

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY, FEBRUARY 13, 2014
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, February 13, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Rev. Dan Story from Bethel Baptist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Barbara Thomas, Ed. D., Superintendent of Schools.

ADOPTION OF AGENDA

Randy Bacon made the motion to approve the agenda for February 13, 2014. Jerry Jones seconded the motion and it passed unanimously.

PUBLIC PARTICIPATION

Lindsey Toneygay, a tenth grade student at Worth County High School and a member of the softball team, spoke in support of Coach Suzanne Kluball. Lindsey told of how Coach Kluball pushed and encouraged her to achieve on the softball field and in the classroom. She said the coach never lacked enthusiasm when dealing with the players.

Mr. Daniel Whitehead spoke of his concern with the Work-Based Program at Worth County High School. He reported there were students being placed in abusive working conditions and paperwork was not being processed as required. Chairman Jenkins asked Dr. Thomas to meet with Scott Chafin, Technical Career Director at WCHS, and with Tina Pate, Work-Based Program Director, to follow-up on the accusation. He asked that an audit be conducted on the last few years' paperwork for the program.

Day Story, President of the 8th grade FFA Chapter, reported on FFA week and the events scheduled which will be celebrated the week of February 24-28, 2014. Ms. Day advised the service project for FFA week is a food drive for the First Baptist Church Food Pantry. She reported there are presently 75 members in the Worth County Middle School FFA Chapter.

Dianna Brown, parent of a twelfth grader, addressed the Board concerning the Dress Code for the Jr./Sr. Prom. Mrs. Brown expressed her displeasure with not being able to purchase the dress of her choice for her daughter because it did not meet the current dress code. Chairman Jenkins

explained there are rules for every school event. Chairman Jenkins asked Dr. Chesser, WCHS Principal, if there were circumstances which prompted the new Dress Code. Dr. Chesser explained that after the recent Homecoming Dance an advisory committee met and compiled the dress code for the prom before sending letters home to parents. Chairman Jenkins asked Dr. Thomas to check into the matter and suggested the advisory committee, along with some parents, meet and see if they could come to an agreement. However, he advised the prom is a school event and is governed by school rules.

SUPERINTENDENT'S REPORT

Recognitions

Tiffany Sevier, WCMS Principal, recognized the System Spelling Bee winner, Andrea Gordy, a 7th grade student at Worth County Middle School. Andrea will compete in the Southwest District Spelling Bee in Moultrie on March 1, 2014. Mrs. Sevier presented a check to Andrea for \$50.00.

Mrs. Sevier recognized the Worth County Middle School Social Studies Fair winners. Those winners advancing to the Regional Social Studies Fair in Columbus on February 28, 2014 are: Reese Hancock, Chloe Cook, Anna Claire Tipper and Natalie Thompson. Grade level winners were:

6th grade

1st Place – Kayla Martin

2nd Place – Reese Hancock

3rd Place – Chloe Cook

7th Grade

1st Place – Tyler Matthews

2nd Place – Julianne Tripp

3rd Place – Anna Claire Tipper

8th Grade

1st Place – Natalie Thompson

2nd Place – Day Story

3rd Place – Brian Johnson

Dr. Russ Chesser, WCHS Principal, recognized Austin Gene Berchtold for his appointment to the Class of 2018 United States Military Academy. In gaining admission to West Point, Austin has demonstrated exceptional potential for future service to the US Army and the nation.

Dr. Thomas recognized Marie Ellis from WCHS as Food Service “Employee of the Month” for January.

Dr. Thomas recognized and presented silver trays to each school's Teacher of the Year and the System Teacher of the Year for 2013.

Worth County Primary School and	Brooke Deal
Worth County Elementary School and	Michael Fulp
System Teacher of the Year	
Worth County Middle School and	Chris Jones
Worth County High School	Josh Miller

Reports

Dr. Thomas reported on the recent AdvancED Exit Report. Dr. Thomas reported the system received accreditation and was recognized with several strong points that are pertinent to the system. The team interviewed parents, community members, students, teachers, administrators, board members and support staff. A written report will be available in approximately one month and will be made available to the public for review.

OPEN PROPOSALS

The proposals for the Proposal #2014-01 Design/Build Services for Various Facility Improvement Projects were opened by board members and given to Jimmy Odom, Director of Maintenance, to rank according to criteria. Awarding of the proposal was tabled until Mr. Odom reports back to the board.

BOARD ITEMS

Approval to change the April 10th Board Meeting to April 3rd due to Spring Break and change the June 12th Board Meeting to June 5th due to the GSBA Summer Conference.

