



Griffin-Spalding
County School System
caring

Annual Report



2011

Leadership and Governance



Board of Education

Mrs. Barbara Jo Cook Mr. James A. "Pete" Graham Mr. Zachery Holmes
Mr. Michael Kendall Mr. James Westbury

Superintendent

Curtis L. Jones, Jr., Ed.D.

We dared to do better and we did!



As 2011 amended school AYP reports are finalized, for the first time 94% or 17 of 18 Griffin-Spalding County schools met or exceeded standards and made AYP. 17-1 – an excellent win-loss record.

The 2011 AYP standards are higher standards that students are meeting or exceeding than those in 2003 or 2006 when 14 of 17 schools made AYP. Because the benchmarks have continued to rise each year, this year's achievement is even more meaningful.

Achievement didn't just happen. The effort was focused.

- Employees focused on filling gaps in student learning and enriching their learning;
- Periodic student assessments let us know what our students knew;
- Support from resources like school volunteers and ARRA dollars as well as technology from the classroom to the principal's office made a difference;
- Consistent processes helped. Professional learning contributed.

Together, we accomplished! We dared to do better, and we did.

Enjoy glancing at our year in review and help us continue to achieve.

—Dr. Curtis L. Jones, Jr.

Superintendent of the Griffin-Spalding County School System for two years, Dr. Curtis L. Jones, Jr. was featured in the national Performance Matters marketing materials and will be profiled in All About Executives magazine. He was an officer in the U.S. Army from 1977 to 1997, retiring at the rank of Lieutenant Colonel prior to becoming a high school principal.



Vision

Griffin-Spalding County School System will be a leader in the state in student achievement.

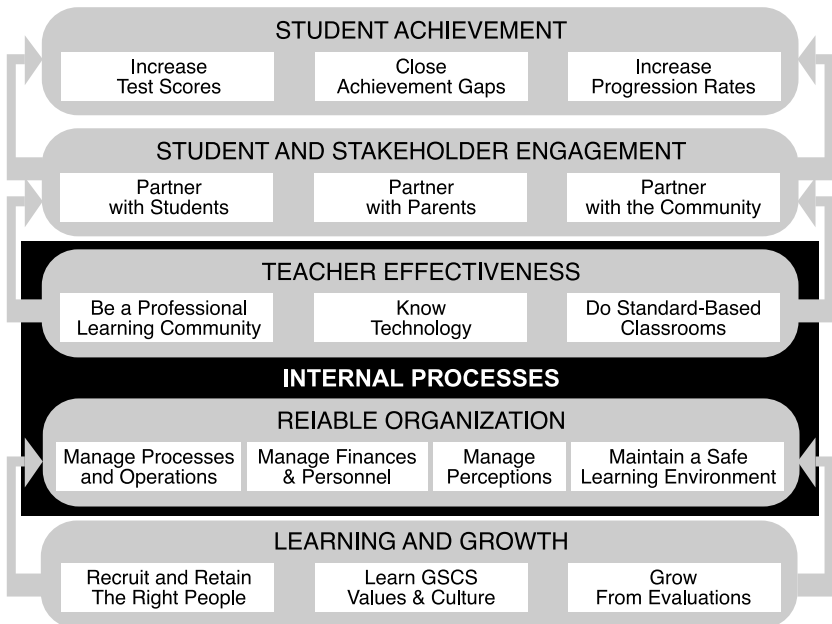
Mission

To prepare each student for tomorrow by providing a quality, standards-based education today

Values

*Competency • Open Communication • Loyalty
Defined Autonomy • Respect*

Strategy Map



Closing the Achievement Gap

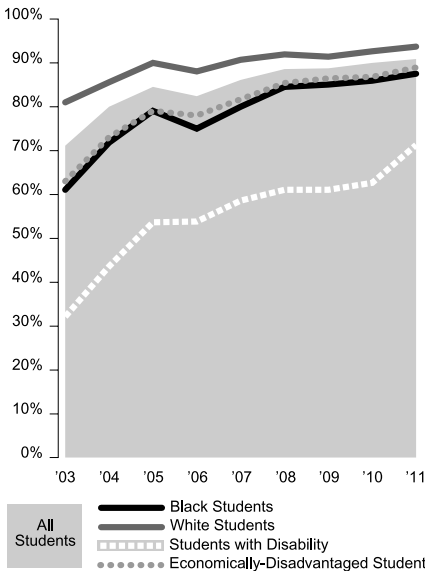


Criterion Referenced Test (CRCT)

