

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY, MARCH 14, 2013
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, March 14, 2013 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Belle Carter, WCHS FCA President, gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance were Barbara Thomas, Ed. D., Superintendent of Schools, and Mr. Clarence Miller, Board Attorney.

AMENDMENT TO AGENDA

Chairman Jenkins requested the agenda be amended to add the discussion for the resolution concerning the property of Minton School.

ADOPTION OF AGENDA

Jerry Jones made the motion to approve the agenda, with the requested amendment, for March 14, 2013. Melvin Jefferson seconded the motion and the vote passed unanimously.

SUPERINTENDENT'S REPORT

Recognitions

Dr. Thomas recognized Joyce Wilkerson from WCES as Food Nutrition "Employee of the Month" for January and Brenda Ponder from WCMS as Food Nutrition "Employee of the Month" for February. Mrs. Wilkerson and Mrs. Ponder were presented certificates of appreciation for their hard work and dedication to the students of the Worth County School System.

Dr. Thomas introduced Mrs. Avis Patterson, DAR Chairperson for History. Mrs. Patterson introduced WCMS student, Courtney Hood, as the DAR State Winner. Courtney will now advance to the Southeast District competition and if she wins, she will then go to the National competition.

Superintendent Thomas announced the week of March 18-22, 2013 is School Board Appreciation Week in Georgia. Dr. Thomas recognized and presented certificates to Board Members William Jenkins, Randy Bacon, Jerry Jones, Melvin Jefferson and William Oliver. Dr. Thomas expressed appreciation for their help and support of our school system.

Superintendent Thomas announced the week of March 3-9, 2013, was National School Social Worker week. She recognized our System Social Worker, Mrs. Tracie Turner, and her intern from Valdosta State University, Ms. LaTosha Howard. Mrs. Turner and Ms. Howard work with counselors and teachers in order to assist children and parents in certain situations.

OPEN AND AWARD BIDS

Opened the Cameras/Door Access at Worth County High School Bids. The bids were opened by board members and given to the Technology Director to review for specs. Bid was tabled. The board will follow up at next board meeting with recommendation from Technology Director.

CONSENT AGENDA

MINUTES

- Consent to approve February 14, 2013 Board Meeting Minutes
- Consent to approve February 25, 2013 Called Board Meeting Minutes
- Consent to approve February 25, 2013 Board Retreat Minutes

FINANCE

- Consent to approve Expenditure Reports for February
- Consent to approve Food Service Report for February

FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCPS	TAG-3	Panacea, FL - Gulf Specimens Lab	4/29/2013	Group
WCHS	CTAE Students	Sylvester - WCMS - Explain Present CTAE Pathways & Electives	3/8/2013	CTAE
WCHS	Golf Team	Cairo - Golf Match	3/4/2013	Athletics
WCHS	Golf Team	Pelham - Golf Match	3/5/2013	Athletics
WCHS	Golf Team	Cordele - Golf Match	3/14/2013	Athletics
WCHS	Golf Team	Ashburn - Golf Match	4/8/2013	Athletics
WCHS	Golf Team	Albany - Golf Match	4/10/2013	Athletics
WCHS	Golf Team	Cairo - Golf Match	4/22/2013	Athletics
WCHS	Golf Team	Waynesboro - Golf Match	5/6/2013	Athletics
WCHS	Golf Team	Dalton - Golf Match	5/20/2013	Athletics
WCHS	Tri M	Sylvester - WCES & WCPS Music in our schools	3/27/2013	Tri M
WCHS	JROTC Color Guard	Albany - Color Guard	3/15/2013	JROTC
WCHS	JROTC	Albany - Silent Drill Team	3/19/2013	CTAE

WCHS	Band	Albany - Silent Drill Team	3/19/2013	Band
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FUND RAISER

School	Group Name	Type of Project	Date(s)	Funds Used For
WCHS & WCMS	Football Team	Lift-a-thon	3/28 - 5/16/2013	All revenue will be used as a deposit for Wing-T Camp as well as prizes earned

William Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

Approval of the request to surplus two portable buildings at Worth County High School.

Randy Bacon made the motion to approve as presented. William Oliver seconded the motion and it passed unanimously.

Approval of the request from Sylvester-Worth County Chamber of Commerce to use parking lots at the stadium and/or the old Board of Education office for the 3rd Annual Business after Hours Event.

Jerry Jones made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Discussion and approval of the Resolution declaring property of Minton School as not necessary for school purposes and authorizing the sale of same property.

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

EXECUTIVE SESSION

Melvin Jefferson made the motion to enter into executive session at 7:39 p.m. to consider personnel, students, attorney-client privilege and/or property acquisition. Randy Bacon seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 8:57 p.m.

PERSONNEL ITEMS

A. RESIGNATION

Certified

1. Christopher Hendley, WCHS, effective May 28, 2013.
2. William Sherrard, WCMS Football Coach, effective 2013-2014 school year. (Resignation for coaching duties only.)

