# MINUTES FOR WORTH COUNTY BOARD OF EDUCATION BOARD MEETING HELD THURSDAY, FEBRUARY 9, 2017 AT WORTH COUNTY BOARD ROOM AT 7:00 P.M.

The Worth County Board of Education met Thursday, February 9, 2017 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Rev. Troy Dykes from Unity Baptist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Kay Mathews, Ed. S., Superintendent of Schools and Tommy Coleman, Board Attorney.

#### ADOPTION OF AGENDA

William Oliver made the motion to adopt the agenda as presented for February 9, 2017. Randy Bacon seconded the motion and it passed unanimously.

# **RECOGNITION(S), SUPERINTENDENT'S REPORT Recognitions**

- 1. WCHS Band Director, Mike Hutchinson, introduced and recognized band member, Riley Shealy, for being 1 of 5 in Southwest Georgia to make All-State Band. The last time a WCHS band member made All-State Band was in 1998.
- 2. WCMS teacher, Meagan Carroll, introduced and recognized the winners of the WCMS Social Studies/Science Fair.

Social Studies Fair Winners were:

# 6th grade

1<sup>st</sup> – McKenzie Jolley

2<sup>nd</sup> – Daniel Jordan

3<sup>rd</sup> – Emma Chafin

#### 7<sup>th</sup> grade

1<sup>st</sup> – Kaleigh Montgomery

2<sup>nd</sup> – Mackenzie Bullock

3<sup>rd</sup> – Jordan Kent

# 8th grade

1st – Shaun Harrell

2<sup>nd</sup> Brooklyn Matthews

3<sup>rd</sup> – Savannah Pritchard

# Science Fair Winners were:

# 6th Grade

1st – Kesley Conner

2<sup>nd</sup> – Hartley Croy

3<sup>rd</sup> – Hannah Spraggins

# 7<sup>th</sup> Grade

1st – Emily Castleberry

2<sup>nd</sup> – Rylan Bozeman

3<sup>rd</sup> – Zachary Souter

# 8<sup>th</sup> Grade

1<sup>st</sup> – Jake Cooper

2<sup>nd</sup> – Jacob Perrin

3<sup>rd</sup> – David Singletary

# Reports

Superintendent Mathews presented an update on the HVAC at Worth County Middle School and the upcoming HVAC at Worth County Primary School which is managed by Metro Power ESS. She then introduced Cole Sumner, Sales and Project Development Manager, and Josh Bann, Energy Management Manager, from Metro Power ESS which was followed by a presentation by Mr. Bann explaining how the system's capability of setting the temperature in different rooms at different times. The maintenance department also has access to the data to make sure the system is running as it should, and they are able to access this information on site or off.

Jared Worthy, Principal of Worth County Primary School, gave the board his "From Good to Great" presentation on what he wants to do to improve the environment at WCPS. He explained how they are promoting literacy by bringing artists in to paint the walls in a way which promotes literacy. The students have been very receptive and excited about the changes. The future outlook is to paint the halls and gym promoting literacy and to get the businesses in Worth County involved.

#### **BOARD ITEMS**

Approval of appointing Russell Beard as the Delegate and Alternate to attend the GSBA Delegate Assembly in Savannah on June 9, 2017.

William Oliver made the motion to elect Russell Beard as the Delegate and Alternate for the GSBA Delegate Assembly in Savannah on June 9, 2017. Melvin Jefferson seconded the motion

and it passed with a 4-1 vote. William Oliver, Melvin Jefferson, Randy Bacon, and William Jenkins voting for and Russell Beard abstaining.

# **CONSENT AGENDA**

# **MINUTES**

Consent to approve January 11, 2017 Work Session Minutes Consent to approve January 12, 2017 Regular Board Minutes

# **FINANCE**

Consent to approve Expenditure Reports for January Consent to approve Food Service Report for January

# FIELD TRIPS

School	<b>Group Name</b>	Destination & Purpose	Date of Trip	Expenses Paid By
		Bainbridge - Public Speaking		
WCMS	FFA	Finals	2/7/17	BOE
WCMS	FFA	Eastman - Poultry Judging	3/1/17	BOE
WCMS	FFA	Tifton - ABAC - FFA Contests	3/7/2017	BOE
WCMS	FFA	Macon - State Convention	4/27, 28, 29/17	BOE
WCMS	FFA	Tifton - ABAC - Area V FFA	5/9/2017	BOE
		Senoia, GA - Film walk through - to learn about		
WCMS	Gifted	filmmaking in GA	5/11/2017	Gifted

# **FUND RAISERS**

School	Group Name	Type of Project	Date(s)	<b>Funds Used For</b>
			2/10/17	Artist Chris Rumble will be paid to paint literature and
		Painting murals throughout the	until	murals throughout WCPS.
WCPS	WCPS	school	complete	We are promoting literacy.
				Character Ed Program,
				Smooth Moves and other
				items or services needed
	8th gr.	Distribute Valentine's gifts to		for the ambassadors at
WCMS	Ambassadors	students	2/14/2017	WCMS
				To purchase trophies and
				plaques for the
				cheerleading banquet.
				Also, to purchase
WCMS	CL Boosters	WCMS 8th Prom	4/15/2017	cheerleader t-shirts.

