

# **Worth County Board of Education**

## **Approved Salary Schedules**

**FY 2021**

**Worth County Schools Salary Schedule 2020-2021**

Years	Salary Step	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
0,1,2	E	\$35,217.00	\$36,154.00	\$35,217.00	\$37,092.00	\$39,308.00	\$42,206.00	\$44,754.00	\$47,303.00	\$50,163.00	\$52,176.00
	Local	\$1,071.00	\$1,102.00	\$1,071.00	\$1,134.00	\$1,247.00	\$1,304.00	\$1,389.00	\$1,474.00	\$1,569.00	\$1,636.00
	Total Salary	\$36,288.00	\$37,256.00	\$36,288.00	\$38,226.00	\$40,555.00	\$43,510.00	\$46,143.00	\$48,777.00	\$51,752.00	\$53,812.00
3	1	\$36,184.00	\$37,149.00	\$35,217.00	\$38,115.00	\$40,397.00	\$43,382.00	\$46,007.00	\$48,632.00	\$51,598.00	\$53,651.00
	Local	\$1,104.00	\$1,135.00	\$1,071.00	\$1,168.00	\$1,243.00	\$1,343.00	\$1,430.00	\$1,517.00	\$1,616.00	\$1,684.00
	Total Salary	\$37,288.00	\$38,284.00	\$36,288.00	\$39,283.00	\$41,640.00	\$44,725.00	\$47,437.00	\$50,149.00	\$53,214.00	\$55,335.00
4	2	\$37,180.00	\$38,173.00	\$35,217.00	\$39,168.00	\$41,519.00	\$44,593.00	\$47,297.00	\$50,001.00	\$53,056.00	\$55,171.00
	Local	\$1,136.00	\$1,170.00	\$1,071.00	\$1,203.00	\$1,281.00	\$1,383.00	\$1,473.00	\$1,563.00	\$1,664.00	\$1,747.00
	Total Salary	\$38,316.00	\$39,343.00	\$36,288.00	\$40,371.00	\$42,800.00	\$45,976.00	\$48,770.00	\$51,564.00	\$54,720.00	\$56,918.00
5	3	\$38,205.00	\$39,228.00	\$35,217.00	\$40,253.00	\$42,675.00	\$45,841.00	\$48,626.00	\$51,411.00	\$54,558.00	\$56,736.00
	Local	\$1,170.00	\$1,205.00	\$1,071.00	\$1,239.00	\$1,319.00	\$1,424.00	\$1,517.00	\$1,610.00	\$1,714.00	\$1,787.00
	Total Salary	\$39,375.00	\$40,433.00	\$36,288.00	\$41,492.00	\$43,994.00	\$47,265.00	\$50,143.00	\$53,021.00	\$56,272.00	\$58,523.00
6	4	\$39,261.00	\$40,315.00	\$35,217.00	\$41,743.00	\$44,262.00	\$47,555.00	\$50,451.00	\$53,347.00	\$56,620.00	\$58,885.00
	Local	\$1,206.00	\$1,241.00	\$1,071.00	\$1,288.00	\$1,372.00	\$1,481.00	\$1,578.00	\$1,674.00	\$1,783.00	\$1,858.00
	Total Salary	\$40,467.00	\$41,556.00	\$36,288.00	\$43,031.00	\$45,634.00	\$49,036.00	\$52,029.00	\$55,021.00	\$58,403.00	\$60,743.00
7	5	\$40,349.00	\$41,434.00	\$35,217.00	\$42,905.00	\$45,500.00	\$48,892.00	\$51,875.00	\$54,857.00	\$58,229.00	\$60,562.00
	Local	\$1,242.00	\$1,278.00	\$1,071.00	\$1,327.00	\$1,413.00	\$1,526.00	\$1,625.00	\$1,724.00	\$1,836.00	\$1,914.00
	Total Salary	\$41,591.00	\$42,712.00	\$36,288.00	\$44,232.00	\$46,913.00	\$50,418.00	\$53,500.00	\$56,581.00	\$60,055.00	\$62,476.00
8	6	\$41,469.00	\$42,587.00	\$35,217.00	\$44,701.00	\$47,413.00	\$50,957.00	\$54,074.00	\$57,191.00	\$60,714.00	\$63,152.00
	Local	\$1,279.00	\$1,316.00	\$1,071.00	\$1,387.00	\$1,477.00	\$1,595.00	\$1,698.00	\$1,802.00	\$1,919.00	\$2,000.00
	Total Salary	\$42,748.00	\$43,903.00	\$36,288.00	\$46,088.00	\$48,890.00	\$52,552.00	\$55,772.00	\$58,993.00	\$62,633.00	\$65,152.00
9,10	7	\$42,623.00	\$43,775.00	\$35,217.00	\$45,952.00	\$48,745.00	\$52,396.00	\$55,606.00	\$58,817.00	\$62,445.00	\$64,957.00
	Local	\$1,482.00	\$1,525.00	\$1,205.00	\$1,607.00	\$1,711.00	\$1,848.00	\$1,968.00	\$2,088.00	\$2,224.00	\$2,318.00
	Total Salary	\$44,105.00	\$45,300.00	\$36,422.00	\$47,559.00	\$50,456.00	\$54,244.00	\$57,574.00	\$60,905.00	\$64,689.00	\$67,275.00
11,12	L1	\$43,812.00	\$44,988.00	\$35,217.00	\$47,241.00	\$50,117.00	\$53,878.00	\$57,184.00	\$60,492.00	\$64,228.00	\$66,816.00
	Local	\$1,526.00	\$1,571.00	\$1,205.00	\$1,655.00	\$1,762.00	\$1,903.00	\$2,027.00	\$2,151.00	\$2,290.00	\$2,387.00
	Total Salary	\$45,338.00	\$46,559.00	\$36,422.00	\$48,896.00	\$51,879.00	\$55,781.00	\$59,211.00	\$62,643.00	\$66,518.00	\$69,203.00
13,14	L2	\$45,036.00	\$46,258.00	\$35,217.00	\$48,568.00	\$51,531.00	\$55,404.00	\$58,810.00	\$62,217.00	\$66,065.00	\$68,730.00
	Local	\$1,572.00	\$1,618.00	\$1,205.00	\$1,705.00	\$1,815.00	\$1,960.00	\$2,088.00	\$2,215.00	\$2,359.00	\$2,459.00
	Total Salary	\$46,608.00	\$47,876.00	\$36,422.00	\$50,273.00	\$53,346.00	\$57,364.00	\$60,898.00	\$64,432.00	\$68,424.00	\$71,189.00
15,16	L3	\$46,297.00	\$47,556.00	\$35,217.00	\$49,935.00	\$52,987.00	\$56,976.00	\$60,484.00	\$63,994.00	\$67,957.00	\$70,702.00
	Local	\$1,619.00	\$1,667.00	\$1,205.00	\$1,756.00	\$1,870.00	\$2,019.00	\$2,150.00	\$2,282.00	\$2,430.00	\$2,532.00
	Total Salary	\$47,916.00	\$49,223.00	\$36,422.00	\$51,691.00	\$54,857.00	\$58,995.00	\$62,634.00	\$66,276.00	\$70,387.00	\$73,234.00
17,18	L4	\$47,596.00	\$48,893.00	\$35,217.00	\$51,343.00	\$54,487.00	\$58,595.00	\$62,209.00	\$65,824.00	\$69,906.00	\$72,733.00
	Local	\$1,668.00	\$1,717.00	\$1,205.00	\$1,808.00	\$1,926.00	\$2,080.00	\$2,215.00	\$2,350.00	\$2,503.00	\$2,608.00
	Total Salary	\$49,264.00	\$50,610.00	\$36,422.00	\$53,151.00	\$56,413.00	\$60,675.00	\$64,424.00	\$68,174.00	\$72,409.00	\$75,341.00
19,20	L5	\$48,934.00	\$50,270.00	\$35,217.00	\$52,793.00	\$56,032.00	\$60,263.00	\$63,985.00	\$67,709.00	\$71,913.00	\$74,825.00
	Local	\$1,718.00	\$1,768.00	\$1,205.00	\$1,863.00	\$1,984.00	\$2,142.00	\$2,281.00	\$2,421.00	\$2,578.00	\$2,687.00
	Total Salary	\$50,652.00	\$52,038.00	\$36,422.00	\$54,656.00	\$58,016.00	\$62,405.00	\$66,266.00	\$70,130.00	\$74,491.00	\$77,512.00
21+	L6	\$50,312.00	\$51,688.00	\$35,217.00	\$54,287.00	\$57,623.00	\$61,981.00	\$65,815.00	\$69,650.00	\$73,980.00	\$76,980.00
	Local	\$1,718.00	\$1,768.00	\$1,205.00	\$1,863.00	\$1,984.00	\$2,142.00	\$2,281.00	\$2,421.00	\$2,578.00	\$2,687.00
	Total Salary	\$52,030.00	\$53,456.00	\$36,422.00	\$56,150.00	\$59,607.00	\$64,123.00	\$68,096.00	\$72,071.00	\$76,558.00	\$79,667.00

