandy	Wyles, Gail
Davis, Angela	Nether, Lagail	
Doering, Dawn	Norman, Kim	
Doyal, Sherrie	Odom, Bobby Jean	
Dupree, Georgia	Odom, Linda	
Edwards, Debbie	Odom, Teresa	
Emerson, Melissa	Owens, Lynn	
Evans, Shelia	Patterson, Cindy	
Ford, Amy	Patterson, Dee	
Fulton, Katrina	Porter, Stephen	
Giddens, William	Potts, Lori	

Mike Roberts made the motion to approve the Superintendent's personnel recommendations Sections A through H. Melvin Jefferson seconded the motion and it passed unanimously.

ADJOURN

Jerry Jones made the motion to adjourn. Mike Roberts seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Barbara Thomas, Ed. D.
Superintendent

William R. Jenkins
Board Chairman