

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, MARCH 13, 2014  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, March 13, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order, gave the invocation, led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Barbara Thomas, Ed. D., Superintendent of Schools.

**ADOPTION OF AGENDA**

Melvin Jefferson made the motion to approve the agenda for March 13, 2014. Randy Bacon seconded the motion and it passed unanimously.

**PUBLIC PARTICIPATION**

Captain Tom Whittington with Worth County Fire/Rescue/EMA spoke concerning the modular building located at Worth County Middle School and the possibility of the board donating it for the department to use as a training facility. Capt. Whittington addressed the need for extra space for training purposes and how the modular building would fill their need. They have presently outgrown their space at the main fire department located across from Jeffords Park. Capt. Whittington stated WCFR would be responsible for the relocation of the building.

Chairman Jenkins stated this item was presently listed as number 10 on the agenda for discussion. After asking the board to move the discussion up on the agenda, they decided to take action concerning the donation of the modular unit. This is one of the modular units that was declared surplus at the November 14, 2013 board meeting.

William Oliver made the motion to approve the donation of the modular unit to WCFR. Jerry Jones seconded the motion and it passed unanimously.

**SUPERINTENDENT'S REPORT**

**Recognitions**

Superintendent Thomas announced the week of March 17-21, 2014 is School Board Appreciation Week in Georgia. Dr. Thomas recognized and presented certificates to Board Members William Jenkins, Randy Bacon, Jerry Jones, Melvin Jefferson and William Oliver. Dr. Thomas expressed appreciation for their help and support of our school system and making sure Worth County students come first.

Superintendent Thomas announced the week of March 2-8, 2014, was National School Social Worker week. She recognized our System Social Worker, Mrs. Tracie Turner, and her intern, Ms. Shaywona Marks. Mrs. Turner and Ms. Marks attended a conference and Ms. Marks received a scholarship from the State Chapter of School Social Workers which allowed her to attend the Spring Social Worker's Conference in Savannah. Mrs. Turner and Ms. Marks work with counselors and teachers in order to assist children and parents in certain situations.

Superintendent Thomas recognized the STAR Student and STAR Teacher for 2013. Recognized were Austin Berchtold, STAR Student, and SGM Russell Beard, STAR Teacher.

## **Reports**

SGM Russ Beard, Athletic Director, reported on improvements needed on athletic facilities. "We have more students participating in our athletic programs than ever before and we need to improve our facilities for them." He reported the track has cracks which could result in a runner falling and getting hurt. He stated he would like to see a new track built at the high school which would benefit our students as well as our community in the future.

SGM Beard expressed concerns with our athletic fields. "The football field is terrible and the field house is falling apart." Water damage in the field house is apparent throughout and is beginning to damage the sports equipment. Other concerns mentioned were the restrooms at the football stadium, the visitor press box, the need for extra room in the home press box and a new sound system which cost approximately \$25,000 and could be in place in time for the graduation ceremony. Also, a new stripper machine would result in less time to paint the field and half the cost of paint.

SGM Beard stated, "The grass at the football field needs to be replaced." His suggestion was replacing the grass field with a turf field which would be costly at first but would result in a savings to the county of \$200,000 to \$300,000 in the long run because it would result in very little maintenance. "I know we cannot fix everything at once, but I feel we need to begin the process of making some of the changes for our athletic program."

Dr. Thomas gave an update on the serious allegations made last month against the Work Based Learning Program at the high school. After a very extensive evaluation, a careful and thorough investigation which was conducted with the help of Dr. Chesser, others from the high school and others around us, there was no evidence found to support any of the allegations against the Work Based Learning Program. "I stand as a Superintendent supportive of our Work Based Learning Program, the coordinator of the program and the CTAE Director."

## **CONSENT AGENDA**

### **MINUTES**

Consent to approve February 13, 2014 Board Meeting Minutes

Consent to approve March 3, 2014 Called Board Meeting Minutes

Consent to approve March 12, 2014 Called Board Meeting Minutes

## FINANCE

Consent to approve Expenditure Reports for February  
Consent to approve Food Service Report for February

## FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCHS	Boys Basketball	Jonesboro - Game	25-Feb	Athletics
WCHS	Spirit Bus	Jonesboro - Game	25-Feb	Athletics
WCHS	Network of Trust	Albany - Phoebe Putney Northwest - To attend end of year scholarship program	1-May	Network of Trust

## FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCHS	Tennis Team	BBQ Sandwich Brown Bag Lunches	17-Mar	For Letter Jackets, banquet and meals

## BUS REQUEST

Worth County 4-H Club Bus Requests for March 15, 2014 and June 23 & 27, 2014.

William Oliver made the motion to approve the consent agenda as presented. Jerry Jones seconded the motion and it passed unanimously.

## ADMINISTRATION

### **Approval of Technology Discards for WCMS and WCHS (no longer usable for District).**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

### **Approval of the renewal of the contract with Telecommunications Provider, City of Sylvester, and Customer, Worth County School District.**

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Chairman Jenkins asked that everyone pause for a moment of silence to remember Mr. Clarence Miller who passed away a few weeks ago. Mr. Miller was the board attorney for years and also a former educator.

