

# Informed Source



## Board Happenings in June

### IN THIS ISSUE Board Meetings and Approved Personnel for:

- June 5
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### What Is "Informed Source?"

**Informed Source** is distributed to all FCS employees once a month after the regularly scheduled Board meeting. It is also made available to the general public via the system web site and in printed form through the Public Information/Communications Office (770-887-2461, ext. 2156).

**Informed Source** strives to improve internal communications within FCS and to keep employees fully informed about the issues discussed and decided in meetings of the School Board that are of most concern to them.

*\*Formerly known as Board Briefs. Information taken from board minutes.*

June 5, 2003

### CALLED BOARD MEETING

**LOCAL SCHOOL COUNCIL ANNUAL REPORTS:** Annual reports of the Local School Councils were reported by:

- Coal Mountain Elementary- Recommendations - none.
- Cumming Elementary- Recommendations - none.
- Daves Creek Elementary- Recommendations - none, only a suggestion that the Board of Education continue to try to influence other members of the county government to understand and own the problems growth is creating for the schools. There was concern about the lack of funding for transportation for the after-school program. Next year Daves Creek would like to do breakfast in the classroom.
- Mashburn Elementary- Recommendations - none.
- Matt Elementary- Recommendations- none.
- Vickery Creek Elementary - Recommendations - none. Suggestion: More equality of business partners or rather a need for a system approach to obtaining business partners other than each school having to obtain business partners on their own.
- Midway Elementary- recommendations- none.

**FINANCE:** Rick Gunn, Director of Finance, presented the detailed FY 2004 budget recommendations. Discussion followed on a possible decrease of the rate paid to the county for the collection of taxes. Further research will be done as to what other counties and departments and services pay. At the June 12 meeting the budget will be presented or tentative approval. The budget was advertised in the Forsyth County legal organ from June 16-20. The final budget was presented for approval at the June 26 called board meeting scheduled for 12:00 noon.

### PERSONNEL RECOMMENDATIONS

June 5, 2003

#### CERTIFIED EMPLOYMENT (2003-2004)

- |    |                  |                               |                     |
|----|------------------|-------------------------------|---------------------|
| 1. | Heather Anderson | 50% Music Teacher             | Vickery Creek Elem. |
| 2. | Katherine Atolli | 2 <sup>nd</sup> Grade Teacher | Sawnee Primary      |

3. Linda Bearden	1 <sup>st</sup> Grade Teacher	Matt Elementary
4. Kathleen Bilia	5 <sup>th</sup> Grade Teacher	Settles Bridge Elem.
5. Phyllis Chandler	1 <sup>st</sup> Grade Teacher	Midway Elementary
6. Micheala Claus-Nix	50% German Teacher	South Forsyth High
7. Toni Dionisio	Pre-K Sp. Ed. Teacher	Sharon Elementary
8. Eva Echols	Kindergarten Teacher	Matt Elementary
9. Dona Evans	Gifted Science Teacher	North Forsyth Middle
10. Patricia Graper	ESOL Teacher	Daves Creek Elementary
11. Lee Grimes	Counselor	Otwell Middle
12. Scott Hallam	Physical Ed. Teacher	South Forsyth High
13. Rebecca Majure	Social Studies Teacher	North Forsyth High
14. Jennifer Martin	4 <sup>th</sup> Grade Teacher	Chestatee Elementary
15. Patrick McAvoy	Band Teacher	North Forsyth Middle
16. Laura McCormack	Speech/Lang. Pathologist	Cumming Elementary
17. Cynthia Morrison	2 <sup>nd</sup> Grade Teacher	Daves Creek Elementary
18. Sally Mullinax	Counselor	Matt Elementary
19. Constance Pendley	Speech/Lang. Pathologist	Sawnee Primary
20. Melanie Prince	2 <sup>nd</sup> Grade Teacher	Daves Creek Elementary
21. Pamela Roe	50% SLP	Big Creek Elementary
22. Chuck Shadburn	LD SC Teacher	Coal Mountain Elem.
23. Amber Shaw	1 <sup>st</sup> Grade Teacher	Big Creek Elementary
24. Jennifer Tate	Math Teacher	South Forsyth Middle
25. Krista Thompson	Interrelated Teacher	Big Creek Elementary
26. Paul West	Language Arts Teacher	Otwell Middle
27. Laura Wynn	3 <sup>rd</sup> Grade Teacher	Matt Elementary
28. Kristan Horne	Assistant Principal	Midway Elementary