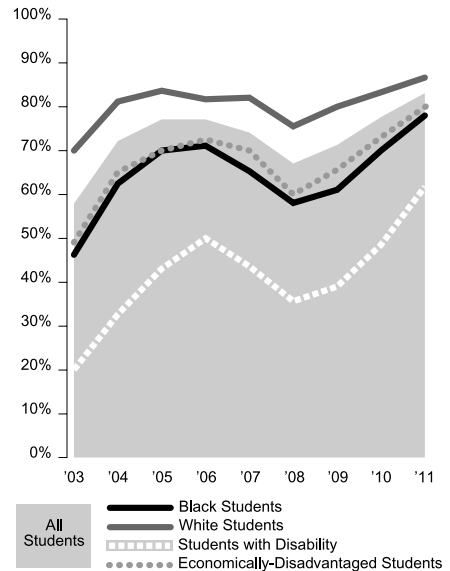
The Criterion Referenced Test (CRCT) is designed to measure how well elementary and middle school students acquire the skills and knowledge described in the Georgia Performance Standards (GPS). The assessments yield information on academic achievement at the student, class, school, system, and state levels. This information is used to diagnose individual student strengths and weaknesses as related to the instruction of the GPS for grades 3–8 and to gauge the quality of education throughout Georgia.

GSCS Performances on CRCT by AYP Subgroups (2003-2011)

Reading / English, Language Arts



Math





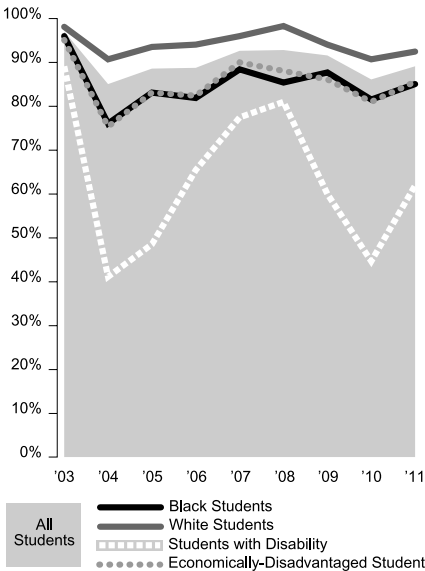
Georgia High School Graduation Test (GHSGT)

Georgia's graduation tests provide valuable information for students, educators, and parents about student strengths and areas for improvement. The tests identify students who may need additional instruction in the concepts and skills required for a diploma. Since 2004, the English Language Arts and Mathematics high school graduation tests have been used to measure Adequate Yearly Progress (AYP) under the No Child Left Behind legislation.

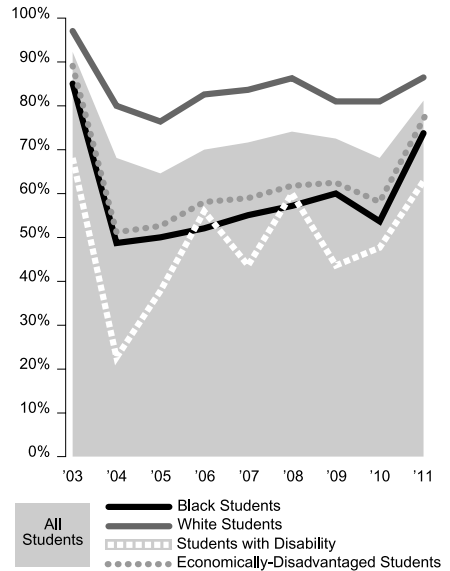
All students seeking a Georgia high school diploma must pass the Georgia High School Graduation Tests (GHSGT) in four content areas as well as the Georgia High School Writing Assessment. These assessments ensure that students qualifying for a diploma have mastered essential core academic content and skills.

