

EASTSIDE CHARTER SCHOOL

ANNUAL REPORT

2020-2021



**3000 N Claymont St,
Wilmington, DE 19802
Phone:(302) 762-5834**

I. OVERVIEW

1.1 School Overview:

Review the following chart with the school's basic information. (Note: This table will be completed by the Charter School Office. Please review for accuracy. **Any changes identified by the team must be highlighted in red prior to submitting the report. Only changes highlighted in red will be reviewed by the Charter School Office. Should there be no highlighted changes, the data will appear as presented in this draft.**)

BASIC INFORMATION	
Name of School	EastSide Charter School
Year School Opened	1997
Enrollment 2020-2021 ¹	449
Approved Enrollment	426
School Address	3000 N Claymont St, Wilmington, DE 19802
District(s) of Residence	Colonial School District
Website Address	http://www.eastsidecharterschool.org/
Name of School Leader	Aaron Bass
School Leader Email and Phone Number	aaron.bass@escs.k12.de.us (302) 762-5834
Name of Board President	Jocelyn Stewart
Mission Statement: The mission of EastSide Charter School is to strive to inspire our students to realize their vision for the future and ensure that they are equipped with the resources to achieve it. EastSide Charter School will provide students with high expectations, critical thinking, responsive and engaging instruction and the character skills that are necessary to succeed in the world of tomorrow.	

1.2 School Demographic Data:

Please review the following table for accuracy and complete the second row (“# of Students on Waiting List”) for 2020-2021. (Note: The remaining sections of the table will be completed by the Charter School Office. **Any changes identified by the team must be highlighted in red prior to submitting the report. Only changes highlighted in red will be reviewed by the Charter School Office. Should there be no highlighted changes, the data will appear as presented in this draft.**)

ENROLLMENT & DEMOGRAPHIC INFORMATION	
	2020-2021¹
Total Enrollment	449
# of Students on Waiting List	
Gender	
% Male	51.45%
% Female	48.55%
Ethnicity/Race	
% African American	94.21%
% American Indian	0.22%
% Asian	0.45%
% Hispanic/Latino	3.56%
% White	1.11%
% Multiracial	0.22%
Special Populations	
%Special Education ²	12.69%
% English Language Learners	
% Low-Income	69.27%

Schools are invited but not required to comment on any aspect of the demographic data above in table 1.2

1.3 Approved Minor and Major Modifications:

The table lists any approved minor and/or major modifications over the course of the school's current charter term.

(Note: This table will be completed by the Charter School Office. Please review the following table for accuracy. ***Any changes identified by the team must be highlighted in red prior to submitting the report. Only changes highlighted in red will be reviewed by the Charter School Office. Should there be no highlighted changes, the data will appear as presented in this draft.***)

Date	Modification Requested	Outcome
12/31/20	Minor Modification to increase enrollment from 426 to 460.	Approved
Sep 2013	Minor - educator evaluation process	Approved

Schools are invited but not required to comment on any aspect of the modification data above in table 1.3

1.4 School Enrollment:

Please review the following chart with the school’s enrollment trends during the current term of the charter. (This table will be completed by the Charter School Office. Please review for accuracy. **Any changes identified by the team must be highlighted in red prior to submitting the report. Only changes highlighted in red will be reviewed by the Charter School Office. Should there be no highlighted changes, the data will appear as presented in this draft.**)

School Enrollment Trends		
<i>Cells highlighted in grey were grade levels not serviced by this school</i>		
	2020-2021	
	Approved Enrollment	30-Sep Enrollment Count
K	60	51
Grade 1	60	39
Grade 2	54	64
Grade 3	52	54
Grade 4	50	54
Grade 5	45	44
Grade 6	35	58
Grade 7	35	46
Grade 8	35	39
Grade 9		
Grade 10		
Grade 11		
Grade 12		
Total	426	449

Schools are invited but not required to comment on any aspect of the enrollment data above in table 1.4.