Worth County Board of Education  
 Schedule 1  
 Certified Administrative Supplements  
 FY 2021

Level	Assistant Principals	Principals	Directors	K-12 Curriculum Director	Testing Director	Student Support Coordinator	Assistant Superintendent
K-5	\$5,000	\$8,000					
6-8	\$5,000	\$8,000					
9-12	\$5,000	20% of State Base					
System-wide			\$5,000	\$5,000	\$1,500	\$3,000	\$8,000

1. Minimum professional pay status based on number of years experience
2. Supplements are not applicable for Noncertified Directors

Approved 6/18/2020

Worth County Board of Education  
 Schedule 2  
 Certified Supplements  
 FY 2021

<b>Counselors</b>		<b>Music</b>	
K - 5	\$1,000	Teachers	\$500
6 - 8	\$1,500	MS Band	\$4,000
9 - 12	\$2,000	MS Choral	\$500
		HS Band	\$5,000
<b>Gifted Lead Teachers</b>	\$500	HS Band Assistant	\$1,500
		HS Choral/Literary	\$800
<b>Media Specialists</b>	\$1,200	<b>Special Education</b>	
<b>School Improvement Specialists</b>	\$500	Special Ed Lead Teachers	\$500
<b>Department Heads (WCHS)</b>	\$500	Speech Pathologists	\$500
		School Psychologists	\$1,000
<b>Parent Engagement Coordinator</b>	\$5,000	Compliance Monitor	\$1,500
*paid with Title I Funds		<b>Social Worker -Systemwide</b>	\$2,000
		<b>National Board Teacher Cert.</b>	% per State base
<b>School Leavekeeper</b>	\$1,000	(If funding is provided by state)	
<b>CTAE</b>		<b>Recognition</b>	
Construction	\$1,000	System Teacher of the Year**	\$100
Broadcast	\$1,000	Star Teacher**	\$100
Youth Apprentice*	\$2,000		
<b>Extracurricular</b>			
Literary Assistant	\$200		
HS Yearbook	\$800		
One Act Play	\$800		
ROTC Colorguard	\$1,200		
ROTC Drill Team	\$1,200		
Raiders	\$1,000		
Rifle	\$1,500		
ROTC MIP	As determined by US Dept of Army		

\* If provided by Grant Award(s)

\*\* per year as long as employed with WCS

Approved 6/18/2020

Worth County Board of Education  
SCHEDULE 3  
Noncertified Personnel  
FY 2021

**ART AND COMPUTER FACILITATORS**

Salary - One-half T-4 Certification, Entry Level (for 185 days @ 7.5 hours/day)

**SUBSTITUTES**

- A. Certified - \$70.00/ 8 hour day and 35.00/ 4 hour day  
Long-term \$150.00/8 hour day and \$75.00/ 4 hour day
- B. Noncertified - \$60.00/8 hour day and \$30.00/4 hour day  
Long-term - \$65.00/8 hour day and \$32.50/4 hour day

**HOSPITAL/HOMEBOUND**

**\$30/hour**

**BUS DRIVERS:**

- A. Substitute Pay - \$60 per day or \$30 per route
- B. Early Childhood Route from WCES to WCHS \$15/day
- C. Oak Tree Special Ed Route \$3,693 (grandfathered employees only)

**SUBSTITUTE BUS RIDERS:**

- A. Substitute Pay - \$30 per day or \$15 per route

**Bus Drivers' Attendance Awards:**

**100% Attendance for Semester**

**\$250.00 per semester\***

\*Requires perfect attendance from first day of semester through last day of semester. Award will be paid in the next month following the final month of the semester.

Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 4  
 Maintenance

Step	Level 1	Level 2	Asst. Director
	MTb	MTc	MTAD
1	10.51	11.29	13.40
2	11.56	12.61	14.71
3	12.03	12.87	14.97
4	12.19	13.13	15.23
5	12.40	13.40	15.50
6	12.55	13.66	15.76
7	12.82	13.92	16.02
8	13.08	14.18	16.28
9	13.34	14.45	16.55
10	13.61	14.71	16.81
11	13.87	14.97	17.07
12	14.13	15.23	17.33
13	14.39	15.50	17.60
14	14.66	15.76	17.86
15	14.92	16.02	18.12
16	15.18	16.28	18.39
17	15.44	16.55	18.65
18	15.71	16.81	18.91
19	15.97	17.33	19.44
20	16.23	17.86	19.96
21	16.42	18.14	20.25

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Professional certification or licensure is required for Level 2.
5. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
6. This schedule replaces all others.
7. Current board employees and applicants with prior school system experience will be placed on level based on evaluation of work experience.

Approved 6/18/2020

**Worth County Board of Education**  
**SCHEDULE 5**  
**Mechanics**

**240-Day Contract**  
**ORIGINAL SCALE APPROVED IN FY 2019**

<b>Step (YRS EXP)</b>	<b>General HRLY RATE</b>	<b>Annual</b>	<b>ASE HRLY RATE</b>	<b>ASE Certifications</b>
0-2	\$17.17	\$32,966.40	\$19.19	\$36,844.80
3-4	\$17.51	\$33,625.73	\$19.57	\$37,581.70
5-6	\$17.86	\$34,298.24	\$19.97	\$38,333.33
7-8	\$18.22	\$34,984.21	\$20.36	\$39,100.00
9-10	\$18.59	\$35,683.89	\$20.77	\$39,882.00
11-12	\$18.96	\$36,397.57	\$21.19	\$40,679.64
13-14	\$19.34	\$37,125.52	\$21.61	\$41,493.23
15-16	\$19.72	\$37,868.03	\$22.04	\$42,323.09
17-18	\$20.12	\$38,625.39	\$22.48	\$43,169.56
19-20	\$20.52	\$39,397.90	\$22.93	\$44,032.95
21-22	\$20.93	\$40,185.86	\$23.39	\$44,913.61
23-24	\$21.35	\$40,989.57	\$23.86	\$45,811.88
25-26	\$21.78	\$41,809.37	\$24.34	\$46,728.12
27-28	\$22.21	\$42,645.55	\$24.82	\$47,662.68
29-30+	\$22.66	\$43,498.46	\$25.32	\$48,615.93

**ANNUAL SUPPLEMENTS**

# ASE School Bus Certifications (S)	1	\$500.00
	2	\$1,000.00
	3	\$1,500.00
	4	\$2,000.00
	5	\$2,500.00
<i>ASE Master Mechanic</i>	6	\$5,000.00
<i>Lead Mechanic</i>		\$2,000.00

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3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
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6. Current board employees and applicants with prior school system experience will be placed on level based on evaluation of work experience.

Worth County Board of Education  
 SCHEDULE 5 -GRANDFATHERED  
 Mechanics

	Level 1	Level 2	Ast. Trans Dir
Step	MEa	MEb	AT
1	11.95	18.69	18.69
2	12.26	18.79	19.02
3	12.50	18.89	19.36
4	12.97	18.99	19.70
5	13.06	19.09	20.03
6	13.21	19.20	20.37
7	13.36	19.30	20.71
8	13.52	19.40	21.04
9	13.67	19.50	21.38
10	13.82	19.66	21.72
11	13.92	20.03	22.05
12	14.03	20.41	22.39
13	14.18	20.79	22.73
14	14.28	21.17	23.06
15	14.48	21.65	23.44
16	14.64	22.03	23.78
17	14.79	22.41	24.11
18	14.94	22.79	24.45
19	15.05	23.16	24.79
20	15.10	23.54	25.12
21	15.30	23.90	25.50

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
5. This schedule replaces all others.
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Approved 7/16/20



Worth County Board of Education  
SCHEDULE 6  
Receptionist/Paraprofessional/Bus Monitor/  
Attendance Clerk/Media Clerk

Step	RPB
1	8.75
2	9.02
3	9.29
4	9.83
5	10.11
6	10.39
7	10.66
8	10.94
9	11.21
10	11.49
11	11.76
12	12.04
13	12.58
14	12.86
15	13.13
16	13.41
17	13.68
18	13.96
19	14.30
20	14.58
21	14.85

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
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4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
5. This schedule replaces all others.
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Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 7  
 Bookkeepers

Step	Bookkeeper	Bookkeeper
	(PS, ES, MS, or Nutrition)	(System or HS)
	BK	BKAP
1	12.08	13.66
2	12.34	13.92
3	12.61	14.18
4	13.13	14.71
5	13.34	14.92
6	13.55	15.13
7	13.76	15.34
8	13.97	15.55
9	14.18	15.76
10	14.39	15.97
11	14.60	16.18
12	14.81	16.39
13	15.02	16.60
14	15.23	16.81
15	15.44	17.02
16	15.65	17.23
17	15.86	17.44
18	16.07	17.65
19	16.28	17.86
20	16.49	18.07
21	16.70	18.39

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4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
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Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 8  
 HR/Payroll Support Staff

Specialists	
Step	BN
1	13.92
2	14.19
3	14.47
4	14.74
5	15.01
6	15.29
7	15.56
8	15.83
9	16.11
10	16.28
11	16.44
12	16.55
13	16.65
14	16.81
15	17.02
16	17.18
17	17.33
18	17.49
19	17.60
20	17.72
21	17.86