William Oliver made the motion to approve. Melvin Jefferson seconded the motion and it passed unanimously.

Approval to appoint Randy Bacon as the Delegate and Melvin Jefferson as the Alternate for the GSBA Delegate Assembly in Savannah on June 13, 2014.

William Oliver made the motion to approve. Jerry Jones seconded the motion and it passed unanimously.

CONSENT AGENDA

MINUTES

Consent to approve January 9, 2014 Board Meeting Minutes
Consent to approve February 5, 2014 Called Board Meeting Minutes

FINANCE

Consent to approve Expenditure Reports for January

Consent to approve Food Service Report for January

FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCPS	TAG-2	Tifton - GA Museum of Ag.	4/17/2014	Group
WCPS	TAG-3	St. Mary's & Folkston - Cumberland Island & Okefenokee	5/5-6/2014	Group
WCPS	TAG-2	Sylvester - WCHS - Broadcasting Class	2/27/2014 3/20/2014	Group
WCPS	Wee Deliver Crew 5	Sylvester - Post Office	2/14/2014	School
WCPS	Wee Deliver Crew 6 & 7	Sylvester - Post Office	3/27/2014	School
WCPS	Wee Deliver Crew 8	Sylvester - Post Office	4/23/2014	School
WCPS	Wee Deliver Crew 9	Sylvester - Post Office	5/13/2014	School
WCES	Gifted 4th & 5th Grade	Andersonville National Historic Site Cartersville - Tellus Science Museum Stone Mountain - To participate in standards - based activities & educational programs	4/30/- 5/2/2014	Parents
WCMS	Band	Cairo - LGPE	3/12 or 3/14/2014	Boosters
WCMS	Band	Albany - Elementary Honor Band	5/3/2014	Boosters
WCMS	Jr. BETA	St. Augustine, FL - Educational Purposes	5/7-5/9/2014	Club & Members
WCMS	Chorus	Tifton - 6th Grade Statewide Honor Choir	2/14/2014	Chorus
WCMS	Chorus	Athens - All-State Chorus	2/20-2/22/2014	Chorus
WCMS	Chorus	Moultrie - Dist. 2 LGPE Choral Festival	3/19/2014	Chorus
WCMS	Chorus	Valdosta - VSU Choral Day Honor Choir	3/28/2014	Chorus
WCMS	Gifted	Valdosta - Wild Adventures - Culminating activity	5/1 or 5/2/2014 OR 5/15 or 5/16/2014	WCMS Gifted
WCMS	System Spelling Bee	WCMS - To Board of Ed. (Round trip) - Spelling Bee Competition	1/24/2014	School
WCMS	Science Fair Winners	Tifton - ABAC - ABAC Science Fair	2/15/2014	School
WCMS	Soccer	Fitzgerald - Competition	3/3/2014	Athletics
WCMS	Soccer	Thomasville - Competition	3/17/2014	Athletics
WCMS	Soccer	Leesburg - Competition	3/19/2014	Athletics
WCMS	Soccer	Quitman - Competition	3/24/2014	Athletics
WCMS	Soccer	Leesburg - Competition	3/26/2014	Athletics
WCMS	Baseball	Thomasville - Game	2/14/2014	Athletics