Classified

1. Mandy Medders, WCMS clerical, effective March 6, 2013.

B. RESIGNATION AND RELEASE FROM CONTRACT

1. Victoria Parker, WCPS School Improvement Coordinator, effective March 15, 2013.

C. TRANSFER

Certified

1. Scotty Ward, WCHS teacher/coach, to WCMS ISS teacher, effective March 4, 2013.

D. RECOMMENDATION

Certified

1. Steven Siegmund, Physical Education Teacher, WCHS, effective March 29, 2013.
2. Steven Siegmund, Physical Education Teacher, WCHS – effective 2013-2014 school year.
3. Jason Tone, Physical Education Teacher/Head Football Coach, WCHS, effective March 4, 2013.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

E. FAMILY AND MEDICAL LEAVE

1. Kimberly Hartzog, Medical Leave, effective February 11, 2013 through February 15, 2013.
2. Darlene Hurley, Medical Leave, effective February 4, 2013 through February 8, 2013.
3. Beth Stempinski, Medical Leave, effective January 28, 2013 through June 1, 2013.

F. NON-FMLA LEAVE

1. Minnie Jackson, Medical Leave, effective February 8, 2013 with expected date to return to work March 11, 2013.

G. TRANSFER LEAVE DAYS

1. Stanley Garland would like to transfer five (5) of his sick leave days to his wife, Kristen Garland.

H. LEADERSHIP RECOMMENDATIONS 2013 – 20 14

Central Office

Amy Chafin – Director of Curriculum and Testing
Felicia Cook – Curriculum Assistant
Scott Smith – Director of Human Resources
Christie Foerster – Director of Title Programs/Pre-K
Gayla Bentley – Director of Special Education
Lisa Deariso – Director of Finance
Kristen Garland – Director of Food Service
James McMickin – Director of Technology
Jimmy Odom – Director of Maintenance
– Director of Transportation
Tracie Turner – System-wide Social Worker

Worth County Primary School

Stacey Rutledge – Principal
Cora Brettel – Assistant Principal
Jenny Worn – Assistant Principal

Worth County Elementary School

– Principal
Stephen Rouse – Assistant Principal
Sandi Giddens – Assistant Principal

Worth County Middle School

Tiffany Sevier – Principal
Carol Slappey – Assistant Principal
Donald Edwards – Assistant Principal
Mary Perron – Assistant Principal

Worth County High School

Clarence “Russ” Chesser – Principal
April Smith – Assistant Principal
Lisa Underwood – Assistant Principal

I. K-12 CERTIFIED RECOMMENDATIONS 2013-2014

Abbott, Amanda	Culpepper, Melissa	Hampton, Julie
Albritten, Josephus	Dallas, Blaire	Hancock, Kerri
Albritton, Kathy	Davis, Arthur	Harrell, Shelly
Altouvas, Jean-Jacques	Davis, Betsy	Harris, Felise
Bailey, Sarah	Davis, Jessica	Hartsfield, Kelli
Bartley, Laura	Davis, Kathy	Hartzog, Kim
Bays, Gina	Davis, Martha	Haskins, Christie
Beard, Russ	Davis, Sonya	Hatchel, Joseph
Bell, Lisa	Davis, Stephanie	Hembree, Susan
Bennett, Maria	Deal, Brooke	Hendrix, Beverly
Bentley, Mickey	Dent, Janice	Herndon, Charles
Beverly, Robert	Diaz, Kelly	Herring, Marilyn
Black, Julie	Dodd, Jessica	Hill, Alicia Wheeler
Bludworth, Michele	Dorminey, Ashley	Hill, Katie
Booth, Debbie	Douglas, Suzanne	Holt, Brian
Bowen, Kaley	Dykes, Diane	Holt, Melissa
Boyd, Al	Easom, Jennifer	Holt, Sandra
Boyd, Holly	Edwards, Melissa	Holton, Leslie
Bozeman, Amy	Everett, Beth	Houston, Jim
Bozeman, Sandy	Fancher, Timothy	Houston, Mary
Branch, Judith	Fletcher, Brandi	Hughes, Jimmy
Brand, Elizabeth	Fletcher, Elizabeth	Hutchinson, Michelle
Bridges, Dianne	Fletcher, Maria	Hyde, Tommie Sue
Bridges, Seth	Folsom, Melissa	Isert, Tammi
Bryan, Cindy	Ford, Gina	Jackson, Judith
Bryan, Vicki	Frankovich, Kim	Jackson, Tammie
Buchanan, Carol	Fulp, Michael	Jefferson, Symantha
Burrell, Nancy	Gaddy, Marsha	Jenkins, Jarshee
Byrd, Yolanda	Garland, Stanley	Joiner, Eva
Calhoun, Sheila	Giddens, Terry	Jolley, Amy
Carroll, Kathy	Giddens, Wm. Chase	Jones, Chris
Cary, Mary Beth	Giggey, Melissa	Joyner, Brent
Clements, Lisa	Green, William	Juster, Shala
Cochran, Courtney	Greer, Courtney	Juster, Warren
Cooper, Becky	Greer, Michelle	Kelly, Melissa
Correll, Victor	Griffin, Heather	King, Kathy
Couch, Kayla	Griffin, Nancy	Kluball, Suzanne
Cuffie, Lashonda	Griffis, Janna	Knight, Jodie
Cuffie, Marvin	Hall, Martha	Lackey, Melissa
Cuffie, Shamonica	Hamilton, Brenda	Langley, Shae