#### CLASSIFIED EMPLOYMENT

1. Celeste Bauer	DDK Parapro	Sharon Elementary
2. Dee Gravitt	Kindergarten Parapro	Cumming Elementary
3. Ruth Grella	Kindergarten Parapro	Sharon Elementary
4. Margie Ivey	Food Service Assistant	Forsyth Central High
5. Aleah Lummus	Custodian	Otwell Middle
6. Millie Parrish	Kindergarten Parapro	Daves Creek Elementary
7. Brenda Rosson	Kindergarten Parapro	Matt Elementary
8. Vickey Scott	Food Service Assistant	Forsyth Central High
9. Wanda Vande Linde	Interrelated Parapro	Daves Creek Elementary
10. Elizabeth Wood	DDK Parapro	Cumming Elementary

#### RECLASSIFY/REASSIGN/TRANSFER

1. Nancy Baldwin	SLP/VCMS	to	SLP/VCE
2. Vickie Bennett	Bus Driver/TRANS	to	Secretary/CUMM
3. Margaret Cole	50% EIP Teacher/STBR	to	Science Teacher/LMS
4. Cindy Dankewich	3 <sup>rd</sup> Grade Teacher/CUMM	to	3 <sup>rd</sup> Grade Teacher/CLMT
5. Rebecca Graham	4 <sup>th</sup> Grade Teacher/DVCK	to	50% EIP Teacher/SHAR
6. Joanne Ives	Interrelated Parapro/VCE	to	MIMO SC Parapro/SHAR
7. Alicia Kemptner	Kindergarten Parapro/DVCK	to	Kindergarten Parapro/CUMM
8. Ginny McCarty	Counselor/VCE	to	Counselor/VCE and MDWY
9. Sheilia Moss	50% EIP Teacher/DVCK	to	50% EIP Teacher/SHAR
10. Lynn Rosado	100% Counselor/OTMS	to	50% Counselor/OTMS
11. Connie Trent	Nurse/CUMM	to	Nurse/MATT
12. Dawn Weinbaum	Quality Work Facilitator/NFMS	to	Math Teacher/SFMS
13. Elizabeth Willets	Interrelated Parapro/SFMS	to	Pre-K Sp. Ed. Parapro/SNEP

**RESIGNATIONS/RETIREMENTS/TERMINATIONS**

1. Michelle Bond	Journalism Teacher/SFMS	Resign/Release
2. Joy Bradford	Social Studies Teacher/FCHS	Resign/Release
3. Georgia Clairmont	Pre-K Sp. Ed. Parapro/CUMM	Resign
4. Terry Duggan	1 <sup>st</sup> Grade Teacher/CHAT	Resign/Release
5. Toni Eubank	Principal/VCMS	Retire/Release
6. Mary Elizabeth Giles	5 <sup>th</sup> Grade Teacher/SNE	Resign/Release
7. Linda Haney	Custodian/MASH	Resign
8. Fred McDaniel	Custodian/NFMS	Resign
9. Mary Pugh	Custodian/MASH	Resign
10. Robin Ryan	3 <sup>rd</sup> Grade Teacher/STBR	Resign/Release
11. Theodore Wishnie	Bus Driver/TRANS	Resign

**SUBSTITUTES**

1. Lori Anders	Teacher	System
2. Susan Arpin	Teacher	System
3. Shannon Arthur	Teacher	System
4. Linda Benson	Teacher	System
5. Sumner Cahoon	Teacher	System
6. Lisa Carrusca	Teacher	System
7. Linda Cartwright	Teacher	System
8. Kelly Cianciolo	Teacher	System
9. Tina Ceron	Bus Driver	Transportation
10. Robert Coulter	Teacher	System
11. Thomas Curran	Bus Driver	Transportation
12. Mary Jane Derderian	Teacher	System
13. Emily Echols	Teacher	System
14. Janice Fann	Teacher	System
15. Betty Hamlin	Teacher	System
16. Lori Held	Teacher	System
17. Danielle Hosier	Teacher	System
18. Scarlet Hughes	Teacher	System
19. William Jackovich	Teacher	System
20. Kimberly Johnson	Teacher	System
21. Anne Jones	Teacher	System
22. Dorothy Khan	Teacher	System
23. Anne Leduc	Teacher	System
24. Karen Maavere	Teacher	System
25. Carolyn McGonigal	Bus Driver	Transportation
26. Robert Milford	Bus Driver	Transportation
27. Beth Moore	Teacher	System
28. Barry Mundy	Bus Driver	Transportation
29. Elizabeth Neander	Teacher	System
30. Amy Oblinger	Teacher	System
31. Christina Saadat	Teacher	System
32. Melissa Steedley	Teacher	System
33. Laura Stein	Teacher	System
34. Namarata Thadani	Teacher	System
35. Terena Thomas	Teacher	System
36. Heidi Tillinghast	Teacher	System
37. Martha Tise	Teacher	System
38. Denise Touchberry	Teacher	System