Dr. Thomas addressed the concerns about doing away with Science Labs. She assured the Science Labs and competitions in the Science Fairs would still be available; that they are a part of the Science curriculum.

## **EXECUTIVE SESSION**

William Oliver made the motion to enter into executive session at 7:54 p.m. to consider personnel, students and/or property acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 9:20 p.m.

## **PERSONNEL ITEMS**

### **A. RESIGNATION**

#### Certified

1. David Beaumont, Teacher, WCHS, effective May 30, 2014.
2. Kaley Bowen, Teacher, WCES, effective May 30, 2014.
3. Suzanne Kluball, Teacher, WCHS, effective May 30, 2014.
4. Mary B. Reese, Sp. Ed. Transition Coordinator, effective May 30, 2014.
5. Timothy Slaton, Automotive Technology Instructor, WCHS, effective May 30, 2014.

#### Classified

1. Jeanette Barfield, WCPS Cafeteria. Effective January 31, 2014.

### **B. RETIREMENT**

1. Amelia B. Leggette, Bookkeeper/Secretary, WCPS, effective June 17, 2014.
2. Dianne McDonald, Bookkeeper/Secretary, WCES, effective June 17, 2014.

### **C. RECOMMENDATION**

#### Classified

1. Brett Bridges, Bus Driver, effective March 14, 2014.
2. Alphallia Farrie, Bus Driver, effective March 14, 2014.
3. Mary Jane Hurst, School Nutrition Assistant, effective March 19, 2014.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

### **D. FAMILY AND MEDICAL LEAVE**

1. Jill Case, Medical Leave, effective January 31, 2014 through April 24, 2014.
2. Susan Hembree, Amended Medical Leave, effective March 11, 2014 through April 3, 2014.

### **E. NON-FMLA LEAVE**

1. Jeanette Parker Barfield, Family Medical, effective January 6, 2014 through March 7, 2014.
2. Susan Hembree, Amended Medical Leave, effective April 4, 2014 through May 30, 2014.

3. Christina Howard, Medical Leave, effective February 24, 2014 through March 31, 2014.
4. Courtney Jordan, Bed Rest, effective February 11, 2014 through April 3, 2014.
5. Courtney Jordan, Maternity Leave, effective April 3, 2014 through May 25, 2014.

**F. TRANSFER LEAVE DAYS**

1. Kelly McDougald request the transfer of 10 of his sick leave days to his wife, Jennifer McDougald.

**G. LEADERSHIP RECOMMENDATIONS 2014 – 2015**

**Central Office**

Amy Chafin – Director of Curriculum and Testing  
Felicia Cook – Curriculum Assistant  
Scott Smith – Director of Human Resources  
Christie Foerster – Director of Title Programs/Pre-K  
Gayla Bentley – Director of Special Education  
Lisa Deariso – Director of Finance  
Kristen Garland – Director of Food Service  
James McMickin – Director of Technology  
Jimmy Odom – Director of Maintenance  
Elaine Bozeman – Director of Transportation  
Tracie Turner – System-wide Social Worker

**Worth County Primary School**

Stacey Rutledge – Principal  
Cora Brettel – Assistant Principal  
Jenny Worn – Assistant Principal

**Worth County Elementary School**

Steven Rouse – Principal  
Marilyn Herring – Assistant Principal  
April Smith – Assistant Principal

**Worth County Middle School**

Tiffany Sevier – Principal  
Carol Slappey – Assistant Principal  
Donald Edwards – Assistant Principal

**Worth County High School**

Clarence “Russ” Chesser – Principal  
Sandi Giddens – Assistant Principal  
Lisa Underwood – Assistant Principal  
Scott Chafin – CTAE Director/Assistant Principal

