



Sumter County Schools
In-Field Designation Evaluation - Establishing Subject Area Expertise per F.A.C. 6A-1.0503 (2)(c)

Name: _____	EIN# _____	Subject Area to be Evaluated _____
Location: _____		Note: One Subject Area Evaluation Per Form
The teacher must hold a valid Florida Temporary or Professional Certificate in another subject area and document 100 points appropriate to the assigned subject content area as calculated below.		

SUBJECT COMPETENCY CRITERIA	COMPETENCY CRITERIA DESCRIPTIONS	POINTS AWARDED
Experience in the Subject	Successful teaching experience in the subject within the last six years. Teaching experience must have been earned as a full-time teacher. 10 Points Per School Year, 60 Points Maximum	
Satisfactory Student Performance in the Subject	Satisfactory Student Performance in the subject evidenced by Highly Effective or Effective Student Performance scores as measured by at least one finalized summative evaluation within the last three years. 40 Points Maximum	
Satisfactory Instructional Practice Performance in the Subject	Satisfactory Instructional Practice Performance in the subject conducted by the supervisor within the past year using the district performance assessment system. Highly Effective = 80 points Effective = 60 points Needs Improvement, Developing or Unsatisfactory = 0 points	
Approved Professional Development in the Subject	Professional development activities must increase the teacher's knowledge of the subject and be aligned to state standards in the subject. The training must have been completed within the last three years. 10 In-Service Credits = 10 points, 40 Points Maximum	
College Level Coursework in the Subject	College level course(s) in the subject. Semester Hour = 10 points, 40 Points Maximum	
School, District, State or National Level Activities or Service Related to the Teaching of the Subject	Appropriate professional activities related to teaching the subject completed within the last three years, <u>including but not limited to:</u> <ul style="list-style-type: none"> • Subject content standards development, selection, or evaluation committee • Subject content curriculum development, selection, or evaluation committee • Presentation at a regional, state, or national conference, seminar, workshop, or training activity related to the subject • Department chair or team leader in the subject • Lead or mentor teacher for subject content area teachers • Supervision teacher for an intern in teaching the subject • Recipient of school, district, state, or national teacher of the year award • Officer of a regional, state or notational professional teachers of the (subject) organization • Contributor to the publication of an article, materials, or a chapter, section, or book on the teaching of the subject 10 Points Per Activity, 30 Points Maximum	
FOR FOREIGN LANGUAGES ONLY: Proficiency in the Written and Spoken Foreign Language	An evaluation of the teacher's proficiency and ability to speak and write the standard form of the foreign language. Must be documented by an individual having established expertise in the language. 40 Points Maximum	
	TOTAL POINTS:	

_____	_____	_____	_____
Teacher's Signature	Date	Principal's Signature	Date

Please attach documentation for each competency criteria selected and submit your completed packet to H.R. Department.