39. Megan Van Zandt	Teacher	System
40. David Warren	Teacher	System
41. Carla Yates	Teacher	System

## June 12, 2003 REGULAR BOARD MEETING

**RECOGNITIONS:** Matthew Hollar – 2003 Presidential Scholar.

**LOCAL SCHOOL COUNCIL REPORTS:** Annual reports of the Local School Councils were reported by:

- Forsyth Central High–Recommendations
  - Look at exempting seniors in the class of 2004 from exams for classes taken in the Spring Semester.
  - Look at the possibility of placing flashing school zone signs on Tribble Gap Road for Otwell and Central High school.
- Sawnee Primary–Recommendations- none
- Sawnee Elementary – Recommendations - none
- Settles Bridge Elementary–
  - Recommends that the board clarify or reword the Board Policy JKB/KEBB-
  - Solicitation by Students. Clearly state spirit of the policy.
  - A flashing light is needed in front of the school.
- Vickery Creek Elementary– Recommendations/Questions-
  - Recommend that LSC remain in tact in terms of basic structure, equally represented by the community, parents, and staff, with no more than nine (9) members in order to be effective, with at least one seat being designated for a PTA chair.
  - Recommend that the Board of Education communicate how Vision 2010 is being met both at the system and school levels.

### **TEACHING AND LEARNING:**

**DISCOVER Program-** Susan Darlington, Facilitator, Special Education, presented the DISCOVER Curriculum and Diploma seal option. The DISCOVER program is an occupational exploratory curriculum for special education high school students who are seeking competitive employment immediately after high school. Approved - the DISCOVER seal to be placed on the diplomat of students who meet the requirements of the DISCOVER program curriculum.

**Transition Center** – Kathy Jolly, Parent Liaison, presented information on the programs and services that will be expanded for the 2003-2004 school year at the Transition Center.

**LOCAL SCHOOL COUNCIL BUSINESS MEMBER APPROVAL:** Approved - Barbara Noon from Northside Hospital as a new business member for Liberty Middle School.

**STUDENT SUPPORT SERVICES: POLICY JBD- ABSENCES AND EXCUSES REVISION:** Debbie Rondem, Director of Student Support Services, presented to the board for approval the revised Policy JBD- Absences and Excuses. The revised policy will allow students to make-up class work and tests whether the absence is excused, unexcused, or an out-of-school suspension. Only written excuses, no verbal excuses will be accepted for absences.

**FOOD AND NUTRITION SERVICES:** Susan Woods, Director, School Nutrition Services, recommended the following to the Superintendent for approval;

1. USDA Commodity Beef Processing contract- to JTM Food Group
2. USDA Commodity NFS Milk Processing contract to Land-O'Lakes
3. Purchased Food contract to US Food Service
4. Purchased Paper Supply contract to Fulton Paper Company
5. Beverage contract to The Atlanta Coca-Cola Bottling Company and US Food Service- US Food Services and Coca-Cola
6. Computer Lease Agreement-3 year lease agreement with Logical Technolitics to provide replacement computer hardware in each school cafeteria and the School Nutrition Program Department pursuant to the state contract

**FACILITIES:** Bill McKnight, Director of Maintenance, presented a request for approval to initiate contract negotiations with Southern Company Energy Solutions, LLC to provide services and capital improvements to reduce consumption and related cost of energy and water use in certain facilities owned by the system.

**FINANCE REPORT:** Dan Jones, Executive Director of Finance, presented the financial report for the period ending May, 2003, including budget comparisons and department expenditures. The FY 04 budget was discussed and tentative approval requested. The superintendent recommended tentative approval for the FY04 budget. A motion was made by Paul Kreager, (second by Jeff Stephens) to tentatively approve The FY 2004 budget. Approved. All financial reports are filed in the Finance Office.

