



Drug / Alcohol Testing Consultants Phone: 800-368-3204 Fax: 800-377-8178 PO Box 568, Meridian, Idaho 83560

MINERT & ASSOCIATES, INC.

Presents the following drug testing services agreement to:

Highland School Dist. 305

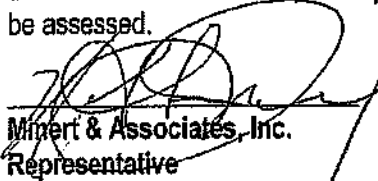
Minert & Associates, Inc. hereby agrees to provide the following services to Highland School Dist. 305:

- ◆ Policy development and/or review;
- ◆ Coordination of all drug and alcohol testing.
- ◆ Web-based information management
- ◆ Collection services provided, as required by the company;
- ◆ Computer generated random selection of employees;
- ◆ Medical Review Officer (MRO) services for employees testing positive; and,
- ◆ Semi-annual/annual statistical reporting.

The prices that will be charged for these services are:

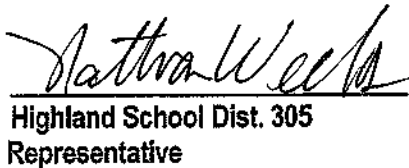
- ◆ DOT Drug Test \$45
- ◆ Alcohol test \$25

Clients should be aware that in cases involving after hour, weekend collections or where a collector may have to wait for a donor that can't provide an acceptable specimen, there may be additional collection fees. Highland School Dist. 305 agrees to pay Minert & Associates, Inc for the cost of the above services within thirty (30) days of the date of the invoice. The company also agrees that if payment is not received in thirty days that a late fee may be assessed.


 Minert & Associates, Inc.
 Representative

9/30/10
 Date

Nathan Jorgensen
 Print Name


 Highland School Dist. 305
 Representative

9.30.10
 Date

NATHAN WEEKS
 Print Name