WCMS	Baseball	Americus - Game	2/18/2014	Athletics
WCMS	Baseball	Vienna - Game	2/24/2014	Athletics
WCMS	Baseball	Cordele - Game	2/25/2014	Athletics
WCMS	Baseball	Tifton - Game	2/26/2014	Athletics
WCMS	Baseball	Leesburg - Game	3/3/2014	Athletics
WCMS	Baseball	Rochelle - Game	3/6/2014	Athletics
WCMS	Baseball	Cairo - Game	3/7/2014	Athletics
WCMS	Baseball	Cordele - Game	3/12/2014	Athletics
WCMS	Baseball	Hawkinsville - Game	3/13/2014	Athletics
WCHS	Audio/Video Tech Film	Camilla - SW GA Media Festival - To participate in the 2nd annual Student Media Festival hosted by RESA	3/25/2014	Students
WCHS	Band	Norman Park - GMEA District 2 Honor Band	2/21-2/22/2014	Self
WCHS	Band	Albany - Darton - Pre Festival Evaluation	3/2/2014	Boosters
WCHS	Band	Cairo - Pre Festival Event	3/3/2014	Boosters
WCHS	Band	Cairo - GMEA District 2 LGPE	3/12,3/13,or 3/14/2014	Boosters
WCHS	Band	St. Simons - Sousa Sr. High Honor Band	April	Boosters
WCHS	Band	Valdosta - All-Region Honor Band	4/17-4/19/2014	Self
WCHS	Band	Tifton - ABAC Jazz Festival	4/17/2014	Boosters
WCHS	Tri-M	WCPS and WCES - Music in our schools program	3/25/2014	Boosters
WCHS	Baseball	Colquitt Co. - Scrimmage	2/13/2014	Athletics
WCHS	Baseball	Turner Co. - Games	2/17/2014	Athletics
WCHS	Baseball	Pelham - Games	2/20/2014	Athletics
WCHS	Baseball	Berrien Co. - Games	2/25/2014	Athletics
WCHS	Baseball	Fitzgerald - Games	2/27/2014	Athletics
WCHS	Baseball	Westover - Games	3/18/2014	Athletics
WCHS	Baseball	Brooks Co. - Games	3/20/2014	Athletics
WCHS	Baseball	Albany High - Games	3/21/2014	Athletics
WCHS	Baseball	Americus-Sumter - Games	3/25/2014	Athletics
WCHS	Baseball	Crisp Co. - Games	4/1/2014	Athletics
WCHS	Baseball	Dougherty - Games	4/4/2014	Athletics
WCHS	Baseball	Baconton - Games	4/7/2014	Athletics
WCHS	Baseball	Monroe - Games	4/8/2014	Athletics
WCHS	Baseball	Cairo - Games	4/22/2014	Athletics
WCHS	BETA Club	Atlanta - State Convention & Academic Competition	3/7-3/9/2014	BETA Club/Individuals
WCHS	Broadcast III/IV	WCPS - Collaborate w/Mrs. Cary's broadcast students	3/6/2014	Class
WCHS	Broadcast III/IV	Albany - WALB - Discuss Career opportunities & examine studios and their functions	3/7/2014	Class

WCHS	Chorus All-State	Athens - Enrichment Opportunity	2/21-2/23/2014	Parents
WCHS	Chorus	Colquitt Co. HS - Festival Performance Eval.	3/18/2014	Chorus/Local
WCHS	Drama Club	Atlanta - Shakespeare Tavern - To see live performance "Taming of the Shrew"	3/14-3/15/2014	Drama Club & Members
WCHS	Drama Club	Worth County Primary	3/21/2014	Drama
WCHS	FBLA	Atlanta - FBLA State Conference	3/14-3/16/2014	Students
WCHS	FBLA	Nashville, TN - FBLA National Conf.	July	Club/Students
WCHS	FFA	Moultrie - Region Competition	2/10/2014	FFA
WCHS	FFA	Eastman - Region Competition	2/12/2014	FFA
WCHS	FFA	Tifton - ABAC - Region Competition	2/25/2014	FFA
WCHS	FFA	Tifton - ABAC - Region Competition	3/4/2014	FFA
WCHS	FFA	Adel - Region Competition	4/15/2014	FFA
WCHS	FFA	Macon - State FFA Convention	5/1-5/3/2014	FFA
WCHS	FFA	Tifton - ABAC - Region Awards Banquet	5/13/2014	FFA
WCHS	FFA	Excursions to Forestry Plot, Ag Pavilion, work projects	2nd Semester	FFA
WCHS	Golf Team	Bainbridge - Golf Tournament	3/1/2014	Athletics
WCHS	Golf Team	Americus - Golf Match	3/11/2014	Athletics
WCHS	Golf Team	Crisp Co. - Golf Match	3/13/2014	Athletics
WCHS	Golf Team	Ashburn - Golf Match	3/19/2014	Athletics
WCHS	Golf Team	Valdosta - Golf Tournament	3/24/2014	Athletics
WCHS	Golf Team	Pelham - Golf Match	3/25/2014	Athletics
WCHS	Golf Team	Moultrie - Golf Tournament	3/29/2014	Athletics
WCHS	Golf Team	Albany - Golf Match	4/15/2014	Athletics
WCHS	HOSA	Athens - State Conference	3/5-3/8/2014	Students/HOSA
WCHS	HOSA	Atlanta - Bodies Exhibit	4/25/2014	Students
WCHS	HOSA	Orlando, FL - National Conference	6/23-6/28/2014	Students/HOSA
WCHS	JROTC	Dahlonega - Tour/Scholarship UNG	2/12/2014	National Guard
WCHS	Literary Participants	Albany - Darton - Participate in GHSA Literary Events	3/6/2014	School
WCHS	Skills USA	Atlanta - GA International Convention Center - State Competition & Leadership Conference. Part of POW	3/13-3/15/2014	Students/Club
WCHS	Soccer	Tifton - Game	2/7/2014	Athletics
WCHS	Soccer	Albany - Game	2/11/2014	Athletics
WCHS	Soccer	Lee Co. - Game	2/27/2014	Athletics
WCHS	Soccer	Cairo - Game	3/11/2014	Athletics
WCHS	Soccer	Americus - Game	3/20/2014	Athletics
WCHS	Soccer	Fitzgerald - Game	3/27/2014	Athletics
WCHS	Soccer	Thomasville - Game	4/1/2014	Athletics