**GOVERNOR'S LISTENING SESSION:** Nancy Roche, Board of Education Chairperson, presented information on the feedback session with Governor Perdue. The Governor invited all Board of Education chairpersons to attend a listening session similar to those held for Superintendents, Principals, students and parents. He wanted to know what was working in the schools, and what they felt could be changed. Several items of discussion mentioned by Mrs. Roche were: The difference in staff Development and funding in the state, budget and flexibility in the budget. All responses from previous groups are listed at [www.gov.state.ga.us](http://www.gov.state.ga.us).

## **PERSONNEL RECOMMENDATIONS**

**June 12, 2003**

### **CERTIFIED EMPLOYMENT (2003-2004)**

1. Betsy Anderson	Language Arts Teacher	North Forsyth Middle
2. Vicky Bitowf	Speech-Language Pathologist	Daves Creek Elementary
3. Gwen Cheatham	1 <sup>st</sup> Grade Teacher	Daves Creek Elementary
4. Baxter Cotton	5 <sup>th</sup> Grade Teacher	Sawnee Elementary
5. Stacy Driver	SID/PID SC Teacher	Cumming Elementary
6. Peter Goggin	Health & P.E. Teacher	Vickery Creek Middle
7. Gloria Green	Spanish Teacher	Vickery Creek Middle
8. Diane Grose	DDK Teacher	Chattahoochee Elementary
9. Muriel Kuhne	Spanish Teacher	Vickery Creek Middle
10. Christine Lowther	Health & P.E. Teacher	Settles Bridge Elementary
11. Rhonda McWhorter	Math Teacher	Otwell Middle
12. Andrea O'Neal	3 <sup>rd</sup> Grade Teacher	Matt Elementary
13. James Reed	BD SC Teacher	South Forsyth Middle
14. Mary Jane Taylor	50% Art Teacher	Forsyth Central High
15. Raymond Thomas	Music Teacher	North Forsyth High
16. Mike Weaver	49% Co-Principal	Piedmont Learning Center
17. Bobbie Woodruff	49% Co-Principal	Piedmont Learning Center

**CLASSIFIED EMPLOYMENT**

1. Sharon Bottorf	Nurse	Chestatee Elementary
2. Emily Christian	Interrelated Parapro	Sawnee Primary
3. Carla Fry	Secretary	South Forsyth Middle
4. Kathleen Harrar	Food Service Assistant	Sharon Elementary
5. Rebecca Lopez	Secretary	System/Teach. & Learn.
6. Lora Olvaney	Secretary	Big Creek Elementary
7. Cheryl Rada	Nurse	Cumming Elementary
8. Claudia Romero	ESOL Parapro	Chestatee Elementary
9. Julia Simpson	Secretary	Sharon Elementary

**RECLASSIFY/REASSIGN/TRANSFER**

1. Heather Anderson	50% Music Teacher/VCE	to	Music Teacher/SNE and VCE
2. Jessica Cheatham	5 <sup>th</sup> Grade Teacher/MATT	to	Gifted Teacher/MASH
3. Tanya Cheeves	Kindergarten Teacher/DVCK	to	2 <sup>nd</sup> Grade Teacher/CHAT
4. Cristi Hatcher	Kindergarten Parapro/STBR	to	Kindergarten Parapro/SNEP
5. Amy Homonek	Food Service Assistant/SFHS	to	Food Service Manager/STBR
6. Susan Hughie	Gifted Teacher/BGCK	to	Gifted Teacher/CLMT
7. Wendi Kent	1 <sup>st</sup> Grade Teacher/MASH	to	2 <sup>nd</sup> Grade Teacher/STBR
8. Migdalia Raiano	Spanish Teacher/DVCK	to	Spanish Teacher/DVCK and MDWY
9. Camille Resetar	100% EIP Teacher/MATT	to	50% EIP Teacher/MATT
10. Melanie Roper	Music Teacher/CHPE	to	Music Teacher/CHES and SNE
11. Jodie Roush	50% EIP Teacher/STBR	to	50% EIP Teacher/MATT
12. Paula Samples	Food Service Manager/STBR	to	Food Service Assistant/MDWY
13. Melanie Turner	Secretary/CUMM	to	Secretary/NFHS
14. Connie McCrary	Asst. Principal/NFMS	to	Principal/VCMS
15. Connie Stovall	Asst. Principal/DVCK	to	Asst. Principal/NFMS
16. Eric Ashton	Asst. Principal/CUMM	to	Asst. Principal/DVCK
17. Shari Rafferty	S.S. Teacher/VCMS	to	Inst. Tech. Spec./NFMS
18. Derek Shelton	Science Teacher/LMS	to	Interrelated Parapro/LMS

