

Kia C. Childs

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OBJECTIVE

To obtain a position in the field of education in which a strong dedication to the total development of children and a high degree of acquired teaching and leadership skills can be fully utilized.

ACADEMIC ACHIEVEMENT & CERTIFICATIONS

Level 1 Teacher Certification

August 2009

Practitioner Teacher Program; New Orleans, Louisiana
Certified in secondary English Language Arts.

Bachelor of Science

May 2008

Hampton University; Hampton, VA
Marketing Department, Cumulative GPA: 3.3

PROFESSIONAL EXPERIENCE

Dean of Students

July 2013-Present

Great Oaks Charter School, Manhattan, New York

- Aggressively establish high expectations in regards to discipline and behavior management throughout the school community
- Lead efforts in maintaining school-wide culture that balance high expectations and accountability with joy and academic rigor
- Create systems for ongoing monitoring of student discipline data
- Create systems for reinforcing positive behavior such as assemblies and school rituals
- Create systems for supporting students of concern and communicating with stakeholders about student behavior
- Meet regularly with students and parents to communicate discipline information
- Lead school-wide professional development and work collaboratively to coach teachers and tutors on classroom management and student discipline

Literacy and Social Studies Teacher

August 2012-June 2013

Southwest Leadership Academy Charter School, Philadelphia, Pennsylvania

- Design creative and engaging lessons aligned to Pennsylvania common core standards
- Set ambitious, yet feasible, goals to invest students in their personal academic growth
- Provide instruction with the ultimate goal of moving 100% of students to score proficient or higher on the PSSA.

Recruitment Manager

September 2011-June 2012

Mastery Charter Schools, Philadelphia, Pennsylvania

- Planned and coordinated recruitment events, including Networking Events and School Visits
- Managed operations for the recruitment process as well as relationships with school sites
- Conducted in-person interviews and evaluated prospective teachers strengths in the Mastery competencies and values
- Tracked and monitored progress toward hiring and diversity goals

Teaching for Results Secondary ELA Seminar Leader

July 2010-September 2011

Louisiana Practitioner Teacher Program, New Orleans, Louisiana

- Customized a tailored Secondary ELA curriculum for first-year teachers seeking alternate certification.

- Tracked participant's progress toward mastering the content, assessment, and instruction competencies.
- Built personal relationships with participants and delivering culturally relevant seminars to help participants make significant gains toward closing the achievement gap in their classrooms.

9th Grade English Language Arts Instructor/ Grade Level Chair

May 2010-September 2011

KIPP Renaissance High School, New Orleans, Louisiana

- Designed a culturally relevant and engaging English curriculum aligned to ACT college readiness standards
- Tracked student growth in reading and language using MAP data, formative, and summative assessments
- Built personal relationships with students outside of the classroom, fostering a mutual investment in their academic and personal development as they climb the mountain to college.

8th Grade English/Language Arts and Marketing Instructor

Lake Pontchartrain Elementary School, Laplace, Louisiana

August 2008- May 2010

- Designed creative and engaging lessons aligned to Louisiana standards
- Set ambitious, yet feasible, goals to invest students in their personal academic growth
- Provided instruction ultimately leading 100% pupils to score basic or above on the LEAP

8th Grade English/Language Arts Instructor

FirstLine Schools, Arthur Ashe Charter, New Orleans, Louisiana

June 2009- July 2009

- Assessed students reading levels and creating strategies for significant growth
- Used data to target areas of growth for individual students
- Provided instruction ultimately leading all students that failed previously to score basic or above on the LEAP

Secondary Mathematics Instructor

Teach For America Summer Institute, Phoenix, Arizona

Summer 2008

- Responsible for developing and implementing five-week summer school curriculum
- Attended six research based courses including: Instructional Planning and Delivery, Elementary Literacy, Classroom Management and Culture, Teaching As Leadership, and Learning Theory

COMMUNITY SERVICE

Chairperson of Delta GEMS (Growing and Empowering Myself Successfully)

June 2009-September 2011

Delta Sigma Theta Sorority, Inc., New Orleans Alumnae Chapter

Youth Counselor and Committee Member

Sixth Baptist Church, New Orleans

September 2009-September 2011