1.5 Reenrollment:

Reenrollment Rate² is the % of students continuously enrolled in the school from one year to the next.

Review the following chart with the school’s reenrollment trends during the current charter term. (This table will be completed by the Charter School Office. Please review for accuracy. **Any changes identified by the team must be highlighted in red prior to submitting the report. Only changes highlighted in red will be reviewed by the Charter School Office. Should there be no highlighted changes, the data will appear as presented in this draft.**)

School Reenrollment Trends		
<i>Cells highlighted in grey were grade levels not serviced by this school</i>		
East Side Charter School		
	Number of Students Reenrolled Count	Percentage of Students Reenrolled %
K	5	
Grade 1	36	76.60%
Grade 2	56	91.80%
Grade 3	45	88.24%
Grade 4	50	100.00%
Grade 5	42	93.88%
Grade 6	49	96.08%
Grade 7	44	88.00%
Grade 8	35	102.94%
Grade 9		
Grade 10		
Grade 11		
Grade 12		
Total/Avg	362	93.06%

** School entry grade level. Reenrollment data not collected for this grade level.

Describe the school’s plans to monitor and minimize attrition rates. Provide information about why students are choosing to enroll in different schools.

II. ACADEMIC PERFORMANCE

2.1 Delaware School Success Framework

Overall Academic Ratings

Due to the impact of COVID-19 on learning and learning environments, accountability for SY 20/21 has been waived. The school's assessment data for SY20/21 is available at: [Charter School Report Card Link](#)

a) a) Based on the data available on the Delaware Schools Report Card website and data compiled by the school discuss:

- overall academic achievement,
- major challenges,
- and accomplishments over the course of the school year.
- You may also use this space to share the results of school-based data.

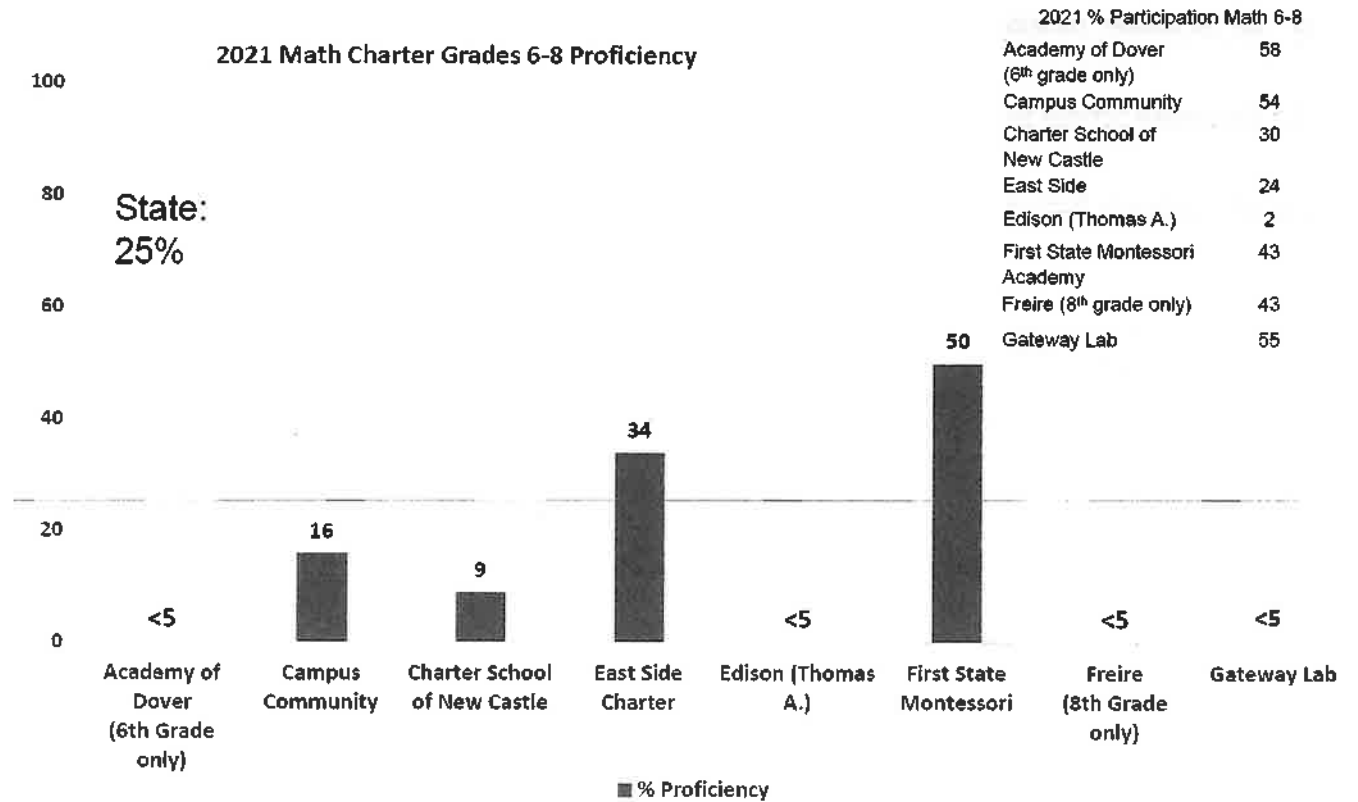
School Comments:

EastSide's Middle School students out performed the state average in Science, Social Studies, Math , and Reading on all DESSA assessments.

See charts below



Math Charters Grades 6-8 Proficiency 2021

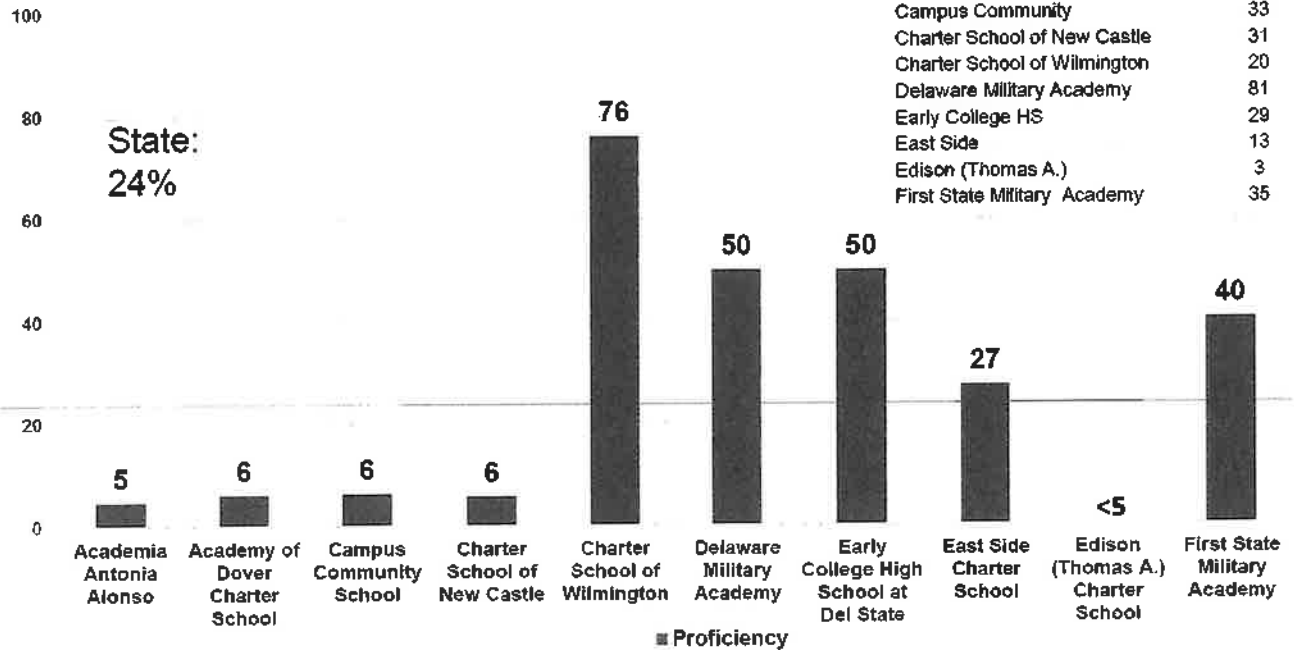




DeSSA Science Charter Proficiency 2021

2021 DeSSA Science Charter Proficiency

2021 % Participation Science 5, 8, HS



Academia Antonia Alonso	57
Academy of Dover	69
Campus Community	33
Charter School of New Castle	31
Charter School of Wilmington	20
Delaware Military Academy	81
Early College HS	29
East Side	13
Edison (Thomas A.)	3
First State Military Academy	35