				To purchase trophies and
				plaques for the
				cheerleading banquet.
				Also, to purchase
WCMS	CL Boosters	Miss Worth Spirit Pageant	3/11/2017	cheerleader t-shirts.
		Worth Mini Cheer Clinic - open		
		to the public. Clinic will cost		
WCMS	CL Boosters	\$25.00 per participant	2/25/2017	To purchase uniforms
	Football		3/23 to	Purchase prizes for all
WCHS	Team	Lift-A-Thon	5/17/17	participants

Russell Beard made the motion to approve the consent agenda as presented. William Oliver seconded the motion and it passed unanimously.

#### ADMINISTRATION

Motion to repeal current Board Policy GAMA (Drug-Free Workplace) and repeal Board Policy GCRA(1) and approve revised Board Policy GAMA (Drug-Free Workplace).

William Oliver made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

#### **EXECUTIVE SESSION**

Randy Bacon made the motion to enter into executive session at 8:09 p.m. to consider personnel, student discipline, attorney-client privilege and/or property acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

#### **RETURN TO OPEN SESSION**

Returned to open session at 9:22 p.m.

#### PERSONNEL ITEMS

#### A. RESIGNATION

- 1. Gina Bays, WCMS Teacher, effective May 23, 2017.
- 2. Lila Paramore, WCHS CTAE Teacher (49%), effective May 23, 2017.
- 3. Louranda Walker, WCPS Media Clerk, effective January 20, 2017.
- 4. James Young, Bus Driver, effective January 27, 2017.

#### **B. RETIREMENT**

- 1. Elizabeth Fletcher, WCES Teacher, effective May 23, 2017.
- 2. Cindy Shiver, SPED Teacher, effective May 23, 2017.
- 3. Bill Wilson, WCMS Teacher, effective May 23, 2017.

# C. RECOMMENDATON

- 1. Benjamin Bateman, WCHS ELA Teacher, effective July 2017.
- 2. Derick Rutland, WCAC Paraprofessional, effective February 10, 2017.
- 3. Amy Senkbeil, WCBE Director of Business & Finance, effective March 1, 2017.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

#### D. FMLA

- 1. Selena Dawson, effective February 6, 2017 through February 17, 2017.
- 2. Ashlee McConnell, effective December 7, 2016 through December 16, 2016.
- 3. Sharon McDonald, Intermittent, effective November 21, 2016 through June 30, 2017.

#### E. NON-FMLA

1. Katherine Carroll, effective December 5, 2016 through December 16, 2016.

#### F. INFORMATION

- 1. Courtney Edwards, WCES SPED Paraprofessional to WCPS Media Clerk, effective February 10, 2017.
- 2. Lizzie Jackson, Regular Ed Bus Driver to SPED Bus Driver, effective January 18, 2017.
- 3. Samantha Jordan, SPED Bus Driver to Regular Ed Bus Driver, effective January 18, 2017.
- 4. Sharon McDonald, WCHS Bookkeeper to WCPS SPED Para, effective February 13, 2017.
- 5. Christopher Stephens, WCPS SPED Para to WCHS Bookkeeper, effective February 13, 2017.

#### G. AMENDMENT

1. Amend position – James Holton, listed on January agenda as Bus Driver – should have been SPED teacher at WCHS effective January 17, 2017.

# H. LEADERSHIP RECOMMENDATIONS 2017-2018

Melvin Jefferson made the motion to approve the superintendent's recommendations under Sections A through F with the exclusion of #3 under section C (Benjamin Bateman). Randy Bacon seconded the motion and it passed with a 4-1 vote. Voting for were William Jenkins, Randy Bacon, Melvin Jefferson and Russell Beard. William Oliver abstained.

Section H – Leadership Recommendations 2017-2018 was tabled.

Randy Bacon made the motion to approve the superintendent's recommendation of #3 under section C (Benjamin Bateman, WCHS ELA Teacher). Russell Beard seconded the motion and it passed with a 4-1

vote. Voting for were Randy Bacon, Melvin Jefferson, William Oliver and Russell Beard. William Jenkins abstained.

Motion was made by Russell Beard to approve a list of names provided by Tommy Coleman, Board Attorney, for future Committee Disciplinary Tribunal Members. William Oliver seconded the motion and it passed unanimously.

# **ADJOURN**

William Oliver made the motion to adjourn.	Russell Beard seconded the motion and it carried unanimously.		
SIGNED:	APPROVED:		
Kay Mathews, Ed. S.	William R. Jenkins		
Superintendent	Board Chairman		