WCHS	Soccer	Colquitt Co. - Game	4/5/2014	Athletics
WCHS	Tennis	Albany State - Tennis Match	2/18/2014	Athletics
WCHS	Tennis	Albany Boys Club - Tennis Match	3/4/2014	Athletics
WCHS	Tennis	Albany Boys Club - Tennis Match	3/18/2014	Athletics
WCHS	Tennis	Americus - Tennis Match	3/20/2014	Athletics
WCHS	Tennis	Darton College - Tennis Match	3/25/2014	Athletics
WCHS	Tennis	Cordele - Tennis Match	3/26/2014	Athletics
WCHS	Track	Moultrie - Track Meet	3/4/2014	Athletics
WCHS	Track	Ashburn - Track Meet	3/13/2014	Athletics
WCHS	Track	Albany - Track Meet	3/19/2014	Athletics
WCHS	Track	Albany - Track Meet	3/26/2014	Athletics
WCHS	Track	Albany - Track Meet	4/9/2014	Athletics
WCHS	Track	Albany - Region Track	4/15/2014	Athletics
WCHS	Track	Albany - Region Finals	4/17/2014	Athletics
WCHS	Track	Macon - Sectional Track Meet	4/26/2014	Athletics

FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCPS	Media	Book Fair	3/21-28/2014	Supplies and books for the Media Center
WCPS	Outdoor Classroom	Water Sales for Faculty & During Field Day	Feb.-May	Misc. items including bird seed, insect repellent
WCPS	P.E.	Field Day T-Shirts & Concessions	5/16/2014	Equipment and supplies for the P.E. Dept.
WCPS	P.E.	Jump Rope for Heart	Feb.	Donation to American Heart Assoc.
WCPS	PTO	WCPS Spring Fling	4/26/2014	To benefit the students, families, and staff of WCPS
WCPS	Science Lab	Earth Day T-Shirt Sales	2/24 - 3/14/2014	Materials and resources for the science lab
WCPS	WCPS	Spring Pictures	3/5/2014	To provide incentives for students and teachers
WCES	P.E.	Field Day T-Shirts & Concessions	5/9/2014	Physical Education Equipment
WCES	PTO	PTO Dance	5/3/2014	Student incentives, technology, and playground equipment
WCES	PTO	Selling Discount Cards	Feb. - March	Student incentives, technology, and playground equipment
WCES	Relay for Life	Daddy/Daughter Dance	2/15/2014	Cancer Research
WCES	Square I Art	Sale of a tile with students art work (5th graders) to place on "The Great Wall of Art"	Feb. - March	Art supplies, awards, teaching tools