GSCS Performances on GHSGT by AYP Subgroups (2003-2011)

Reading / English, Language Arts



Math



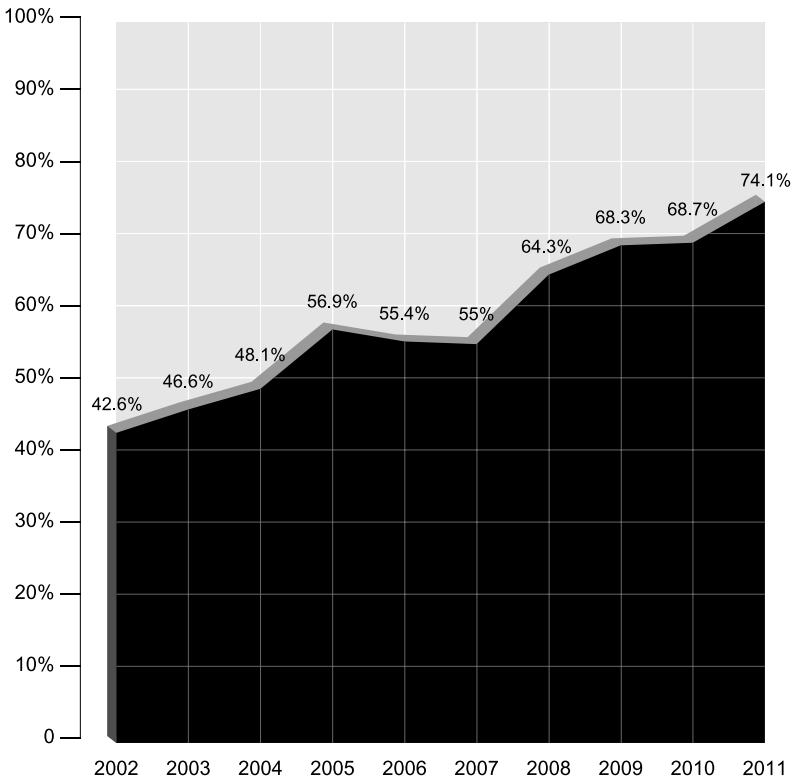
Closing the Achievement Gap



Graduation Rates

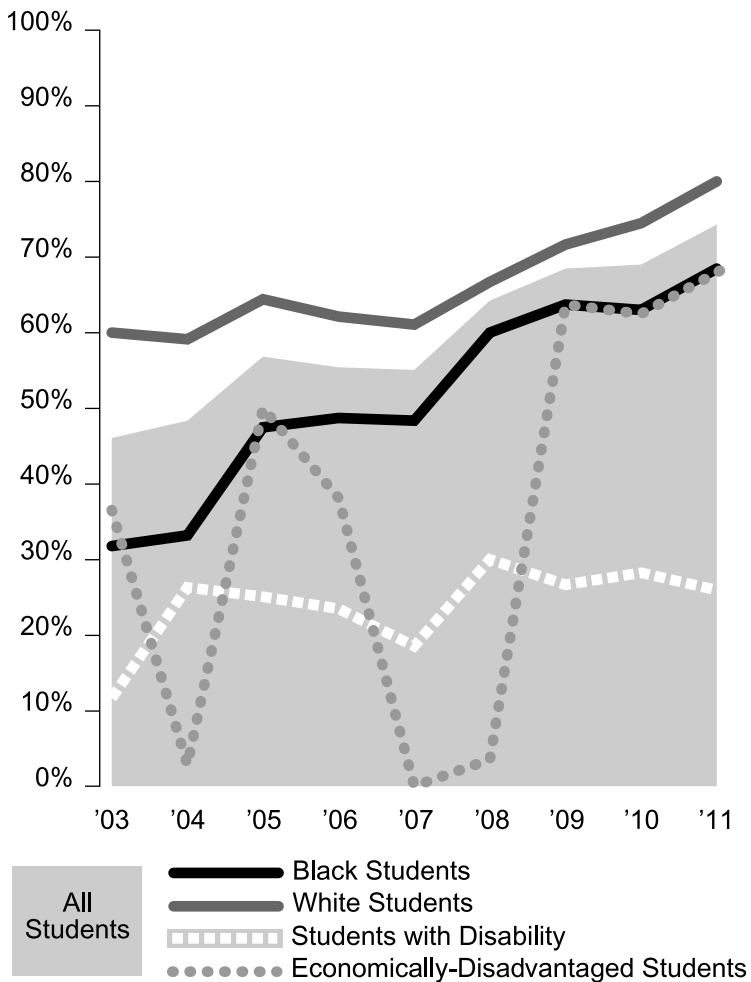
In 2011, GSCS had a graduation rate of 74.1 percent. Spalding High School had an 88.8 percent graduation rate, which was the highest in its history. And Griffin High School saw an eight percent increase in its graduation rate of 73.5 percent.

