Completing a Job Application

RE-ENGINEERING FOR GEORGIA Revised May 2010

6E

Some information on this PowerPoint was adapted with permission from Utah State Office of Education

What is a Job Application?

- A job application is an employment form that requests personal information about an individual.
- Purpose:
 - Shows applicant is legally eligible for work
 - Minor test of the applicant's literacy, penmanship, and communication skills
 - May require information for use in a background check
 - Learn applicant's availability
- Usually will require a resume and cover letter in addition to the job application



Application Sections

- Personal Information
 - Name
 - Address
 - Social Security Number
- Type of employment desired
- Educational Background
- Employment History
- Relevant Skills
- School and community activities
- References



Points to Consider

- Criminal Record: If you have one, ask to discuss it, not just write about it
- Work History
 - Laid off: Take credit for the job you had
 - Fired: Ask to discuss it with the employer
 - "Job Hunting" is a legitimate reason for an employment gap
 - Job Hopping: If you've had more than 3 jobs in the past 5 years, have good reasons for leaving
 - No work history? List community involvement!
- Bring your list of references with you to put on the application.



Don't Forget to...

- Use a pen, and print information neatly
- Read directions carefully
- Answer every question, even if you have to use N/A
- Write "open" if the application asks you for an expected salary
- Be honest and accurate
- Sign and date the application