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
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Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 9  
 Registrars

Step	Registrar	Dist. Reg
	R	RD
1	8.93	13.66
2	9.26	14.18
3	9.78	14.97
4	10.57	15.23
5	10.83	15.55
6	11.15	16.91
7	11.46	17.19
8	11.74	17.46
9	12.01	17.73
10	12.28	20.11
11	12.55	20.38
12	12.83	20.65
13	13.10	20.93
14	13.37	21.20
15	13.65	22.52
16	13.92	22.80
17	14.19	24.12
18	14.47	24.39
19	14.74	25.72
20	15.01	27.04
21	15.29	27.37

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
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4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
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Approved 6/18/2020

Worth County Board of Education  
SCHEDULE 10

District Office Receptionist/Secretaries/Parent Engagement Coordinators

Step	Sec/Cler SC
1	9.19
2	9.46
3	9.72
4	9.98
5	10.24
6	10.51
7	10.82
8	11.29
9	11.56
10	11.87
11	12.19
12	12.40
13	12.87
14	13.13
15	13.66
16	14.18
17	14.60
18	14.97
19	15.23
20	15.76
21	16.28

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
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3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
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Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 11  
 School Nutrition Program

Step	Wkr SNW	Assist. Manager SNAM	Manager SNM
1	7.96	9.46	11.29
2	8.17	9.67	11.50
3	8.38	9.88	11.71
4	8.59	10.09	11.92
5	8.80	10.30	12.13
6	9.02	10.51	12.34
7	9.23	10.72	12.55
8	9.44	10.93	12.76
9	9.65	11.14	12.97
10	9.87	11.35	13.19
11	10.08	11.56	13.40
12	10.29	11.77	13.61
13	10.50	11.98	13.82
14	10.71	12.19	14.03
15	10.93	12.40	14.24
16	11.14	12.61	14.45
17	11.35	12.82	14.66
18	11.56	13.03	14.87
19	11.77	13.24	15.08
20	11.99	13.45	15.29
21	12.20	13.66	15.50

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
5. This schedule replaces all others.
6. Current board employees and applicants with prior school system experience will be placed on level based on evaluation of work experience.

Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 12  
 Technology Personnel

Step	Tech Specialist TS
1	16.59
2	16.79
3	16.99
4	17.19
5	17.39
6	17.58
7	17.78
8	17.98
9	18.18
10	18.37
11	18.57
12	18.77
13	18.97
14	19.16
15	19.36
16	19.56
17	19.76
18	19.95
19	20.08
20	20.44
21	20.81

Entry Level is defined as general technology repair, installation, and facilitation and will be used for probationary period for all technology positions under Technology Director  
 Technology Specialist has demonstrated proficiency in technology repair, installation, and facilitation at the school level.

Projects Manager will lead the implementation of new software programs across the district.

Network Administrator supervises network operations and provides support at the district level.

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
5. This schedule replaces all others.
6. Current board employees and applicants with prior school system experience will be placed on level based on evaluation of work experience.

Worth County Board of Education  
 SCHEDULE 13  
 Bus Drivers

Step	Effective Date	Annual Salary	Attendance Bonus (100% Route Completion) Paid in \$250 increments (Jan & June)
	September 1, 2019 Bus		
1	19.54	\$ 10,610.85	\$500
2	19.73	\$ 10,713.54	\$500
3	19.93	\$ 10,821.93	\$500
4	20.12	\$ 10,924.61	\$500
5	20.32	\$ 11,033.00	\$500
6	20.51	\$ 11,135.69	\$500
7	20.71	\$ 11,244.08	\$500
8	20.90	\$ 11,346.76	\$500
9	21.10	\$ 11,455.15	\$500
10	21.29	\$ 11,557.84	\$500
11	21.92	\$ 11,902.56	\$500
12	21.92	\$ 11,902.56	\$500
13	22.58	\$ 12,260.94	\$500
14	22.58	\$ 12,260.94	\$500
15	23.26	\$ 12,630.18	\$500
16	23.26	\$ 12,630.18	\$500
17	23.95	\$ 13,004.85	\$500
18	23.95	\$ 13,004.85	\$500
19	24.67	\$ 13,395.81	\$500
20	24.67	\$ 13,395.81	\$500
21	25.41	\$ 13,797.63	\$500
22	25.41	\$ 13,797.63	\$500
23	26.17	\$ 14,210.31	\$500
24	26.17	\$ 14,210.31	\$500
25	26.96	\$ 14,639.28	\$500

Based on 3 hours a day, 181 days a year.

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. Verified prior job-related experience and/or college/vocational school may be considered for step placement on salary schedule. Official transcripts or other appropriate documentation are required for college/vocational verification.
5. This schedule replaces all others.
6. Current board employees and applicants with prior school system experience will be placed on level based on evaluation of work experience.

Note: Employees hired prior to FY04 receive an accumulated local supplement based on local salary increase exceeding mandated state increase. This supplement will cease upon employee's retirement, resignation, or termination of employment.