2002-2011 Graduation Rates





2003-2011 Graduation Rates by Various Demographics

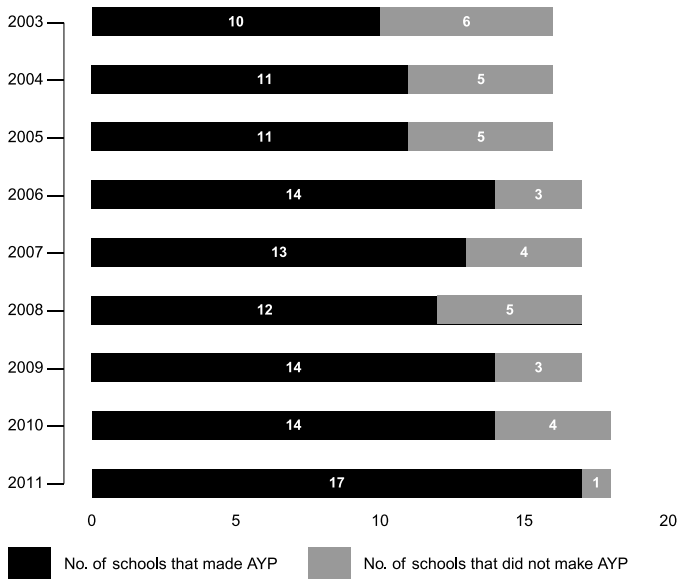




Adequate Yearly Progress (AYP)

Adequate Yearly Progress (AYP) is one of the cornerstones of the federal No Child Left Behind Act of 2001. It is a measure of year-to-year student achievement on statewide assessments. This year all GSCS elementary schools, four middle schools and Griffin and Spalding High schools made AYP.

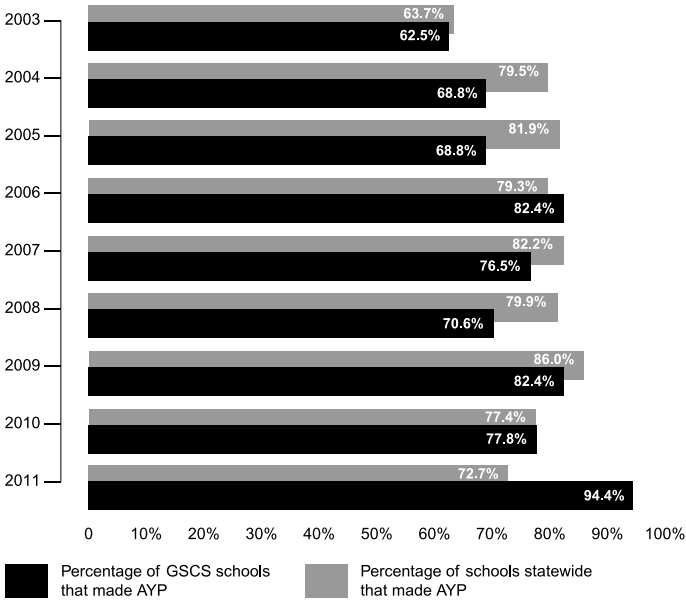
2003-2011 Number of GSCS Schools Making AYP





Student Achievement

2003-2011 Comparison of GSCS Schools With All Georgia Schools that made AYP



Stakeholder Engagement



Partners in Education (PIE)

Griffin-Spalding Partners in Education serves as the bridge between the students of Spalding County and the business and civic community. Through this organization, schools are given access to the wealth of resources and services in the private sector while businesses, civic organizations and other groups have a venue to help schools.

