# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

#### MINUTES, MAY 12, 2011

The School Board of Escambia County, Florida, convened in Special Workshop at 3:00 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton (not present).

Board Members: Mr. Jeff Bergosh

Mrs. Linda Moultrie Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on May 3, 2011 - Legal No. 1520920

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

## I. CALL TO ORDER

Mr. Boone called the Special Workshop to order at 3:00 p.m.

## II. OPEN DISCUSSION

- <u>Scheduling of June and July 2011 Regular Monthly Workshops</u> *Boone* Board Members schedule the following meetings for June and July 2011:
  - Regular Workshop June 16, 2011, beginning at 8:00 a.m. [Purpose: (1) Open Discussion & Presentations and (2) Discussion regarding items appearing on the June Regular Meeting Agenda)
    Hall Center, Room 160, 30 East Texar Drive
  - Special Workshop June 21, 2011, beginning at 4:00 p.m.
    (Purpose: Legislative Update from Mixon & Associates)
    Hall Center, Room 160, 30 East Texar Drive
  - Regular Meeting June 21, 2011, beginning at 5:30 p.m.
    Hall Center, Room 160, 30 East Texar Drive
  - Special Workshop June 23, 2011, beginning at 3:30 p.m. (*Purpose: Discussion regarding 2011-2012Budget*) Hall Center, Room 160, 30 East Texar Drive
  - Regular Workshop July 14, 2011, beginning at 8:00 a.m.
    [Purpose: (1) Open Discussion & Presentation, (2) Update on 2011-2012 Budget, and (3) Discussion regarding items appearing on the July Regular Meeting Agenda]
    Hall Center, Room 160, 30 East Texar Drive
  - Regular Meeting July 19, 2011, beginning at 5:30 p.m.
    Hall Center, Room 160, 30 East Texar Drive

- Special Meeting July 21, 2011, beginning at 3:30 p.m.
  [Purpose: Permission to advertise 2011-2012 Tentative Millage and Tentative Budget]
  Hall Center, Room 160, 30 East Texar Drive
- Special Meeting July 28, 2011, beginning at 5:30 p.m.
  [Purpose: Adoption of 2011-2012 Tentative Millage and Tentative Budget]
  Hall Center, Room 160, 30 East Texar Drive
- Parking Accommodations for Graduations to be Held at the Civic Center Hightower

Mrs. Hightower initiated a discussion regarding the parking accommodations for this year's high school graduation ceremonies to be held at the Pensacola Civic Center June 6<sup>th</sup> and June 7<sup>th</sup>. It was noted that graduates and guests would be faced with parking restrictions due to the recently constructed Commerce Park in downtown Pensacola.

## - <u>School Board Website Demonstration</u> – Superintendent

Janice Courson, Business Cooperative Education Coordinator-Tate High School introduced two students from Tate High School, who gave a brief demonstration of the webpage that they had designed on behalf of the School Board Office.

## - Tobacco-Free Hiring – Superintendent

Mr. Kevin Windham, Director of Risk Management, gave a brief PowerPoint® presentation entitled "Tobacco-Free Hiring Policy: The School Board's Role in Reducing Cost Associated with Tobacco Use." It was noted that the Board would be asked to consider advertisement of the proposed "Tobacco-Free Hiring Policy" at the May 17, 2011 Regular Meeting [see: May 17, 2011 Regular Meeting agenda, Item III.B.5, Notice of Intent to Advertise to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.47 – Tobacco-Free Hiring Policy)] Mr. Windham explained that the proposed policy would prohibit the hiring of any applicant who had used tobacco or tobacco products within the six months preceding their application for employment. Mr. Windham believed that the proposed policy would not only mean healthier employees, but also lower costs associated with health insurance costs and lost days at work. He noted that similar policies had been adopted by other large local employers, including Escambia County, ECUA, Sacred Heart Hospital and Baptist Health Care.

## - Bullying/Harassment Reporting - Superintendent

Ms. Vicki Mathis, Director of Alternative Education and Mr. Bill Norman, Programmer Analyst I/Web Master, gave a brief demonstration of a new online program that would allow anyone to anonymously report incidents of violence or harassment of students in the Escambia County School District. These incidents would include bullying, teen dating violence, harassment, and other incidents. Mr. Norman noted that the program would be accessible at the beginning of the 2011-2012 school year via a direct link from the District's website.

## III. PUBLIC FORUM

Mr. Boone called for public forum; however, there were no speakers.

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There being no further discussion, the Special Workshop adjourned at 4:45 p.m.			
Attest:	Approved:		
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Superintendent	Chair		