Original approved September 20, 2019

Approved 6/18/2020



Worth County Board of Education  
 SCHEDULE 14  
 Classified Directors

Finance Director

240 Day Calendar

\$2000 Annual Supplement for Classified Directors

	HS Diploma	A.A. Degree	4-YR Degree	Master's +	CPA
1	\$49,389.00	\$54,327.90	\$73,453.26	\$73,982.50	\$75,032.90
2	\$49,389.00	\$54,327.90	\$73,453.26	\$73,982.50	\$75,032.90
3	\$49,389.00	\$54,327.90	\$73,453.26	\$73,982.50	\$75,032.90
4	\$49,882.89	\$54,871.18	\$74,187.79	\$74,722.33	\$75,783.23
5	\$50,381.72	\$55,419.89	\$74,929.67	\$75,469.55	\$77,109.44
6	\$50,885.54	\$55,974.09	\$75,678.97	\$76,224.24	\$78,458.85
7	\$51,394.39	\$56,533.83	\$76,435.76	\$76,986.49	\$79,831.88
8	\$51,908.34	\$57,099.17	\$77,200.11	\$77,756.35	\$81,228.94
9-10	\$52,427.42	\$57,670.16	\$77,972.12	\$78,533.91	\$82,650.44
	\$52,427.42	\$57,670.16	\$77,972.12	\$78,533.91	\$82,650.44
11-12	\$53,213.83	\$58,535.21	\$79,141.70	\$79,711.92	\$84,096.83
	\$53,213.83	\$58,535.21	\$79,141.70	\$79,711.92	\$84,096.83
13-14	\$54,012.04	\$59,413.24	\$80,328.82	\$80,907.60	\$85,568.52
	\$54,012.04	\$59,413.24	\$80,328.82	\$80,907.60	\$85,568.52
15-16	\$54,822.22	\$60,304.44	\$81,533.76	\$82,121.22	\$87,065.97
	\$54,822.22	\$60,304.44	\$81,533.76	\$82,121.22	\$87,065.97
17-18	\$55,644.55	\$61,209.01	\$82,756.76	\$83,353.03	\$88,589.63
	\$55,644.55	\$61,209.01	\$82,756.76	\$83,353.03	\$88,589.63
19-20	\$56,479.22	\$62,127.14	\$83,998.11	\$84,603.33	\$90,139.94
	\$56,479.22	\$62,127.14	\$83,998.11	\$84,603.33	\$90,139.94
21+	\$59,303.18	\$65,233.50	\$88,198.02	\$88,833.50	\$94,646.94

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.

Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 15  
 Classified Directors

Technology Director

240 Day Calendar

\$2000 Annual Supplement for Classified Directors

	HS Diploma	A.A. Degree	4-YR Degree	Master's +
1	\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
2	\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
3	\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
4	\$42,334.15	\$46,567.57	\$55,881.08	\$64,263.24
5	\$42,757.49	\$47,033.24	\$56,439.89	\$64,905.87
6	\$43,185.07	\$47,503.57	\$57,004.29	\$65,554.93
7	\$43,616.92	\$47,978.61	\$57,574.33	\$66,210.48
8	\$44,053.09	\$48,458.39	\$58,150.07	\$66,872.58
9-10	\$44,493.62	\$48,942.98	\$58,731.57	\$67,541.31
	\$44,493.62	\$48,942.98	\$58,731.57	\$67,541.31
11-12	\$45,161.02	\$49,677.12	\$59,612.55	\$68,554.43
	\$45,161.02	\$49,677.12	\$59,612.55	\$68,554.43
13-14	\$45,838.44	\$50,422.28	\$60,506.74	\$69,582.75
	\$45,838.44	\$50,422.28	\$60,506.74	\$69,582.75
15-16	\$46,526.01	\$51,178.61	\$61,414.34	\$70,626.49
	\$46,526.01	\$51,178.61	\$61,414.34	\$70,626.49
17-18	\$47,223.90	\$51,946.29	\$62,335.55	\$71,685.89
	\$47,223.90	\$51,946.29	\$62,335.55	\$71,685.89
19-20	\$47,932.26	\$52,725.49	\$63,270.59	\$72,761.17
	\$47,932.26	\$52,725.49	\$63,270.59	\$72,761.17
21+	\$49,370.23	\$54,307.25	\$65,168.70	\$74,944.01

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.

Approved 6/18/2020

Worth County Board of Education  
 SCHEDULE 16  
 Classified Directors

**Maintenance Director**

240 Day Calendar

\$2000 Annual Supplement for Classified Directors

		<b>HS Diploma</b>	<b>A.A. Degree</b>	<b>4-YR Degree</b>	<b>Master's +</b>
1		\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
2		\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
3		\$41,915.00	\$46,106.50	\$55,327.80	\$63,626.97
4		\$42,334.15	\$46,567.57	\$55,881.08	\$64,263.24
5		\$42,757.49	\$47,033.24	\$56,439.89	\$64,905.87
6		\$43,185.07	\$47,503.57	\$57,004.29	\$65,554.93
7		\$43,616.92	\$47,978.61	\$57,574.33	\$66,210.48
8		\$44,053.09	\$48,458.39	\$58,150.07	\$66,872.58
9-10		\$44,493.62	\$48,942.98	\$58,731.57	\$67,541.31
		\$44,493.62	\$48,942.98	\$58,731.57	\$67,541.31
11-12		\$45,161.02	\$49,677.12	\$59,612.55	\$68,554.43
		\$45,161.02	\$49,677.12	\$59,612.55	\$68,554.43
13-14		\$45,838.44	\$50,422.28	\$60,506.74	\$69,582.75
		\$45,838.44	\$50,422.28	\$60,506.74	\$69,582.75
15-16		\$46,526.01	\$51,178.61	\$61,414.34	\$70,626.49
		\$46,526.01	\$51,178.61	\$61,414.34	\$70,626.49
17-18		\$47,223.90	\$51,946.29	\$62,335.55	\$71,685.89
		\$47,223.90	\$51,946.29	\$62,335.55	\$71,685.89
19-20		\$47,932.26	\$52,725.49	\$63,270.59	\$72,761.17
		\$47,932.26	\$52,725.49	\$63,270.59	\$72,761.17
21+		\$49,370.23	\$54,307.25	\$65,168.70	\$74,944.01

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.

Approved 6/18/2020

Worth County Board of Education  
SCHEDULE 16 B  
Maintenance Director

Recommendation to eliminate this scale in lieu of new proposed salary scales for classified directors.  
Approved 6/21/18 WCSS BOE

Directors on payroll as of 6/21/2018 are grandfathered into the scale they were initially hired on.

Beginning salaries are negotiated with Superintendent and approved by the Board with annual increases as per the following schedule:

	% Increase
1	Negotiated Salary
2	1.5
3	1.5
4	1.5
5	2.0
6	1.5
7	1.5
8	1.5
9	1.5
10	2.0
11	1.5
12	1.5
13	1.5
14	1.5
15	2.0
16	1.5
17	1.5
18	1.5
19	1.5
20	2.0
21	1.5

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.