**RESIGNATIONS/RETIREMENTS/TERMINATIONS**

1. Marlene Caruson	Kindergarten Parapro/STBR	Resign
2. Cynthia Darnell	Secretary/VCE	Terminate
3. Janet Elrod	Secretary/VCE	Terminate
4. Charles Eubanks	Custodian/STBR	Terminate
5. Cindy Fisher	2 <sup>nd</sup> Grade Teacher/MASH	Resign/Release
6. Lisa Garcia	3 <sup>rd</sup> Grade Teacher/STBR	Resign/Release
7. Patty Sarallo	Kindergarten Parapro/BGCK	Resign
8. Michelle Walker	Secretary/DVCK	Resign
9. Tammy Wilson	Secretary/SFMS	Resign
10. Alan Lane	Health & P.E. Teacher/SFHS	Resign/Release
11. Sandra Lich	Spanish Teacher/NFMS	Resign/Release
12. Yonna Marchman	K Parapro/VCE	Resign
13. Jane Morse	K Parapro/MDWY	Resign
14. Lissa Pijanowski	Dir. Teaching & Learning/SYS	Resign/Release
15. Linda Reid	Gifted Teacher/SHAR	Resign/Release
16. Ray Schoor	BD Teacher/OTMS	Resign/Release

**SUBSTITUTES**

No recommendations.

**June 26, 2003  
CALLED BOARD MEETING**

**FINANCE:** Dan Jones, Executive Director of Finance, recommended approval for the FY2004 budget. The budget has been advertised in the Forsyth County Newspaper the week of June 16-20 as required by law. The tentative budget was approved at the June 12 meeting. No community input was received. Discussion followed.

**TECHNOLOGY:** Mark Klingler, Director of Educational Technology, recommended the following; lease of 1025 desktop computers to be distributed to replace existing units at all high school and middle school Tech & Career Prep classrooms and 1600 notebook computers which will be distributed to district teachers. 345 desktops currently being leased for Tech & Career Prep will be purchased for \$55.00 each and will be used to replace some of the remaining 7 year old Dell and IBM computers still in use at many elementary schools. Current teacher notebooks still under warranty will be redistributed to replace the oldest units being used in notebook carts at some middle and elementary schools. The technology department is investigating the possibility of providing each 12<sup>th</sup> grade student with one of the old notebooks but issues related to support, wireless connectivity, and ability to maintain the program will need to be resolved. Approved

**FACILITIES:** Robert Sewell, Director of Facilities, presented the following recommendations:

1. Georgia Power easement at the FCHS Stadium.
2. Georgia Power easement at the FCHS Campus.
3. Georgia Power easement at Elm Street.
4. Grounds Maintenance Bid-Contract to Trammell Lawn Care, L.L.C.
5. Ground Lease Agreement- Execute the ground lease for the property on Little Mill Road near the intersection of Little Mill Road and GA Hwy 369 to Charlie Gambriel, Sunny Farms North.
6. Capital Outlay Program Application- Recommendation to approve the agreement in order to receive the State Funding for a portion of Riverwatch construction cost. The 2004 Capital Outlay Application was submitted to the Georgia Department of Education and included Riverwatch Middle School to be funded from the Regular and Growth Funds appropriated by the state. The Legislature appropriated the FFY 2004 Capital Outlay Appropriations at the 60% level, which allocates \$959,359 in Regular Funds, and \$3,797,714 in Growth Funds to the Riverwatch Middle School. SPLOST 2 funds are scheduled for the balance of the Riverwatch Middle School Construction Budget.  
Draw down \$4,757,073 in State Capital Outlay Funds for Riverwatch Middle School within a (3) year time frame.

Sharon Elementary Update- Robert Sewell presented the current construction status report for Sharon Elementary. Due to construction delays and rainy weather conditions the construction and punch list should be completed by Sept. 16. It will be necessary to extend the opening date for Sharon Elementary until October 7, 2003.

