

Delmar Board of Education



March 15, 2016
Meeting Minutes

The regularly scheduled meeting of the Delmar Board of Education was held on the above date at the Delmar School District. The meeting was called to order by Shawn B. Brittingham, President, at 7:01 pm. Board members in attendance were Farrah D. Morelli, Vice-President, Jason R. Coco, Thomas K. Elliott, and Raymond T. Vincent.

The following administrators were present:

District Administration:

Charity H. Phillips, Superintendent
Jeanette R. Steele, Chief Operating Officer
Lisa R. Morris, Supervisor of Curriculum, Instruction and Assessment

School Administration:

R. William Rickard, High School Principal
Andrew J. O'Neal, Middle School Principal

The meeting commenced with the reciting of the Pledge of Allegiance.

Public attendees included: Sadie Addlesberger, Rachel Farris, Brad Lemon, Devin Palmer, Dawn Timmons, Dave Etling, Aaron Brumbley, and David Van der Vossen.

A motion to amend the agenda and include the following items was made by Thomas Elliott, seconded by Jason Coco and carried unanimously.

Personnel 8.1

- b. Thomas Nichols – Military Leave April 7-8, 2016
- c. Julianne Ware – High School Special Education Teacher effective August 22, 2016

A motion to approve the agenda was made by Jason Coco, seconded by Thomas Elliott and carried unanimously.

A motion to approve the February 29, 2016 Regular Meeting Minutes and the February 29, 2016 Special Meeting Minutes was made by Farrah Morelli, seconded by Jason Coco and carried unanimously.

A motion to approve the Statement of Budgetary Activity was made by Thomas Elliott seconded by Jason Coco and carried unanimously.

Mr. David Van der Vossen, member of the Delmar Parent Task Force gave a brief report to the board on the status of the group's collective data on the redistricting status in Wicomico County. The task force offered alternative options to Wicomico County instead of redistricting. Seven meetings were held between April 2015 and January 2016.

Attendance at Delmar Elementary School is approximately 850 students. On March 29, 2016 a work group session has been scheduled with the Delmar Parent Task Force and Wicomico County Board of Education members. Three recommendations were given by the Task Force; to exclude the Delmar School District for redistricting, to address the overcrowding with construction options or redistrict based on grade levels within the current established boundaries.

Mr. Brittingham thanked Mr. Van der Vossen and the Task Force for their work and involvement in this process.

Mrs. Phillips commended the Task Force as well for all of their efforts.

A motion to approve Business Item 8.1 Personnel was made by Thomas Elliott, seconded by Jason Coco and carried unanimously.

- a. Evan Davis – FFA Volunteer - pending satisfactory criminal background check
- b. Thomas Nichols – Military Leave April 7-8, 2016
- c. Julianne Ware – High School Special Education Teacher effective August 22, 2016

A motion to approve Business Item 8.2 Coaching was made by Jason Coco, seconded by Thomas Elliott and carried unanimously.

- a. Seth Wingate – Middle School Softball Volunteer Coach - pending satisfactory criminal background check

A motion to approve Business Item 8.3 Freedom of Information Act Policy was made by Farrah Morelli, seconded by Thomas Elliott and carried unanimously.

Mrs. Steele received an email from Becker Morgan and Richard Y. Johnson requesting an internal meeting with Mrs. Charity Phillips and herself and then a meeting with the committee at large.

Mrs. Phillips presented a proposal of the 2016-2017 Delmar School District and 12-Month Employee Calendar as Items for Presentation and Review.

A motion to enter into executive session at 7:18pm was made Jason Coco, seconded by Thomas Elliott and carried unanimously.

A motion to enter back into regular session at 7:41pm was made by Thomas Elliott, seconded by Jason Coco and carried unanimously.

Sadie Addlesberger spoke on behalf of the National Honor Society and Student Government Association about events that included:

- Spring Sports
- SGA Blood Drive
- Kidney Walk
- Shrek the Musical March 10, 11, and 12
- Culinary Club Dinner
- National Honor Society Field Trip to Lil Red Hen

Mr. Lemon approached the board with a picture of the school. As a former student and graduate of Delmar, he is concerned by the overall look of the exterior of the building. Mr. Brittingham assured Mr. Lemon that part of the upcoming construction will be repairs to the exterior of the building. Mr. Lemon suggested that the sheds around the perimeter of the building also be painted. Mr. Lemon also plans to help the Booster Club next fall.

Mrs. Phillips reported on:

- Commended the Music Department, Stephanie Fernsler, parents who created the costumes, and the Culinary Club for a job well done with Shrek the Musical and piloting dinner-theatre night which was a huge success with over 125 attendees
- Joint SRO Grant Advisory Meeting held March 9, 2016 and upcoming meeting in April
- Congratulated fourteen 2017 Delmar School District Teacher of the Year Nominees
- Thanked Mr. McGrew and the HS SGA for managing the Blood Drive
- Congratulated participants at the FFA State Awards Convention and was honored to be invited to see the current State FFA President, Evan Davis, a former Delmar graduate, transfer the leadership responsibilities to the new state Delaware FFA Leadership Team at the State FFA Convention, March 9-11
- Thanked The Foundation for Delmar Education, the community members who donated items, the live/silent auction buyers, the sponsors, and the Gala Logistics Committee for a job well done at this year's Gala Fundraiser. This bi-state event directly supports teacher-centered projects at Delmar Elementary, Delmar Middle, and Delmar Senior High School.
- On behalf of Mr. Brittingham, Mrs. Karen Wells and herself thanked Wicomico County for inviting them to be a part of the process for the Superintendent "Meet and Greet"

Mrs. Morris reported on:

- 2017 Teacher of the Year Nominees
- Atlas Expectation for 2015-2016
- Spring Performance Review and Kahn Academy
- Testing Calendar Assessments

Mr. Rickard reported on:

- February Staff Member of the Month – Terri Sensenig
- February Teacher of the Month – Kathie Noonan
- Shrek Musical was outstanding!
- Techniques shared on Professional Development Day are being used among HS Staff
- Spring Sports
- Congratulations to Kate Hakeem and Teyra Barrow for being recognized by the Delaware Retired School Personnel Association for receiving grants that were written for classroom supplies
- High School Instructional Data
- High School Discipline Data

Mr. O'Neal reported on:

- Middle School Instructional Data/McRel Walkthrough Reports
- Middle School Discipline Report
- Middle School Common Ground Professional Development presented February 29th
- Spring Sports
- PRIDE Night
- National School Breakfast Week March 7 -11
- SBAC Testing
- April 8th PRIDE Casual Day

Mr. Elliott commended the Foundation Gala committee for a job well done.

Mr. Brittingham thanked the Foundation for Delmar Education and the committee for a job well done at the gala. He also commended the Drama Department for a great job on Shrek the Musical. He also thanked Vice Principals Nick Reece and James Hesen for doing a great job!

A motion to adjourn at 8:08 pm was made by Raymond Vincent, seconded by Thomas Elliott and carried unanimously.

Respectfully submitted,



A. Nicole Nichols
Recording Secretary



Charity H. Phillips
Executive Secretary