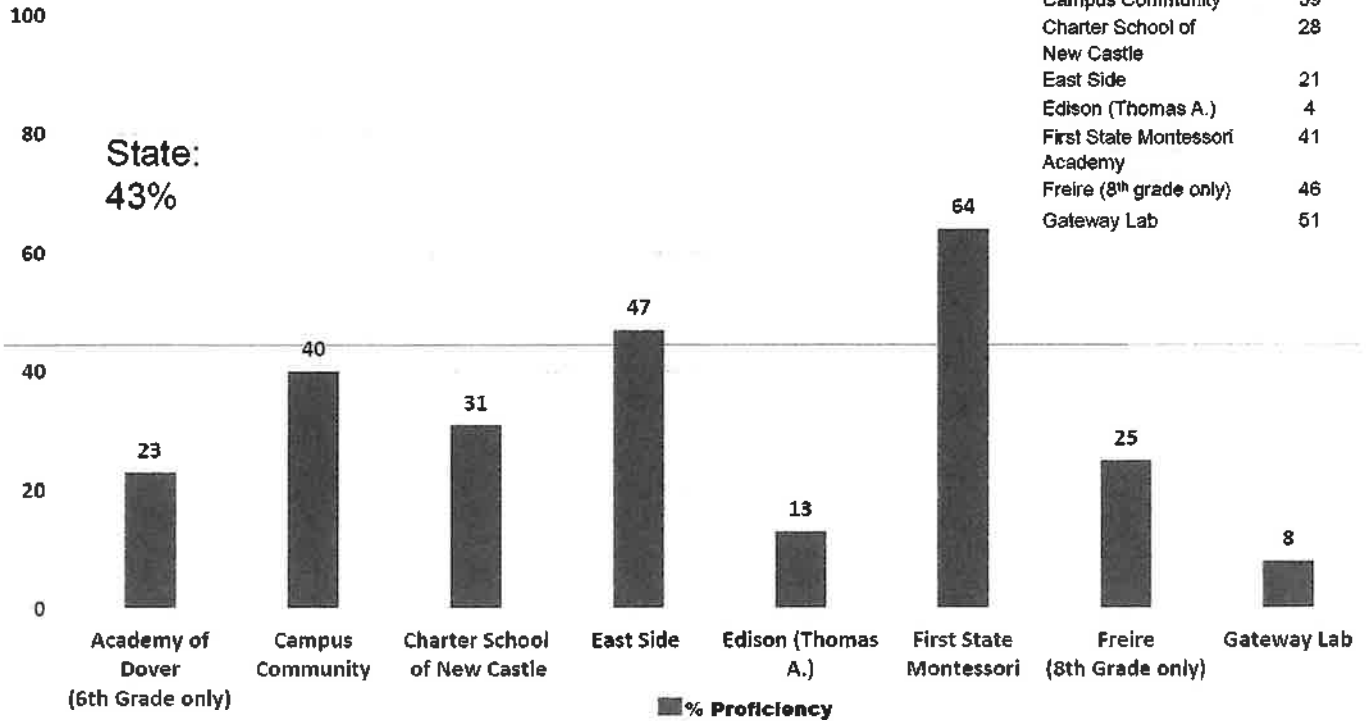


ELA Charters Grades 6-8 Proficiency 2021

2021 ELA Charter Grades 6-8 Proficiency

2021 % Participation ELA 6-8

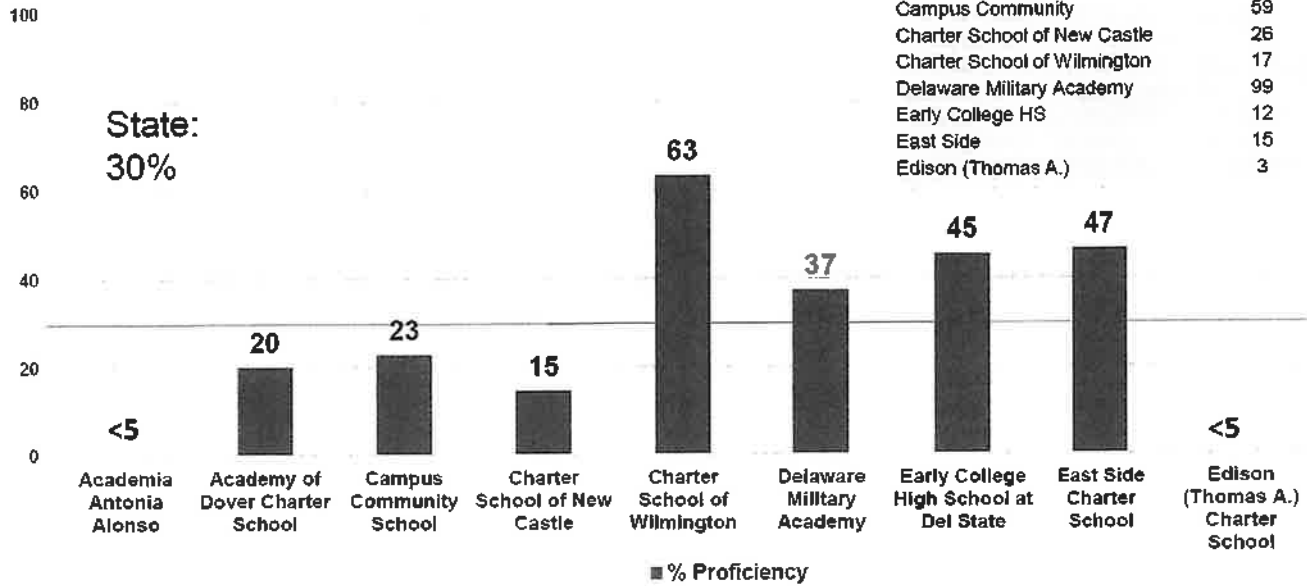
Academy of Dover (6 th grade only)	61
Campus Community	59
Charter School of New Castle	28
East Side	21
Edison (Thomas A.)	4
First State Montessori Academy	41
Freire (8 th grade only)	46
Gateway Lab	51





DeSSA Social Studies Charter Proficiency 2021

2021 DeSSA Social Studies Charter Proficiency



Performance Agreement

Academic Performance Expectations

EastSide Charter School's 2018/2019 DSSF ratings are:

Indicator	2017-2018			2018-2019		
	Points	Points Earned	Percent Point	Points	Points Earned	Percent Point
Academic Achievement	150.00	31.00	21% Well Below Expectations	150.00	27	18% Well Below Expectations
Academic Progress	200.00	126.00	63% Meets Expectations	200.00	101	51% Well Below Expectations
School Quality/Student Success	50.00	38.00	76% Meets Expectations	50.00	32	64% Approaching Expectations
Progress Toward English Language Proficiency	n/a	n/a	Not Applicable	n/a	n/a	Not Applicable
Overall	400.00	195.00	49% Well Below Expectations	400.00	160	40% Well Below Expectations

By September 2024, our expectation is to achieve an overall rating of "Meets" or "Exceeds" on the Delaware School Success Framework (DSSF). Each year, we will show growth within each metric area, putting us on track to achieve our academic performance expectations. This progress will be monitored through our annual performance review.

a) Discuss the school's academic performance based on its approved Performance Agreement (see above).

