

GREENE COUNTY SCHOOL SYSTEM

To educate, inspire, challenge, and support students to become college and career ready.





VISION:

All Greene County schools will ensure effective teaching and learning thus enabling students to become college and career ready citizens able to compete in a global society and elevate student achievement into the top quartile of state school systems as measured by state standardized performance targets by 2023.

MISSION:

To educate, inspire, challenge, and support students to become college and career ready.

BELIEFS:

1. Every child can learn and deserves an advocate.
2. Everyone is worthy of being treated with dignity and respect.
3. In establishing high expectations that are measurable and establish accountability for achieving them.
4. Education is the primary responsibility of all staff and the student, with the family, and the community playing an essential role.
5. Every person is accountable and responsible for reaching his or her highest potential.
6. Hiring, evaluating, developing and retaining highly qualified staff in all positions is essential for student success.
7. Resources applied in an effective manner are essential for successful schools.
8. In effective collaboration to ensure, best practices are identified and adopted throughout the whole school system.
9. A safe and orderly learning environment is essential to teaching and learning.
10. Student and staff achievement should be celebrated while embracing continuous improvement.

STUDENT FIRST VALUES:

We place students first by:

- ✓ Expanding the academic potential and expectations for every student,
- ✓ Establishing a sense of accountability for our student's success and a skill-set that will promote effective transitions to becoming a productive adult.
- ✓ Providing the social necessities of love, acceptance, belonging, and recognition,
- ✓ Making the concerns of parents the concerns of the district,
- ✓ Exceeding expectations,
- ✓ Making innovation a priority, and
- ✓ Becoming fiscally effective insuring the maximum impact of community resources allocated for educating students.

BRAND PROMISE STATEMENT:

The focus of the Greene County School System is long-term, incremental, and sustainable academic achievement as demonstrated by the attainment of measurable goals. Because our focus is long-term in nature, it is flexible enough to accommodate programmatic shifts in the world of K-12 education.

Greene County School System Strategy Map Goal Areas & Performance Objectives



**Greene County School System
Strategic Improvement Plan
2018-2023**

Goal Area 1: Teaching and Learning

Performance Objective 1.1: Increase Student Mastery of the Curriculum

- Initiative 1.1.A: Student Engagement
- Initiative 1.1.B: Technology Integration

Performance Objective 1.2: Improve Rigor for All Students

- Initiative 1.2.A: Comprehensive Literacy Plan
- Initiative 1.2.B: Improving Mathematics Instruction
- Initiative 1.2.C: Critical Thinking

Performance Objective 1.3: Foster the Social and Emotional Growth of All Students

- Initiative 1.3.A: Implement Social and Emotional Learning Curriculum

Goal Area 2: Organizational and Operational Effectiveness

Performance Objective 2.1: Identify, Develop, and Retain High-Performing Faculty and Staff

- Initiative 2.1.A: Limit Turnover of Faculty and Staff
- Initiative 2.1.B: Develop a Succession Plan

Performance Objective 2.2: Implement Vertical Alignment to Maximize a Long-Term Facilities Plan

- Initiative 2.2.A: Combination of Services
- Initiative 2.2.B: Revise/Create a Five-Year Facility Plan

Performance Objective 2.3: Improve Operational and Financial Efficiency

- Initiative 2.3.A: Retain a Higher Fund Balance at the End of Each Fiscal Year
- Initiative 2.3.B: Improved Fiscal Ratings

Goal Area 3: Culture and Climate

Performance Objective 3.1: Develop and Build Mutual Trust, Confidence, and Partnership Between Community and School

- Initiative 3.1.A: Strengthen Relationships Between Families, Communities, and Schools

Performance Objective 3.2: Establish Student Self-Advocacy

- Initiative 3.2.A: Foster a Culture in Which Students Take Ownership of their Personal Learning

Performance Objective 3.3: Strengthen Parental Involvement and Communication

- Initiative 3.3.A: Increase Parent Access to and Use of Tools, Programs, and Services that Support Academic Success