Worth County Board of Education  
 SCHEDULE 18  
 Classified Directors  
 Director of School Nutrition

\$2,000 Annual Supplement for Classified Directors

Years Experience	Hourly Rate	Base Salary w/o Advance Degrees	Hourly Rate	AA Degree	Hourly Rate	4-Yr. College Degree
0-2	\$27.49	\$50,585.65	\$29.07	\$53,484.75	\$30.64	\$56,383.86
3-4	\$28.32	\$52,103.22	\$29.94	\$55,089.29	\$31.56	\$58,075.37
5-6	\$29.17	\$53,666.31	\$30.84	\$56,741.97	\$32.51	\$59,817.63
7-8	\$30.04	\$55,276.30	\$31.76	\$58,444.23	\$33.48	\$61,612.16
9-10	\$30.94	\$56,934.59	\$32.72	\$60,197.56	\$34.49	\$63,460.53
11-12	\$31.87	\$58,642.63	\$33.70	\$62,003.49	\$35.52	\$65,364.34
13-14	\$32.83	\$60,401.91	\$34.71	\$63,863.59	\$36.59	\$67,325.27
15-16	\$33.81	\$62,213.97	\$35.75	\$65,779.50	\$37.69	\$69,345.03
17-18	\$34.83	\$64,080.39	\$36.82	\$67,752.88	\$38.82	\$71,425.38
19-20	\$35.87	\$66,002.80	\$37.93	\$69,785.47	\$39.98	\$73,568.14
21-22	\$36.95	\$67,982.88	\$39.06	\$71,879.03	\$41.18	\$75,775.19
23-24	\$38.06	\$70,022.37	\$40.24	\$74,035.41	\$42.42	\$78,048.44
25-26	\$39.20	\$72,123.04	\$41.44	\$76,256.47	\$43.69	\$80,389.90
27-28	\$40.37	\$74,286.73	\$42.69	\$78,544.16	\$45.00	\$82,801.59
29-30	\$41.58	\$76,515.33	\$43.97	\$80,900.49	\$46.35	\$85,285.64

**Payscale FY20**

**230-Day Contract w/Summer Feeding Program**  
**Summer Feeding Program: Hourly rate up to \$6,000**

Original scale approved March 21, 2019

Approved 6/18/2020

Worth County Board of Education  
SCHEDULE 19

**Administrative Assistant to the Superintendent**

240 Day Calendar

Years Experience	District Office Administrative Assistant III 12-Month (Superintendent Admin. Asst.)	AA Degree	4-Yr. College Degree
0-2	\$28,000.00	\$29,000.00	\$31,050.00
3-4	\$28,840.00	\$29,840.00	\$31,050.00
5-6	\$29,705.20	\$30,705.20	\$32,550.00
7-8	\$30,596.36	\$31,596.36	\$34,050.00
9-10	\$31,514.25	\$32,514.25	\$35,550.00
11-12	\$32,459.67	\$33,709.67	\$37,550.00
13-14	\$33,433.46	\$34,683.46	\$39,550.00
15-16	\$34,436.47	\$35,686.47	\$41,550.00
17-18	\$35,469.56	\$36,719.56	\$43,550.00
19-20	\$36,533.65	\$37,783.65	\$45,550.00
21-22	\$37,629.66	\$39,129.66	\$47,800.00
23-24	\$38,758.55	\$40,258.55	\$50,050.00
25-26	\$39,921.30	\$41,921.30	\$52,300.00
27-28	\$41,118.94	\$43,118.94	\$54,800.00
29-30	\$42,352.51	\$44,352.51	\$57,300.00

Approved 6/18/2020

Worth County Board of Education  
SCHEDULE 20

**Finance Compliance Officer**

230 Day Calendar

YRS Exper.	Hourly Rate	A.A. Degree Finance, Accounting	Hourly Rate	4-YR Degree Accounting, Finance	Hourly Rate	4-YR Degree Accounting, Finance + CPA
0-2	\$19.70	\$36,238.80	\$20.20	\$37,168.00	\$21.21	\$39,026.40
3-4	\$20.29	\$37,325.96	\$20.81	\$38,283.04	\$21.85	\$40,197.19
5-6	\$20.89	\$38,445.74	\$21.43	\$39,431.53	\$22.50	\$41,403.11
7-8	\$21.52	\$39,599.12	\$22.07	\$40,614.48	\$23.18	\$42,645.20
9-10	\$22.17	\$40,787.09	\$22.74	\$41,832.91	\$23.87	\$43,924.56
11-12	\$22.83	\$42,010.70	\$23.42	\$43,087.90	\$24.59	\$45,242.29
13-14	\$23.52	\$43,271.02	\$24.12	\$44,380.54	\$25.33	\$46,599.56
15-16	\$24.22	\$44,569.15	\$24.84	\$45,711.95	\$26.09	\$47,997.55
17-18	\$24.95	\$45,906.23	\$25.59	\$47,083.31	\$26.87	\$49,437.48
19-20	\$25.70	\$47,283.41	\$26.36	\$48,495.81	\$27.67	\$50,920.60
21-22	\$26.47	\$48,701.92	\$27.15	\$49,950.68	\$28.50	\$52,448.22
23-24	\$27.26	\$50,162.97	\$27.96	\$51,449.20	\$29.36	\$54,021.66
25-26	\$28.08	\$51,667.86	\$28.80	\$52,992.68	\$30.24	\$55,642.31
27-28	\$28.92	\$53,217.90	\$29.66	\$54,582.46	\$31.15	\$57,311.58
29-30	\$29.79	\$54,814.44	\$30.55	\$56,219.93	\$32.08	\$59,030.93

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.