Education Foundation

The Griffin Spalding Education Foundation supports beneficial programs and initiatives involving the Griffin-Spalding County School System, its teachers and students and community-school partnerships. Its mission is to acquire, manage and administer resources to improve the quality of public education in Griffin and Spalding County.

Projected Goals and Actual Achievement of Partners in Education And the GSCS Education Foundation in 2011

	2010 Target	2011 Actual
Number of Partners in Education Agreements	260	291
Dollars Raised by Education Foundation for Teacher Grants and Scholarships	\$30,000	\$39,925

Georgia Work Ready Initiative

The Georgia Work Ready initiative is a project of the Governor's Office of Workforce Development. The Griffin-Spalding County School System is partnering with the Griffin Spalding Chamber of Commerce and Southern Crescent Technical College to involve all stakeholders in making Spalding County a certified Work Ready community.

Last year, 459 Griffin-Spalding seniors took the national WorkKeys® assessment that measures core skills in applied mathematics, reading for information and locating information. All but nine percent received a nationally-recognized Work Ready Certificate which shows they have the skills to be successful in the workforce immediately after graduating from high school.



Projected and Actual Number of GSCS Work Ready Certifications

	GSCS Target	2011 Actual
Number of Students Earning Work Ready Certificates	450	438

Partnerships with the Community

- 2010 United Way dollars raised: \$23,000
- 2010 American Cancer Society Relay for Life dollars raised: \$60,552

Partnerships with Higher Education

- **UGA - Griffin, Southern Crescent Technical College & Gordon College**
 - Dual enrollment for high school students
 - Partner in Education
- **UGA - Griffin**
 - Young Scholars
 - Science Fair
 - Math and Parent Partnerships (MAPPs)
 - School to Career Fair
 - Endorsements for teachers' courses
- **Southern Crescent Technical College**
 - Work-Ready for high school seniors
 - Career Tech course articulation
 - Job vacancy postings / interviews
 - School to Career Fair
 - Education and Career Partnership Advisory Board
- **Gordon College**
 - Academic competitions
 - Student teachers

Recognized for Excellence



Students were recognized on a state, national, or international level in:

Advanced Placement Exams

Science Fair

Health Occupations

Music

Junior Reserve Officer Training Corps

SkillsUSA competitions

National Foreign Language Exams

Writing

Athletics

Art

Stock Market Game

C-SPAN Student Cam Competition

Learning and Growth –

“Growth Opportunity Day” in January saw over 750 employees voluntarily attend this first-ever professional learning conference funded by federal grants, corporate sponsors, and designated state funds.

2011 graduating college-bound seniors were offered more than \$4 million in scholarships from local organizations and higher education institutions.

A Spalding High School senior was named to the State School Superintendent’s Student Advisory Council.

Three Kennedy Road Middle School students placed in the national C-SPAN Student Cam competition in 2010 and 2011.

A Griffin High School student received a national Congress Bundestag Youth Exchange Scholarship Recipient to spend a year studying abroad.

Jackson Road Elementary and Cowan Road Middle received national recognition from the Alliance for a Healthier Generation.

Jackson Road Elementary and Cowan Road Elementary received Fresh Fruit and Vegetable Program grants from the U.S. Department of Agriculture.

Moore Elementary earned an honorable mention from the Georgia Conservancy’s Environmental Education Alliance for its new outdoor classroom.

Principals and central office leaders were selected to make presentations at the Griffin RESA conference and the School Improvement Grant conference.

A Mainstay Academy teacher was named a Fulbright Fellow.

Griffin High School was awarded a School Improvement Grant of \$4.5 million over three years.



Beaverbrook Elementary School received a \$5,000 Lowe's Toolbox for Education grant to build a nature trail next to the school.

Griffin-Spalding County School System received the Certificate of Achievement for Excellence in Financial Reporting award by the Government Finance Officers Association for the fifth consecutive year.

Griffin-Spalding County School System was selected to be one of 26 Race to the Top school districts in Georgia, receiving \$3,160,619 to support an approved scope of work that does not supplant state or local funds.

The Griffin-Spalding School System was selected by **Georgia's Pre-Kindergarten** division in Bright from the Start Georgia Department of Early Care and Learning to receive an \$80,000 Transition Coach Grant.

