

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, MARCH 12, 2015  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, March 12, 2015 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Mr. Chad Pate gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Kay Mathews, Ed. S., Superintendent of Schools.

**ADOPTION OF AGENDA**

William Oliver made the motion to approve the agenda for March 12, 2015. Melvin Jefferson seconded the motion and it passed unanimously.

**SUPERINTENDENT RECOGNITIONS/REPORTS**

Superintendent Mathews introduced Jordan Collins, a WCPS first grade student in Mrs. Stinnett's class. Jordan was recognized for leveling up in Lexia and Symphony. He is at Level 11 in Symphony and Level 14 in Lexia.

Superintendent Mathews announced Worth County Schools received the Striving Literacy Grant for 2.1 million dollars. Worth County scored 94.2 in the application process and ranked third in the state.

Superintendent Mats then recognized Dr. Steven Rouse and Dr. Amy Chafin for defending their dissertations. Dr. Rouse's dissertation was titled "Exploring the Relationship between Student Attendance and Academic Achievement as Measured by Science and Social Studies CRCT Scores" and Dr. Chafin's dissertation was titled "Using Mathematics Curriculum Based Measurements to Project Student Performance on the Third Grade Georgia Mathematics CRCT". Dr. Rouse and Dr. Chafin will graduate from Valdosta State University in May.

Superintendent Mathews announced the week of March 16-20, 2015 has been proclaimed School Board Appreciation Week. Board members were presented certificates of appreciation and each school presented them with a gift. WCPS made cards for the members, WCES presented the board with a gift basket, WCMS gave them Mountain Dew's for their "mountains of all you do", and WCHS student, Anthony McLemore, thanked them for taking time from their daily schedules to ensure students have every opportunity to succeed.

Superintendent Mathews recognized WCMS student, Jarrett Sullivan, for placing first in Social Studies at the BETA Club Convention. This is the first time Worth County has received this award. Jarrett was not able to attend the board meeting.

Superintendent Mathews recognized Jazmine Murphy as the School Social Work Intern for this semester.

Scott Chafin, Principal of WCHS, introduced Star Student, Hannah Ivey, and Star Teacher, Mrs. Michelle Greer. A scholarship will be awarded to Hannah from the Kiwanis Club.

Superintendent Mathews then announced WCPS Teacher, Mae Raetzel, was selected as the Worth County School District “Teacher of the Year”.

**OPEN AND AWARD BID**

**Opened the Walk-in Freezer/Cooler Bids.**

**Opened and awarded the Walk-in Freezer/Cooler Bid to Tri-Mark Strategic (the lowest responsible bidder meeting bid specs) in the amount of \$43,112.24.**

William Oliver made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**Opened the E-Rate 2015 Wide Area Network/Internet Access Bids**

A motion was made by William Oliver and seconded by Randy Bacon to table the bids until Mark McGee, Technology Director, could go over them to ensure they met bid specifications.

**CONSENT AGENDA**

**MINUTES**

- Consent to approve February 12, 2015 Board Minutes
- Consent to approve March 3, 2015 Board Training Minutes

**FINANCE**

- Consent to approve Expenditure Reports for February
- Consent to approve Food Service Report for February

**FIELD TRIPS**

<b>School</b>	<b>Group Name</b>	<b>Destination &amp; Purpose</b>	<b>Date of Trip</b>	<b>Expenses Paid By</b>
WCHS	Seniors	Moultrie - Moultrie Tech College	23-Mar	BOE/WCHS
WCHS	HOSA	Atlanta - Bodies Exhibit/CHHOA	17-Apr	BOE/HOSA

WCHS	JROTC	Albany - Marine Corps Logistics Base	20-Mar	JROTC
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## FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCPS	P.E.	Field Day Tee Shirts & Concessions	May	To purchase equipment & supplies for PE Dept.
WCMS	FFA	Sell entry tickets for a Bass Pro gift card	March-May	To provide awards, plaques, refreshments, support FFA banquet expenses and State Convention registration fees
WCHS	Science Club	Science Saturday Program	1st & 3rd Sat. of each month	Cover cost of supplies. Profit goes to club for club expenses

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

## EXECUTIVE SESSION

Randy Bacon made the motion to enter into executive session at 8:23 p.m. to consider personnel and/or property acquisition. Jerry Jones seconded the motion and it passed unanimously.

## RETURN TO OPEN SESSION

Returned to open session at 10:25 p.m.