WCMS	Band	Encore Fundraising - Candle Sales	2/24-3/7/2014	Pay for buses, reeds, oil, grease and put towards Wenger library system for band room
WCMS	Chorus	Gourmet Popcorn Sales	2/27-3/12/2014	Music purchase for spring; extra transportation for Honor Choir, plaques for festival
WCMS	Chorus Parents	Valentine's Dance	2/8/2014	Transportation funds for chorus events
WCMS	Jr. BETA	Krispy Kreme Doughnut Sales (replaces previously approved Coke sales)	Feb.	Field trips, club supplies and service projects
WCMS	FFA	Sale of tickets for drawing to win Bass Pro Shop gift certificate	Feb. - April	Chapter Program of Activities - Awards Banquet, plaques
WCMS	Gifted	Sale of tickets for drawing for baskets	March	For Gifted field trip and supplies for Gifted projects
WCMS	Media	Valentine's Deliveries	2/14/2014	AR rewards and parties for AR Hall of Fame students, etc.
WCMS	Media	Book Fair	3/3-10/2014	Books, materials and AR rewards
WCMS	P.E.	Field Day T-Shirts & Concessions, sign up for games and also Hat Day	5/28/2014	To purchase home basketball uniforms, practice gear for softball, football, and baseball; purchase banner tiles
WCMS	Relay for Life	Beauty Pageant	3/8/2014	Contribution to Relay for Life
WCMS	Relay for Life	5K Run/Walk	5/17/2014	Contribution to Relay for Life
WCMS	Softball Booster Club	Spring Dance	5/16/2014	To purchase equipment, uniforms
WCHS	Broadcast	Graduation DVD's	5/31/2014	To raise money for TV Broadcast
WCHS	BETA Club	Valentine's Day Flower Delivery	2/14/2014	Transportation and registration costs for the BETA Club convention and for the BETA Club Scholarship
WCHS	Drama Club	Play	4/23 & 24, 2014	To purchase more scripts for the next year
WCHS	HOSA	Cake auction for staff - bake sale for students	4/18/2014	To fund end of year banquet and offset field trip costs
WCHS	Soccer Booster Club Boys/Girls	VISA Drawing & Spaghetti Lunch/Dinner	4/22/2014 & 3/6/2014	To pay for bus drivers and other team expenses - banquet/awards
WCHS	Band Boosters	Music Extravaganza	5/10/2014	To provide transportation and music related needs for band
WCHS	Booster Club Golf Team	Golf Tournament	2/22/2014	Golf equipment, travel expenses and future program needs
WCHS/WCMS	Worth County TD Club	Lift-a-thon	3/27/2014	To pay for Wing-T camp and football equipment

William Oliver made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

ADMINISTRATION

Approval of the 2014-2015 school calendar (Calendar 1).

Jerry Jones made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of the Resolution concerning the New Elementary Facility, 09RA-759-020 and 09SLW-759-007.

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of an agreement with Millennium Second Chance Educational Center to use space at the current workroom at Worth County Board of Education, current office space at the side entrance of Worth County Board of Education and 40 computers with Internet connectivity with anticipation to add five (5) additional computers as these are available. The agreement will begin July 1, 2014 and conclude June 30, 2015.

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

Approval of the demolition of the old Ag. Buildings (2) located on Pinson Street in the amount of \$23,700.00

Randy Bacon made the motion to approve as presented. Jerry Jones seconded the motion and it passed unanimously.

DISCUSSION

Holley Elementary School

Tabled

INFORMATION

The Georgia School Board Association has extended the deadline for applying for the position of Superintendent through February 21, 2014 due to inclement weather.

EXECUTIVE SESSION

William Oliver made the motion to enter into executive session at 8:46 p.m. to consider personnel, students and/or property acquisition. Jerry Jones seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 10:03 p.m.

PERSONNEL ITEMS

A. RESIGNATION

Certified

1. Elizabeth A. Bryan, WCES, Sp. Ed. Teacher, Effective May 30, 2014.
2. Cassie Dukes, WCPS Sp. Ed. Teacher – Effective May 30, 2014.

Classified

1. Deborah J. Bozeman, Transportation Dept., Bus Driver, Effective January 17, 2014.

B. RETIREMENT

Certified

1. Jan P. Majeski, WCPS, Effective May 30, 2014.
2. Karon Monk, WCES, Effective May 30, 2014.
3. Peggy Woody, WCES, Effective May 30, 2014.

C. RECOMMENDATIONS

Classified

1. Elaine Bozeman, Transportation Director, Effective February 13, 2014.
2. Tomika W. Vickers, Bus Driver, Effective February 24, 2014.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

D. FAMILY AND MEDICAL LEAVE

1. Jeanne Brooks, Family Member Leave, Effective December 9, 2013 through December 17, 2013.
2. Susan Hembree, Medical Leave, Effective January 13, 2014 through March 10, 2014.
3. Pam Parten, Maternity Medical Leave, Effective March 24, 2014 through May 23, 2014.
4. Cynthia Thompson, Family Member Medical Leave, Effective January 13, 2014 through January 17, 2014.

E. NON-FMLA LEAVE

1. Latangela Allen, Effective January 6, 2014 with expected date to return January 21, 2014.
2. Kelly Conger Croy, Effective January 6, 2014 through July 20, 2014.
3. Lizzie Jackson, Effective January 14, 2014 with expected date to return February 7, 2014.
4. Mynette Sikes, Effective December 5, 2013 with expected date to return January 6, 2014.

Jerry Jones made the motion to approve the superintendent's recommendations under Sections A-E. Melvin Jefferson seconded the motion and it passed unanimously.

ADJOURN

William Oliver made the motion to adjourn. Jerry Jones seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Barbara Thomas, Ed. D.
Superintendent

William R. Jenkins
Board Chairman