Lavender, Kim	Raetzel, Mae	Ward, Scotty
Lawson, Lisa	Ray, Denise	Weaver, Stacy
Ledford, Tracy	Reese, Marsha	Webb, Greta
Lindsey, John	Reese, Mary	Welch, Garry
Linville, Teresa	Robinson, Mary	Welch, Patricia
Lumpkin, Wendy	Sams, Gail	West, Alan
Majeski, Jan	Seagraves, Brynn	Whiddon, Raleigh
Malachi, Saudia	Shaw, Diane	White, Wendy
Masters, Jan	Shemwell, Matt	Willis, Karen
May, Ashley	Sherrard, William	Willis, Lynn
McDonald, Debbie	Simpson, Colby	Wilson, Bill
McDougald, Jennifer	Sims, Kenyon	Woodall, Kelly
McDougald, Kelly	Sims, Laberton	Woody, Peggy
McMillan, Doris	Siniard, Sharon	Wooten, Nancy
McMillan, Kerri	Slack, Eugene	Wright, Lindsey
Miller, Josh	Smith, Dierdere	York, Georgia
Mitchell, Mitch	Smith, Michelle	Youngblood, Sue
Murray, Meredith	Smith, Will	Zinnamon, Shalisha
Musgrove, Elizabeth	Souter, Melissa	
Neese, Amanda	Spraggins, Sylvia	
Newell, Stephanie	Stegall, Allison	
Newton, Melanie	Stegall, Cedric	
Norman, Shayla	Stephens, Tijuanna (Kaye)	
Nutt, Rebecca	Stewart, Penny	
Odden, Jodi	Stinnett, Brooke	
Odom, Judy	Story, Lisa	
Outlaw, Shakira	Suggs, Michelle	
Oxford, David	Suggs, Kayla	
Page, Lisa	Sumner, Paul	
Paramore, Lila	Sumner, Teresa	
Parker, Stacy	Swan, Shantell Covington	
Parten, Pam	Tanner, Ellen	
Pate, Chad	Terry, Sara	
Pate, Tina	Thompson, Cynthia	
Perrin, Kim	Thompson, Jackie	
Plair, Cynthia	Tison, Paula	
Pope, Renee	Tone, Jason	
Popham, John Allen	Toneygay, Christina	
Popham, Michelle	Turner, Crissy	
Pritchard, Kim	Turngren, Doug	
Pylant, Kara	Ulm, Pam	
Rachels, Angela	Walker, Heather	

J. Teaching Staff for Separate Consideration in Compliance to GA Code 20-2058.1

Holland, Ken
Jefferson, Sheila
Jones, Laney
Monk, Karon
Chafin, Scott, CTAE Director and Assistant Principal

K. Pre-K

Clark, Sommer	Ward, Christi
Floyd, Julie	Welch, Mary Ann
Inman, Hope	
Laster, Charylene	
Lewis, Kathy	
Varnadoe, Renee	

Jerry Jones made the motion to approve the Superintendent's personnel recommendations sections A-H. William Oliver seconded the motion and it passed unanimously.

Approval of Section I Superintendent's recommendations are as follows:

Ken Holland

Randy Bacon made the motion to approve the Superintendent's recommendation. Jerry Jones seconded the motion and it passed with 4 voting for and 1 abstaining. Randy Bacon, Jerry Jones, Melvin Jefferson, and William Jenkins voted for; William Oliver abstained.

Sheila Jefferson

William Oliver made the motion to approve the Superintendent's recommendation. Randy Bacon seconded the motion and it passed with 4 voting for and 1 abstaining. William Oliver, Randy Bacon, Jerry Jones, and William Jenkins voted for; Melvin Jefferson abstained.

Laney Jones

William Oliver made the motion to approve the Superintendent's recommendation. Randy Bacon seconded the motion and it passed with 4 voting for and 1 abstaining. William Oliver, Randy Bacon, William Jenkins, and Melvin Jefferson voted for; Jerry Jones abstained.

Karon Monk

Jerry Jones made the motion to approve the Superintendent's recommendation. Melvin Jefferson seconded the motion and it passed with 4 voting for and 1 abstaining. Jerry Jones, Melvin Jefferson, Randy Bacon, and William Oliver voted for; William Jenkins abstained.

Scott Chafin

Jerry Jones made the motion to approve the Superintendent's recommendation. Randy Bacon seconded the motion and it passed with 4 voting for and 1 abstaining. Jerry Jones, Melvin Jefferson, Randy Bacon, and William Oliver voted for; William Jenkins abstained.

Jerry Jones made the motion to approve the Superintendent's recommendations under section J. William Oliver seconded the motion and it passed unanimously.

ADJOURN

Melvin Jefferson made the motion to adjourn. Jerry Jones seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Barbara Thomas, Ed. D.
Superintendent

William R. Jenkins
Board Chairman