## PERSONNEL ITEMS

### A. RESIGNATION

#### Certified

1. Arthur Davis, Head Boys Basketball Coach position only effective February 18, 2015.
2. Brooke Deal, Speech-Language Pathologist, effective May 27, 2015.
3. Mary Houston, Speech Language Pathologist, effective May 27, 2015.
4. Lisa Page, Teacher, WCPS, effective May 27, 2015.

#### Classified

1. Cynthia Crowder, School Nutrition, effective March 27, 2015.
2. Kim L. Walker, Transportation Department, effective March 11, 2015.

### B. RECOMMENDATIONS

#### Certified

1. Franklin Carroll Jr., Athletic Director/Coach/Teacher, WCHS, effective July 13, 2015.

2. Katherine E. Hill, Media Specialist, WCHS, effective July 27, 2015.
3. Selena S. Potts, Teacher, WCHS, effective July 27, 2015.
4. Melanie D. (McClellan) Renney, Teacher, WCHS, effective July 27, 2015.
5. Dr. Yolanda Smith, School Improvement Specialist, WCPS, effective July 20, 2015.

Classified

1. Amanda Conn, Media Clerk, WCPS, effective March 13, 2015.
2. Rennie L. Moore Jr., Special Education Para, WCHS, effective March 23, 2015.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

**C. FMLA**

1. Susan Bennett, Medical Leave, effective January 20, 2015 through January 22, 2015.
2. Kayla Couch, Bonding Leave, effective February 18, 2015 through February 27, 2015.
3. April Smith, Bed Rest, effective February 18, 2015 through March 10, 2015.
4. Janet Smith, Medical Leave Family Member, effective March 5, 2015 through March 13, 2015.
5. Frances Williams, Amended Leave, effective February 23, 2015 through February 27, 2015.

**D. NON-FMLA**

1. Susan Bennett, effective January 12, 2015 through January 16, 2015.
2. Agnes Brown, effective December 2, 2014 with expected date to return to work March 20, 2015.
3. Gwendolyn Mitchell, effective February 4, 2015 with expected date to return to work February 18, 2015.

**E. LEADERSHIP RECOMMENDATIONS 2015-2016**

**Worth County Primary School**

Cora Brettel - Principal

**F. INFORMATION**

1. Mary Kathleen Albritton – transfer from Kindergarten Teacher, WCPS, to Reading Intervention Teacher, WCMS, effective 2015-2016 school year.
2. Keithon Cuffie – Technology Specialist, WCES, to Technology Specialist, WCPS, effective February 2, 2015.
3. Melissa Kelly – transfer from WCHS Math to WCHS Business & Technology, effective July 27, 2015.
4. Teresa Sumner, School Improvement Specialist, WCPS, to School Improvement Specialist, WCHS, effective 2015-2016 school year.

**G. K-12 CERTIFIED RECOMMENDATIONS 2015-2016**

Abbott, Amanda	Davis, Betsy	Henley, Amanda
Albritten, Josephus	Davis, Kathy	Herndon, Jack
Albritton, Kathy	Davis, Martha	Hill, Alicia
Altouvas, Jean-Jacques	Davis, Sonya	Hill, Katie
Bailey, Sarah	Davis, Stephanie	Holt, Brian
Bartley, Laura	Day, Megan	Holt, Melissa
Bays, Gina	Diaz, Kelly	Holt, Sandy
Beck, Diane	Dodd, Jessica	Holton, Lesli
Bennett, Maria	Douglas, Suzanne	Houston, Jim
Bentley, Mickey	Dunn, Leslie	Howard, Pamela
Black, Julie	Easom, Jennifer	Hughes, Jimmy
Bludworth, Michelle	Eddings, Emily	Hunt, Greta
Booth, Debbie	Evans, Leslie	Hutchinson, Michelle
Bowden, Amy	Everett, Beth	Isert, Tammi
Boyd, Al	Fallin, Lauren	Jackson, Sheila
Boyd, Holly	Fancher, Timothy	Jackson, Tammie
Bozeman, Amy	Fletcher, Brandi	Jefferson, Symantha
Bozeman, Sandy	Fletcher, Elizabeth	Jenkins, Jarshee
Branch, Judy	Fletcher, Maria	Jennings, James
Bridges, Dianne	Folsom, Melissa	Johnson, Savannah
Bridges, Seth	Ford, Regina	Joyner, Brent
Bryan, Cindy	Frankovich, Kim	Judy, Ashley
Buchanan, Carol	Fulp, Michael	Juster, Shala
Burrell, Nancy	Gaddy, Marsha	Juster, Warren
Byrd, Yolanda	Garland, Stanley	Kelly, Melissa
Calhoun, Rachel	Garwood, Mallory	King, Kathy
Calhoun, Sheila	Giddens, Terry	Lackey, Melissa
Carroll, Kathy	Gray, Adam	Langley, Shae
Clark, Sommer	Greer, Courtney	Lasseter, Brian
Clements, Lisa	Greer, Michelle	Lavender, Kim
Cochran, Courtney	Griffis, Jana	Lawson, Lisa
Cooper, Becky	Hamilton, Brenda	Ledford, Tracy
Correll, Vic	Hampton, Julie	Lewis, Kathy
Couch, Kayla	Hancock, Kerri	Lindsey, John
Covington, Shantell	Harrell, Amanda	Lovell, Holly
Crowe, Meredith	Harrell, Shelly	Lumpkin, Wendy
Cuffie, Lashonda	Haskins, Christie	Malachi, Saudia
Cuffie, Marvin	Hatchel, Joseph	Masters, Jan
Cuffie, Shamonica	Hathcock, Kaleb	May, Ashley
Culpepper, Melissa	Heard, Dustin	McCauley, Drake
Dallas, Blaire	Hembree, Susan	McCleary, Rebecca
Davis, Arthur	Hendrix, Beverly	McDonald, Debbie