School Comments

Based on the success of our students shown in the comments above we believe that we mastered all expectations in the FY21 School year.

III. ORGANIZATIONAL PERFORMANCE

The Organizational Performance Framework reflects expectations the charter school is required to meet through state and federal law and the charter performance agreement, and seeks to provide information regarding these key questions:

- Is the school organizationally sound and well operated?
- Is the school fulfilling its legal obligations and sound public stewardship?
- Is the school meeting its obligations and expectations for appropriate access, education, support services, and outcomes for students with disabilities?

3.1 Mission Specific Goal(s)

Is the school faithful to its mission as defined in its current charter, including approved mission-specific academic goals if applicable?

a) Rate the school's performance according to the criteria established by the school for its 2020-2021 mission specific goal(s).

School Comments

We believe we met the goals effectively in FY21.

b) Provide as **Appendix 1** the results (data source) of the school's mission specific goal(s). Remember not to include any personally identifiable information (PII).

3.2 Organizational Performance

Note: Please utilize the hyperlink in this sentence for more information about the [Organizational Performance Framework](#).

The following tables will be completed by the Charter School Office. Please review for accuracy.

SUMMARY AND OVERALL RATING

East Side Charter School

Year	Education Program				Governance & Reporting			Students & Staff		Facilities, Transportation, Health & Safety	OVERALL RATING
	Mission Fidelity	Applicable State & Federal Requirements	Students with Disabilities	English learners	Governance & Public Stewardship	Oversight of School Management	Reporting Requirements	Students Rights	Req. on Teacher Certification & Hiring Staff		
	1a	1b	1c	1d	2a	2b	2c	3a	3b	4a	
2020-2021	M	M	M	M	M	M	M	M	M	M	Meets Standard

a) Describe the school’s organizational performance over the current school year (This section is for the school to address any overall rating where the school has not met standards. The school will be able to address individual metrics in the sections below.)

School Comments:

b) Identify changes to organizational practices that the school has implemented to improve the school’s organizational outcomes.

School Comments:

c) Address any measure where school did not meet standard or is approaching standard.

Performance Agreement

Organizational Performance Expectations

Discuss the school's organizational performance based on its approved Performance Agreement.

EasSide Charter School overall organizational rating is Meets Standard.

By September 2024, our expectation is to achieve the overall rating of "Meets," as measured by the Organizational Performance Framework. Each year, we will be on track to demonstrate performance aligned with those organizational performance expectations. This progress will be monitored through our annual performance review.

a) Discuss the school's organizational performance based on its approved Performance Agreement (see above).

School Comments:

We are happy to see that during the pandemic we met and exceeded all standards.

3.3 Board Financial and Governance Members and Training

a) Please complete the chart below with the necessary information. In accordance with Del. 14 §512 (15), the school shall have a satisfactory plan to ensure the effectiveness of its board of trustees, including governance trainings conducted for any new board members and at a minimum of once every 3 years.

Board Financial and Governance Training

First Name	Last Name	Role/Title	Financial Training Date
Aaron	Bass	Ex-officio - CEO	7/25/2017
James	Bonds		
James P.	Dalle Pазze	Chair, Legal	7/1/2009
Cecil	Gordon		10/17/2017
Michael	Hare	Chair, Facility Committee	9/29/2014
Paul	Harrell		11/19/2014
Thomas C.	Humphrey	Board Chair	11/21/2013
Andrea	Jackson	Teacher Representative	7/25/2017
Charles	McDowell	Board Member	7/1/2007
Shaquona	Meyers		1/3/2018
Donna	Mitchell		11/19/2014
Michelle	Reardon	Chair, Marketing Committee	
John S.	Riley	Chair, Nominating Committee	
H.M. (Chip)	Sawyer		1/25/2012
Alexis	Simms	Parent Representative	9/15/2015
Jocelyn	Stewart	Vice Chair	2/16/2011
Charles	Tolliver	Secretary	11/19/2014
Jeanla	Watson		9/29/2014

*Please list only the most recent training date.