Original scale approved December 20, 2018

Approved 6/18/2020



**Worth County Board of Education**  
**SCHEDULE 21**  
**Classified**

**Assistant Transportation Director**

**230 Day Calendar**

<b>YRS Exper.</b>	<b>Hourly Rate</b>	<b>HS Diploma</b>	<b>Hourly Rate</b>	<b>A.A. Degree</b>	<b>Hourly Rate</b>	<b>4-YR Degree</b>
0-2	\$19.19	\$35,309.60	\$19.70	\$36,238.80	\$20.20	\$37,168.00
3-4	\$19.77	\$36,368.89	\$20.29	\$37,325.96	\$20.81	\$38,283.04
5-6	\$20.36	\$37,459.95	\$20.89	\$38,445.74	\$21.43	\$39,431.53
7-8	\$20.97	\$38,583.75	\$21.52	\$39,599.12	\$22.07	\$40,614.48
9-10	\$21.60	\$39,741.27	\$22.17	\$40,787.09	\$22.74	\$41,832.91
11-12	\$22.25	\$40,933.50	\$22.83	\$42,010.70	\$23.42	\$43,087.90
13-14	\$22.91	\$42,161.51	\$23.52	\$43,271.02	\$24.12	\$44,380.54
15-16	\$23.60	\$43,426.35	\$24.22	\$44,569.15	\$24.84	\$45,711.95
17-18	\$24.31	\$44,729.14	\$24.95	\$45,906.23	\$25.59	\$47,083.31
19-20	\$25.04	\$46,071.02	\$25.70	\$47,283.41	\$26.36	\$48,495.81
21-22	\$25.79	\$47,453.15	\$26.47	\$48,701.92	\$27.15	\$49,950.68
23-24	\$26.56	\$48,876.74	\$27.26	\$50,162.97	\$27.96	\$51,449.20
25-26	\$27.36	\$50,343.05	\$28.08	\$51,667.86	\$28.80	\$52,992.68
27-28	\$28.18	\$51,853.34	\$28.92	\$53,217.90	\$29.66	\$54,582.46
29-30	\$29.03	\$53,408.94	\$29.79	\$54,814.44	\$30.55	\$56,219.93

1. Employee must complete 120 days full-time work and achieve a "Proficient" score on annual evaluation in order to advance 1 step.
2. Salary is paid over 12 months
3. Health Insurance/Personal & Sick Leave/Retirement Plan/No Paid Holidays
4. This schedule replaces all others.

Original scale approved Nov. 15, 2018

Approved 6/18/2020

**Occupational/Physical Therapist Salary Scale**  
**SCHEDULE 22**

Years Experience	Bachelor's Degree		Master's Degree		Specialist Degree		Doctorate Degree			
	OT Assistant Hourly	OT Assistant Annual	OT Hourly	OT Annual	OT Hourly	OT Annual	OT Hourly	OT Annual		
0 - 2	\$13.16	\$20,003.66	\$23.79	\$36,153.96	\$25.26	\$38,395.35	\$27.02	\$41,066.60	\$29.51	\$44,858.54
3 - 4	\$13.36	\$20,303.71	\$24.14	\$36,696.27	\$25.64	\$38,971.28	\$27.42	\$41,682.60	\$29.95	\$45,531.42
5 - 6	\$13.56	\$20,608.27	\$24.50	\$37,246.71	\$26.02	\$39,555.85	\$27.83	\$42,307.84	\$30.40	\$46,214.39
7 - 8	\$13.76	\$20,917.39	\$24.87	\$37,805.41	\$26.41	\$40,149.19	\$28.25	\$42,942.46	\$30.86	\$46,907.61
9 - 10	\$13.97	\$21,231.15	\$25.25	\$38,372.50	\$26.81	\$40,751.43	\$28.68	\$43,586.59	\$31.32	\$47,611.22
11 - 12	\$14.25	\$21,655.77	\$25.75	\$39,139.95	\$27.35	\$41,566.46	\$29.25	\$44,458.32	\$31.95	\$48,563.45
13 - 14	\$14.53	\$22,088.89	\$26.26	\$39,922.74	\$27.89	\$42,397.78	\$29.83	\$45,347.49	\$32.59	\$49,534.72
15 - 16	\$14.82	\$22,530.67	\$26.79	\$40,721.20	\$28.45	\$43,245.74	\$30.43	\$46,254.44	\$33.24	\$50,525.41
17 - 18	\$15.12	\$22,981.28	\$27.33	\$41,535.62	\$29.02	\$44,110.66	\$31.04	\$47,179.53	\$33.91	\$51,535.92
19 - 20	\$15.42	\$23,440.91	\$27.87	\$42,366.34	\$29.60	\$44,992.87	\$31.66	\$48,123.12	\$34.58	\$52,566.64
21 - 22	\$15.88	\$24,144.13	\$28.71	\$43,637.33	\$30.49	\$46,342.65	\$32.61	\$49,566.81	\$35.62	\$54,143.64
23 - 24	\$16.36	\$24,868.46	\$29.57	\$44,946.45	\$31.40	\$47,732.93	\$33.59	\$51,053.82	\$36.69	\$55,767.95
25 - 26	\$16.85	\$25,614.51	\$30.46	\$46,294.84	\$32.35	\$49,164.92	\$34.60	\$52,585.43	\$37.79	\$57,440.98
27 - 28	\$17.36	\$26,382.95	\$31.37	\$47,683.68	\$33.32	\$50,639.87	\$35.63	\$54,163.00	\$38.92	\$59,164.21
29 +	\$17.88	\$27,174.44	\$32.31	\$49,114.19	\$34.32	\$52,159.07	\$36.70	\$55,787.89	\$40.09	\$60,939.14

\* 190-day calendar

\* Must work a minimum of 120 days and receive a satisfactory annual evaluation to be eligible for a step increase.

\* OTs in positions with WCSD at the time of this salary schedule adoption are grandfathered in at their current salary rates