McDougald, Jennifer		Sherrard, William		Willis, Monica
McDougald, Kelly		Siegmond, Steven		Wilson, Bill
McMillan, Doris		Simmons, Vicki		Woodall, Kelly
McMillan, Kerri		Simpson, Colby		Wright, Lindsey
Miller, Josh		Sims, Kenyon		Yody, Susan
Mitchell, Jodi		Siniard, Sharon		Zinnamon, Shalisha
Mitchell, Mitch		Slack, Bo		
Moon, Misty		Smith, Deidere		
Moye, Hayden		Smith, Heather Griffin		
Musgrove, Elizabeth		Smith, Michelle		
Newell, Stephanie		Smith, Will		
Newton, Melanie		Souter, Melissa		
Norman, Shayla		Spraggins, Sylvia		
Odom, Judy		Stephens, Tijuanna		
Outlaw, Kira		Stewart, Penny		
Oxford, David		Stinnett, Brooke		
Paramore, Lila		Story, Lisa		
Parker, Jackie		Suggs, Michelle		
Parker, Stacy		Sumner, Teresa		
Parten, Pam		Tabor, Irene		
Pate, Chad		Tanner, Ellen		
Pate, Tina		Terry, Sara		
Perrin, Kim		Terry, Steve		
Plair, Cindy		Thompson, Cynthia		
Pope, Renee		Tison, Paula		
Popham, John Allen		Tomlinson, Casey		
Popham, Michelle		Tone, Emily		
Potts, Darrin		Tone, Jason		
Powell, Heather		Toneygay, Christina		
Pylant, Kara		Turner, Crissy		
Rachels, Angela		Underwood, Lisa		
Raetzal, Mae		Walker, Heather		
Ray, Denise		Weaver, Stacey		
Reese, Marsha		Welch, Patricia		
Rivera, Heather		West, Alan		
Robinson, Mary		Whiddon, Raleigh		
Seagraves, Bryn		Williams, Fran		
Segroves, Debra		Williams, Maria		
Shaw, Diane		Williams, Shavonne		
Shemwell, Matt		Willis, Lynn		

**H. Teaching Staff for Separate Consideration in Compliance to GA Code 20-2058.1**

Jackson, Sheila Jefferson

Jones, Laney

**I. Pre-K**

Hudson, Amber

Floyd, Julie

Kuck, Meagan

Laster, Charylene

Varnadoe, Renee

Ward, Christi

Welch, Mary Ann

Jerry Jones made the motion to approve the superintendent's recommendations under Sections A, B, C, D, F and I. Randy Bacon seconded the motion and it passed unanimously.

Approval of Section H Superintendent's recommendations are as follows:

Sheila Jefferson Jackson

William Oliver made the motion to approve the Superintendent's recommendation. Randy Bacon seconded the motion and it passed with 4 voting for and 1 abstaining. William Oliver, Randy Bacon, Jerry Jones, and William Jenkins voted for; Melvin Jefferson abstained.

Laney Jones

William Oliver made the motion to approve the Superintendent's recommendation. Randy Bacon seconded the motion and it passed with 4 voting for and 1 abstaining. William Oliver, Randy Bacon, William Jenkins, and Melvin Jefferson voted for; Jerry Jones abstained.

The Superintendent's recommendation under Section E was not approved.

**ADJOURN**

Melvin Jefferson made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Kay Mathews, Ed. S.  
Superintendent

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William R. Jenkins  
Board Chairman