Please attach all certificates or evidence of Board Governance Training for active board members.

School Comments:

The Board of Directors and CBOC Should be updated to the following:

Board of Director List 2020 - 2021

Aaron Bass (CEO)

Ex Officio (Non-Voting)

Board Officers

Cecil Gordon, MD (Vice-Chair)

Thomas C. Humphrey (Treasurer)

Jocelyn Stewart (Chair)

Hon. Charles H. Toliver, IV (Secretary)

Other Board Members

Kristyn Dilenno

Kim Fortunato

Michael Hare

Donna G. Mitchell

Maurice Ragland

Michelle Reardon

Owen Ricciardi

Ashley Rossello (Teacher Rep)

H. M. (Chip) Sawyer, III

Alexis Yvonne Simms (Parent Rep)

Aki Veal

b) Please complete the chart below with the necessary information. Pursuant to 14 Del. Admin. Code 736 6.1 Each member of a Citizen Budget Oversight Committee shall attend and receive a Certificate of Completion for the Citizen Budget Oversight Committee training within the allotted timeframe of his/her appointment to a Citizen Budget Oversight Committee. Provided further, additional training may be required from time to time as determined by the Department.

Citizen Budget Oversight Committee Membership & Trainings

First Name	Last Name	Role/Title	Financial Training Date
Aaron	Bass	CEO	7/25/2017
Peter	Kennedy	Community Member	3/30/2017
Nick	Medaglio	Managing Director of Finance and Operations	11/21/2013
Ed	Reznick	Community Member	2/15/2011
Richard	Riggs	DOE Representative	11/30/2015
Alexis	Simms	Parent Representative	9/15/2015
Ashley	Wynn	Educator	3/23/2018
Jim	Dalle Pазze	Community Member	7/1/2009

School Comments:
CBOC Members should be as follows:

First Name	Last Name	Role/Title
Aaron	Bass	CEO
Peter	Kennedy	Community Member
Nick	Medaglio	Director of Marketing and Development
Richard	Riggs	DOE Representative
Alexis	Simms	Parent Representative

3.4 Teacher Retention: Is the school monitoring and minimizing teacher attrition rates and maintaining a stable teaching staff?

2020-2021		
% of Teachers RETAINED	# of Teachers RETAINED	# of Teachers ELIGIBLE
78.8	26	33

Review the table above with the school’s teacher retention trends and answer the following questions.

a) Describe the school’s plans to monitor and minimize teacher attrition rates. Provide information about why teachers leave the school.

School Comments:

Our Teacher data is as follows. We were also named a Top Work place by the News Journal and were the highest ranked school in their data set. We are pleased with the progress at EastSide.

EastSide Charter Staff Retention

	FY21	FY 20	FY 19	FY 18
ALL Staff	90.36%	75.29%	71.91	62.35%
Teachers	84.62%	68.29%	63.16	37.14%

b) Describe how the school’s professional development plans support teachers and leadership.

School Comments:

Professional Development is tailored to the needs of all staff. We also do surveys for each PD to make improvements. Implementation of skills from PD is checked on a weekly basis in classroom instruction.

IV. FINANCIAL PERFORMANCE

4.1 Financial Performance

Note: Please utilize the hyperlink in this sentence for more information about the [Financial Performance Framework](#).

The following tables will be completed by the Charter School Office. Please review for accuracy.