Adopted May 16, 2019

Approved 6/18/2020

## Nurse's Salary Schedule

Schedule 23



Years Experience	LPN	LPN Annual	RN	RN Annual Associates	RN	RN Annual BSN	RN	RN Annual Masters
0 - 2	\$16.00	\$24,320.00	\$21.05	\$31,996.00	\$22.00	\$33,440.00	\$24.00	\$36,480.00
3 - 4	\$16.24	\$24,684.80	\$21.37	\$32,475.94	\$22.33	\$33,941.60	\$24.36	\$37,027.20
5 - 6	\$16.48	\$25,055.07	\$21.69	\$32,963.08	\$22.66	\$34,450.72	\$24.73	\$37,582.61
7 - 8	\$16.73	\$25,430.90	\$22.01	\$33,457.53	\$23.00	\$34,967.48	\$25.10	\$38,146.35
9 - 10	\$16.98	\$25,812.36	\$22.34	\$33,959.39	\$23.35	\$35,492.00	\$25.47	\$38,718.54
11 - 12	\$17.32	\$26,328.61	\$22.79	\$34,638.58	\$23.82	\$36,201.84	\$25.98	\$39,492.91
13 - 14	\$17.67	\$26,855.18	\$23.24	\$35,331.35	\$24.29	\$36,925.87	\$26.50	\$40,282.77
15 - 16	\$18.02	\$27,392.28	\$23.71	\$36,037.97	\$24.78	\$37,664.39	\$27.03	\$41,088.43
17 - 18	\$18.38	\$27,940.13	\$24.18	\$36,758.73	\$25.27	\$38,417.68	\$27.57	\$41,910.20
19 - 20	\$18.75	\$28,498.93	\$24.67	\$37,493.91	\$25.78	\$39,186.03	\$28.12	\$42,748.40
21 - 22	\$19.31	\$29,353.90	\$25.41	\$38,618.73	\$26.55	\$40,361.61	\$28.97	\$44,030.85
23 - 24	\$19.89	\$30,234.52	\$26.17	\$39,777.29	\$27.35	\$41,572.46	\$29.84	\$45,351.78
25 - 26	\$20.49	\$31,141.55	\$26.95	\$40,970.61	\$28.17	\$42,819.64	\$30.73	\$46,712.33
27 - 28	\$21.10	\$32,075.80	\$27.76	\$42,199.72	\$29.02	\$44,104.23	\$31.65	\$48,113.70
29 +	\$21.74	\$33,038.07	\$28.60	\$43,465.72	\$29.89	\$45,427.35	\$32.60	\$49,557.11

\* 190-day calendar

\* Must work a minimum of 120 days and receive a satisfactory annual evaluation to be eligible for a step increase

\* Nurses in positions with WCSD at the time of this salary schedule adoption are grandfathered in at their current salary rates unless they choose to move to the new scale within 30-days of the new scales' adoption by the WCBOE.

Approved 6/18/2020

2020-2021 Athletic Supplements

	Proposed Supplement	Current Extra Days
<b>Athletic Director</b>	\$6,000	40 days
SUBTOTAL	\$6,000	
<b>Baseball</b>		
Head Varsity	\$4,500	10 days
Assistant Varsity	\$2,000	
Head Middle School	\$2,000	
Assistant Middle School	\$1,250	
SUBTOTAL	\$9,750	
<b>Basketball Boys</b>		
Head Varsity	\$6,500	10 days
Assistant Varsity	\$2,250	
Head Middle	\$2,000	
SUBTOTAL	\$10,750	
<b>Basketball Girls</b>		
Head Varsity	\$6,500	
Assistant Varsity	\$2,250	
Head Middle	\$1,800	
SUBTOTAL	\$10,550	
<b>Cheerleading</b>		
Head Varsity Competition/Spirit	\$2,500	
Assistant Varsity Spirit FB/Comp	\$1,500	
Assistant Varsity Spirit	\$1,500	
Middle Comp	\$1,250	
Middle Spirit	\$1,250	
SUBTOTAL	\$8,000	
<b>Cross Country</b>		
Head Varsity Boys/Girls	\$1,500	
Assistant Varsity	\$1,000	
SUBTOTAL	\$2,500	
<b>Football</b>		
Head Varsity	\$15,000	40 days
Offensive Coordinator	\$7,500	20 days
Defensive Coordinator	\$7,500	20 days
Assistant Varsity	\$5,000	
Assistant Varsity	\$5,000	
Assistant Varsity	\$5,000	
Assistant Varsity	\$5,000	
Assistant Varsity	\$5,000	
Assistant Varsity	\$5,000	
Head Middle	\$3,000	10 days
Assistant Middle	\$2,000	

Coach

Currently already paid an 11-month contract as an administrator.

10 extra days will be additional expectations for summer development, conditioning, strength development, and skill development.

10 extra days will be additional expectations for summer development, conditioning, strength development, and skill development.

Middle School HC would be expected to join the Varsity Staff upon completion of the MS season & participate in summer training sessions.

**WORTH COUNTY SCHOOLS  
ATHLETIC COACHING INCENTIVES**

	Team Minimums	Region Champs	RD1 Playoff Victory	RD2 Playoff Victory	RD3 Playoff Victory	Final 4 Victory	State Championship Victory	Summer Development Camp (Minimum Daily Participants) 5%	Community Development Camps (Minimum Daily Participants) 5%
HS Football	50			7%	8%	9%	10%	40	30
MS Football	35			7%	8%	9%	10%	28	
HS Softball	24			7%	8%	9%	10%	19	20
MS Softball	18			7%	8%	9%	10%	15	
Cheerleading, Spirit	12			7%	8%	9%	10%	12	15
Cheerleading, Competition	15			7%	8%	9%	10%	15	
HS Basketball	15			7%	8%	9%	10%	12	20
MS Basketball	15			7%	8%	9%	10%	12	
HS Cross Country	15		EXPECTATION	7%	8%	9%	10%	12	N/A
HS Soccer	18			7%	8%	9%	10%	15	24
MS Soccer	18			7%	8%	9%	10%	15	
HS Baseball	24			7%	8%	9%	10%	19	24
MS Baseball	18			7%	8%	9%	10%	15	
HS Tennis (Per Team)	10			7%	8%	9%	10%	8	16
MS Tennis	10			7%	8%	9%	10%	8	
HS Track	18			7%	8%	9%	10%	15	N/A
MS Track	15			7%	8%	9%	10%	12	

*\*All incentive percentages are based upon a coach's base supplement. Extended days are not calculated into any incentive payments.*

Incentives are not cumulative across the schedule.

**Off-Season (Summer) Development Camps:** Must meet the minimum number of participants that start and complete the development camp. These camps are for current Middle School and High School athletes. A minimum of 3-days a week during the month of June.

**Community Development Camps:** Must meet the minimum number of participants that start and complete the community camp. These camps are for youth not yet in Middle School or High School. These camps are designed to develop relationships through skill development with Coaches, Parents, and future players. A minimum of 6-days total. No cost to participants.

Approved 6/18/2020