



**BUSINESS MANAGEMENT
AND ADMINISTRATION**

HUMAN RESOURCES MANAGEMENT PATHWAY

TOP CAREER CHOICES

Human Resources Managers

2012 Median Pay \$99,720 per year
Entry-Level Education Bachelor's degree
Work Experience in a Related Occupation
5+ years
Job Outlook 2012-22, 13% growth

ADDITIONAL CAREER CHOICES

Compensation and Benefits Manager
Employee Training Specialist
Human Resources Assistant
Human Resources Manager
Human Resources Specialist
Job Analysis Specialist
Training and Development Manager

Students will analyze the primary functions of human resources management which include recruitment, selection, training, development, compensation, and evaluation. The pathway is designed to equip students with operational knowledge of hiring, managing, and terminating employees. Throughout the third course, students will be introduced to the Human Resource Management role by following the life cycle of an employee from organizational entry to exit. Upon mastery of the standards in this pathway, students should be prepared to pass an End of Pathway assessment in this career area.

PATHWAY COURSES

- Introduction to Business and Technology
- Legal Environment of Business
- Human Resources Principles

RECOMMENDED COURSES

- Economics
- Entrepreneurship
- Human Resource Principles
- Intro to Business and Technology and Legal Environment of Business as Prerequisite

POST-SECONDARY DEGREES, DIPLOMAS, AND CERTIFICATES

- Business Management degree at most colleges and universities
- Associate degree
 - Bachelor's degree
 - Certificate program
 - Doctoral degree
 - Master's degree
 - Professional Certifications
 - GPHR (Global Professional in HR)
 - PRH (Professional in HR)
 - SPHR (Senior Professional in HR)
 - Professional Membership in Society for Human Resource Management encouraged

CAREER AND TECHNICAL STUDENT ORGANIZATIONS



- Alliance Academy for Innovation
- Denmark High School
- East Forsyth High School
- Forsyth Central High School
- Forsyth Virtual Academy
- Lambert High School
- North Forsyth High School
- South Forsyth High School
- West Forsyth High School



Source: GADOE Plans of Study

<http://www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE/Pages/Georgia-Career-Pathways-New-Rule.aspx>