Financial Performance Framework Ratings	Near Term Indicators				Sustainability Indicators				Financial Management and Oversight	Overall Rating
	Current Ratio	Days Cash	Enrollment Variance	Default, Loan Covenants, & Debt Service Payments	Total Margin	Debt Asset Ratio	Cash Flow	Debt Service Coverage Ratio		
Year	1a	1b	1c	1d	2a	2b	2c	2d	3	
2020-2021	M	M	M	M	M	M	M	N/R	M	Meets Standard

a) Describe the school's Financial performance over the current school year (This section is for the school to address any overall rating where the school has not met standards. The school will be able to address individual metrics in the sections below.)

School Comments:

b) Identify changes to Financial practices that the school has implemented to improve the school's financial outcomes.

School Comments:

c) Address any measure where school did not meet standard or is approaching standard

3. FINANCIAL MANAGEMENT AND OVERSIGHT

2020-2021
M

This measure assesses the timeliness of reporting, the implementation of the Citizen Budget Oversight Committee, and the adherence to the policies and procedures of the First State Financial Management System.

DOE Rating Information:

The FY21 independent auditor's report expressed an adverse opinion on the reporting entity; however, the auditor's report also expressed an unmodified opinion on the governmental activities and major fund.

School Response To Rating:

This is due to the School's Foundation being considered a component of the School, but not being combined with the School's audit. If the Foundation was combined with the School it would only improve the School's financials.

Performance Agreement

Financial Performance Expectations

EastSide Charter School's overall financial rating is Meets Standard.

By September 2024, our expectation is to achieve the overall rating of "Meets" standard as measured by the Financial Performance Framework. Each year, we will be on track to demonstrate economic viability and achieve our financial performance expectation. This progress will be monitored through our annual performance review.

a) Discuss the school's financial performance based on its approved Performance Agreement.

School Comments: EastSide has a long standing history of meeting financial performance metrics. We are committed to continuing to meet this standard going forward.

b) Describe how the school developed and implemented a corrective action plan in response to audit findings (if applicable).

School Comments:

V. INNOVATION

Describe the school's innovative practice(s) that could be replicated at other schools in Delaware. Please include the data that supports the success of these practice(s).

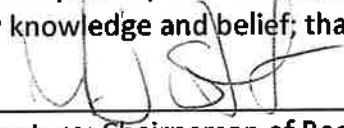
School Comments:

EastSide ran the most effective COVID testing site in New Castle County based on number of people tested. We also ran the first school in Delaware that provided COVID testing for all staff and students in FY21. EastSide has continued to see success with our APEX Honors program which partners with 4 private schools.

VII. ANNUAL REPORT CERTIFICATION STATEMENT

Name of School:	East Side Charter School
Location:	3000 N. Claymont St

I hereby certify that the information submitted in this annual of a charter school is true to the best of my knowledge and belief; that this application has been approved by the school's Board of Directors.


11/30/21
 Signature: Chairperson of Board of Directors (or designated signatory authority) Date

Print/Type Name:	Jocelyn Stewart
Title (if designated):	Chair
Date of approval by board of directors:	11/30/21

References:

¹ Based on September 30th Unit Count

² Pursuant to the Family Education Rights and Privacy Act (FERPA) (34 CFR §99), the DDOE applies the following statistical methods to avoid disclosure of personally identifiable information in aggregate reporting.

1. For all data, counts for groups or subgroups with 15 or fewer students are suppressed and represented by "-" in data reports. Complementary suppression of one or more non-sensitive cells in a table may be required so that the values of the suppressed cells may not be calculated by subtracting the reported values from the row and column totals.

2. Only report percentages for grade level reporting within a school and district.

3. Percentages are suppressed when the underlying student counts can be derived for groups or subgroups with 15 or fewer students (i.e., if the number tested and proficient are reported, then the percentage may need to be suppressed).

4. Any percentage above 95 or below 5 will be reported as >95% and <5%, respectively.

³ Graduation rate data is lag data by one school year to include all students that have completed their high school diplomas during that year including summer graduates.