The Special Education Department was recognized for the fifth consecutive year by the Georgia Department of Education for having students with disabilities in a general education setting for 80% of the time.

The school system received the **Georgia School Public Relations Association Award for Best in Category AV** for its "Children First Always" video, which is on GSCS TV online (2009).

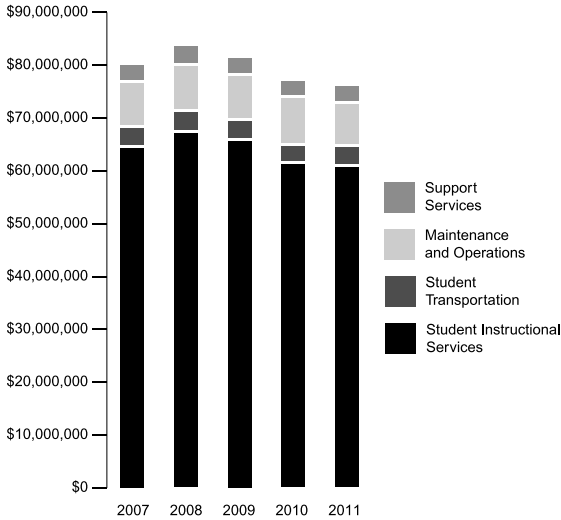
Nine Schools Earned Distinguished School Designation

Title I School	Consecutive Years of Making AYP	Years Distinguished
Carver Rd. Middle School	3	1
Rehoboth Rd. Middle School	3	1
Jordan Hill Elementary	4	2
Kennedy Rd. Middle School	6	4
Atkinson Elementary	8	6
Jackson Rd. Elementary	8	6
Orrs Elementary	8	6
Anne St. Elementary	9	7
Moore Elementary	10	8

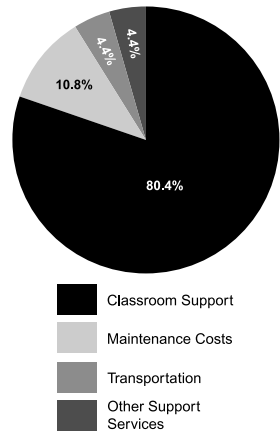
Financial Report



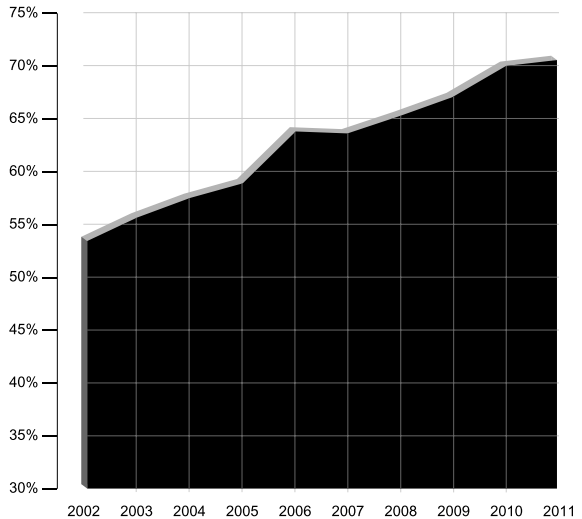
2007-2011 Expenditures by Category



2011 Percentages of Expenditures by Category



Percentage of Students Eligible for Free or Reduced-Price Lunches and Breakfasts (2002-2011)





Griffin-Spalding County Schools

(The number of students enrolled in each school)