**SHARON ELEMENTARY PLAN B:** Jane Fuqua, Associate Superintendent, presented the contingency plans due to the delayed opening of the new Sharon Elementary School. A meeting was held with all three principals involved and a very comprehensive plan has been developed. All primary students will be housed inside the buildings, and portable classrooms will be utilized for the upper grades. Letters are scheduled to be mailed to all parents affected by the delayed opening. An informational parent meeting will take place July 22, at 7:00PM at the First Redeemer Church for all interested parents and community members. A request for approval was submitted to alter the 03-04 student calendar to accommodate a move-in date for the new school. Mrs. Fuqua recommended to the Superintendent for approval of the new calendar and Plan B for the new Sharon Elementary. The new student calendar will be published on the website. A motion was made by Ann Crow, (second by Rebecca Dowell) to approve the plans and the changing of the 03-04 student calendar.

**STUDENT SUPPORT SERVICES:** Susie Brookshire, Prevention Specialists and Mentoring Coordinator, presented the Department of Human Resources Contract, through its Division of Mental Health, Developmental Disabilities, and Addictive Diseases. This is the sixth year to receive this grant.

**PERSONNEL RECOMMENDATIONS**  
**June 26, 2003**

**CERTIFIED EMPLOYMENT (2003-2004)**

1. Dennis Benedict	Biology Teacher	North Forsyth High
2. Susan Borton	Fam. & Cons. Science Teacher	South Forsyth High
3. Terri Cole	1 <sup>st</sup> Grade Teacher	Sharon Elementary
4. Jessica Coxwell	5 <sup>th</sup> Grade Teacher	Chestatee Elementary
5. Elfriede DiMola	5 <sup>th</sup> Grade Teacher	Chattahoochee Elementary
6. Sara Folkins	Spanish Teacher	Liberty Middle
7. Karen Glassick	First Grade Teacher	Mashburn Elementary
8. Rebecca Kohler	Interrelated Teacher	South Forsyth High
9. Michelle Lane	1 <sup>st</sup> Grade Teacher	Vickery Creek Elementary
10. Sandy Moore	BD SC Teacher	Cumming Elementary
11. Arlene Rodriguez	Spanish Teacher	Otwell Middle
12. Jennifer Shoemake	Language Arts Teacher	Liberty Middle
13. Mary Vaughn Smith	3 <sup>rd</sup> Grade Teacher	Cumming Elementary
14. Deborah Southern	2nd Grade Teacher	Sharon Elementary
15. Patricia Szczesniak	Speech-Language Pathologist	Settles Bridge Elementary
16. Kristin Tallon	Interrelated Teacher	Chestatee Elementary

**CLASSIFIED EMPLOYMENT**

1. Norma Schriels	Nurse	Sharon Elementary
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**RECLASSIFY/REASSIGN/TRANSFER**

1. Martha Dodd	Custodian/MATT	to	Custodian/SHAR
2. Deborah McKinzie	Custodian/CUMM	to	Custodian/SHAR
3. David Rettinghouse	Custodian/MATT	to	Custodian/SHAR
4. Jacqueline Staples	Custodian/MATT	to	Custodian/SHAR
5. Janet Brazeal	Reading Tch/NFMS	to	Quality Work Facilitator/NFMS
6. Dawn Garrett	Food Svc Mgr/DVCK	to	Asst. Food Svc Mgr/SFHS
7. Edward Magee	Custodian/SFHS	to	Custodian/SHAR
8. Amy McMath	Art Teacher/VCE	to	Art Teacher/NFMS
9. Renita O'Dell	Food Svc Asst/CLMT	to	DDK Parapro/CUMM
10. Vivian Payne	Media Parapro/SNEP	to	LD SC Parapro/MDWY
11. Kitty Slaton	Custodian/NFMS	to	Head Custodian/NFMS
12. Gail Vaughan	Custodian/VCMS	to	Custodian/SHAR

**RESIGNATIONS/RETIREMENTS/TERMINATIONS**

1. Susan Arena	Math Teacher/VCMS	Release/Resign
2. Kimberley Boyd	Art Teacher/NFMS	Release/Resign
3. Traci McLeod	K Parapro/STBR	Resign

**SUBSTITUTES**

1. Rachel Lopez	Clerical	System
2. Lucille Warren	Bus Driver	Transportation