**H. K-12 CERTIFIED RECOMMENDATIONS 2014-2015**

Abbott, Amanda	Cuffie, Shamonica	Hall, Martha
Albritten, Josephus	Culpepper, Melissa	Hampton, Julie
Albritton, Kathy	Dallas, Blaire	Hancock, Kerri
Altouvas, Jean-Jacques	Davis, Arthur	Harrell, Shelly
Bailey, Sarah	Davis, Betsy	Hartsfield, Kelli
Bartley, Laura	Davis, Jessica	Haskins, Christie
Bays, Gina	Davis, Kathy	Hatchel, Joseph
Beard, Russ	Davis, Martha	Heard, Dustin
Bennett, Maria	Davis, Sonya	Hembree, Susan
Bentley, Mickey	Davis, Stephanie	Hendrix, Beverly
Beverly, Robert	Day, Megan	Herndon, Jack
Black, Julie	Deal, Brooke	Hill, Alicia
Bludworth, Michelle	Demps, Jermel	Hill, Katie
Booth, Debbie	Dent, Janice	Hobby, Zoe
Boyd, Al	Diaz, Kelly	Holt, Brian
Boyd, Holly	Dodd, Jessica	Holt, Melissa
Bozeman, Amy	Douglas, Suzanne	Holt, Sandy
Bozeman, Sandy	Dykes, Diane	Holton, Lesli
Branch, Judy	Easom, Jennifer	Houston, Jim
Brand, Elizabeth	Edwards, Melissa	Houston, Mary
Bridges, Dianne	Evans, Leslie	Howard, Pamela
Bridges, Seth	Everett, Beth	Hughes, Jimmy
Brooks, Jeanne	Fallin, Lindsey	Hutchinson, Michelle
Bryan, Cindy	Fancher, Timothy	Inman, Hope
Bryan, Vicki	Fletcher, Brandi	Isert, Tammi
Buchanan, Carol	Fletcher, Elizabeth	Jackson, Tammie
Burrell, Nancy	Fletcher, Maria	Jefferson, Symantha
Byrd, Yolanda	Folsom, Melissa	Jenkins, Jarshee
Calhoun, Sheila	Ford, Regina	Joiner, Eva
Carroll, Kathy	Frankovich, Kim	Jolley, Amy
Cary, Mary Beth	Fulp, Michael	Jones, Chris
Clark, Sommer	Gaddy, Marsha	Joyner, Brent
Clements, Lisa	Garland, Stanley	Juster, Shala
Cochran, Courtney	Giddens, Terry	Juster, Warren
Cooper, Becky	Gray, Adam	Kelly, Melissa
Correll, Vic	Green, Joe	Kennedy, Tiffany
Couch, Kayla	Greer, Courtney	King, Kathy
Covington, Shantell	Greer, Michelle	Lackey, Melissa
Cuffie, Lashonda	Griffin, Heather	Langley, Shae
Cuffie, Marvin	Griffis, Jana	Lavender, Kim

Lawson, Lisa	Popham, Michelle	Toneygay, Christina
Lewis, Kathy	Potts, Darrin	Turner, Crissy
Lindsey, John	Pritchard, Kimberly	Ulm, Pam
Linville, Teresa	Pylant, Kara	Walker, Heather
Lumpkin, Wendy	Rachels, Angela	Weaver, Stacey
Malachi, Saudia	Raetzel, Mae	Webb, Greta
Masters, Jan	Ray, Denise	Welch, Garry
May, Ashley	Reese, Marsha	Welch, Patricia
McCauley, Drake	Rivera, Heather	West, Alan
McDonald, Debbie	Robinson, Mary	Whiddon, Raleigh
McDougald, Jennifer	Sams, Gail	White, Wendy
McDougald, Kelly	Seagraves, Bryn	Williams, Fran
McMillan, Doris	Segroves, Debra	Willis, Karen
McMillan, Kerri	Shaw, Diane	Willis, Lynn
Miller, Josh	Shemwell, Matt	Wilson, Bill
Mitchell, Mitch	Sherrard, William	Woodall, Kelly
Moates, Ken	Siegmund, Steven	Wright, Lindsey
Moon, Misty	Simpson, Colby	Youngblood, Sue
Murray, Meredith	Sims, Kenyon	Zinnamon, Shalisha
Musgrove, Elizabeth	Sims, Laberton	
Neese, Amanda	Siniard, Sharon	
Newell, Stephanie	Slack, Bo	
Newton, Melanie	Smith, Cheryl	
Nichols, Lora	Smith, Deidere	
Norman, Shayla	Smith, Michelle	
Nutt, Rebecca	Smith, Will	
Odden, Jodi	Souter, Melissa	
Odom, Judy	Spraggins, Sylvia	
Outlaw, Kira	Stephens, Tijuanna	
Oxford, David	Stewart, Penny	
Page, Lisa	Stinnett, Brooke	
Paramore, Lila	Story, Lisa	
Parker, Jackie	Suggs, Michelle	
Parker, Stacy	Sumner, Teresa	
Parten, Pam	Tanner, Ellen	
Pate, Chad	Terry, Sara	
Pate, Tina	Terry, Steve	
Perrin, Kim	Thompson, Cynthia	
Plair, Cindy	Tison, Paula	
Pope, Renee	Tone, Emily	
Popham, John Allen	Tone, Jason	

**I. Teaching Staff for Separate Consideration in Compliance to GA Code 20-2058.1**

Holland, Ken  
Jefferson, Sheila  
Jones, Laney

**J. Pre-K**

Hudson, Amber  
Floyd, Julie  
Hamilton, Brenda  
Kuck, Meagan  
Laster, Charylene  
Varnadoe, Renee  
Ward, Christi

Melvin Jefferson made the motion to approve the superintendent's recommendations under Sections A-F. Jerry Jones seconded the motion and it passed unanimously. No action was taken on Sections G-J.

**ADJOURN**

William Oliver made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Barbara Thomas, Ed. D.  
Superintendent

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William R. Jenkins  
Board Chairman