ELEMENTARY SCHOOLS

ANNE STREET

802 Anne St., Griffin, GA 30224
(770) 229-3746
Evelyn Jones, Principal
(428)

ATKINSON

307 Atkinson Dr., Griffin, GA 30223
(770) 229-3715
Aveony Allen, Principal
(459)

BEAVERBROOK

251 Birdie Rd., Griffin, GA 30223
(770) 229-3750
Ken Bozeman, Principal
(466)

COWAN ROAD

1233 Cowan Rd., Griffin, GA 30223
(770) 229-3790
Natalie Wood, Principal
(663)

CRESCENT

201 Crescent Rd., Griffin, GA 30224
(770) 229-3719
Beth Gaff, Principal
(424)

FUTRAL ROAD

180 Futral Rd., Griffin, GA 30224
(770) 229-3735
Larry Jones, Principal
(695)

JACKSON ROAD

1233 Jackson Rd., Griffin, GA 30223
(770) 229-3717
Sara Jones, Principal
(474)

JORDAN HILL

75 Jordan Hill Rd., Griffin, GA 30223
(770) 229-3777
Ellen J. Lee, Principal
(446)

MOORE

201 Cabin Creek Dr., Griffin, GA 30223
(770) 229-3756
Dr. Martha Taylor, Principal
(363)

MORELAND ROAD

455 Moreland Rd., Griffin, GA 30224
(770) 229-3755
Stan Mangham, Principal
(558)

ORRS

1553 Flynt St., Griffin, GA 30223
(770) 229-3743
Dexter Martin, Principal
(637)

MIDDLE SCHOOLS

CARVER ROAD

2185 Carver Rd., Griffin, GA 30224
(770) 229-3739
Eclan David, Principal
(475)

COWAN ROAD

1185 Cowan Rd., Griffin, GA 30223
(770) 229-3722
Rachelle Holloway, Principal
(568)

KENNEDY ROAD

280 Kennedy Rd., Griffin, GA 30223
(770) 229-3760
Dr. Brenda Ford, Principal
(564)

REHOBOTH ROAD

1500 Rehoboth Road, Griffin, GA 30224
(770) 229-3727
Lindy Pruitt, Principal
(703)

HIGH SCHOOLS

A. Z. KELSEY ACADEMY

200 A.Z. Kelsey Avenue
Griffin, GA 30223
Phone: (770) 229-4365
Dr. Quimby Melton, III, Principal
(104)

GRIFFIN HIGH

1617 W. Poplar St., Griffin, GA 30224
(770) 229-3752
Keith Simmons, Principal
(1,372)

SPALDING HIGH

433 Wilson Rd., Griffin, GA 30224
(770) 229-3775
Derrell Jeffcoat, Principal
(1,286)

LEARNING CENTERS

ENRICHMENT CENTER

205 Spalding Drive
Griffin, GA 30223
(770) 467-4632

MAINSTAY ACADEMY

200 A.Z. Kelsey Avenue
Griffin, GA 30223
(770) 467-6600
Chris Briggs, Director

TAYLOR STREET ACHIEVEMENT CENTER

234 East Taylor Street
Griffin, GA 30224
(770) 412-4046
Janet Ware, Principal



Griffin-Spalding County School System

216 S. Sixth St. • P. O. Drawer N
Griffin, GA 30224-0248
(770) 229-3700 • (770) 229-3710
Fax: (770) 229-3708
Curtis L. Jones, Jr., Ed.D., Superintendent

The school system is accredited with quality by AdvancED (SACS-CASI)
and Georgia Accrediting Commission.

Federal law prohibits discrimination on the basis of race, color, or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972 and the Carl D. Perkins Vocational and Applied Technology Education Act of 2006); or disability (Section 504 of the Rehabilitation Act of 1973 and The Americans with Disabilities Act of 1990) in educational programs or activities receiving federal financial assistance.

Employees, students, and the general public are hereby notified that the Griffin-Spalding County School System does not discriminate in any educational programs or activities or in employment policies or practices.

The following individuals have been designated as the employees responsible for coordinating the system's efforts to implement this non-discriminatory policy.

Title VI - Donna Parks, (770) 229-3710, extension 349

Title IX - Jim Smith (770) 229-3710, extension 357

Section 504 and ADA - Shelia Mincey (770) 229-3710, extension 333

Perkins Act - Laura Youmans (770) 229-3710, extension 359

Inquiries concerning the application of the Perkins Act, Title VI, Title IX, or Section 504 and ADA to the policies and practices of the system may be addressed to: Donna Parks, Director of Student Services 216 S. 6th Street, Griffin 30224; Georgia Department of Education, Twin Towers East, Atlanta 30334, (404) 656-2800; to the Regional Office for Civil Rights, Atlanta 30323; or to the Director, Office for Civil Rights, Education Department, Washington, D.C. 20201.